President Slevin joins U.S. Sen. Kirsten Gillibrand to support legislation for the Zadroga Act to become permanent for all 9/11 First Responders who are, or become, ill from working at Ground Zero.

ALL DAY VOTE ON PROPOSED AMENDMENTS TO LOCAL 1-2 BY-LAWS
SEE PAGES 10 & 11
The sound of the machines are crying
Each crank gives off a horrible screech
Overused and worn out with exhaustion
Sweat dripping down their faces
Never ending ache from overworking
Not enough hours in the day to meet the demands
16 hour shifts with barely any pay
Just when all hope was lost

Workers organized
One after another
Declaring their injustices
Demanding better privileges
Noble protest of the Americans
Glorious fight for civil rights
But with advances come obstacles
State troops shooting
Killing some, injuring many
But with time success finally came
After many trial and errors
Progress peeked through.
Brothers and Sisters,
Now that the summer is winding down - and we hope it was a healthy and bountiful season for you - it is time to aim our sights at the business of the betterment of our Union.

You will notice in this issue that we have been busy since our last Membership Meeting. There was the UWUA National Convention, held every four years, this year in Florida where we worked to strengthen the National Union, elected six Members of this Local to the National Executive Board and made changes to the National UWUA Constitution. That document provides the foundation for all the Locals of our National, including our By-Laws.

Proposed Local 1-2 By-Laws are included in this issue of The Record for you to read and make up your minds about them, as they will come up for a vote on the same day as our September Membership Meeting. I strongly urge the Membership to approve all these By-Laws.

The work we did in Florida and the work of your By-Law Committee are all part of further strengthening ourselves in a world where our Bosses seek to strip all workers of their hard fought and hard won successes. I don’t have to tell you that in the past three decades, Labor in the United States has been taking it on the chin.

The anti-Labor environment in our Country is partially because 90% of all news we consume whether in print, online or on the radio and TV are owned by just six corporations. And the corporations, as we know, have lined the pockets of our elected officials from the smallest town government to the White House. In the old days we would have said the politicians have all been “bought off” by the Bosses. Well, you know what? They have been bought off, maybe not in a criminal sense, but by spreading around unregulated political donations the Bosses have successfully attacked Labor and with their media pals-like Fox News-made regular Americans turn against themselves with false “God, guts and guns” rhetoric.

So, if you are not proud to be a Union Member, if you don’t make an effort to put your Union ahead of your Bosses, if you don’t stand up in solidarity with your Brothers and Sisters, whoever they might be, you are just another pawn to your employer, as disposable as a Kleenex. How many of you would your employers have tossed out the door but for the Union’s contract requiring them to have good cause? Your supervisor might be your friend today, but will fire you in a heartbeat if he or she is under any pressure or if the supervisor is just angry that day. You know that. How many of these companies would be paying you your current wage rates and providing you with benefits but for the Union? I think you all know that the answer to that is NONE.

I won’t lie, the Bosses are chuckling because so many Union Members have swallowed all that anti-worker, anti-women, anti-immigrant, anti-Union rhetoric because it appeals to a false sense of rugged individualism, which is BS. If we don’t stand as one, they will pick us off. Unity is everything.

Meanwhile, we will soon be negotiating for our Tree Trimmers. We will be fighting foes of Indian Point and we will be getting ready to battle Con Edison in 2016. Never forget: The Boss is not your friend. Apathy is lethal!
President Slevin, in his column, provided you with a look at the bigger picture for UWUA as a whole and for Local 1-2. The overriding message is that we all have to be part of our Union and take an active part as a trade Unionist.

Luckily, there are some fun and good ways to participate with your Brothers and Sisters in promoting solidarity to make sure that the public knows we are here.

First on the calendar is the Labor Day Parade up Fifth Avenue on Saturday, September 12. Each year our turnout has been bigger and better. This year, on the cusp of the 2016 push with Con Edison, we want as many of our Brothers and Sisters to participate as possible. And please, don’t forget to bring your families to this glorious celebration of the Labor Movement and all it has done for our nation from providing paid vacations and health care to pensions and other retiree benefits. And if you happen to run into one of those anti-Union oafs, don’t hesitate to point out that without Unions all the employee benefits he has would disappear. Look for Labor Day fliers and check Local 1-2 online on our web or Facebook pages.

On Saturday, September 26 at FDR State Park in Yorktown Heights in Westchester, Local 1-2 will hold its annual picnic, with a day of fun, fellowship, and food. Mark it down and bring your family. Once again, like the Labor Day Parade, this is a celebration for you and by you. Please don’t miss it!

This year President Slevin, I and your Business Agents have been working to bring the Union leadership to you. We have embarked on an ambitious program of holding scheduled Rank and File meetings for the Members so that we can hear your concerns directly and in a smaller setting than the quarterly Membership Meetings. Your attendance and feedback at these Rank and File meetings are invaluable to us in the way we bring your concerns, questions and problems to management of the various companies where Local 1-2 is present.

It is also another reminder that none of us are in this alone and that if you want your Union to act for you, you have to join us. We all need to work together. We are a Union!

This is the way to inform yourselves of what we are doing on your behalf and for you to demonstrate the solidarity we need as we close in on 2016 and the Con Edision contract.

So, Brothers and Sisters, join us for fun and solidarity in the coming weeks and months. We need each other, now more than ever. Solidarity!

**BRING SCHOOL SUPPLIES TO THE SEPTEMBER MEETING-HELP OUT A TEACHER AND YOUR KIDS**

Each year according to the National Education Association public school teachers pay out of their own pockets between $500 to $1,500 to keep their classrooms stocked with supplies. Let’s help our Brother and Sister Public School teachers and our kids by donating much needed supplies. Please bring to the meeting: Markers, copy paper, crayons, notebooks, pencils, tape, glue or any other school supply to make the schools better for our kids. Drop them off at the Membership Meeting, we’ll take it from there.
Mr. James Slevin
President
Utility Workers Union of America
AFL-CIO Local 1-2
5 West 37th Street, Floor 7
New York, New York 10018

Dear Mr. Slevin,

I would like to thank you for speaking during the event announcing a renewed push to pass a permanent extension of The James Zadroga 9/11 Health and Compensation Act. Your time and cooperation helped make this event a success. I also appreciate your leadership of the Utility Workers Union of America Local 1-2.

I look forward to continuing our work together in the future. I am proud to be your advocate in the Senate for issues that are important for New Yorkers and the heroes who served our nation.

Sincerely,

Kirsten Gillibrand
United States Senator
NIOSH’s World Trade Center Health Program Treats 9/11 Responders & Survivors

Fourteen years after the 9/11 disaster, UWUA Local 1-2 members involved in the 9/11 response may still be eligible for no-cost healthcare services to monitor and treat 9/11-related conditions. As the 14th anniversary passes, 9/11 unfortunately remains a major public health concern for the thousands of responders and survivors (area residents/workers) still suffering from illnesses related to their exposure to the WTC-derived contaminants. The WTC Health Program which was established under the James Zadroga 9/11 Health and Compensation Act of 2010 enables workers who participated in the rescue, recovery, clean-up, restoration, and support services as well as those who were present, lived, worked or went to school in the area to receive no-cost medical screening and treatment. However, the number of enrollees in the program does not reflect the full population of responders and survivors exposed to WTC-derived contaminants. It is estimated that 400,000 people were exposed to the WTC-derived contaminants in the days, weeks, and months following the attacks while there are currently over 72,000 responders and survivors receiving care from the WTC Health Program.

UWUA Local 1-2 members were among the 90,000 responders involved in the rescue, recovery, and cleanup efforts. In the immediate aftermath of 9/11, UWUA Local 1-2 members worked around the clock to restore electric and gas services in the Lower Manhattan area in hazardous conditions. UWUA Local 1-2 members employed a heroic effort in restoring energy service after the unprecedented disaster. Although this response work was over a decade ago, many first responders are continuing to experience physical and mental health symptoms as a result of their work. Chronic cough, shortness of breath, acid reflux, certain cancers (among many other conditions) could be a 9/11-related condition. Even responders who are not experiencing symptoms are still eligible for an annual monitoring exam through the program. The WTC Health Program provides no-cost medical monitoring and treatment for responders and survivors with 9/11-related conditions in the New York metropolitan area as well as throughout the country. Physicians affiliated with the program can provide specialized healthcare for 9/11 responders and survivors across the nation.

For more information, please call the WTC Health Program directly at 1-888-982-4748 or visit their website @ www.cdc.gov/wtc or to connect with NYCOSH’s hotline on the program call 855- 498-2243.

*NYCOSH is one of several organizations federally contracted by NIOSH to conduct outreach on the WTC Health Program*

WE ARE NYC
2015 NEW YORK CITY LABOR DAY PARADE

SATURDAY SEPTEMBER 12TH

Parade Grand Marshal:
George Gresham
President, 1199SEIU

Parade Chair:
George Miranda
President, IBT Joint Council 16

Each day, we go to work and do our part to help keep New York City going. We are teachers, construction workers, supermarket workers, doctors, bus operators, firefighters, and representatives of many other industries. We are mothers, fathers, sons, and daughters. We are NYC natives, transplants, and immigrants. We work hard, and we take pride in doing our part in helping to keep New York a world class city. We are NYC.

Join UWUA Local 1-2 for the Labor Parade
Assemble at 10:00 AM
for Refreshments.
March Time: 11:30 AM
Assembly Location: W 45th St.
Between 5th & 6th Avenue

@CentralLaborNYC #LDP2015 #WeAreNYC | LDP@nycclc.org
Organized by the New York City Central Labor Council, AFL-CIO | NYCCLC.org
BRONX-WESTCHESTER
3rd ANNUAL
FAMILY REUNION
and PICNIC
FDR STATE PARK, YORKTOWN HEIGHTS, NY
SATURDAY SEP 26, 2015 10am-5pm

SEPTEMBER 26, 2015
FDR STATE PARK - LOT 4
YORKTOWN HEIGHTS, NY

RESERVATIONS A MUST.
SEE YOUR STEWARD TO SIGN UP
THE LAST TWO YEARS
WE BOOKED UP FAST.
QUESTIONS? EMAIL US:
CRAIG.DICKSON@UYUA1-2.ORG

In case you happened to miss the last two years, ask anyone who was there and you will
know what you missed, and due to the overwhelming success we had, this has become
The Annual Bronx-Westchester event. Hosted by Local 1-2 and the Bronx Westchester
Stewards, Executive Board Members, and a host of volunteers including our spouses, and
Union Officers, we are doing it again, with many new surprises and additions. Bring the
whole family, they will be glad you did. EVERY UNION MEMBER is invited. They
are still talking about 2013 and 14, wait till you see what we have in store for 2015.
Register early, this will be the event of the year.

Highlights
• FOOD
• GAMES
• SPORTS
• PRIZES
• MUSIC
• CHILD ID BOOTH
• FUN
• DID WE SAY FUN?

It's all about Family, Join Us
REPORT OF THE BY-LAW COMMITTEE

This By-Law Committee of Utility Workers Union of America, Local 1-2, met on April 2, 2015, at the Union’s office. The Committee consists of members Kenneth Gilleo III, Ursula Grant, William House, Frank Morales and Joaquim (Jack) Mota. Mr. Mota was elected as Chair of the Committee.

The Committee read and duly considered the two (2) proposed By-Law Amendments submitted by member Bruce Farina and, on each, three (3) other members. The Committee has determined that both of those proposed Amendments are in legal order and proper form to be submitted, as attached, to a vote by the membership in accordance with the By-Laws of this Local.

The Committee read and duly considered the two (2) proposed By-Law Amendments submitted by member Lisa Vella and, on each, three (3) other members. The Committee has determined that both of those proposed Amendments are in legal order and proper form to be submitted, as attached, to a vote by the membership in accordance with the By-Laws of this Local.

The Committee has also read and duly considered the proposed By-Law Amendment submitted and revised by member Joseph Kay; and has determined that proposed amendment is in legal order and proper form to be submitted, in the language and form as attached, to a vote by the membership in accordance with the By-Laws of this Local.

Any questions concerning the action of the By-Law Committee should be submitted, in writing, to:

Jack Mota, Chair
By-Law Committee
UWUA Local 1-2
5 W. 37th Street, 7th Floor
New York, NY 10018.

Kenneth Gilleo III
Ursula Grant
William House
Frank Morales
Joaquim Mota
## PROPOSED AMENDMENT TO LOCAL 1-2 BY-LAWS

<table>
<thead>
<tr>
<th>Present Text</th>
<th>Proposed Amendment</th>
</tr>
</thead>
</table>
| **ARTICLE XV**
Funds and Disbursements – Section 1              | **ARTICLE XV**
Funds and Disbursements – Section 1              |
| Section 1. All monies received from dues, initiation fees and assessments shall be deposited in the name of the Local Union in a bank or banks as designated by the President and approved by the Executive Board. These monies shall be known as the General Fund, except that the assessment of twenty (20) cents per week for a strike fund shall not be part of the General Fund. | Section 1. All monies received from dues, initiation fees and assessments shall be deposited in the name of the Local Union in a bank or banks as designated by the President and approved by the Executive Board. These monies shall be known as the General Fund, except that the assessment of twenty (20) cents per week for a strike fund shall not be part of the General Fund. Two dollars ($2.00) per member from each week’s dues shall be set aside in a separate “Building Fund” account. The funds in that account shall only be used for the purposes of purchasing, improving and maintaining real estate by and for use of the Local; and for such other costs associated with real property owned by the Local. No money in the Building Fund account may be used for any other purpose without the prior approval of a majority of the membership vote by a mail home or electronic ballot. |
| **ARTICLE XXII**
STRIKES                                          | **ARTICLE XXII**
STRIKES                                          |
| Section 1. Subject to the approval of the National Union, no strike, stoppage or other form of concerted action shall be taken without prior approval of a simple majority vote by secret ballot of the combined membership present at special A.M. and P.M. meeting called for such purpose. | Section 1. Subject to the approval of the National Union, no strike, stoppage or other form of concerted action shall be taken without prior approval of a simple majority of the votes cast by secret ballot by the members who are employed by the company with which this Local Union has a labor dispute. |
| Section 2. In the event of a work stoppage or strike action duly authorized by the membership of Local 1-2 in accordance with Article XXII, section 1, no Officer or Executive Board Member shall receive salary or expenses for the duration of such authorized work stoppage or strike. | Section 2. In the event of a work stoppage or a strike action by more than 50% of the membership of this Local Union, called in accordance with Section 1 of this Article, no Officer or Executive Board Member shall receive salary or expenses for the duration of such authorized work stoppage or strike; provided, however, the Local Union shall reimburse any such Officer or Executive Board Member for any reasonable expense actually incurred in the course of duties for the Membership. |

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**ALL DAY VOTE ON PROPOSED AMENDMENTS TO LOCAL 1-2 BY-LAWS**

**Tuesday, September 29, 2015**

**Church Hall of St. Eleftherios Greek Orthodox Church**

**359 W. 24th Street**

**New York, NY 10011**

**9 AM to the end of the Membership Meeting**
# PROPOSED AMENDMENT TO LOCAL 1-2 BY-LAWS

<table>
<thead>
<tr>
<th>Present Text</th>
<th>Proposed Amendment</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ARTICLE IV</strong>&lt;br&gt;Dues, Fees and Assessments</td>
<td><strong>ARTICLE IV</strong>&lt;br&gt;Dues, Fees and Assessments</td>
</tr>
<tr>
<td><strong>Section 4.</strong> Good Standing: A member, who is more than two months in arrears in the payment of dues or assessments, shall not be considered in good standing. The Financial Secretary shall send notices of such arrears to the member informing him of his bad standing. A member who is in arrears for more than three months after proper notice is sent to him by the Financial Secretary, (Registered Mail, Return Receipt), shall be expelled from membership by the Executive Board, who shall report such motion to the membership.</td>
<td><strong>Section 4.</strong> Good Standing: A Member who is more than two months in arrears in the payment of dues or assessments shall not be considered in good standing. The Secretary-Treasurer shall send notice of such arrears to the Member, by registered or certified mail, return receipt requested, advising of the loss of good standing. If that Member is still in arrears thirty (30) day after the Secretary-Treasurer has sent such notice, the Executive Board shall expel that individual from Membership, unless it excuses such arrears upon satisfactory proof of special hardship, and shall report such action at the next regular membership meeting.</td>
</tr>
<tr>
<td><strong>ARTICLE XXIV</strong>&lt;br&gt;Amendments</td>
<td><strong>ARTICLE XXIV</strong>&lt;br&gt;Amendments</td>
</tr>
<tr>
<td><strong>Section 2.</strong> The report of the By-Law Committee shall be submitted in writing to the regular membership meeting following the meeting at which the proposed amendment was submitted. No action on the said proposed amendment shall be taken at this meeting; except that the recommendations of the By-Law Committee as to language and form shall control.</td>
<td><strong>Section 2.</strong> The report of the By-Law Committee shall be read to the regular membership meeting following the meeting at which the proposed amendment was submitted. No action on the said proposed amendment shall be taken at that meeting; except that the report of the By-Law Committee with regard to the legality, language and form of the amendment shall control.</td>
</tr>
<tr>
<td><strong>ARTICLE II</strong>&lt;br&gt;Jurisdiction</td>
<td><strong>ARTICLE II</strong>&lt;br&gt;Jurisdiction</td>
</tr>
<tr>
<td><strong>Section 1.</strong> The Jurisdiction of this Local shall include but not be limited to the employees of the Consolidated Edison Company of New York, Inc., hereinafter referred to in these By-Laws as the Employer or the Company.</td>
<td><strong>Section 1.</strong> The jurisdiction of this Local shall include not limited to the employees of any Employer or Company min the energy, electric, gas, steam, water, telecommunications, generation, service and/or related industries.</td>
</tr>
</tbody>
</table>
For Unions and Friends of Labor

LABOR MASS

WE CELEBRATE THE DIGNITY
OF THE WORKER

SATURDAY, SEPTEMBER 12, 2015
8:30 AM
(Parade Kicks Off 10:00 AM)

CATHEDRAL OF SAINT PATRICK
Fifth Avenue at 51ST Street
New York City

Note: Please bring your organization’s banner
(with stands) and arrive at 8:00 AM
for the opening processional

FOR INFORMATION CALL (212) 575-4400
WWW.UWWA1-2.ORG
# Utility Workers Union of America, AFL-CIO
## Local 1-2
### Statement of Financial Position
#### March 31, 2015

## Assets

### Current Assets:

#### Cash and Cash Equivalents:
- **Cash**: $216,360
- **Cash Equivalents**: $445,288
- **Total Cash and Cash Equivalents**: $654,221

#### Receivables:
- **Dues**: $47,758
- **Accounts Receivable - Other**: $26,112
- **Interest**: $3,230
- **Due from Other Funds**: $405,197
- **Total Receivables**: $93,100

#### Prepaid Expenses:
- **Prepaid Pension**: $52,064
- **Total Prepaid Expenses**: $52,064

#### Total Current Assets:
- **Total Current Assets**: $799,385

### Non-Current Assets:
- **Long-Term Investments**: $134,862
- **Security Deposits**: $36,667
- **Property Assets, net of accumulated depreciation and amortization**: $62,571
- **Total Non-Current Assets**: $234,100

### Total Assets:

<table>
<thead>
<tr>
<th>General Fund</th>
<th>Defense Fund</th>
<th>Officers' Good and Welfare Fund</th>
<th>Political Action Fund</th>
<th>Building Fund</th>
<th>Eliminations</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$141,674</td>
<td>$1,871,578</td>
<td>$11,653</td>
<td>$415,640</td>
<td>$</td>
<td></td>
<td>$2,051,348</td>
</tr>
</tbody>
</table>


## LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>General Fund</th>
<th>Defense Fund</th>
<th>Officers' Good and Welfare Fund</th>
<th>Political Action Fund</th>
<th>Building Fund</th>
<th>Eliminations</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current liabilities:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>260,399</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>260,399</td>
</tr>
<tr>
<td>Liability for supplemental pension plan - current portion</td>
<td>22,600</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>22,600</td>
</tr>
<tr>
<td>Note payable - National Union - current portion</td>
<td>673,558</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>673,558</td>
</tr>
<tr>
<td>Due to other funds</td>
<td>405,197</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(405,197)</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>1,361,754</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(405,197)</td>
</tr>
<tr>
<td><strong>Non-current liabilities:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liability for supplemental pension plan - non-current portion</td>
<td>183,205</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>183,205</td>
</tr>
<tr>
<td>Liability for deferred compensation plan</td>
<td>97,283</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>97,283</td>
</tr>
<tr>
<td>Note payable - National Union - non-current portion</td>
<td>56,130</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>56,130</td>
</tr>
<tr>
<td><strong>Total non-current liabilities</strong></td>
<td>336,618</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>336,618</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>1,698,372</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,293,175</td>
</tr>
<tr>
<td><strong>Unrestricted net assets</strong></td>
<td>(1,558,666)</td>
<td>1,871,573</td>
<td>-</td>
<td>11,653</td>
<td>431,640</td>
<td>-</td>
<td>758,173</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$141,574 $1,871,573 $-</td>
<td>$11,653</td>
<td>$431,640</td>
<td>(405,197)</td>
<td>$2,051,348</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Statement of Activities

For the three months ended March 31, 2015

<table>
<thead>
<tr>
<th></th>
<th>General Fund</th>
<th>Defense Fund</th>
<th>Officers' Good and Welfare Fund</th>
<th>Political Action Fund</th>
<th>Building Fund</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dues and initiation fees</td>
<td>$1,988,750</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$218,966</td>
<td>$2,207,716</td>
</tr>
<tr>
<td>Interest and dividends</td>
<td>260</td>
<td>3,972</td>
<td>$</td>
<td>$</td>
<td></td>
<td>4,232</td>
</tr>
<tr>
<td>Other</td>
<td>1,500</td>
<td></td>
<td></td>
<td>2,732</td>
<td></td>
<td>4,232</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>$1,990,510</td>
<td>3,972</td>
<td></td>
<td>2,732</td>
<td>218,966</td>
<td>2,216,180</td>
</tr>
</tbody>
</table>

| **Expenses:**    |              |              |                                 |                       |               |            |
| Program services - member services | $1,531,022   | 906          |                                 | 400                   |               | 1,532,328  |
| Supporting activities - management and general | 382,755      | 227          |                                 | 100                   |               | 383,082    |
| **Total expenses**| $1,913,777   | 1,133        |                                 | 500                   |               | 1,915,410  |

| Change in net assets | 78,733       | 2,839        |                                 | 2,232                 | 218,966       | 300,770    |

<p>| Unrestricted net assets: |              |              |                                 |                       |               |            |
| Beginning of period     | (1,633,431)  | 1,868,739    |                                 | 9,421                 | 212,674       | 457,403    |
| <strong>End of period</strong>       | $ (1,556,698) | $1,871,578   | $                               | $11,653               | $431,640      | $758,173   |</p>
<table>
<thead>
<tr>
<th></th>
<th>General Fund</th>
<th>Defense Fund</th>
<th>Officers' Good and Welfare Fund</th>
<th>Political Action Fund</th>
<th>Building Fund</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>$641,582</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$641,582</td>
</tr>
<tr>
<td>Payroll taxes</td>
<td>56,216</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>56,216</td>
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**Total expenses**

$1,913,777  $1,133  $  $500  $  $1,915,410
UWUA NATIONAL CONVENTION 2015

RECLAIM, RETRAIN, REPOWER
REPAIR AMERICA

UWUA
30th Constitutional Convention • Hollywood, Florida

70th Anniversary
President Slevin addresses Members in Astoria at the 21st Memorial for fallen Brother Gerry Mituniewicz who died on the job in June 1994

Business Agent Darryl Taylor presents a plaque to retiring Member John Terzuoli honoring his 54 years in Local 1-2

President Slevin and Vice President Shillitto holding a Rank and File in Brooklyn as part of a continuing series of Rank and File meetings aimed at reaching all Local 1-2 Members where they work
APRIL MEMBERSHIP MEETING
LOCAL 1-2
UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.
MEMBERSHIP MEETING

PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES
225 WEST 24TH STREET, NEW YORK, NY
(BETWEEN 7TH & 8TH AVENUE)
DATE: TUESDAY, SEPTEMBER 29, 2015
TIME: 6:15 P.M.

ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD

Fraternally,
John Capra
Secretary-Treasurer

IT’S IMPORTANT

ALL DAY VOTE ON PROPOSED AMENDMENTS TO LOCAL 1-2
BY-LAWS-SEE PAGES 10 & 11