

The Record

LOCAL 1-2

**GET READY
NOW!**

**WHATEVER
IT TAKES!!!**

LOCAL 1-2, AFL-CIO



WWW.UWUA1-2.ORG





The Record

Utility Workers Union of America,
AFL-CIO, Local 1-2

James Slevin
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James Shillitto
Vice President

John Capra
Secretary-Treasurer

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Robert Stahl
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Business Agents

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Jean Washington

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Michael Crispino
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Secretary - Christopher Katzmann

| | |
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Editor
James Slevin

**Your Views
And Comments
Are Welcome**

THE RECORD LOCAL 1-2

Vol. LXI, No. 537
APRIL 2015

I'm Proud To Be Union

It's obvious now that times are hard
Our nations image is deeply scarred.
The Government gives the Unions blame,
And too many of us accept the shame.
Instead of applying the things we've learned
We take for granted what our forefathers earned.
Our newest enemy is our Sister or Brother
Ignorance says we fight each other.
These back-stabbing people are so confused
They're not Union Members, they just pay their dues.
Members don't tell on their Brother, man.
Or refuse to help when they know they can!
It's easy to talk, to complain and cuss,
But our Union's future depends on us!!
We can put dignity back in our label.
It won't be easy, but I know we're able.
Being strong takes more than a few,
It takes everyone, and that includes you!!

Let's all be proud to be UNION!

WEINGARTEN RIGHTS

If this discussion could in any way lead to my being disciplined or terminated or have any effect on my personal working conditions, I respectfully request my union representative, officer or steward to be present at this meeting. Without union representation, I choose not to participate in this discussion.

FROM THE DESK OF

JAMES SLEVIN - PRESIDENT, LOCAL 1-2



Brothers and Sisters, We are a year away from major contract talks with several employers. Now is the time to prepare. Not later this year. Not early next year. But now.

We will be in talks seeking decent, fair, good paying contracts not only with Con Edison, our largest employer, but also with United Water in New Rochelle and the companies that employ Tree-Trimmers.

In 2012, as most of you remember, we were confronted by the stunning Lockout by Con Edison at the 11th hour. We bargained in good faith with them long into the night and into the wee hours of the next morning. We told Con Ed that we were willing to stay at the table until we hammered out a contract. But then their chief negotiator - Mary Adamo - suddenly announced the Company was locking us out. It was a cynical, bad faith move, which was well documented in the media. The rest you know.

But you should know, too, that at every contract for the past quarter-century we had come armed with our most potent weapon-Strike Authorization-which we had never needed to use. Nor did we threaten the Company with a Strike at the 2012 talks. Indeed, we were making some progress. But Con Edison and its leaders saw a chance to break Local 1-2. Were they ever wrong!

In the past four years, the Labor landscape has changed dramatically across our country. And not for the better. The assaults on Unions and hard working men and women come from every angle - from local government to the White House and, of course, Congress. Right to Work laws in Wisconsin and across the South take money out of workers' pockets and line the pockets of the 1%. So too will a Trans-Pacific Partnership, being pushed by those who are supposed to be Labor's friends, drain good paying jobs from our economy.

These are the stakes. By being a Member of Local 1-2 you are afforded some protection from the depredations of the Scott Walkers and Fox Newsers out there. But only if you get involved. Only if you resolve not to cut and run when the Bosses

try to scare you over the next twelve months. Only if you do not cave to their underhanded tactics. They'll lure you into complacency with feel good ideas and pats on the back. And then they screw you. Don't forget that in 2012, Con Ed's Managers were screwed over and now have worse working terms and retirement packages than we do. The Bosses want to stick it to all of us. Beware.

So how do we prepare? First, look to your Brothers and Sisters to stand as one in the coming months. Try to get your financial house in order, for you and your family, come to the Membership Meetings, stay informed. Get to know your Shop Stewards, your Business Agents and your Senior Agents.

Many Members in 2012 felt caught off-guard because Local 1-2 had not had a Labor disruption in their working lifetimes. Now you know what to expect.

In the coming months, we will step up our preparation activities. Stay informed. Apathy is Lethal. The Boss is not your friend. Never has been, never will be.

FROM THE DESK OF

JAMES SHILLITTO - VICE PRESIDENT, LOCAL 1-2



As President Slevin urged you in his column to prepare for upheaval in 2016, there is still much to be done now, in our day to day work environments, to strengthen Local 1-2 and to make sure Members work to the contracts they have and not to be pushed around by the Bosses.

And as Officers of the Union, we have a responsibility to insure that you are represented fairly in the workplace each day.

The best mechanism we have for that responsibility is your Shop Steward. Local 1-2 has more than 600 peer supported Stewards who are the first line of defense in the workplace and who are your immediate Union Leaders. We ask you to look to them for guidance on working conditions and potential grievances, and to be the ones who speak

up for you to the Bosses.

President Slevin stated at the February Membership Meeting that he was going to be relying on Shop Stewards and that he would implement further training for them to understand their grave responsibilities.

It is a two-way street. As Officers, it is our duty to see that your Shop Steward knows the issues, knows your contracts and knows how to proceed in any workplace problem. And it is the responsibility of the Shop Stewards to make sure that we know what is going on at the shop level, day in and day out.

This is very easy to say, but the fact is we need to reach out more and provide a steady hand at the Shop Steward level.

Certainly President Slevin has stepped up his actions with frequent Rank-and-File meetings across all our Members' various companies, making sure that the Members see the faces of their Business Agents and Senior Agents and so know where to turn for help.

This is no small feat, in

a territory roughly the size of Delaware and covering more than a half-dozen different employers.

As 2016 looms for the majority of us who will be seeking new Collective Bargaining Agreements, we need each and every Member to step up, to be aware of what your Bosses are planning and doing or trying to do. We know the Bosses do all they can to circumvent your agreements. We see it every day in your Union offices.

So, be vigilant. Watch the backs of your Brothers and Sisters. If there is one thing we can all be sure of, it is that the Union, and only the Union, that has the true best interests for you and your family at heart.

The Bosses try to rule by fear.

Do not be fearful. You have a Union. You have Shop Stewards and Officers to help you, but only if you let us know what is happening and what your supervisors are saying. Step up and get involved, as it's the only protection you have.

March 12, 2015



Hello to all,

My name is Sharon Griffith and I've been a Utility Worker for the past 4 years with Con Edison. I am currently one of the Shop Stewards in Queens West Meter Operations. In addition to being the face of the Union, I serve as a National Representative of Local 1-2 for the Young Workers Initiative Committee.

The Young Workers group is dedicated to getting Union personnel more involved with the Union as well as in the communities we serve. We seek to bring awareness to all members about equal opportunity, wages, benefits, and workplace health and safety. We are here to solidify our future with those who are willing to give their time and dedication to participate. By doing so, it will help us bring our Union closer together and keep us more involved in our communities. As the face of the future, it is imperative that the Young Workers group begins to set the trend for the next generation. We are looking for members between the ages of 18 and 35 who are interested in being more engaged in the Union and our cause.

If you are interested in being a part of Local 1-2's Young Workers group, please email me directly at S.Griffith90@gmail.com. Please write 'Young Workers' in the subject line and include a very brief summary as to how you think you will be a great asset to this movement.

Sharon Griffith
Local 1-2 Shop Steward
YWIC Governance Chair

SCHOLARSHIP

LOCAL 1-2 ACCEPTING APPLICATIONS

\$1,000 Grants Available to Children of Union Members

College-bound children of current and retired Local 1-2 Members are eligible to compete for \$1,000 grants under the Union's annual scholarship competition, announced Local 1-2. The program provides 20 scholarship grants, each in the amount of \$1,000, to be used toward the payment of college tuition and books.

"By offering these scholarships, we are investing in our children and in the future. We consider that a wise and prudent investment. We urge all eligible students to participate in this contest," the Local's President said.

To qualify as a candidate, a student must be a child of a Local 1-2 Member or Retiree, and be a high school Senior graduating in 2015. The scholarship will be paid only to

those who have declared their intention to enroll or are already enrolled in a post-high school institution certified by the Department of Education in the state-where-the-institution-is-located. Applications (see box below) must be completed and mailed to Local 1-2 Utility Workers Union of America, AFL-CIO, 5 West 37th Street, 7th Floor, New York, NY 10018. All applications must be accompanied by a copy of the official transcript of high school grades covering the first six terms. The deadline for filing is Friday, June 26, 2015.

After the initial application step, scholarship candidates will be required to write an essay of 500 words or less at the Union office on a date to be announced. The topic of the essay will not be revealed

until that morning. Students will be required to bring their own writing implements and paper to complete this phase of the competition.

Members themselves, brothers and sisters of Members and the children of full-time Union Officers are excluded from participating in the contest. The 20 winners will be chosen on the basis of their school transcript records and the written essays. Winners will be notified by mail sometime in August and will receive their scholarships at Local 1-2's first General Membership Meeting after the summer, usually held in September. So don't waste time. Complete the application below, get a copy of your high school transcript and send in the material as quickly as possible.

APPLICATION FOR THE LOCAL 1-2 SCHOLARSHIP CONTEST

Sponsored by

Local 1-2 Utility Workers Union of America, AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018 (212) 575-4400

(PLEASE PRINT)

Date _____

Name _____

Date of Birth _____

Address _____

Home Phone _____

Name of Parent _____

Employee No. _____

Dept. _____

Company _____

Work Location _____

Shop Steward _____

Phone No. _____

I expect to graduate from _____

_____ High School

Located at _____

I expect to attend _____

_____ College or School

Parent's Signature _____

This is to certify that the Candidate, whose name is written on the application, is a candidate for graduation, the term ending _____ 2015.

Principal's Signature _____

To Principals - Please Note:

Applications must be returned by Friday, June 26, 2015 and must be accompanied by: Official Transcript of High School Grades for the first six terms.

GOP's Blind Hate of Labor Union Members

Leo W. Gerard

International President, United Steelworkers

From Huffington Post via UWUA E-News Alert

To Wisconsin Gov. Scott Walker, America's labor union members are the same as murderous, beheading, caged-prisoner-immolating ISIS terrorists. Exactly the same. That's what he told the Conservative Political Action Conference (CPAC). The governor said that because he destroyed public sector labor rights in Wisconsin after 100,000 union supporters protested in Madison he could defeat ISIS as President of the United States.

That sums up all the GOP hate and vitriol against labor union members in recent years. It would appear that Republicans can't discern the difference between suicide bombers and working men and women who band together to collectively bargain for better wages and safer conditions. Republicans, it seems, can't see that a foreign extremist group that kidnaps 276 schoolgirls is not the same as an American labor organization seeking to improve the lives of families and communities. This GOP blindness explains the relentless campaign by GOP leaders to renege on contractual obligations to workers, squash labor rights and slash the pay and benefits of union members.

That Gov. Chris Christie believes New Jersey's unionized teachers, snow plow drivers and child welfare caseworkers are evil explains how he could negotiate a plan to resolve a massive shortfall in funding for their pensions, brag about it as an accomplishment, then refuse the state funds he'd pledged to make it work. A Republican, Christie felt no obligation to keep his word to public servants who he perceives as the enemy...

Apparently, at least one New Jersey jurist doesn't see it that way. Superior Court Judge Mary Jacobson ruled that Christie broke the law and ordered him to make the pension payments. Despite the fact that Judge Jacobson was appointed by a Republican, Christie labeled her a liberal judicial activist, which to the GOP is equivalent to being a ruthless ISIS terrorist.

Like Christie, the new Republican governor of Illinois last month showed that he's willing to violate state law to clobber unionized state workers who he sees as enemies.

Within a month of being sworn in, Illinois Gov. Bruce Rauner issued an executive order prohibiting the state from turning over to labor organizations the fair share payments made by state workers who decline to join a union. This violates a state law regarding these payments, but that's irrelevant to Rauner because, for him, this is warfare.

State workers in Illinois aren't compelled to join a union or pay dues. But because federal law mandates that the union provide them with services, including representation in grievances, Illinois requires them to pay a fee that covers their share of the cost of negotiating labor contracts and enforcing them. That's the fair share payment...

No deed, no matter how underhanded or illegal, is too low for Republicans bent on battling imaginary demons!

Republican governors across the country, just like Rauner and Walker, feel entitled to thrash the American labor union, the institution responsible for dramatically reducing income inequality in this country by organizing working people into concerted actions essential to securing better wages, benefits and working conditions.

It has never been clear until now why Republicans so hated the idea of hard-working Americans banding together to negotiate to receive a more fair share of profits derived from the sweat of their brows. Walker's conflating ISIS terrorists with labor protestors while CPAC conference attendees cheered explains it all.

Republicans are so blinded by hatred of empowered workers that they're irrational.

National Labor Relations Act-80 Year Anniversary

Congress enacted the National Labor Relations Act ("NLRA") in 1935 to protect the rights of employees and employers, to encourage collective bargaining, and to curtail certain private sector labor and management practices, which can harm the general welfare of workers, businesses and the U.S. economy. Below is the explanation, at the beginning of the NLRA, as to why there was - and still is - a need for this law.

NATIONAL LABOR RELATIONS ACT

[Title 29, Chapter 7, Subchapter II, United States Code]

FINDINGS AND POLICIES

Section 1.[§151.] The denial by some employers of the right of employees to organize and the refusal by some employers to accept the procedure of collective bargaining lead to strikes and other forms of industrial strife or unrest, which have the intent or the necessary effect of burdening or obstructing commerce by (a) impairing the efficiency, safety, or operation of the instrumentalities of commerce; (b) occurring in the current of commerce; (c) materially affecting, restraining, or controlling the flow of raw materials or manufactured or processed goods from or into the channels of commerce, or the prices of such materials or goods in commerce; or (d) causing diminution of employment and wages in such volume as substantially to impair or disrupt the market for goods flowing from or into the channels of commerce.

The inequality of bargaining power between employees who do not possess full freedom of association or actual liberty of contract and employers who are organized in the corporate or other forms of ownership association substantially burdens and affects the flow of commerce, and tends to aggravate recurrent business depressions, by depressing wage rates and the purchasing power of wage earners in industry and by preventing the stabilization of competitive wage rates and working conditions within and between industries.

Experience has proved that protection by law of the right of employees to organize and bargain collectively safeguards commerce from injury, impairment, or interruption, and promotes the flow of commerce by removing certain recognized sources of industrial strife and unrest, by encouraging practices fundamental to the friendly adjustment of industrial disputes arising out of differences as to wages, hours, or other working conditions, and by restoring equality of bargaining power between employers and employees.

Experience has further demonstrated that certain practices by some labor organizations, their officers, and members have the intent or the necessary effect of burdening or obstructing commerce by preventing the free flow of goods in such commerce through strikes and other forms of industrial unrest or through concerted activities which impair the interest of the public in the free flow of such commerce. The elimination of such practices is a necessary condition to the assurance of the rights herein guaranteed

It is declared to be the policy of the United States to eliminate the causes of certain substantial obstructions to the free flow of commerce and to mitigate and eliminate these obstructions when they have occurred by encouraging the practice and procedure of collective bargaining and by protecting the exercise by workers of full freedom of association, self- organization, and designation of representatives of their own choosing, for the purpose of negotiating the terms and conditions of their employment or other mutual aid or protection.

Hello Utility Workers Union of America AFL/CIO,

National UWUA Director of Organizing Bob Houser and myself, Larry Kelley, UWUA National Organizer were invited to attend the AFL-CIO Organizing Institute's 25th Annual Workshop on March 6 & 7, 2015. The weekend was inspired by workers and organizers from the front line of the labor movement. Organizers from labor unions, student and community groups, and worker centers were responsible for putting together this great event, and the AFL/CIO Organizing Institute continues to represent labor movement's commitment to organizing and social justice.

One of the best features of the event was called the "UNCONFERENCE" and was a series of workshops submitted, voted upon, and led by YOU (the conference participants)! Each participant filled out a card for a discussion they would like to lead and which may, or may not, already be part of the previously scheduled workshops. At the end of the day time is set aside for these subjects to be added for discussion.

Workshops moved quickly and we broke into small groups to discuss and propose answers to questions. We moved from group to group – always conferring with different people to come up with answers to our questions. New skills were examined such as using Facebook, as it is now the modern day town square and countless workers visit it every day. That is why campaigns such as "OUR Walmart" found Facebook to be an essential tool for reaching workers. We discussed how making accurate assessments is a critical component for an organizer's toolkit and needed in real-world scenarios. We also examined the challenges and triumphs of organizing and mobilizing young workers, identifying best practices and collectively building strategies aimed at dismantling barriers faced by young workers.

Other Workshops topics included Minimum Wage and Living Wage Laws, Right to Organize, Organizing Communities in the South, Bargaining for Workers without Legal Rights, and Organizing and Winning.

A reception was held on Friday night honoring 25 years of the AFL/CIO Organizing Institute and proved to be a special celebration.

Over 600 people were in attendance from across the globe. Members from alliance groups, action and community partnerships, working families, student associations, and many labor unions filled the workshops. It was a great 25th Anniversary for Organizing Labor. Thank you National Organizers Institute AFL/CIO. Thank you National Organizers Institute AFL/CIO. I look forward to attending your next workshop.

In Solidarity,

Larry Kelley
National Organizer
UWUA AFL/CIO



HEROES



President Slevin with George Anderson and Oswald Ruiz at February Membership Meeting

UNION RECOGNIZES LOCAL 1-2 HEROES, COUNCILMAN TO RECOGNIZE LOCAL 1-2 HEROES GEORGE ANDERSON, OSWALD RUIZ FOR THEIR ACTIONS IN DECEMBER POLICE AMBUSH

At the February Membership Meeting, Local 1-2 President James T. Slevin honored Union Brothers George Anderson and Oswald Ruiz for their actions on December 20, 2014 at the ambush assassinations of NYPD Detectives Wenjian Liu and Rafael Ramos by Ismaaiyl Brinsley.

In addition, New York City Councilman Robert Cornegy, who represents the district where the shootings occurred, issued a Proclamation for their heroism, which was read at the April 2015 Membership Meeting.

Councilman Cornegy said in a statement, “When faced with an unspeakable scene, George Anderson and Oswald Ruiz acted to protect others, rather than themselves. Few civilians ever bear witness to such a horrific event and find their courage so tested. The selflessness these men displayed is emblematic of the spirit of Local 1-2, and of New Yorkers more broadly, who time and again, come to each other’s aid in the most trying of circumstances. Mr. Anderson and Mr. Ruiz are most deserving and I am proud to honor them.”

Without regard to their own safety Anderson and Ruiz exited their Con Edison vehicle to render aid to Liu and Ramos, where Brinsley menaced them at gunpoint before he fled to a nearby subway platform and took his own life.

In the ensuing chaos Anderson and Ruiz remained on the scene and directed responding NYPD units to Brinsley’s location.

Slevin said, “As always, whether it’s Superstorm Sandy, September 11 or violence in our streets, Members of Local 1-2 always act as ‘First Responders’ without thought for their own safety. George Anderson and Oswald Ruiz represent our highest ideals as Utility Workers. We thank them for their service.”

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
December 31, 2014

| | <u>General Fund</u> | <u>Defense Fund</u> | <u>Officers' Good and Welfare Fund</u> | <u>Political Action Fund</u> | <u>Building Fund</u> | <u>Eliminations</u> | <u>Total</u> |
|---|---------------------|---------------------|--|------------------------------|----------------------|---------------------|---------------------|
| ASSETS | | | | | | | |
| Current assets: | | | | | | | |
| Cash and cash equivalents: | | | | | | | |
| Cash | \$ 75,905 | - | - | \$ 9,421 | \$ 196,674 | - | \$ 282,000 |
| Cash equivalents | - | 452,444 | - | - | - | - | 452,444 |
| Total cash and cash equivalents | <u>75,905</u> | <u>452,444</u> | <u>-</u> | <u>9,421</u> | <u>196,674</u> | <u>-</u> | <u>734,444</u> |
| Receivables: | | | | | | | |
| Dues | 149,664 | - | - | - | 16,000 | - | 165,664 |
| Accounts receivable - other | 3,421 | - | - | - | - | - | 3,421 |
| Interest | 246 | 3,229 | - | - | - | - | 3,475 |
| Due from other funds | - | 361,199 | - | - | - | (361,199) | - |
| Total receivables | <u>153,331</u> | <u>364,428</u> | <u>-</u> | <u>-</u> | <u>16,000</u> | <u>(361,199)</u> | <u>172,560</u> |
| Prepaid expenses | 26,459 | - | - | - | - | - | 26,459 |
| Prepaid pension | 52,528 | - | - | - | - | - | 52,528 |
| Total prepaid expenses | <u>78,987</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>78,987</u> |
| Total current assets | <u>308,223</u> | <u>816,872</u> | <u>-</u> | <u>9,421</u> | <u>212,674</u> | <u>(361,199)</u> | <u>965,991</u> |
| Non-current assets: | | | | | | | |
| Long-term investments | 130,570 | 1,020,149 | - | - | - | - | 1,150,719 |
| Security deposits | 36,667 | - | - | - | - | - | 36,667 |
| Property assets, net of accumulated depreciation and amortization | 59,680 | - | - | - | - | - | 59,680 |
| Total non-current assets | <u>226,917</u> | <u>1,020,149</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>1,247,066</u> |
| Total assets | <u>\$ 535,140</u> | <u>\$ 1,837,021</u> | <u>\$ -</u> | <u>\$ 9,421</u> | <u>\$ 212,674</u> | <u>\$ (361,199)</u> | <u>\$ 2,233,057</u> |

See independent accountant's compilation report.

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position (Continued)
 December 31, 2014

| | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Building Fund | Eliminations | Total |
|---|--------------|--------------|---------------------------------|-----------------------|---------------|--------------|--------------|
| LIABILITIES AND NET ASSETS | | | | | | | |
| Current liabilities: | | | | | | | |
| Accounts payable and accrued expenses | \$ 1,520,854 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,520,854 |
| Liability for supplemental pension plan - current portion | 33,268 | - | - | - | - | - | 33,268 |
| Due to other funds | 361,199 | - | - | - | - | (361,199) | - |
| Total current liabilities | 1,915,321 | - | - | - | - | (361,199) | 1,554,122 |
| Non-current liabilities: | | | | | | | |
| Liability for supplemental pension plan - non-current portion | 207,663 | - | - | - | - | - | 207,663 |
| Liability for deferred compensation plan | 97,283 | - | - | - | - | - | 97,283 |
| Total non-current liabilities | 304,946 | - | - | - | - | - | 304,946 |
| Total liabilities | 2,220,267 | - | - | - | - | (361,199) | 1,859,068 |
| Unrestricted net assets | (1,685,127) | 1,837,021 | - | 9,421 | 212,674 | - | 373,989 |
| Total liabilities and net assets | \$ 535,140 | \$ 1,837,021 | \$ - | \$ 9,421 | \$ 212,674 | \$ (361,199) | \$ 2,233,057 |

See independent accountant's compilation report.

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Activities
For the three months and year ended December 31, 2014

| | Three Months | | | | | Year | | | | | | |
|--|-------------------|-----------------|---------------------------------|-----------------------|-------------------|-------------------|-----------------------|---------------------|---------------------------------|-----------------------|-------------------|-------------------|
| | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Building Fund | Total | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Building Fund | Total |
| Revenue: | | | | | | | | | | | | |
| Dues and initiation fees | \$ 2,057,992 | \$ - | \$ - | \$ - | \$ 212,674 | \$ 2,270,666 | \$ 7,552,129 | \$ - | \$ - | \$ - | \$ 212,674 | \$ 7,764,803 |
| Interest and dividends | 276 | 3,342 | - | - | - | 3,618 | 1,278 | 17,824 | - | - | - | 19,102 |
| Realized gain on sale of investments | 579 | - | - | - | - | 579 | 579 | - | - | - | - | 579 |
| Other | 843 | - | - | 1,668 | - | 2,511 | 6,573 | - | 6,710 | - | - | 13,283 |
| Total revenue | 2,059,690 | 3,342 | - | 1,668 | 212,674 | 2,277,374 | 7,560,559 | 17,824 | 6,710 | 212,674 | 7,797,767 | |
| Expenses: | | | | | | | | | | | | |
| Program services - member services | 1,453,477 | 909 | - | 12,000 | - | 1,466,386 | 6,290,187 | 3,634 | 13,960 | - | - | 6,307,781 |
| Supporting activities - management and general | 363,369 | 228 | - | 3,000 | - | 366,597 | 1,572,547 | 909 | 3,490 | - | - | 1,576,946 |
| Total expenses | 1,816,846 | 1,137 | - | 15,000 | - | 1,832,983 | 7,862,734 | 4,543 | 17,450 | - | - | 7,884,727 |
| Change in net assets | \$ 242,844 | \$ 2,205 | \$ - | \$ (13,332) | \$ 212,674 | \$ 444,391 | (302,175) | 13,281 | (10,740) | 212,674 | (86,960) | |
| Unrestricted net assets: | | | | | | | | | | | | |
| Beginning of period | | | | | | | (1,382,952) | 1,823,740 | - | 20,161 | - | 460,949 |
| End of period | | | | | | | \$ (1,685,127) | \$ 1,837,021 | \$ - | \$ 9,421 | \$ 212,674 | \$ 373,989 |

See independent accountant's compilation report

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
(Supplemental Schedule)
Schedule of Expenses
For the three months and year ended December 31, 2014

| | Three Months | | | | Year | | | | | | | |
|--|---------------------|-----------------|---------------------------------|-----------------------|---------------|---------------------|---------------------|-----------------|---------------------------------|-----------------------|---------------|---------------------|
| | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Building Fund | Total | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Building Fund | Total |
| Salaries | \$ 608,491 | \$ - | \$ - | \$ - | \$ - | \$ 608,491 | \$ 2,443,425 | \$ - | \$ - | \$ - | \$ - | \$ 2,443,425 |
| Payroll taxes | 32,965 | - | - | - | - | 32,965 | 179,580 | - | - | - | - | 179,580 |
| Employee benefits | 167,696 | - | - | - | - | 167,696 | 691,412 | - | - | - | - | 691,412 |
| Business agents' expenses | 43,209 | - | - | - | - | 43,209 | 170,384 | - | - | - | - | 170,384 |
| Lost time wages | 7,275 | - | - | - | - | 7,275 | 52,521 | - | - | - | - | 52,521 |
| Executive board and other allowances | 29,365 | - | - | - | - | 29,365 | 136,006 | - | - | - | - | 136,006 |
| Per capita taxes: | | | | | | | | | | | | |
| National union | 501,835 | - | - | - | - | 501,835 | 2,015,478 | - | - | - | - | 2,015,478 |
| Other | 10,991 | - | - | - | - | 10,991 | 42,284 | - | - | - | - | 42,284 |
| Automobile expenses | 34,419 | - | - | - | - | 34,419 | 150,459 | - | - | - | - | 150,459 |
| Meetings, conferences and negotiations | | | | | | | | | | | | |
| net of reimbursements | 12,278 | - | - | - | - | 12,278 | 76,150 | - | - | - | - | 76,150 |
| Education, books and publications | 2,733 | - | - | - | - | 2,733 | 7,945 | - | - | - | - | 7,945 |
| Contributions, gifts and awards | 13,718 | - | - | 15,000 | - | 28,718 | 84,975 | - | - | 17,450 | - | 102,425 |
| Rent and utilities | 49,870 | - | - | - | - | 49,870 | 322,337 | - | - | - | - | 322,337 |
| Insurance | 30,899 | - | - | - | - | 30,899 | 139,778 | - | - | - | - | 139,778 |
| Repairs and maintenance | 16,084 | - | - | - | - | 16,084 | 77,693 | - | - | - | - | 77,693 |
| Computer expenses | - | - | - | - | - | - | 4,808 | - | - | - | - | 4,808 |
| Printing and postage | 48,708 | - | - | - | - | 48,708 | 231,844 | - | - | - | - | 231,844 |
| Telephone | 10,371 | - | - | - | - | 10,371 | 53,092 | - | - | - | - | 53,092 |
| Office supplies and expenses | 2,344 | - | - | - | - | 2,344 | 14,458 | - | - | - | - | 14,458 |
| Equipment rental | 3,683 | - | - | - | - | 3,683 | 24,478 | - | - | - | - | 24,478 |
| Depreciation and amortization | 10,500 | - | - | - | - | 10,500 | 42,000 | - | - | - | - | 42,000 |
| Professional fees: | | | | | | | | | | | | |
| Legal | 63,145 | - | - | - | - | 63,145 | 346,722 | - | - | - | - | 346,722 |
| Accounting | 32,500 | - | - | - | - | 32,500 | 130,000 | - | - | - | - | 130,000 |
| Arbitration | 27,850 | - | - | - | - | 27,850 | 151,675 | - | - | - | - | 151,675 |
| Other | 42,590 | - | - | - | - | 42,590 | 160,584 | - | - | - | - | 160,584 |
| Legal settlement | - | - | - | - | - | - | 2,412 | - | - | - | - | 2,412 |
| Election expenses | - | - | - | - | - | - | 55,000 | - | - | - | - | 55,000 |
| Investment expenses | - | 1,137 | - | - | - | 1,137 | - | 4,543 | - | - | - | 4,543 |
| Lobbying fees | 9,000 | - | - | - | - | 9,000 | 36,100 | - | - | - | - | 36,100 |
| Other | 4,327 | - | - | - | - | 4,327 | 19,134 | - | - | - | - | 19,134 |
| Total expenses | \$ 1,816,846 | \$ 1,137 | \$ - | \$ 15,000 | \$ - | \$ 1,832,983 | \$ 7,862,734 | \$ 4,543 | \$ - | \$ 17,450 | \$ - | \$ 7,884,727 |

See independent accountant's compilation report.

FEBRUARY MEMBERSHIP MEETING



President Slevin and Richard Varriale, a member of Local 1-2 for 50 years

DEAR JAMES SLEVIN & UTILITY WORKERS UNION MEMBERS LOCAL 1-2

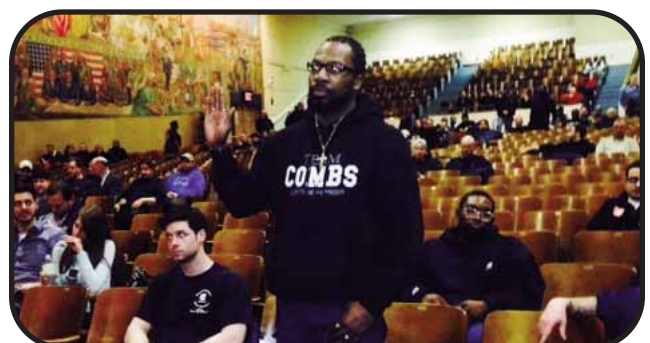
YOUR PRESENTATION HONORING MY 50TH YEAR ANNIVERSARY AS A UNION MEMBER AT THE UNION MEETING WAS DONE WITH GREAT DIGNITY TO ME AND MY FAMILY.

I AM MOST GREATLY HONORED TO HAVE RECEIVED A HEART WARMING OVATION FROM MY UNION BROTHERS AND SISTERS.

I AM ALSO MOST HONORED TO HAVE SHARED THE HONORS ON THE SAME STAGE WITH 2 HEROIC UTILITY WORKERS UNION LOCAL 1-2 MEMBERS THAT ASSISTED THE POLICE.

I WILL ALWAYS BE GRATEFUL AND FAITHFUL TO MY UNION FOR MY DEDICATED YEARS AS A MEMBER.

*BEST WISHES,
RICHARD VARRIALE*



Two new Local 1-2 Members taking Union oath



UTILITY WORKERS UNION OF AMERICA
Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



NON-PROFIT ORG.
U.S. POSTAGE
PAID
NEW YORK, N.Y.
PERMIT NO. 1615

DATED MATERIAL - DELIVER IMMEDIATELY

UNION MEETING



LOCAL 1-2 **UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.** **MEMBERSHIP MEETING**

PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES
225 WEST 24TH STREET, NEW YORK, NY
(BETWEEN 7TH & 8TH AVENUE)

DATE: THURSDAY, APRIL 23, 2015
TIME: 6:15 P.M.

**ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD**

Fraternally,

*John Capra
Secretary-Treasurer*

IT'S IMPORTANT