

THE RECORD



LOCAL 1-2

9/11 NEVER FORGET

**LOCAL 1-2 BROTHERS AND SISTERS ALWAYS
RESPOND, WE ACTED ON 9/11, WE ARE ACTING
WITHOUT FEAR DURING THIS PANDEMIC.
TWENTY YEARS LATER NEVER FORGET WHAT
WAS ACCOMPLISHED BY OUR WORK. WE RISE
ABOVE WHEN OTHERS CANNOT**

Online Membership Meeting, September 30 at 6:15 PM. See back page for details

VOL. LXI, NO. 548 SEP 2021

The Record LOCAL 1-2

Strong, responsible unions are essential to industrial fair play. Without them the labor bargain is wholly one-sided. The parties to the labor contract must be nearly equal in strength if justice is to be worked out, and this means that the workers must be organized and that their organizations must be recognized by employers as a condition precedent to industrial peace.

LOUIS BRANDEIS, SUPREME COURT JUSTICE



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Utility Workers Union of America LOCAL 1-2

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Safety Director
Thomas Cunningham

Editor
James Shillitto
Your Views and Comments Are Welcome

A MESSAGE FROM OUR PRESIDENT

JAMES SHILITTO



Brothers and Sisters, When we last met online, I was more than sure that we would return to hybrid meetings this September, with an in-person and an online Membership Meeting, combined. This is part of the effort to make it possible for each and every one of you to attend the Membership Meeting so you can participate in your Union's business.

As of this writing, in advance of The Record publication, CoVid-19 has come roaring back, shooting cases across the country from less than 1,000 a day to more than 125,000 cases a day as of the end of July.

Breakthrough cases, for those who are vaccinated, are increasing (although CoVid has been less devastating to those who have been vaccinated). After the past 18 months of enduring CoVid, seeing hundreds of Members fall sick and nine others killed by the virus, I thought we were coming out the other side, as did the medical professionals. All I can do at this point is to prepare for a September Membership Meeting regardless of the circumstances. We have business to attend to.

Important too is that we honor the 20th Anniversary of the 9/11 attacks. Local 1-2 was there and we got New York City up and running in record time.

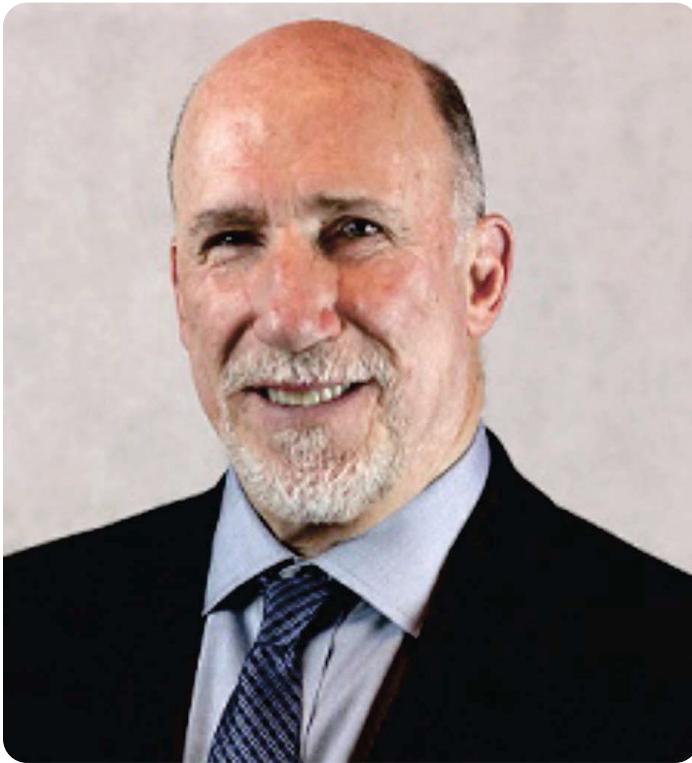
Many of us spent weeks in lower Manhattan near the burning "pile" as we worked around the clock to restore what we could and rebuild what we could not. Some of us were sickened from this work. We were First Responders then, and we are First Responders now.

It is you, Brothers and Sisters, who have borne the brunt of CoVid while you serve your communities. Keeping the lights on. Powering New York City and Westchester in one of the gravest crises this nation has faced. It's not war, it's not a 9/11, it's not a Sandy, it's a faceless enemy that has robbed so many of us of so much. CoVid is relentless. My job is to make sure that each of you is able to work as safely as humanly possible to prevent you from contracting this malignant disease.

This past year-and-a-half has tested us like never before. It has tested our work, it has tested our resolve, it has tested all of us in a sustained crisis which now looks to continue for the near future.

But nothing has ever stopped Local 1-2 before and it will not stop us now. Our ranks are under attack by the Bosses every day and they do not care about you or yours. Now is the time, Brothers and Sisters, to step up and keep fighting. Stay well.

And remember, Apathy is Lethal!



A MESSAGE FROM OUR VICE PRESIDENT

WILLIAM SMITH

Brothers and Sisters, As President Shillitto observed, you (and we) have been working under extreme duress during the pandemic. That is 18 months and counting.

Meanwhile, we have to keep pressure on Congress to pass the PRO Act. Workers and Unions are under attack everywhere and workers are being forced to work for less in the biggest inflationary run-up since 1991.

We were able to pressure Congress to expand the Workers' Compensation Fund and healthcare for victims of 9/11. The PRO Act is now of great importance. It is gratifying to see that the NLRB overturned the anti-Union Amazon vote, finding Amazon had illegally suppressed the right to organize, ordering a new election.

We have had a busy and sobering spring and summer. Beside the raging epidemic, Local 1-2 saw Indian Point close and still no tangible long-term replacement for the loss of the generating power. New York State is still planning to run a line up to Canada and plug into an outlet. However, many of the Indian Point Members will continue working during the long

decommissioning process, while others chose to retire and still others chose to move on with Entergy elsewhere. Local 1-2 took a hit here, but we assured through tough negotiations that those at Indian Point emerged whole.

But we fight on. Local 1-2 is in a prime position to service the New York off-shore wind projects which are just getting underway. President Shillitto sits on the committees shepherding this work.

Con Edison is still probing and testing Local 1-2's resolve at the same time they are under orders from the Public Service Commission to add to our ranks. Con Ed was assessed a heavy fine as well for some untoward actions by management, which we believe were largely due to lack of sufficient staffing.

Still Con Ed continues its pattern of just in time (if that) infrastructure repair, while lagging on improvements and replacements of antiquated infrastructure. In terms of readiness, Con Ed is skirting the perimeter of meeting in-house readiness with unsound, sneaky practices which look good on paper but pose issues of properly maintaining the system with its trained personnel.

In July, Members of Local 1-2 led by President Shillitto converged on E. 42nd St. To protest on behalf of Alabama miners who have been in a battle for months against the Bosses.

The good news is that the NLRB is rising from its moribund anti-Union stance of the past and now has a strong labor positive leadership to help workers. It is about time.

**#1 DIRECTORY FOR
UNION-MADE
GOODS & SERVICES**

Labor 411

MAKING IT EASY TO SUPPORT GOOD JOBS

LOS ANGELES | SAN FRANCISCO | WASHINGTON, D.C. | PHILADELPHIA | NEW YORK

20TH ANNIVERSARY OF 9/11 AND UNVEILING OF MEMORIAL , WESTCHESTER COUNTY

Event Date

Saturday, September 11, 2021 - 3:30pm

Location

The Rising at Kensico Dam Plaza
Valhalla, NY

Westchester County Executive George Latimer invites you to join is for the 20th Anniversary of the September 11th attacks and the unveiling of a memorial dedicated to those first responders who lost their lives to 9/11 related illnesses.

To attend RSVP to communications@westchestergov.com

You can also watch the live stream at
facebook.com/westchestergov



COLLEGE AND TRAINING PROGRAMS ON OFFER

Are you or someone in your family thinking about going back to school but worried about how expensive a degree can be? **Did you know UWUA members and their families are eligible to earn a degree for free?**

Free College Program for Union Members

Brought to you in partnership with Eastern Gateway Community College, the Union Plus Free College program fully covers tuition and online course materials for union members.

Classes start August 16th, but there are rolling admissions and there's always time to apply. Check out the degree programs and apply today by visiting unionplusfreecollege.org. Eastern Gateway Community College operates with a rolling admissions process. We will accept students throughout the year. However, in order to avoid delays, you will want to allow at least 30 days to complete the admissions and enrollment process. You can complete your admissions application online ([link](#)), then follow the steps on the enrollment checklist to finish the enrollment process and start classes.

Apply Now

Pursuing your dreams shouldn't have to mean years of student debt. Through the Free College program, you and your loved ones can further your education without the financial burden.

Unemployed, furloughed and laid off union workers and their extended families are all eligible to enroll, as well.

Degree Programs Include:

Cyber Security • Programming and Development • Digital and Social Media • Data Analytics • Project Management • Operations and Logistics • Human Resources • IT Help Desk • Labor Studies and more!



Electric Lines Bootcamp

From free college to specialized job training, the **UWUA** is proud to serve our members by continually working to expand programs that enable hardworking men and women to further their careers.

One such program is the Utility Military Assistance Program for military veterans. **UMAP's Electric Lines Boot Camp is openly recruiting** current National Guard members, Reservists and Honorably Discharged military veterans for the 2021 Electric Boot Camp training program in Michigan.

The program is designed to provide the requisite skills and knowledge an individual will need for a successful career within the electricity sector. UMAP Electric Lines Boot Camp will provide a free ten-day, pre-apprenticeship training in Potterville, MI provided by Consumers Energy (Michigan's largest utility provider), followed by a four-day pass/fail assessment.

Successful candidates will then begin as paid Basic Line Apprentices and complete an 11-week pass/fail climbing school in Marshall, MI followed by a 4-year apprenticeship placement anywhere in the lower peninsula of Michigan.

Learn more about the Electric Lines Boot Camp by visiting Electriclinesbootcamp.com

In solidarity,

Utility Workers Union of America

To learn more and stay up to date with other issues faced by our members, follow the UWUA on Facebook and Twitter.

THE TRANSITION TO CLEANER ENERGY AND OUR JOBS, SHILLITTO ON MEETING WITH GOVERNOR'S OFFICE

In August, Local 1-2 met with the Governor's office before his announcement of \$5 million from NYSERDA to be used as grants for communities that are affected by the closure of fossil fuel plants. It is anticipated that future grant money will also be available for a just transition for workers when more fossil fuel plants are closed. While this current grant does not affect any of our members, we support it and are happy to see the commitment to a just transition has begun by allowing communities affected by the shutdown of fossil fuel plants will have a chance to recover and improve their communities.

As New York transitions away from fossil fuels to more renewable energy sources, any plan must include the workforce that will be displaced and the communities that will be hurt. Job creation and transition for these workers and communities need to be just as high a priority as creating a greener energy grid and this includes ensuring that current union jobs are not turned into non-union jobs in the renewable energy sector. While this \$5 million investment in New York workers is a good first step, UWUA Local 1-2 will continue to advocate for greater funds to be made available in the future to assure that a just transition is provided for all of our workers and that opportunities are created for these workers in the renewable energy sector.

CON ED COVID SCHEDULING

Also, with increased COVID cases in our service area, the Con Ed workers who had been expected to begin a return to the office in September are now going to continue working remotely until at least November 1st . We are working to ensure that whenever a return to the office occurs, it is as safe as possible. For our members who must currently report to work in the field or office, we are working to reinstate staggered shifts, satellite locations and other protections to keep you as safe as possible. We will continue to negotiate the best outcome for all our members, both Field and Office at all of your employers.



The House of Representatives passed the Protecting the Right to Organize (PRO) Act on March 9.

President Biden has consistently urged Congress to send the PRO Act, labor law reform and civil rights, democracy and economic stimulus legislation, to his desk—but the Senate hasn't yet. So we're calling on our senators across the country to pass the PRO Act now. Senator Schumer and Senator Gillibrand have been championing our cause but they need our help to convince their fellow Senators.

Sign The Petition

Our labor laws are outdated and no longer protect our right to form and join unions. The PRO Act is the most significant worker empowerment legislation since the Great Depression. The PRO Act will:

- Hold corporations accountable for union-busting and strengthen democracy in the workplace.
- Protect workers' rights to form and join unions, including in new industries like Big Tech.
- Repeal racist "right to work" laws.
- Stronger unions mean higher wages, safer working conditions and dignity for all people who work.

Passing the PRO Act will be our first step in getting there. Sign the petition today!

In Solidarity,

New York State AFL-CIO.

https://actionnetwork.org/forms/the-pro-act?source=direct_link&

WE MUST NEVER FORGET THIS ATTACK, WE MUST NEVER FORGET THE WORK WE DID, WE HELPED RESTORE A NATION, TWENTY YEARS ON THE SCARS LINGER, WE ROSE ABOVE ALL



This is a tribute to the Members of Local 1-2 who worked for Con Ed from the Edison Electric Institute:

“EEI President Thomas R. Kuhn commended the utility and its employees for their “courageous response to the unparalleled destruction of the entire energy infrastructure of lower Manhattan. Con Edison moved into action within minutes of the first attack to ensure the safety of the public, to help police and firemen in the struggle to aid survivors, and then to restore electric and gas service in areas that had not been directly damaged.”

Con Edison’s emergency command center was activated immediately to provide overall direction and management of the company’s response, and hundreds of field crews were dispatched to the World Trade Center area. Employees throughout the company worked 12-hour shifts for the duration of the emergency. Many field crews stayed on station for 16 hours, interrupting their work only to sleep or eat quick meals at their work sites - some did not go home for days.

Con Edison engineers and operations professionals developed a strategy for restoring energy service. Immediate restoration focused on re-energizing undamaged electrical systems, bypassing damaged electrical equipment, and deploying on-site generators. Because the loss of two substations required redesign of the lower Manhattan electric networks, existing ducts could not be used to restore service.

In all, 36 miles of electric cable were run above ground or in shallow trenches. Eighty-two on-site generators were deployed, producing enough electricity to power a city the size of Albany. Many of these generators supported the New York Stock Exchange and its trading partners, enabling the NYSE to reopen on Sept. 17.



Collection 9/11 Memorial Museum, Gift of the photographer, Steven Schmalzried



Collection 9/11 Memorial Museum, Gift of the photographer, Steven Schmalzried



UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
June 30, 2021

ASSETS

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Total
Current assets:						
Cash and cash equivalents:						
Cash	\$ (138,514)	\$ -	\$ 46,626	\$ 5,594,311	\$ -	\$ 5,502,423
Cash equivalents	-	1,070,728	-	-	-	1,070,728
Total cash and cash equivalents	(138,514)	1,070,728	46,626	5,594,311	-	6,573,151
Receivables:						
Dues	27,231	-	-	19,315	-	46,546
Interest	-	2,367	-	1,876	-	4,243
Due from other funds	-	737,677	-	59,750	(797,427)	-
Other	2,985	-	-	-	-	2,985
Total receivables	30,216	740,044	-	80,941	(797,427)	53,774
Prepaid expenses	288,956	-	-	-	-	288,956
Total prepaid expenses	288,956	-	-	-	-	288,956
Total current assets	180,658	1,810,772	46,626	5,675,252	(797,427)	6,915,881
Non-current assets:						
Long-term investments	28,908	502,910	-	-	-	531,818
Security deposits	38,947	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	-	-	-	-	-	-
Total non-current assets	67,855	502,910	-	-	-	570,765
Total assets	\$ 248,513	\$ 2,313,682	\$ 46,626	\$ 5,675,252	\$ (797,427)	\$ 7,486,646

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position (Continued)
June 30, 2021

LIABILITIES AND NET ASSETS

Current liabilities:

Accounts payable and accrued expenses
Liability for supplemental pension plan - current portion
Due to other funds

\$	212,291	\$	-	\$	-	\$	-	\$	212,291
	111,094		-		-		-		111,094
	797,427		-		-		(797,427)		-

Total current liabilities

	1,120,812		-		-		(797,427)		323,385
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Non-current liabilities:

Liability for supplemental pension plan - non-current portion

	22,600		-		-		-		22,600
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Total non-current liabilities

	22,600		-		-		-		22,600
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Total liabilities

	1,143,412		-		-		(797,427)		345,985
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Net assets

	(894,899)		2,313,682		46,626		5,675,252		7,140,661
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Total liabilities and net assets

\$	248,513	\$	2,313,682	\$	46,626	\$	5,675,252	\$	7,486,646
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UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

(Supplemental Schedule)

Schedule of Expenses

For the three months and six months ended June 30, 2021

	Three Months				Six Months					
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total
Salaries	\$ 804,174	\$ -	\$ -	\$ -	\$ 804,174	\$ 1,545,444	\$ -	\$ -	\$ -	\$ 1,545,444
Payroll taxes	65,598	-	-	-	65,598	125,007	-	-	-	125,007
Employee benefits	(246,587)	-	-	-	(246,587)	(23,444)	-	-	-	(23,444)
Business agents' expenses	42,640	-	-	-	42,640	82,000	-	-	-	82,000
Lost time wages	5,125	-	-	-	5,125	10,427	-	-	-	10,427
Executive board and other allowances	39,349	-	-	-	39,349	72,690	-	-	-	72,690
Per capita taxes:										
National union	590,758	-	-	-	590,758	1,181,329	-	-	-	1,181,329
Other	9,063	-	-	-	9,063	18,483	-	-	-	18,483
Automobile expenses	20,435	-	-	-	20,435	113,834	-	-	-	113,834
Meetings, conferences and negotiations, net of reimbursements	3,900	-	-	-	3,900	6,301	-	-	-	6,301
Education, books and publications	10,000	-	-	-	10,000	21,902	-	-	-	21,902
Contributions, gifts and awards	9,028	-	3,000	-	12,028	12,074	-	4,000	-	16,074
Rent and utilities	104,139	-	-	-	104,139	208,261	-	-	-	208,261
Insurance	7,744	-	-	-	7,744	20,028	-	-	-	20,028
Repairs and maintenance	9,905	-	-	-	9,905	27,478	-	-	-	27,478
Printing and postage	27,780	-	-	-	27,780	63,782	-	-	-	63,782
Telephone	8,686	-	-	-	8,686	21,264	-	-	-	21,264
Office supplies and expenses	2,614	-	-	-	2,614	4,867	-	-	-	4,867
Equipment rental	2,715	-	-	-	2,715	7,508	-	-	-	7,508
Computer expenses	10,411	-	-	-	10,411	20,026	-	-	-	20,026
Professional fees:										
Legal	33,669	-	-	-	33,669	86,342	-	-	-	86,342
Accounting and audit	26,668	-	-	-	26,668	70,003	-	-	-	70,003
Arbitration	13,600	-	-	-	13,600	19,600	-	-	-	19,600
Lobbying	12,000	-	-	-	12,000	18,000	-	-	-	18,000
Other	31,157	-	-	-	31,157	64,023	-	-	-	64,023
Legal settlement	-	-	-	-	-	700	-	-	-	700
Investment expenses	-	1,245	-	-	1,245	-	2,475	-	-	2,475
Other	6,307	-	-	-	6,307	11,295	-	-	-	11,295
Total expenses	\$ 1,650,878	\$ 1,245	\$ 3,000	\$ -	\$ 1,655,123	\$ 3,809,224	\$ 2,475	\$ 4,000	\$ -	\$ 3,815,699

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

Statement of Activities

For the three months and six months ended June 30, 2021

	Three Months					Six Months				
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total
Revenue:										
Dues and initiation fees	\$ 2,018,805	\$ -	\$ -	\$ 197,886	\$ 2,216,691	\$ 3,971,335	\$ -	\$ -	\$ 395,772	\$ 4,367,107
Interest and dividends	309	3,162	-	-	3,471	1,330	5,858	-	-	7,188
Other	(1,640)	-	14,600	-	12,960	(2,138)	-	15,100	-	12,962
Net assets released from restrictions	3,000	-	(3,000)	-	-	4,000	-	(4,000)	-	-
Total revenue	2,020,474	3,162	11,600	197,886	2,233,122	3,974,527	5,858	11,100	395,772	4,387,257
Expenses:										
Program services:										
Member services	1,320,702	997	2,400	-	1,324,099	3,047,379	1,980	3,200	-	3,052,559
Supporting activities:										
Management and general	330,176	249	600	-	331,025	761,845	495	800	-	763,140
Total expenses	1,650,878	1,246	3,000	-	1,655,124	3,809,224	2,475	4,000	-	3,815,699
Change in net assets	\$ 369,596	\$ 1,916	\$ 8,600	\$ 197,886	\$ 577,998	165,303	3,383	7,100	395,772	571,558
Net assets:										
Beginning of period						(1,060,202)	2,310,299	39,526	5,279,480	6,569,103
End of period						\$ (894,899)	\$ 2,313,682	\$ 46,626	\$ 5,675,252	\$ 7,140,661

LOCAL 1-2 WORK SCENES DURING THE PANDEMIC





UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



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Union Meeting



Local 1-2

Utility Workers Union
of America, A.F.L. - C.I.O.

UWUA LOCAL 1-2 Virtual MEMBERSHIP MEETING

Place – Via Zoom Meetings **Date** – Thursday 10/7/2021 **Time** – 6:15 P.M.

Admission only to members in good standing.

To Register: send your name, personal email, the Company you work for, and your employee number to: localmeeting@uwua1-2.org by 12:00 noon 10/7/2021.

Invites will be sent out the afternoon of the meeting by 4:30 P.M. on 10/7/2021.

Please note: NO COMPANY EMAILS WILL BE ACCEPTED and ...

IF you register you will AUTOMATICALLY be invited to the next three Regular Virtual Meetings (registration is good for a year).

Questions and comments under New Business, Old Business, or Good of the Union should be sent via your personal email to localquestion@uwua1-2.org by 12:00 noon 10/7/2021.

Looking forward to you attending.

Fraternally,
John Capra
Secretary-Treasurer