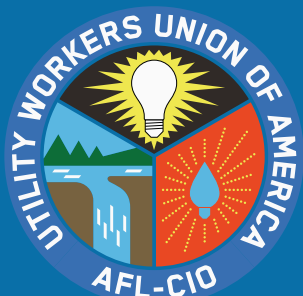


THE RECORD

WHAT A YEAR! Unity Wins Every Time



LOCAL 1-2
uwua1-2.org

NOTE NEW MEETING START TIME (see back page)

VOL.LXII, NO. 555 DECEMBER 2023



**Utility Workers Union of America
LOCAL 1-2**

President	<i>James Shillitto</i>
Vice President	<i>William Smith</i>
Secretary-Treasurer	<i>John Capra</i>
Senior Business Agents	<i>Thomas Martin Frank Morales Darryl Taylor</i>
Business Agents	<i>Steve D'Auria Frank Dominguez Frank Feilecia Emilio Frederick Robert Griffin Rich Nasca Michael Peña Jean Washington Robert Vuono</i>
Financial Observers	<i>Wade Dennis Sharon Griffith Michael McCann</i>

Executive Board

Chairman - William Connolly
Secretary - Christopher Katzmann

<i>Timothy Burton</i>	<i>Archangelo Minetti</i>
<i>Kevin Byfield</i>	<i>Jack Mota</i>
<i>Paul Caminiti</i>	<i>Joel Pacheco</i>
<i>Cheryl Covington</i>	<i>Angelo Romano</i>
<i>Michael Crispino</i>	<i>Anthony Salomon</i>
<i>Bruce Edwards</i>	<i>Steve Sanguini</i>
<i>Ursula Grant</i>	<i>John Scarpa</i>
<i>Henry Gutierrez</i>	<i>Carmine Somma</i>
<i>Milagros Valentin-Graham</i>	<i>Ryan Steffenson</i>
<i>John Harris</i>	<i>Justo Vega</i>
<i>William House</i>	<i>Marc Vingelli</i>
<i>Shawn King</i>	<i>Joseph Wolfinger</i>
<i>Vinny Labocetta</i>	

Safety Director
Thomas Cunningham

Editor
James Shillitto
Your Views and Comments Are Welcome

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A Message from President, James Shillito

When The History Of 2023 Is Written One Of The Highlights Will Be That It Was The Year The Labor Movement Roared Back To Life.

Brothers and Sisters. First, Happy Holidays and a Happy New Year to you and your loved ones.

When the history of 2023 is written, one of the highlights will be that it was the year the Labor Movement roared back to life. The demise of trade Unions has long been forecast with the rise of tech giants, who gobble up workers and spit them out when they're done.

I don't have to name names of these companies, you know who they are, where you hear horror story after horror story of dangerous workplaces, no safety training and active Union suppression. But this year put the behemoths on notice that workers will rise up, workers will strike, and workers won't return without a good contract.

Local 1-2 has had successes this year without having to resort to any work actions. This is partly because we are essential. Also, because your Union leadership has received extensive training in negotiation, through Cornell University, continuing Labor education, and being tested in real time at the table.

As this is the last Record of the year, followed by the last Membership Meeting of the year, everyone is

now on notice that Local 1-2 will be fighting for big stakes in 2024. Stakes that include our future in the constantly changing utility landscape-where we are strongly placed today-to battling our biggest employer, Con Edison for a fair and decent agreement. Many of you still remember the bitter taste of the Lockout in 2012. Con Ed broke its trust and tried to break us. Con Ed failed.

I can tell you we will be more than ready. So much has changed in the utility industry since 2012 it might as well have been in another century. We have a terrific opportunity in these upcoming negotiations to secure a firmer, better future for our Union at Con Ed and for all the other companies where we work.

Solidarity and Unity will become increasingly important in the coming months. Buckle up and be ready. Apathy is lethal.



A Message from Vice President William Smith

I extend my my wishes for Happy Holidays and a Happy New Year!

Brothers and Sisters, like President Shillitto, I extend my wishes for Happy Holidays and a Happy New Year.

Before the New Year gets here, we have a Membership Meeting where we conduct business on behalf of the Union. Membership Meetings allow us to hear what our Union is doing.

Membership Meetings often serve to re-connect Members from different parts of the companies where we work. Most of us enjoy doing service to our Union by showing up to the Membership Meeting and engaging in fellowship and unity. The pride of being a Local 1-2 Member.

At the Membership Meeting you will hear from the President on the current state of Local 1-2. You will hear about upcoming events and contracts. If you have questions about the Meeting or the Union you can address the President from the microphone. And in this age of hybrid meetings, you can email questions for the meeting.

What Membership Meetings are not designed for is grandstanding from the floor that are not pertinent to

the matters at hand, and generally are bitching about the job.

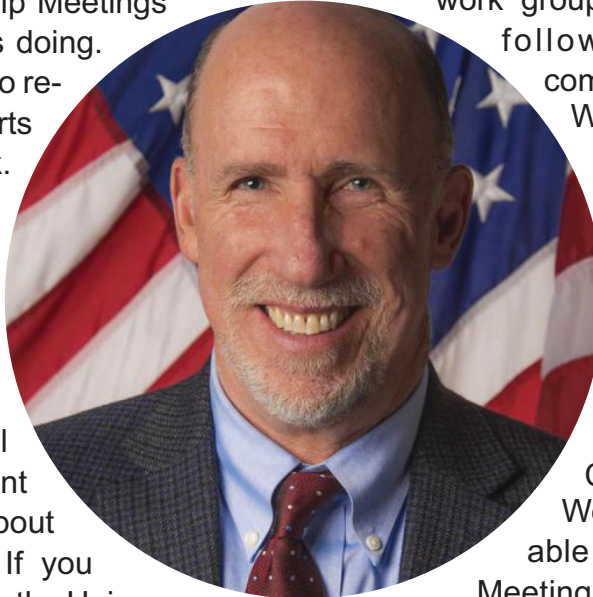
The solution to this is that our Senior Business Agents and our Business Agents are present and available for any particular individual concerns or concerns of your work group. They will hear you out and follow-up on your concerns or complaints.

We all understand that, at times, meetings can become heated. Boiling over is still a no-go verbally or physically.

In December we will be bringing good news about Local 1-2, and we will begin talking about upcoming negotiations, especially with Con Edison.

We want every Member who is able to come to the Membership Meeting in-person or online. You are assured that you will be heard, but a meeting is not the place to address the Membership from the microphone or generate violence between us.

We have work to do. Be there in the spirit of Unity and Solidarity. Remember, the Boss is not your friend, Local 1-2 is.



WE ARE BUSY, LABOR WORKS



Great day for Local 1-2 and Labor Assistance Professionals. We had a chance to celebrate the 32nd annual LAP luncheon with our dedicated staff of Local 1-2 counselors that not only help people recover from the disease of addiction, they also help our members get back to work and get their lives back, Thank you Sara, Donnie, Val, and All Labor Assistance Professionals!



Representatives from UWUA including National President James Slevin, Local 1-2 President Jim Shillitto, Senior Business Agent Darryl Taylor, Local 1-2 Safety Director Thomas Cunningham, Business Agent Robert Griffin and others attended a ceremony at the plaque for the Triangle Shirtwaist Factory. Knowing and honoring our labor history is an important part of building the future that workers deserve.

LOCAL 1-2 LABOR DAY PARADE



LOCAL 1-2 WOMEN'S CAUCUS LEADS CANCER WALK

On Sunday, October 15 in Central Park, UWUA Local 1-2 leadership and members walked in support of breast cancer survivors as part of the Susan G Komen Race for the Cure. One Person Can Make A Difference!



HERE WE ARE: LOCAL 1-2 OUT IN THE FIELD





Christmas Gifts for Rosary Hill 62nd Anniversary 1961 - 2023

Co-chairpersons

Marion Clark
Diane Miskiewicz
Chris Solomou
Walter Klinke
Ed Nicholson
Mark Pasquale

For 2023, we'd like to outline what **ROSARY HILL** is about as a reminder to our old friends and an introduction to our new ones. **ROSARY HILL** serves incurable cancer patients of all races and creeds. They do not accept payment from the patients or their families but instead are supported solely by the expression of God's love through the gifts of individuals. See one of the individuals listed below to make a donation that will surely make you feel good

t this Holiday Season.

In memory of Joe Caradonna and our brothers and sisters who succumbed to the virus

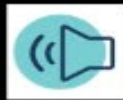
Please make your checks payable to ROSARY HILL

(PLEASE NOTE ON CHECKS: "Servants of Relief for Incurable cancer" to submit for Company match contributions)

BRIARCLIFF & GREENBURGH:	Neal Sullivan, Bob Cantalupo, Charles Mulligan
BUCHANAN:	Pete Acocella, Chris Katzman
EASTVIEW:	Scott Adrian, Bobby Czyzak, Frank Carigliano, Christine Goh
RYE / 511:	Marion Clark, Rosemary Donohue, Michelle Griffin, Karen Tubman Maria Corea-Gray, Jane Solnick
RYE SERVICE CTR:	Kevin Donaghey, Mike Mordeci, Lori Miller
VAN NEST:	Adams Sepulveda, Jason Greenblatt, Seth Klescht, John Ryan, Mike DeModna, Josh Krus
ASTORIA/Bldg82/CFS:	Scott Koehler, Anthony Salomon
HIGH LINE:	Eric Dechent
YONKERS:	Michael Hall, Derrick Candelaria
SUBSTATION OPER:	Richard Nasca
TRBL SHOOTERS #9:	Chris Avitabile, Pete Tsapatsaris
RETIREES CLUB:	Ed Bendlin, Anita Smith, Margie Lauro, Bob Lauro, John Marucci, Rich Roth, Jim Broughton, Paul Giarraputo, Rich Smith, Art Melagrano
UNION OFFICE:	Jim Shillitto, John Capra, William Smith, Frank Dominguez, Robert Griffin
BENEFACTORS:	B.J. Harrington, Friendly Sons of St. Patrick, Jack Quealy,
NATIONAL UNION:	Jim Slevin, National President

Please submit your donation by, **Monday, December 18, 2023**. We will meet between 8:00 a.m. and 10:30 a.m. on **Tuesday, December 19, 2023** at the Union Office, 5 West Cross St., Hawthorne (next to the Post Office, 2nd floor). The Phone # is 914-747-0309 if anyone needs to check in.

**With Holiday Blessings
"Merry Christmas to All"
Marion, Diane, Chris, Mark, Ed & Walter**



Hearing

Hear the magic this holiday season



Don't miss out on the magical sounds of the season with family and friends. The Union Plus Hearing Program offers members and their families discounts on multiple state-of-the-art, brand-name hearing aids and other hearing savings.

Schedule your **free hearing exam*** today (a \$75 value).

Free hearing exam

Our specialists are available at 877-583-7071

*Free hearing exam at participating Amplifon providers

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Consolidated Statement of Financial Position
March 31, 2023

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total
ASSETS								
Current assets:								
Cash and cash equivalents:								
Cash	\$ 144,230	-	\$ 18,750	\$ 46,633	-	\$ 209,613	\$ 387,885	\$ 597,498
Cash equivalents	<u>-</u>	<u>179,147</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>179,147</u>	<u>-</u>	<u>179,147</u>
Total cash and cash equivalents	<u>144,230</u>	<u>179,147</u>	<u>18,750</u>	<u>46,633</u>	<u>-</u>	<u>388,760</u>	<u>387,885</u>	<u>776,645</u>
Receivables:								
Dues	56,785	-	-	17,082	-	73,867	-	73,867
Interest	-	4,802	-	-	-	4,802	-	4,802
Due from other funds	-	1,114,891	19,500	1,582,661	(2,717,052)	-	-	-
Total receivables	<u>56,785</u>	<u>1,119,693</u>	<u>19,500</u>	<u>1,599,743</u>	<u>(2,717,052)</u>	<u>78,669</u>	<u>-</u>	<u>78,669</u>
Prepaid expenses	<u>7,491</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,491</u>	<u>-</u>	<u>7,491</u>
Total current assets	<u>208,506</u>	<u>1,298,840</u>	<u>38,250</u>	<u>1,646,376</u>	<u>(2,717,052)</u>	<u>474,920</u>	<u>387,885</u>	<u>862,805</u>
Non-current assets:								
Long-term investments	38,124	1,138,271	-	-	-	1,176,395	-	1,176,395
Security deposits	20,614	-	-	-	-	20,614	-	20,614
Property assets, net of accumulated depreciation and amortization of \$157,931	-	-	-	-	-	-	11,943,074	11,943,074
Total non-current assets	<u>58,738</u>	<u>1,138,271</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,197,009</u>	<u>11,943,074</u>	<u>13,140,083</u>
Total assets	<u>\$ 267,244</u>	<u>\$ 2,437,111</u>	<u>\$ 38,250</u>	<u>\$ 1,646,376</u>	<u>\$ (2,717,052)</u>	<u>\$ 1,671,929</u>	<u>\$ 12,330,959</u>	<u>\$ 14,002,888</u>

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Consolidated Statement of Financial Position (Continued)
March 31, 2023

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total
LIABILITIES AND NET ASSETS								
Current liabilities:								
Accounts payable and accrued expenses	\$ 1,361,266	-	\$ -	\$ -	\$ -	\$ 1,361,266	\$ -	\$ 1,361,266
Liability for supplemental pension plan - current portion	22,600	-	-	-	-	22,600	-	22,600
Mortgage payable	-	-	-	-	-	-	6,516,152	6,516,152
Due to other funds	2,717,052	-	-	-	(2,717,052)	-	-	-
Total current liabilities	4,100,918	-	-	-	(2,717,052)	1,383,866	6,516,152	7,900,018
Non-current liabilities:								
Liability for supplemental pension plan - non-current portion	65,134	-	-	-	-	65,134	-	65,134
Total non-current liabilities	65,134	-	-	-	-	65,134	-	65,134
Total liabilities	4,166,052	-	-	-	(2,717,052)	1,449,000	6,516,152	7,965,152
Net assets	(3,898,808)	2,437,111	38,250	1,646,376	-	222,929	5,814,807	6,037,736
Total liabilities and net assets	\$ 267,244	\$ 2,437,111	\$ 38,250	\$ 1,646,376	\$ (2,717,052)	\$ 1,671,929	\$ 12,330,959	\$ 14,002,888

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Consolidated Statement of Activities
For the three months ended March 31, 2023

	Three Months						Consolidated Total
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Union Total	Holding Corporation (Without Donor Restrictions)	
Revenue:							
Dues and initiation fees	\$ 2,118,230	\$ -	\$ -	\$ 185,613	\$ 2,303,843	\$ -	\$ 2,303,843
Interest and dividends	316	10,550	-	-	10,866	-	10,866
Rental income	-	-	-	-	-	84,267	84,267
Other	160	-	-	-	160	-	160
Net assets released from restrictions	1,000	-	(1,000)	-	-	-	-
Total revenue	<u>2,119,706</u>	<u>10,550</u>	<u>(1,000)</u>	<u>185,613</u>	<u>2,314,869</u>	<u>84,267</u>	<u>2,399,136</u>
Expenses:							
Program services:							
Member services	2,315,630	1,057	-	-	2,316,687	-	2,316,687
Supporting activities:							
Management and general	413,124	264	-	-	413,388	52,382	465,770
Total expenses	<u>2,728,754</u>	<u>1,321</u>	<u>-</u>	<u>-</u>	<u>2,730,075</u>	<u>52,382</u>	<u>2,782,457</u>
Change in net assets	(609,048)	9,229	(1,000)	185,613	(415,206)	31,885	(383,321)
Net assets:							
Beginning of period	(3,308,214)	2,427,882	38,250	2,033,035	1,191,953	5,229,104	6,421,057
Transfers	18,454	-	-	(572,272)	(553,818)	553,818	-
End of period	<u>\$ (3,898,808)</u>	<u>\$ 2,437,111</u>	<u>\$ 38,250</u>	<u>\$ 1,646,376</u>	<u>\$ 222,929</u>	<u>\$ 5,814,807</u>	<u>\$ 6,037,736</u>

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Consolidated Statement of Functional Expenses
For the three months ended March 31, 2023

	Program Services	Supporting Activities	Total
	Member Services	Management and General	Total
Salaries, benefits and related costs	\$ 1,323,721	\$ 330,930	\$ 1,654,651
Per capita taxes	663,134	-	663,134
Travel, meetings, conventions and negotiations	105,119	26,280	131,399
Occupancy costs	20,751	14,982	35,733
Office expenses	67,851	59,551	127,402
Donations	5,133	1,283	6,416
Professional fees	130,978	32,744	163,722
Total expenses	\$ 2,316,687	\$ 465,770	\$ 2,782,457

SCENES FROM THE SEPTEMBER MEETING



Utility Workers Union of America

Local 1-2, Affiliated with AFL-CIO

5 West 37th Street, 7th Floor, New York, NY



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1-2 UNION

MEETING

UWUA LOCAL 1-2 In Person Meeting

Place: Salvation Army Headquarters

120 West 14th Street, New York, NY 10011

Date: Thursday December 7, 2023

Time: 5:15 P.M.

This Will Also Be a Virtual Meeting on Zoom

Admission Only To Members In Good Standing

To Register: Send your name, personal email, the Company you work for, and your employee number to localmeeting@uwua1-2.org by 12:00 noon on December 7, 2023

Please note: NO COMPANY EMAILS WILL BE ACCEPTED and if you register you will automatically be invited to the next three regular Virtual Union Meetings (registration is good for one year).

Questions and comments under New Business, Old Business, or Good of the Union should be sent via your personal email to localquestion@uwua1-2.org by 12:00 noon the day before the meeting.

We look forward to you attending.

Fraternally,
John Capra
Secretary-Treasurer

NOTE NEW MEETING START TIME