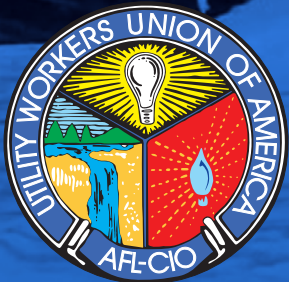
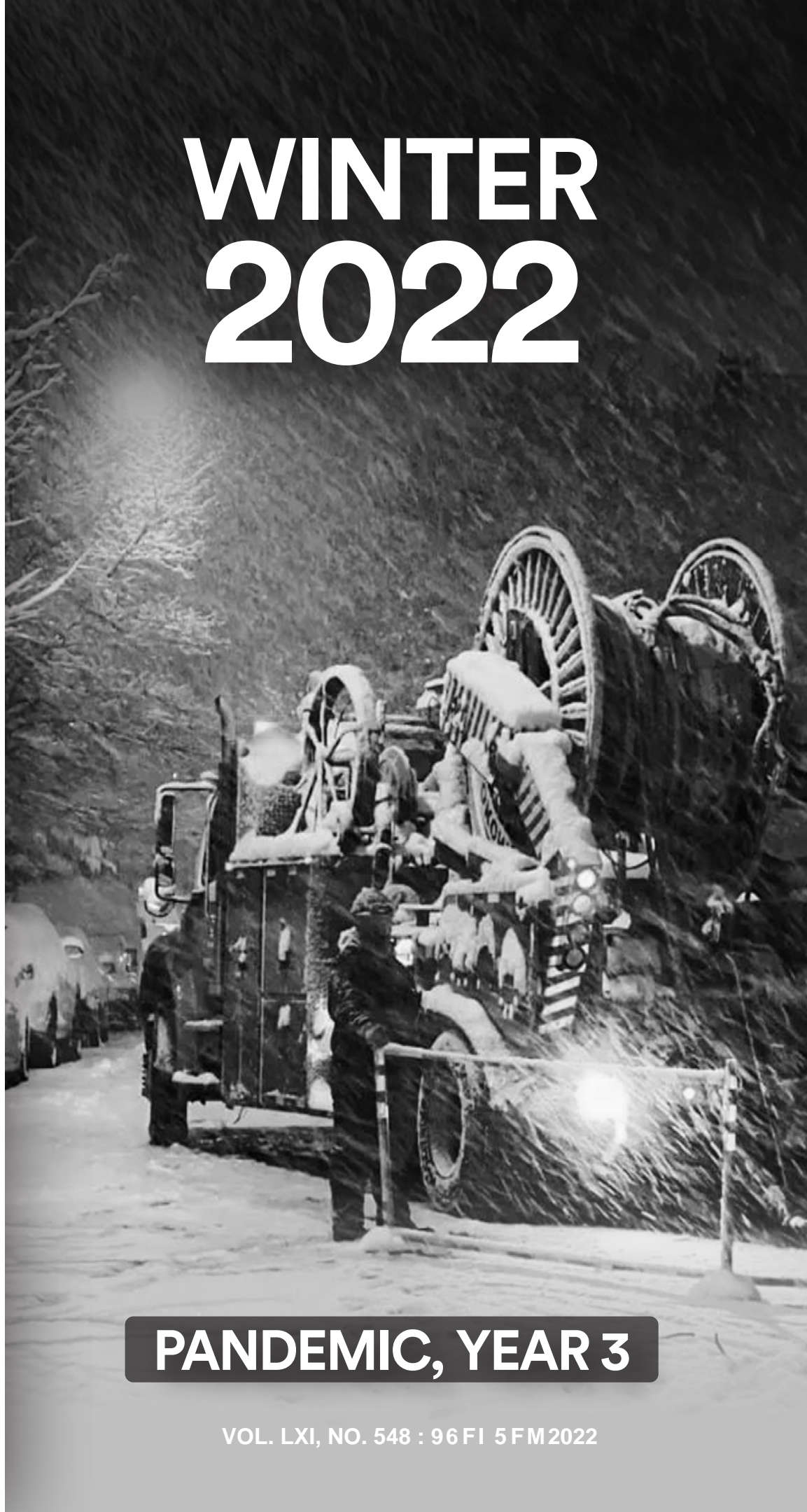


THE RECORD



LOCAL 1-2

WINTER 2022



PANDEMIC, YEAR 3

VOL. LXI, NO. 548 : 96 FI 5 FM 2022

The Record LOCAL 1-2



SECOND BILL OF RIGHTS

EVERY AMERICAN HAS THE RIGHT TO:

1. A JOB
2. AN ADQUETE WAGE AND DECENT LIVING
3. A DECENT HOME
4. MEDICAL CARE
5. ECONOMIC PROTECTION DURING SICKNESS, ACCIDENT, OLD AGE OR UNEMPLOYMENT
6. A GOOD EDUCATION



Utility Workers Union of America LOCAL 1-2

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Your Views and Comments Are Welcome



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A MESSAGE FROM OUR PRESIDENT

JAMES SHILITTO



Brothers and Sisters. Once again, we will be meeting virtually at our March 3 Membership Meeting. Soon, we hope that we can meet again in person, face-to-face, and conduct our business as Union Brothers and Sisters.

Since our last Membership Meeting, Local 1-2 continues to have discussions with your employers and have reached agreements. We will continue to negotiate for our Members as the CoVid situation changes, as it has constantly during these past two years. Whether it's "Mandates to Vaccinate", testing, exemptions, the return to the workplace or whatever may come from the Bosses, we will be there for ALL our Members. One thing that we have learned during the past two years of disruption is that there is no going back to "normal."

Local 1-2 continues to meet its challenges as they occur, and I can assure you that your elected Officers are out doing work on your behalf day in and day out. We continue to fight for every Member and more times than not we succeed.

At every Membership Meeting when the Secretary-Treasurer gives his report, ears perk up when the totals of the "Building Fund" are announced. We thank you for your patience; we have been searching actively for our "own" piece of real estate for a couple of years now. It now looks like we will be able to announce in the near future that we have a property your Union can call its own. There are still "Ts" to be crossed, and "Is" dotted, but it looks like we have found a great property with plenty of room for Union business. Owning real estate in New York City will strengthen Local 1-2 financially-

instead of renting-and will allow us to conduct Member-enhancing workshops and activities under our own roof. Each and every Member is to be congratulated for having foresight and patience as we worked and saved to reach this goal. It will be well worth it. One caveat, while we are extremely confident of getting this property, as in all real estate deals, it's always possible that it can go sideways

Since it is February, we observe Black History Month (and the Asian Lunar New Year) as a Union, remembering such Labor stalwarts as A. Philip Randolph, who in 1925 organized and led the Brotherhood of Sleeping Car Porters, the first successful Black led Labor Union. And the Rev. Dr. Martin Luther King Jr., who discerned a need and led a Civil Rights movement that, at its core, saw that the rights of Union Brothers and Sisters to work in dignity and respect were integral to the struggle of equality for all. Local 1-2 strives toward these goals every day.

In keeping with that purpose, and those goals, the National UWUA Women's Caucus is now headed by Local 1-2's own Sharon Griffith, whose Union commitment has been unwavering. We know she will bring her best to see that our Sisters in the workplace have a voice, have power, and are treated in the highest regard. It IS the 21st Century, after all, and it is long past time the UWUA Women's Caucus and our Sister Members get what is just and due.

Be sure to be at the Membership Meeting, March 3, so that we can conduct the business of YOUR Union. The Boss is not your friend, we are! Apathy is lethal.



A MESSAGE FROM OUR VICE PRESIDENT

WILLIAM SMITH

Brothers and Sisters. President Shillitto's hopeful message on finally acquiring a place of our own is good news indeed. And since it seems we are entering year three of the global CoVid-19 pandemic, we realize that as front-line workers we do not have the luxury of taking a breath. Local 1-2 is always moving forward, and with times changing rapidly-and no it's not just a perception-especially in our work areas, Local 1-2 has to be nimble to take advantage of opportunities as they arise.

For our Con Edison Members, we can look forward to adding several hundred new Members to our ranks over the next several months. At shuttered Indian Point, where the decommissioning is expected to last more than a decade, we reached a Memorandum of Agreement with CDI/Holtec, the new owners, for our Members who remain at Indian Point. After all we are the Union that operated Indian Point safely and effectively for nearly 60 years, and our Members have the expertise to see that it is safely put to rest.

We ratified an agreement with Westchester Joint Water Works which includes raises of more than 11.733% over the life of the contract, improved benefits and an \$800 ratification bonus among other provisions. The new CBA will run from January 1, 2022, through December 31, 2025

Once again as New York was hit with a blizzard, Local 1-2 Members were out there in harm's way, and the fact that outages were limited shows that our employers had a wake-up call from storms past and had enough on hand so that we could do OUR jobs and ensure that people had heat and light. We know that has not always been the case, but we are the ones that hear it from the public, not the Bosses.

There are signs all across the country that working men and women have had enough of Bosses pigging out on all the profits, and workers are organizing their workplaces everywhere from Starbucks to Amazon to The New York Times digital platform. It's about time that workers stood up to the Bosses in this new era of Robber Barons, who have seen gargantuan increases to their wealth coming at the hands of people who grind it out every day. Unions built the middle-class and the time has come again to demand that everyone receives the benefits of their work.

We saw that in the unanimous ratification of a new contract for our Members at NAES, where there were no givebacks, better benefits, a signing bonus and a solid wage package. This is what being a Member of a Union does for working people. Let's support all who want to organize in the workplace and embrace them as Union Brothers and Sisters.

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WHEN UNION LEADERSHIP IS YOUNG



Photo By:

UCOMM: Left to Right Rob Griffen, Frank Morales, Frank Feilecia, Michael Pena and Steve D'Auria at the Local 1-2 board room in Manhattan

UWUA Local 1-2 in NYC has youthful leadership, with a future looking bright. Throughout 2021, unions have flexed their muscle. From strikes to organizing drives at some of the largest companies in the world, organized labor has been making headlines left and right. Yet, as people's perception of unions continues to get better and more young people get involved in their unions, some of its leadership has failed to adjust with the times. As Baby Boomers begin to transition out of the workforce, organized labor has been forced to replenish their leadership ranks with younger leaders. One local union that has met this challenge head-on is UWUA Local 1-2 in New York City. This union, whose biggest employer is gas, power, and electric utility giant Con-Edison, has made a careful concerted effort over the last few years to train and recruit young members to take on leadership roles within the local union.



CELEBRATE BLACK HISTORY MONTH

- Support charities that promote anti-racism and equality
- Participate in virtual Black History Month events
- Support black-owned businesses
- Read books by black authors
- Show support year-round

AND THEY SAY WE ARE NOT FIRST RESPONDERS!

Great job Chris Buono and Liz Paul who assisted the FDNY in rescuing a construction worker who became stuck in a 10 ft trench at Mosholu Ave. and W. 256th St. in the Bronx in December. Thanks to their work the man survived and was headed to the hospital in critical but stable condition. Great work.



UWUA CELEBRATES BLACK HISTORY MONTH



"To me, Black History means acknowledging the accomplishments of black men and women that were suppressed and not recognized."

Black History means a lot because it will continue spreading the knowledge on the black men and women who built this country, fought for freedom, fought for civil rights, and those currently making history."

Sharon Griffith, UWUA member



We'll be celebrating Black History Month by highlighting the voices of UWUA members who are making an impact at work and in their communities

Sharon Griffith is an administrative assistant for Con Edison in New York where she has worked for the past 10 years. Additionally, she is a financial observer, shop steward, chair of her local's Women's Committee, and Human Rights Committee advisor for the National UWUA. In addition to all these roles, she is also pursuing a degree in business management with a focus in labor studies. As busy as she is, she still manages to find time to cook meals for the homeless and less fortunate.



UWUA Women's Caucus

Nonprofit organization



Late US Supreme Court Justice Ruth Bader Ginsburg.

RBG The following list is of NINE things a woman couldn't do in 1971 – yes the date is correct 1971.

You can thank RBG that women can do them now.

In 1971 a woman could not:

1. Get a Credit Card in her own name – it wasn't until 1974 that a law forced credit card companies to issue cards to women without their husband's signature.

2. Be guaranteed that they wouldn't be unceremoniously fired for the offense of getting pregnant – that changed with the Pregnancy Discrimination Act of 1978.
 3. Serve on a jury - It varied by state (Utah deemed women fit for jury duty way back in 1879), but the main reason women were kept out of jury pools was that they were considered the center of the home, which was their primary responsibility as caregivers. They were also thought to be too fragile to hear the grisly details of crimes and too sympathetic by nature to be able to remain objective about those accused of offenses. In 1961, the Supreme Court unanimously upheld a Florida law that exempted women from serving on juries. It wasn't until 1973 that women could serve on juries in all 50 states.
 4. Fight on the front lines – admitted into military academies in 1976 it wasn't until 2013 that the military ban on women in combat was lifted. Prior to 1973 women were only allowed in the military as nurses or support staff.
 5. Get an Ivy League education - Yale and Princeton didn't accept female students until 1969. Harvard didn't admit women until 1977 (when it merged with the all-female Radcliffe College). Brown (which merged with women's college Pembroke), Dartmouth and Columbia did not offer admission to women until 1971, 1972 and 1981, respectively. Other case-specific instances allowed some women to take certain classes at Ivy League institutions (such as Barnard women taking classes at Columbia), but by and large, women in the '60s who harbored Ivy League dreams had to put them on hold. (Edit Note: Cornell and U Penn, admitted women in the 19th century)
 6. Take legal action against workplace sexual harassment. Indeed the first time a court recognized office sexual harassment as grounds for any legal action was in 1977.
 7. Decide not to have sex if their husband wanted to – spousal rape wasn't criminalized in all 50 states until 1993. Read that again...1993.
 8. Obtain health insurance at the same monetary rate as a man. Sex discrimination wasn't outlawed in health insurance until 2010 and today many, including sitting elected officials at the Federal level, feel women don't mind paying a little more. Again, that date was 2010.
 9. Also, take the birth control pill: Issues like reproductive freedom and a woman's right to decide when and whether to have children were only just beginning to be openly discussed in the 1960s. In 1957, the FDA approved the birth control pill but only for "severe menstrual distress." In 1960, the pill was approved for use as a contraceptive. Even so, the pill was illegal in some states and could be prescribed only to married women for purposes of family planning, and not all pharmacies stocked it. Some of those opposed said oral contraceptives were immoral, promoted prostitution and were tantamount to abortion. It wasn't until several years later that birth control was approved for use by all women, regardless of marital status. In short, birth control meant a woman could complete her education, enter the work force and plan her own life.
- Oh, and one more thing, prior to 1880, the age of consent for sex was set at 10 or 12 in more states, with the exception of our neighbor Delaware – where it was 7 YEARS OLD!
- Feminism is NOT just for other women.
- KNOW your HERstory.

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
June 30, 2021

ASSETS

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Total
Current assets:						
Cash and cash equivalents:						
Cash	\$ (138,514)	\$ -	\$ 46,626	\$ 5,594,311	-	\$ 5,502,423
Cash equivalents	-	1,070,728	-	-	-	1,070,728
Total cash and cash equivalents	(138,514)	1,070,728	46,626	5,594,311	-	6,573,151
Receivables:						
Dues	27,231	-	-	19,315	-	46,546
Interest	-	2,367	-	1,876	-	4,243
Due from other funds	-	737,677	-	59,750	(797,427)	-
Other	2,985	-	-	-	-	2,985
Total receivables	30,216	740,044	-	80,941	(797,427)	53,774
Prepaid expenses	288,956	-	-	-	-	288,956
Total prepaid expenses	288,956	-	-	-	-	288,956
Total current assets	180,658	1,810,772	46,626	5,675,252	(797,427)	6,915,881
Non-current assets:						
Long-term investments	28,908	502,910	-	-	-	531,818
Security deposits	38,947	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	-	-	-	-	-	-
Total non-current assets	67,855	502,910	-	-	-	570,765
Total assets	\$ 248,513	\$ 2,313,682	\$ 46,626	\$ 5,675,252	\$ (797,427)	\$ 7,486,646

June 30, 2021

THE RECORD • : 961 5M 022

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Activities
For the three months and six months ended June 30, 2021

	Three Months					Six Months				
	Political					Political				
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total
Revenue:										
Dues and initiation fees	\$ 2,018,805	\$ -	\$ -	\$ 197,886	\$ 2,216,691	\$ 3,971,335	\$ -	\$ -	\$ 395,772	\$ 4,367,107
Interest and dividends	309	3,162	-	-	3,471	1,330	5,858	-	-	7,188
Other	(1,640)	-	14,600	-	12,960	(2,138)	-	15,100	-	12,962
Net assets released from restrictions	3,000	-	(3,000)	-	-	4,000	-	(4,000)	-	-
Total revenue	<u>2,020,474</u>	<u>3,162</u>	<u>11,600</u>	<u>197,886</u>	<u>2,233,122</u>	<u>3,974,527</u>	<u>5,858</u>	<u>11,100</u>	<u>395,772</u>	<u>4,387,257</u>
Expenses:										
Program services:										
Member services	1,320,702	997	2,400	-	1,324,099	3,047,379	1,980	3,200	-	3,052,559
Supporting activities:										
Management and general	330,176	249	600	-	331,025	761,845	495	800	-	763,140
Total expenses	<u>1,650,878</u>	<u>1,246</u>	<u>3,000</u>	<u>-</u>	<u>1,655,124</u>	<u>3,809,224</u>	<u>2,475</u>	<u>4,000</u>	<u>-</u>	<u>3,815,699</u>
Change in net assets	\$ 369,596	\$ 1,916	\$ 8,600	\$ 197,886	\$ 577,998	165,303	3,383	7,100	395,772	571,558
Net assets:										
Beginning of period						(1,060,202)	2,310,299	39,526	5,279,480	6,569,103
End of period						\$ (894,899)	\$ 2,313,682	\$ 46,626	\$ 5,675,252	\$ 7,140,661

UTILITY WORKERS UNION OF AMERICA, AFL-CIO

LOCAL 1-2

(Supplemental Schedule)

Schedule of Expenses

For the three months and six months ended June 30, 2021

	Three Months					Six Months				
	Political					Political				
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total
Salaries	\$ 804,174	\$ -	\$ -	\$ -	\$ 804,174	\$ 1,545,444	\$ -	\$ -	\$ -	\$ 1,545,444
Payroll taxes	65,598	-	-	-	65,598	125,007	-	-	-	125,007
Employee benefits	(246,587)	-	-	-	(246,587)	(23,444)	-	-	-	(23,444)
Business agents' expenses	42,640	-	-	-	42,640	82,000	-	-	-	82,000
Lost time wages	5,125	-	-	-	5,125	10,427	-	-	-	10,427
Executive board and other allowances	39,349	-	-	-	39,349	72,690	-	-	-	72,690
Per capita taxes:										
National union	590,758	-	-	-	590,758	1,181,329	-	-	-	1,181,329
Other	9,063	-	-	-	9,063	18,483	-	-	-	18,483
Automobile expenses	20,435	-	-	-	20,435	113,834	-	-	-	113,834
Meetings, conferences and negotiations, net of reimbursements	3,900	-	-	-	3,900	6,301	-	-	-	6,301
Education, books and publications	10,000	-	-	-	10,000	21,902	-	-	-	21,902
Contributions, gifts and awards	9,028	-	3,000	-	12,028	12,074	-	4,000	-	16,074
Rent and utilities	104,139	-	-	-	104,139	208,261	-	-	-	208,261
Insurance	7,744	-	-	-	7,744	20,028	-	-	-	20,028
Repairs and maintenance	9,905	-	-	-	9,905	27,478	-	-	-	27,478
Printing and postage	27,780	-	-	-	27,780	63,782	-	-	-	63,782
Telephone	8,686	-	-	-	8,686	21,264	-	-	-	21,264
Office supplies and expenses	2,614	-	-	-	2,614	4,867	-	-	-	4,867
Equipment rental	2,715	-	-	-	2,715	7,508	-	-	-	7,508
Computer expenses	10,411	-	-	-	10,411	20,026	-	-	-	20,026
Professional fees:										
Legal	33,669	-	-	-	33,669	86,342	-	-	-	86,342
Accounting and audit	26,668	-	-	-	26,668	70,003	-	-	-	70,003
Arbitration	13,600	-	-	-	13,600	19,600	-	-	-	19,600
Lobbying	12,000	-	-	-	12,000	18,000	-	-	-	18,000
Other	31,157	-	-	-	31,157	64,023	-	-	-	64,023
Legal settlement	-	-	-	-	-	700	-	-	-	700
Investment expenses	-	1,246	-	-	1,246	-	2,475	-	-	2,475
Other	6,307	-	-	-	6,307	11,295	-	-	-	11,295
Total expenses	\$ 1,650,878	\$ 1,246	\$ 3,000	\$ -	\$ 1,655,124	\$ 3,809,224	\$ 2,475	\$ 4,000	\$ -	\$ 3,815,699

LOCAL 1-2, SCENES AROUND THE SYSTEM





UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



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Union Meeting



Local 1-2

Utility Workers Union
of America, A.F.L. - C.I.O.

UWUA LOCAL 1-2 Virtual MEMBERSHIP MEETING

Place – Via Zoom Meetings **Date** – Thursday 3/3/2022 **Time** – 6:15 P.M.

Admission only to members in good standing.

To Register: send your name, personal email, the Company you work for, and your employee number to: localmeeting@uwua1-2.org by 12:00 noon 3/3/2022.

Invites will be sent out the afternoon of the meeting by 4:30 P.M. on 3/3/2022.

Please note: NO COMPANY EMAILS WILL BE ACCEPTED and ...

IF you register you will AUTOMATICALLY be invited to the next three Regular Virtual Meetings (registration is good for a year).

Questions and comments under New Business, Old Business, or Good of the Union should be sent via your personal email to localquestion@uwua1-2.org by 12:00 noon 3/3/2022.

Looking forward to you attending.

Fraternally,
John Capra
Secretary-Treasurer