

The Record

SPECIAL EDITION
LOCAL 1-2

**UWUA LOCAL 1-2
AFL-CIO
LOCKED OUT
BY
CON
EDISON**

**We have no dispute
with any other employer
at this site.**



THE RECORD

LOCAL 1-2

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The Record

Utility Worker Union of America,
AFL-CIO, Local 1-2

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**Your Views
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Are Welcome**

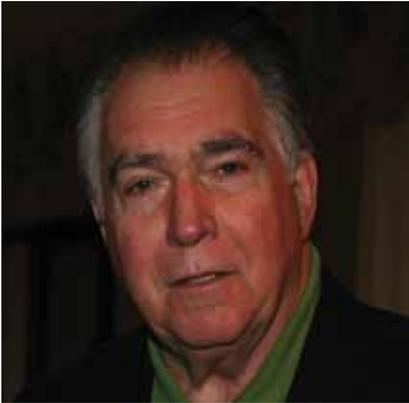
Lockout - *definition*

Tactic used by employers in labor disputes, in which employees are locked out of the workplace or otherwise denied employment. In the 1880s and '90s, factory owners in the U.S. often used lockouts against the Knights of Labor, which was struggling to organize industries such as meatpacking and cigar making. The lockout has been used less frequently in modern times, usually as part of a pact among members of employers' associations to frustrate labor unions by closing work facilities in response to strikes.

From: Britannica Concise Encyclopedia

FROM THE DESK OF

HARRY J. FARRELL – PRESIDENT, LOCAL 1-2



So now it has been a year since Con Edison, Local 1-2's largest employer, in a long-planned bid to crush the Union, locked us out of our workplace.

In this commemorative issue of The Record, we hope the images bring back to you in vivid detail the memories of that long month of betrayal, bad faith and - for Local 1-2 - hope that reinvigorated the Labor Movement in New York City and across the country. **WE MUST NEVER FORGET!**

Do not sell yourselves short, Bosses and Labor Leaders across the country sat up and took notice that Local 1-2 did rise to the occasion and battle back against the dark anti-labor force that is all too alive and well in the USA.

Con Ed's Kevin Burke - like an evil feudal king - wanted nothing more than to extract the maximum blood he could from his workforce and tried to make sure we were battered and broken

beyond repair. Instead, Burke ended up browbeaten and speechless as it was made clear to him that New York State would take Con Ed away from him if the Lockout continued even one more day.

Yes, that settlement, while not perfect, was the result of your countless hours on the Lockout Line. It was the result of taking our voices right to the front doors of Burke, Mary Adamo and Richard Bagwell -Burke's willing hired guns, whose only reply, until you put them under maximum pressure, was "No." It was the result of picketing every major Con Ed facility every day - which, among other things, stalled that generator from reaching the Bensonhurst sub-station - of reporting to the New York Assembly all of the unsafe conditions Con Ed created, and of closing 4 Irving Pl. with our rage.

Burke's callousness and bad faith even reached its corrupt hands into the heart of your homes by stripping basic medical care from you and your family. You stopped that.

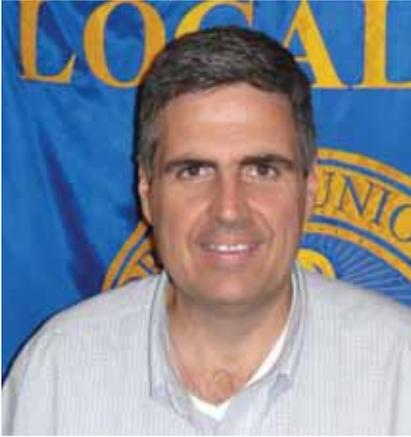
It was your collective actions, by sticking together, by speaking as one, by talking truth to power that ended the Lockout. It became clear to us that Con Ed was ready to extend the Lockout

as long as it took to break Local 1-2.

Brothers and Sisters, it is incumbent on each and every one of you to keep alive the memory of the Lockout - the largest lockout of a single labor force in US history. If you let the memory fade, if you do not keep it in your heart as a great harm that Con Ed inflicted on you and your family, if you lapse into old routines of viewing Con Ed as some sort of benign dictatorship that cares about you, then Con Ed will try it again in 2016. Con Edison CARES NOTHING ABOUT YOU. Con Ed could care less about you and your family. It tries every day to hurt you and fight your Union, rather than obey the law, comply with the contract and treat you as the people to whom it should be grateful for keeping the Company going, day in and day out. Con Ed wants to use you up and throw you away. To them you might as well be a spare part, to be used and discarded, as that is what it tries to do whenever an employee is injured on the job. Remember Brothers and Sisters what you accomplished in July 2012. If we ever forget we are doomed as a Union, doomed as workers and doomed as a nation. Apathy is lethal!

FROM THE DESK OF

JAMES SLEVIN - VICE-PRESIDENT, LOCAL 1-2



Kevin Burke will die rich, so will Craig Ivey and Mary Adamo and maybe Rich Bagwell. They'll still be dead.

These are the rich people who locked you out of work last July, when one of your kids with special needs couldn't get care; or a loved one needed dialysis or insulin, or you were in the middle of a cycle of chemotherapy for a cancer caused by working down at Ground Zero, day in and day out, putting a city back together.

If the saying is accurate that only the good die young, then you can bet these four Con Edison ghouls will live long lives. Let's hope they end up without the human dignity they worked so hard to take away from you in July 2012.

Sound bitter? You bet it does. Long before Mary Adamo sat at the negotiating table and told us we "are not family," she

and Burke's other hired henchmen planned and schemed and conspired to fashion the best way to break you. Not just bust the union, but break you, each and every one of you as individuals. And the quickest way to do that was to put you and your families-your loved ones-in harm's way by stripping you of pay and then stripping you of health care. They said, "Let's pull the whole rug out from under them and see what happens." We know what happened. Weeks of rage.

Brothers and Sisters what Burke and Co. did to you was morally, ethically and legally-as they found out when health care was restored-evil. Not wrong, that word is too kind. Evil. These folks are monstrously evil. Not our friends? Damn, they are not even in the ballpark of common humanity.

Any persons, and we mean Kevin Burke and his foul ilk, not the corporation, who would use sick women and children, the elderly and infirm, those too weak to fight back, as bargaining chips in a business negotiation are beneath humanity. This decision was made by Kevin Burke and Craig Ivey, who call you "teammate" and refer to the Lockout as

a "contingency," and then think nothing-absolutely nothing of you as members of the human race-when they decide to put the screws to you. They tried to take away your dignity as a human being. They wanted your children in tears; they wanted your spouses in pain. They wanted you reduced to empty husks.

These truths will be seared forever in our memories. When we look back on July 2012 in the years to come, it might be with fondness for the Brotherhood and Sisterhood we found along the way, but Brothers and Sisters never, ever forget that Kevin Burke tried to reap a bitter harvest with the blood of you and your loved ones. He tried to rip your hearts out one person at a time. Never forget the bad taste he left in your mouths. Be strong for your Union. Get involved with your Union. Come to your Union Meetings. And remember, the Boss is not your friend!

JUNE 13 - GETTING READY IN THE RAIN



A LONG NIGHT - INTO DAY JUNE 30 - JULY 1, 2012



WE ARE MULTITUDES



UNION SQUARE - THE HEART OF LABOR



KEVIN BURKE'S EAST SIDE LAIR



FROM OUR FAMILY TO YOURS MARY

New York Daily News, July 2, 2012 “At one point Saturday night, as the Union’s contract was running out, tempers flared at the negotiating table in the Rye Brook Hilton over cuts to medical benefits.

‘Is that the way we treat our family?’ demanded Robert Stahl, the Union’s senior business agent. Human Resources VP Mary Adamo told him, ‘We’re not a family.’

‘I even wrote it down in my book, June 29 at 8:15 pm: the company says ‘We’re not a family’” Stahl said.



ROCKING BROOKLYN



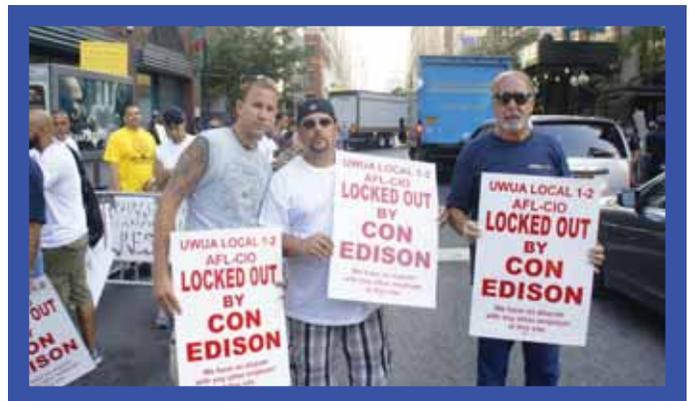
SCABS! CROSSING THE LINE



TAKING BACK OUR POWER



SHUTTING DOWN IRVING PLACE



STRONG BATTLE LINE ON IRVING PLACE



CON ED HEARS US



CON ED KNOWS WE'RE HERE



COLLEGE POINT - TALKING THE CONTRACT



SEPTEMBER 2012 MEMBERSHIP MEETING - WORKING AGAIN



GET READY NOW FOR JUNE 2016

