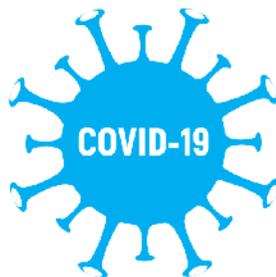


THE
RECORD



LOCAL 1-2

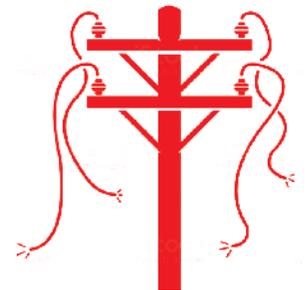
NOTHING CAN STOP LOCAL 1-2



PANDEMICS



HURRICANES



OUTAGES

WE ARE THERE

VOL. LXI, NO. 548 OCTOBER 2020

The Record LOCAL 1-2

If you go to the city of Washington, you will find that almost all of those corporation lawyers and cowardly politicians, members of congress, and mis-representatives of the masses claim, in glowing terms, that they have risen from the ranks to places of eminence and distinction. I am very glad that I cannot make that claim for myself. I would be ashamed to admit that I had risen from the ranks. When I rise it will be with the ranks, not from the ranks.—Eugene V. Debs



Utility Workers Union of America LOCAL 1-2

President	<i>James Shillitto</i>
Vice President	<i>William Smith</i>
Secretary-Treasurer	<i>John Capra</i>
Senior Business Agents	<i>Vincent Kyne Darryl K. Taylor Frank Morales</i>
Business Agents	<i>Steve D'Auria Craig Dickson Emilio Frederick Robert Griffin Thomas Martin Michael Peña Jean Washington Robert Vuono</i>
Financial Observers	<i>Wade Dennis Sharon Griffith Michael McCann</i>

Executive Board

Chairman - William Connolly
Secretary - Christopher Katzmann

<i>Timothy Burton</i>	<i>Shawn King</i>
<i>Kevin Byfield</i>	<i>Archangelo Minetti</i>
<i>Paul Caminiti</i>	<i>Jack Mota</i>
<i>Cheryl Covington</i>	<i>Richard Nasca</i>
<i>Michael Crispino</i>	<i>James Spry</i>
<i>Frank Dominguez</i>	<i>Anthony Salomon</i>
<i>Bruce Edwards</i>	<i>Carmine Somma</i>
<i>Frank Feilecia</i>	<i>Vincent Vales</i>
<i>Ursula Grant</i>	<i>Justo Vega</i>
<i>Henry Gutierrez</i>	<i>Richard Velocci</i>
<i>Milagros Valentin-Graham</i>	<i>Marc Vingelli</i>
<i>William House</i>	

Safety Director
Thomas Cunningham

Editor
James Shillitto
Your Views and Comments Are Welcome



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You can also stop at any time by Texting: clear to 877877

A MESSAGE FROM OUR PRESIDENT

JAMES SHILITTO



Brothers and Sisters. What a wild ride the past six months have been; and what makes me most proud to be a Utility Worker is that as a Union of first responders, we rose to the challenge.

In our last issue we mourned those struck down in this pandemic, including two Local 1-2 stalwarts, Frank Vivola, of the Executive Board, and Business Agent Joe Caradonna. These are but two losses we sustained; and hundreds more of our Brothers and Sisters were sickened by the Covid virus. But as we always do, we were there. We were there when Hurricane Isaias struck, we were there through the hot summer months when the grid was strained to breaking. We fixed it, but we know that Con Edison is conning the public when it comes to the infrastructure. Its underground and overhead systems are antiquated, and its management does not care. If it's duct tape and baling wire holding it together, so be it. It seems to me that Con Ed wants its customers to get ready for the "new normal": rolling blackouts and brownouts - because, why not?

Oh, and let's not forget amid this unprecedented year, what Local 1-2 won at the bargaining table in bringing our Members at Con Ed a good, fair, and decent contract. You ratified it overwhelmingly.

Con Ed's lack of maintenance affects all of

us. Sure, we can keep the lights on and power flowing but we know the dirty little secret and so does the PSC – there is a continuous battle to get the infrastructure back up and running after each failure, while failures could be drastically reduced if Con Ed had a sufficient number of employees who could regularly maintain the system. Speaking of the State, they know too that our Brothers and Sisters are true First Responders, just like the police and firefighters. And, because we are constantly bringing this to their attention, little by little it's dawning on the Legislature to enshrine it in law. We HAVE EARNED that status and we are working to make it so.

Now, it's October and the Union has pressing business to address. Like the rest of this region in 2020, we'll be meeting at arm's length in a virtual Membership Meeting that will carry the weight of an in-person meeting. Be there, via your computers, because we need to see each other and we have Union business that is required by our By-Laws and can no longer be delayed - pandemic or no pandemic.

Stay well, work safe and sign into the meeting (details to come). Apathy is lethal and the Boss is not your friend, we are.



A MESSAGE FROM OUR VICE PRESIDENT

WILLIAM SMITH

In his column, President Shillitto touched on some of the highlights of the last months since the last Record and since we last met in February.

As our Members at Con Edison know, Local 1-2 brought them a hard-won contract we negotiated this year, including two grueling weeks in June where we worked around the clock in quarantine to get it done. This had to be the strangest round of talks ever! It was like a sci-fi movie. A nearly empty hotel, the few walking around in masks, the National Guard coming in and out, Con Ed and us. It was an eerie time in an eerie year.

During this pandemic, “safety” has been our watchword for our Members, whether working as a tree-trimmer, working at Ravenswood, restoring service after a hurricane, we have had safety on our minds. Fortunately, we reached some accommodations with your employers and as many of you as possible worked from home. But the nature of our business is that many of us must be out in the streets with the public, day in and day out. Getting out Members the PPE they need to work safe and stay healthy has been a daily battle. Our entire nation is now in need of PPE

and masks and gloves (which many of us need to work) have become scarcer and scarcer.

I do not have to remind you of the horrors we all witnessed in the Spring after our February meeting. So, this meeting in October will be like none other in our history. We will be meeting over a secure link so that we can conduct Union business which affects us all. You will hear reports from our Officers - including our stepped-up search for a permanent Local 1-2 home - as well as being asked to vote on required Union business.

As I write this, we are still working out the details, but when you read this you will have been notified when and how to log-in and join the Membership Meeting. New times call for new solutions. We will survive this. Meanwhile, enjoy the new Instagram and Flickr feeds we are putting out and look out for a new Local 1-2 web page.

Work safe, stay safe. And please call a time out if you are being asked to do anything unsafe - Covid or no Covid, this is your right.

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LOCAL 1-2 CONTRACT HIGHLIGHTS WITH CON ED, WAGES, BENEFITS, JOB TITLES ALL ENHANCED

Local 1-2 President James Shillitto presented the new 2020-2024 for ratification where it was approved overwhelmingly by the Membership working at Con Edison.

Some highlights of the new agreement included:

- 3% increase per year across the board for life of Contract;
- Medical costs stayed lowest when compared to last 3 contracts;
- Increased weekly reimbursement for basic medical screening to offset weekly contributions;
- Wage progression 52 cents to 60 cents-first increase in 16 years;
- 15 progressions to top pay on progression date. Starting 2022;
- Vacation chart revamped/ more days to carry over/more time to keep carry over days;
- Pension remains the same for all;
- Mutual aid for all/ nothing changes for OH in return;
- No automatic loss of progression for discipline;
- Expansion of canvassing for lateral movements without losing pay;
- Life insurance from \$50k to \$100k;
- Meal allowance up by end of contract to \$17.50 incrementally;
- Legal services now contractually offered;
- New student loan refinance plan offered;
- Job postings now increased from 3-5;
- New experimental work schedule language in contract with clear definitions;
- New stipend for CFRs for incidental costs;
- Agreement on work from home with company provided laptops;
- Agreement made on increased bandwidth home agent program;
- Extend letter agreement for provisional CFRs.

LOCAL 1-2 JOINS FIGHT AGAINST HUNGER

Local 1-2 joins in the fight against hunger, joining the community effort in Brooklyn in August and volunteering time. Thanks to Senior Business Agent Darryl Taylor and President James Shillitto.



To address the emergency storm response and customer communication by utilities located in New York City, Long Island, Westchester County, and the greater Hudson Valley post Tropical Storm Isaias

To the Chairs and Members of the Committees convening this hearing, thank you for the opportunity to address your inquiry into the response of utilities to Tropical Storm Isaias.

I am James Shillitto, President of Local 1-2, New York, Utility Workers Union of America, AFL-CIO.

I represent the men and women of Con Edison who restore power, the tree trimmers who clear the trees downed by storms and the customer service representatives who answer questions from the public.

My members are most directly affected by these storms in terms of working conditions, safety, and the ability to respond to restore power when it is lost.

Today I have a feeling of *deja vu* in offering these remarks. Chiefly because what I will tell you is exactly what I and my predecessors have been telling you since Superstorm Sandy in 2013 and subsequent storms, notably Quinn and Reilly, in 2018-2019, which knocked out power to tens of thousands, some for weeks on end.

The real problem, and it has always been

the real problem, is that Con Edison, among other utilities, just plain ignores orders from government bodies, and will continue to do so, to add the trained professional workers it needs to respond adequately to these increasingly common severe weather events. Science tells us with climate change a reality, this will be the new normal.

I suggest to you all that Con Edison and other utilities are softening you up to represent to your constituents that this will become the “new normal” and that the public become numb to being plunged into third-world conditions several times a year.

In the years since Sandy, Con Edison, through attrition alone, has failed to replace more than 1,400 trained, professional utility workers to keep the grid up and running.

While these weather events cannot be foreseen in their scope of damage, which will always result in outages, we know recovery and restoration of power would be far more rapid if these publicly regulated, profit making utilities delivered on their promises to their customers.

Instead, it seems to Con Ed's management that it is cheaper in the long run, and better for its shareholders, to pay punitive fines rather than meet its public obligation to keep power up and running.

In the meantime, government, while becoming alarmed at the lack of action by utilities, refuses to designate utility workers First Responders. If you need a primer, just reflect on 9/11 when my Members restored lower Manhattan and our stock markets in a day. And then we all worked on that pile for months installing more than 6,000 miles of cable.

I want to make it clear that blame for poor response to this storm lies squarely with Con Edison management and its refusal to keep a sufficient workforce available. In fact, even though under a PSC directive to hire more overhead electrical workers more than two years ago to service Westchester, it has yet to do so.

I remind you too, even before this most recent storm, my Members have been working under emergency conditions for the entire summer to keep our antiquated grid operating. This means my Members are required, by contract, to submit to these emergency conditions of 12-18-hour work days for months and months and months.

One of Con Ed's real problems in its responsiveness, or lack thereof, is that it is

a company totally out of balance between management and workers. Right now, and this has been the case for more than a decade, the ratio of management to workers is 1 to 1.28. I ask you is this a good way to operate a business where its profits are guaranteed by government oversight? To me it looks like we, and the public, have all been had.

Until this real imbalance is addressed, and until government puts real teeth in its orders, Con Edison will ignore you and keep intact its record as one of the best yields on Wall Street. I submit that we are all being laughed at. If you really want to fix this, demand that Con Edison retain real, proper trained staffing. Instead, the PSC and other bodies accept Con Ed's blandishments that it has sufficient outside contractors on call to pick up the slack. This is an utter lie and is intended to hoodwink you into acceptance of bad service, slow response times and a return to darkness. Remember my Members must undergo 18 months of rigorous training to work with power. Contractors get by with one person per crew certified at 18 hours of training.

If these facts, and my testimony, do not raise urgent concerns to you, then this hearing will have been an exercise in futility for all of us here today.

Thank you

WE REMEMBER 9/11 NEVER FORGET!

Brothers and Sisters, nineteen years ago today, our City, our State, and our Nation was struck by an attack that turned the world upside down.

Then, just as today, Local 1-2 Brothers and Sisters rushed in while a nation stood still in shock. We were right there at Ground Zero where the Twin Towers stood. Working round the clock we brought power and searched the pile hand in hand with other First Responders.

So please, take the time today to pause, remember those who perished, and the scores of our Brothers and Sisters who became sickened and dies because of your heroic work that day and in the months that followed.



NEW UNION COMMUNICATIONS



Our union Local 1-2 is in the process of rebuilding our website with modern features, high resolution graphics and photos, social network sharing options, event listings with frequent updates. We will be sending out *STRONGER NOW*, the official union email newsletter along with union-wide blast text messaging, modernizing the way we communicate. Please sign up at uwua1-2.org/signup with your name, personal email, cell phone, job title and work location. Encourage your fellow Local 1-2 members to do the same.

Visit uwua1-2.org to stay connected today!

DON'T BE THE LAST TO KNOW. SIGN UP

TEXT IT IN!

Text your name, personal email, cell phone, job title, and work location to **646-408-4636**

Utility Workers Union of America Local 1-2 | UWUA1-2.org

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position
 June 30, 2020

	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Eliminations	Total
ASSETS						
Current assets:						
Cash and cash equivalents:						
Cash	\$ 303,748	\$ -	\$ 26,031	\$ 4,561,840	\$ -	\$ 4,891,619
Cash equivalents	-	923,069	-	-	-	923,069
Total cash and cash equivalents	303,748	923,069	26,031	4,561,840	-	5,814,688
Receivables:						
Dues	39,629	-	-	5,242	-	44,871
Interest	-	7,192	-	2,225	-	9,417
Due from other funds	-	664,398	-	459,848	(1,124,246)	-
Other	9,972	-	-	-	-	9,972
Total receivables	49,601	671,590	-	467,315	(1,124,246)	64,260
Prepaid expenses	80,950	-	-	-	-	80,950
Total prepaid expenses	80,950	-	-	-	-	80,950
Total current assets	434,299	1,594,659	26,031	5,029,155	(1,124,246)	5,959,898
Non-current assets:						
Long-term investments	30,584	638,102	-	-	-	668,686
Security deposits	38,947	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	-	-	-	-	-	-
Total non-current assets	69,531	638,102	-	-	-	707,633
Total assets	\$ 503,830	\$ 2,232,761	\$ 26,031	\$ 5,029,155	\$ (1,124,246)	\$ 6,667,531

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

Statement of Financial Position (Continued)
June 30, 2020

	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Eliminations	Total
LIABILITIES AND NET ASSETS						
Current liabilities:						
Accounts payable and accrued expenses	\$ 224,748	\$ -	\$ -	\$ -	\$ -	\$ 224,748
Liability for supplemental pension plan - current portion	113,195	-	-	-	-	113,195
Due to other funds	<u>1,124,246</u>	-	-	-	<u>(1,124,246)</u>	-
Total current liabilities	<u>1,462,189</u>	-	-	-	<u>(1,124,246)</u>	<u>337,943</u>
Non-current liabilities:						
Liability for supplemental pension plan - non-current portion	<u>22,600</u>	-	-	-	-	<u>22,600</u>
Total non-current liabilities	<u>22,600</u>	-	-	-	-	<u>22,600</u>
Total liabilities	<u>1,484,789</u>	-	-	-	<u>(1,124,246)</u>	<u>360,543</u>
Net assets	<u>(980,959)</u>	<u>2,232,761</u>	<u>26,031</u>	<u>5,029,155</u>	-	<u>6,306,988</u>
Total liabilities and net assets	<u>\$ 503,830</u>	<u>\$ 2,232,761</u>	<u>\$ 26,031</u>	<u>\$ 5,029,155</u>	<u>\$ (1,124,246)</u>	<u>\$ 6,667,531</u>

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Activities
For the three months and six months ended June 30, 2020

	Three Months				Six Months					
	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total
Revenue:										
Dues and initiation fees	\$ 2,015,726	\$ -	\$ -	\$ 324,110	\$ 2,339,836	\$ 4,218,684	\$ -	\$ -	\$ 417,768	\$ 4,636,452
Interest and dividends	(10,714)	13,127	-	-	2,413	(10,408)	24,144	-	-	13,736
Realized gain on sale of investments	-	-	-	-	-	-	-	-	-	-
Unrealized appreciation in fair value of investments	-	-	-	-	-	-	-	-	-	-
Other	4,055	-	(250)	-	3,805	3,045	-	(1,640)	-	1,405
Net assets released from restrictions	250	-	(250)	-	-	750	-	(750)	-	-
Total revenue	2,009,317	13,127	(500)	324,110	2,346,054	4,212,071	24,144	(2,390)	417,768	4,651,593
Expenses:										
Program services:										
Member services	1,680,308	2,952	200	-	1,683,460	3,518,916	2,952	600	-	3,522,468
Supporting activities:										
Management and general	420,077	738	50	-	420,865	879,729	738	150	-	880,617
Total expenses	2,100,385	3,690	250	-	2,104,325	4,398,645	3,690	750	-	4,403,085
Change in net assets	\$ (91,068)	\$ 9,437	\$ (750)	\$ 324,110	\$ 241,729	(186,574)	20,454	(3,140)	417,768	248,508
Net assets:										
Beginning of period						(794,385)	2,212,307	29,171	4,611,387	6,058,480
End of period						\$ (980,959)	\$ 2,232,761	\$ 26,031	\$ 5,029,155	\$ 6,306,988

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
(Supplemental Schedule)

Schedule of Expenses

For the three months and six months ended June 30, 2020

	Three Months				Six Months					
	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total
Salaries	\$ 789,916	\$ -	\$ -	\$ -	\$ 789,916	\$ 1,561,514	\$ -	\$ -	\$ -	\$ 1,561,514
Payroll taxes	62,381	-	-	-	62,381	127,234	-	-	-	127,234
Employee benefits	160,155	-	-	-	160,155	419,273	-	-	-	419,273
Business agents' expenses	43,050	-	-	-	43,050	85,690	-	-	-	85,690
Lost time wages	6,906	-	-	-	6,906	19,884	-	-	-	19,884
Executive board and other allowances	37,275	-	-	-	37,275	74,157	-	-	-	74,157
Per capita taxes:										
National union	599,358	-	-	-	599,358	1,201,382	-	-	-	1,201,382
Other	9,866	-	-	-	9,866	19,772	-	-	-	19,772
Automobile expenses	24,079	-	-	-	24,079	71,477	-	-	-	71,477
Meetings, conferences and negotiations, net of reimbursements	3,007	-	-	-	3,007	27,981	-	-	-	27,981
Convention expenses	-	-	-	-	-	-	-	-	-	-
Education, books and publications	3,436	-	-	-	3,436	37,396	-	-	-	37,396
Contributions, gifts and awards	15,299	-	250	-	15,549	4,709	750	-	-	5,459
Rent and utilities	85,028	-	-	-	85,028	171,280	-	-	-	171,280
Insurance	15,497	-	-	-	15,497	55,440	-	-	-	55,440
Repairs and maintenance	10,424	-	-	-	10,424	19,443	-	-	-	19,443
Printing and postage	24,804	-	-	-	24,804	63,776	-	-	-	63,776
Telephone	10,453	-	-	-	10,453	21,579	-	-	-	21,579
Office supplies and expenses	3,879	-	-	-	3,879	7,377	-	-	-	7,377
Equipment rental	2,142	-	-	-	2,142	5,091	-	-	-	5,091
Computer expenses	17,916	-	-	-	17,916	24,398	-	-	-	24,398
Depreciation and amortization	-	-	-	-	-	-	-	-	-	-
Professional fees:										
Legal	63,602	-	-	-	63,602	110,244	-	-	-	110,244
Accounting and audit	22,502	-	-	-	22,502	60,097	-	-	-	60,097
Arbitration	2,800	-	-	-	2,800	21,000	-	-	-	21,000
Lobbying	9,000	-	-	-	9,000	18,050	-	-	-	18,050
Other	43,756	-	-	-	43,756	80,468	-	-	-	80,468
Legal settlement	-	-	-	-	-	-	-	-	-	-
Election expenses	27,500	-	-	-	27,500	76,600	-	-	-	76,600
Investment expenses	-	3,690	-	-	3,690	-	3,690	-	-	3,690
Other	6,354	-	-	-	6,354	13,333	-	-	-	13,333
Total expenses	\$ 2,100,365	\$ 3,690	\$ 250	\$ -	\$ 2,104,325	\$ 4,398,645	\$ 3,690	\$ 750	\$ -	\$ 4,403,085

WINNER

COLLEGE

Theresa Lupinacci	Kent State University
Kathryn Tramm	Stevens Institute of Technology
John Eliscu	McCauley Honors College at Queens College
Ryan Sullivan	Westchester Community College
Justina Laucella	Farmingdale State College
Vincent Johnston	St. John's University
Amanda Callegari	Montclair State University
Grace Piazza	Mount St. Mary College
Anthony Busacca	College of Staten Island
Brendan Sullivan	MIT, Georgia Tech, Notre Dame
Connor Sullivan	Westchester Community College
Danielle Linekin	University of Delaware
Julia Pasquale	Harriet L. Wilkes Honors College
Rachel Pasquale	Binghamton University SUNY
Makaela Flanagan	St. John's University
Paul Fazio	John Jay College CUNY
Brendan Callahan Kelly	University of New Hampshire
Bailey Katzman	Cortland State College SUNY
Abigail Suleski	Florida State University



UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



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Union Meeting



Local 1-2

Utility Workers Union
of America, A.F.L. - C.I.O.

Rules for casting a ballot in person for Approval of appointed officers and if a Recall election should be held:

In order to allow members who do not have online access or may be unable to attend virtually, we have set up locations throughout our territory for in-person voting.

In order to ensure that no one casts multiple ballots, no member shall be permitted to vote in person if they have registered to attend the meeting on Zoom.

In-person voting locations:

Manhattan :

Union Hall 5 W. 37 St. 7th floor 6a-6p

Saint Eleftherios Greek Church 359 W. 24 St. 7a-6p

Queens :

Knights of Columbus – 35-79 160 St., Flushing 6a-6p

Brooklyn :

389 5th Ave 6a-6p

Bronx :

780 Morris Park Ave 6a-6p

Westchester:

Union Hall – 5 W. Cross St., Hawthorne 6a-6p

UWUA LOCAL 1-2 VIRTUAL MEMBERSHIP MEETING

Place- Via Zoom Meeting

Date - Thursday 10/29/2020

Time - 6:15 PM

Admission only to members in good standing

Registration by 6AM 10/28/2020

You must register using your name ,personal email, Company ,employee ID #

at localmeeting@uwua1-2.org

NO COMPANY EMAILS WILL BE ACCEPTED

Registered Members will be provided a code to log into the Meeting.

Voting to confirm appointed Officers and if a Recall Election should be held shall be during the virtual meeting or in person

Questions and comments under New Business, Old Business or Good of the Union should be sent to localquestion@uwua1-2.org by 6 am 10/28/2020

Fraternally,
John Capra
Secretary-Treasurer