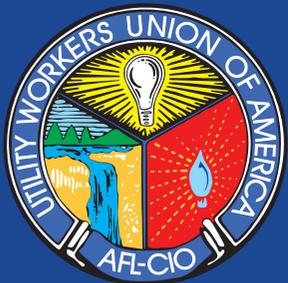


THE RECORD



LOCAL 1-2

Stands Strong



As Entergy Gets Ready
To Leave Indian Point



We Fight For Our Members
and All New Yorkers

VOL. LXI, No. 546 FEB-MARCH 2018

The Record LOCAL 1-2



Utility Workers Union of America Local 1-2

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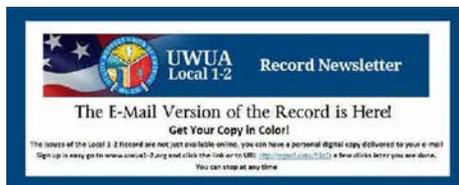
Editor

James Slevin
Your Views And
Comments Are Welcome

In observance of Black History Month we offer a quote to inspire all.

Invited to address the AFL-CIO's annual convention in 1961, Dr. Martin Luther King, Jr. observed:

"The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed of levels of production. Those who today attack labor forget these simple truths, but history remembers them."



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A MESSAGE FROM OUR PRESIDENT

JAMES T. SLEVIN



President's column Feb. 2018 Record

By **James T. Slevin**

As this issue of the Record goes into production, Local 1-2 has just finished a grueling marathon to begin 2018 hammering out a new agreement with Entergy, the owner of Indian Point. As you know, Entergy entered into a deal with New York State to close Indian Point in 2020 and 2021 and leave the State behind.

The point is that going into talks with Entergy, we had the one weapon we always need - strike authorization. It still matters today even as we look out over an anti-Labor landscape.

The current Administration in Washington has undone, abolished or thrown out labor protections at a stunning rate. The National Labor Relations Board has been completely gutted of pro-Labor leadership. It is causing an imbalance in the workplace where Corporations - the Bosses - are sitting on piles and piles of cash. It's cheaper for a Walmart or a Disney to give one-time \$1,000 bonuses than it is to help their workforce save for retirement or to afford healthcare. And those Union Carrier jobs the President said he would save? Many of them are gone, baby, gone.

And right at the heart of UWUA as we look to the future of Utility jobs, new tariffs on solar panels and wind power have practically killed the expansion of these energy sources; and without expansion, we don't have those jobs to gain. At the same

time, older utilities - like Con Edison - are looking to get out of maintaining infrastructure entirely. If they are successful, our workforce decreases as these companies fail and refuse to fill jobs as people retire or are fired. Slowly, like a python, the Labor Movement is being starved of oxygen to thrive.

Never before in any of our lifetimes has Labor been so disenfranchised across our country. In fact, the disparity between Labor and Capital hasn't been this stark since the 19th Century. We have been warning our Brothers and Sisters for years that the Bosses will flash cash upfront, but when it comes to having a cohesive, trained, Union-organized workforce, they're going flat-out to try to kill it.

Fortunately, over the decades Local 1-2 has been a vital presence in New York and we are not going anywhere soon. We will continue to fight, as we always have, to protect our members and to gain as many jobs as possible. But, to do that, we have to stick together. We have to look to our solidarity as our strength.

We must look to our Union if we are to thrive and to grow and to continue to fight for good jobs, with good pay and good benefits. There is nothing more important than Unity for our families and ourselves. We have never experienced this much blatant federal hostility to Labor. Literally, it has been more than 120 years.

Come to the Membership Meeting. Get involved. Remember, the Boss is Not your friend.



A MESSAGE FROM OUR VICE PRESIDENT

JAMES SHILLITTO

Brothers and Sisters since last we met in November Local 1-2 has been on the move in 2018. As President Slevin wrote we had an endurance contest with Entergy over Indian Point and the contract there.

Meanwhile, the State is going forward on wind energy as part of the REV, Renewed Energy Vision, policies and programs that affect all the work we do now and in the future. Indian Point, a clean energy provider, is not part of REV because of public fears over, frankly, what they do not understand about clean, nuclear energy. But while we are producing clean energy Local 1-2 will be operating Indian Point.

President Slevin, as you will read, is part of the conversation of expanding wind energy in New York State because we want those jobs. This is a tremendous period of transition in the Utility industry as most of you know. Whether it's Con Edison, Entergy, NAES, Suez, Local 1-2 has a stake in their core business—we aim to keep it that way and bring new, good Union jobs in this changing marketplace.

In the meantime, Con Ed, our major employer, is working with the State Public Service Commission in finding new ways to deliver the rising appetite for gas power. It is clear that pipelines are not the answer as they face opposition from every community that they pass through. So different technologies in gas delivery are under review. Whatever comes to pass it will be jobs. Even though Con Ed very clearly wants to get out

of the infrastructure business they still need you day in and day out to keep the aging systems they have built out over the past 130 years operating.

As the Utility industry transitions to different modes of delivering the needs of daily living—water, heat, light—Local 1-2 is planning for that future as well. Here in New York and on the national level.

Your Local is also involved in our national conversation on Women— at home, in the workplace, pay equity, harassment, and all the other obstacles women face in our nation. So, we participated in the Women's March on January 20, 2018. If you missed it we had special Local 1-2 knit caps in pink, for solidarity, and we marched in New York City with tens of thousands of Sisters (and Brothers). By some reports, taken as a national movement, it was the largest one-day protest in U.S. history with more than 4 million Americans speaking out for Women's Rights in a political climate from Washington, D.C. that is trying to limit women's personal choices in scenarios that conjure up images of women found in "The Handmaid's Tale," of book and TV renown.

So, I remind you that unity and solidarity are what keeps our jobs and families fed and sheltered. It's important to attend the February Membership Meeting. Shop Stewards, remember you are now required to attend at least two Membership Meetings each year. Let's Stay Strong!

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Indian Point In The Crosshairs As We Battle Entergy

As we entered the New Year Local 1-2 was on the front lines in its battle with Louisiana-based Entergy, the owner of Indian Point.

When Governor Cuomo announced without warning that Indian Point would close in 2021, the Union knew that it was in for a fight with Entergy, first to get a new contract through 2022 and then to get the de-commissioning work as Indian Point shuts down for good. Below are scenes from our activities at Entergy to draw attention to the economic damage that will be caused when it closes.



Early History of Rose Hill by Rose Huber, O.P.

The work for the incurable cancerous poor was started in the autumn of 1896 by Rose Hawthorne Lathrop, with one patient, in two little rooms at No. 1 Scammel Street, New York City. Shortly after, the whole Scammel Street block was pulled down to make room for a public school building, and a few rooms were secured at 688 Water Street, a dilapidated frame building where six, and sometimes (with considerable crowding) eight patients could be cared for. There she lived and worked alone until I came to live with her on March 25, 1898; however, I had been coming twice a week to help in the Relief Room from the time of our first meeting, December 15, 1897. While on Water Street we asked and obtained permission from Archbishop Corrigan to wear a semi-religious dress and to follow a rule of life; we were called "The Servants of Relief for Incurable Cancer," and on January 24, 1901, we were incorporated under that title.

On May 1, 1899, 426 Cherry Street was opened and called St. Rose's Free Home for Incurable Cancer; there we accommodated 16 patients. On September 14, 1899, Rev. Clement M. Thuente, O.P., with Archbishop Corrigan's approval, received us as tertiaries of the Third Order of St. Dominic; the foundress was called Sister M. Alphonsa, and I, Sister M. Rose. Shortly after that time several postulants entered and we were granted permission to have the Blessed Sacrament in our little chapel, with Mass once a week.

In the autumn of 1900 we called on the Archbishop by appointment, and he told us that we had had a long and severe novitiate and that we could wear the habit of the Dominican Order and form a community. On the eighth of December, 1900, Rev. Clement M. Thuente, O.P. was sent by Archbishop Corrigan to give us the habit and to receive our vows; we were called the Congregation of St.

Rose of Lima. Shortly afterwards the Archbishop sent us a copy of the Dominican Rule, with the advice to live up to it insofar as was consistent with our work.

On the first of June, 1901, Rosary Hill Home, Hawthorne, New York, was opened by Mother Alphonsa, who took with her one-half of the little community. That foundation was laid in great poverty and with much trouble and anxiety; the first postulants did not persevere, but they were soon succeeded by others. The first sisters had to suffer many privations; the house was cold and there was little money to meet expenses. Mother Alphonsa set them a splendid example of patient endurance, and as time went on matters improved. On the fifteenth of December, 1912, the new St. Rose's Home, at 71 Jackson Street, to replace the old St. Rose's, was opened and blessed by Cardinal Farley. On April 24, 1924, St. Joseph's Home, the first wing of the new building at Hawthorne, was opened and blessed by Rt. Rev. Msgr. James T. McEntyre, (our ecclesiastical superior and a friend of the work from its Water Street days). On the fifteenth of June, 1926, work on the remaining portion of the new fireproof home was commenced; all seemed bright and hopeful. Mother had worked hard for this new building, and we felt that a great step had been made. Our joy was saddened by the sudden death in the early morning of July 9, 1926, of Mother Alphonsa; her death was a terrible shock and a great sorrow. She left the work on a solid foundation with a growing community. The Rule is now approved by Cardinal Hayes, who has watched over and guided us as the shepherd of the flock. Let us follow it faithfully and keep the work for the cancerous poor in the spirit it was founded by our beloved and venerated Mary Alphonsa

LOCAL 1-2 Celebrates The Holidays At Rosary Hill

As we do every year, Local 1-2 offers support to the Dominican Sisters of Hawthorne, who have been caring for those with incurable cancer for 117 years.





Local 1-2 Sisters (And Brothers) Take To Streets For Women's March

On Saturday, January 20, 2018 the Sisters (and some Brothers) of Local 1-2 joined hundreds of thousands of marchers across the country to highlight Women's Rights in this age of chaos and dysfunction, especially when it comes to women in the workplace. We stood out loud and proud on that sunny, winter day.



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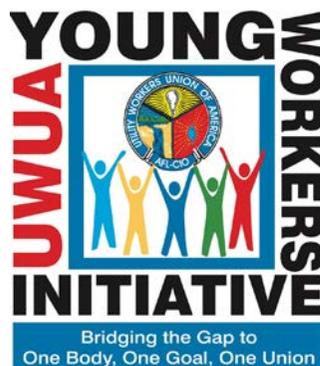
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Local 1-2



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LOCAL 1-2 President Slevin Joins with Governor Cuomo to Make NY the National Offshore Wind Leader

As part of a large, diverse coalition of labor, business, environmental, grassroots organizations, and elected officials, UWUA Local 1-2 is working with Governor Andrew Cuomo to make New York State the national leader in offshore wind power.

On January 2, Cuomo revealed the state's 2018 Clean Energy Jobs Climate Agenda that calls for the generation of at least 800 megawatts from the wind off the coast of Long Island and New York City by the end of next year. That's enough power for 400,000 homes. This is the first step in the process to meet the state's goal set last year to develop 2,400 megawatts of offshore wind power by 2030.

A key element of the Governor's proposal is a \$15 million investment in workforce training and infrastructure planning to advance opportunities for New Yorkers to participate in this new industry.

In a statement released to the press, Local 1-2 President Jimmy Slevin said, "Governor Cuomo has outlined a bold vision for the future of energy in the state of New York, one that will provide a clear path forward for many workers, but also a future that must ensure that no jobs, and no communities, are left behind as the energy industry continues to evolve."

The steps outlined by Governor Cuomo are critical for New York to remain at the forefront as offshore wind power finally takes off in the Northeast. With others in the region also moving state policy commitments forward – including Massachusetts, Connecticut, New Jersey, and Maryland – now is the time for New York to act to maximize the engagement of New York's workforce and port facilities in the launch of the U.S. offshore wind industry.



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UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position
 September 30, 2017

	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Eliminations	Total
ASSETS							
Current assets:							
Cash and cash equivalents:							
Cash	\$ 835,432	\$ -	\$ 26,189	\$ 1,424,515	\$ 23,606	\$ -	\$ 2,309,742
Cash equivalents	-	761,148	-	-	-	-	761,148
Total cash and cash equivalents	835,432	761,148	26,189	1,424,515	23,606	-	3,070,890
Receivables:							
Dues	197,185	-	-	84,091	-	-	281,276
Interest	-	3,196	-	-	-	-	3,196
Due from other funds	-	482,263	-	1,104,925	-	(1,587,188)	-
Other	9,972	-	-	-	-	-	9,972
Total receivables	207,157	485,459	-	1,189,016	-	(1,587,188)	294,444
Prepaid expenses							
Prepaid pension	90,367	-	-	-	-	-	90,367
	928	-	-	-	-	-	928
Total prepaid expenses	91,295	-	-	-	-	-	91,295
Total current assets	1,133,884	1,246,607	26,189	2,613,531	23,606	(1,587,188)	3,456,629
Non-current assets:							
Long-term investments	36,931	721,972	-	-	-	-	758,903
Security deposits	38,947	-	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	12,886	-	-	-	-	-	12,886
Total non-current assets	88,764	721,972	-	-	-	-	810,736
Total assets	\$ 1,222,648	\$ 1,968,579	\$ 26,189	\$ 2,613,531	\$ 23,606	\$ (1,587,188)	\$ 4,267,365

UTILITY WORKERS UNION OF AMERICA, AFL-CIO

LOCAL 1-2

Statement of Financial Position (Continued)

September 30, 2017

LIABILITIES AND NET ASSETS

	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Eliminations	Total
Current liabilities:							
Accounts payable and accrued expenses	\$ 642,764	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 642,764
Liability for supplemental pension plan - current portion	22,600	-	-	-	-	-	22,600
Due to other funds	1,587,188	-	-	-	-	(1,587,188)	-
Total current liabilities	<u>2,252,552</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(1,587,188)</u>	<u>665,364</u>
Non-current liabilities:							
Liability for supplemental pension plan - non-current portion	130,497	-	-	-	-	-	130,497
Total non-current liabilities	<u>130,497</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>130,497</u>
Total liabilities	2,383,049	-	-	-	-	(1,587,188)	795,861
Unrestricted net assets	(1,160,401)	1,968,579	26,189	2,613,531	23,606	-	3,471,504
Total liabilities and net assets	<u>\$ 1,222,648</u>	<u>\$ 1,968,579</u>	<u>\$ 26,189</u>	<u>\$ 2,613,531</u>	<u>\$ 23,606</u>	<u>\$ (1,587,188)</u>	<u>\$ 4,267,365</u>

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

Statement of Activities

For the three months and nine months ended September 30, 2017

	Three Months					Nine Months						
	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Total	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Total
Revenue:												
Dues and initiation fees	\$ 2,135,674	\$ -	\$ -	\$ 219,000	\$ -	\$ 2,354,674	\$ 6,463,100	\$ -	\$ -	\$ 679,734	\$ -	\$ 7,142,834
Interest and dividends	276	3,194	-	-	-	3,470	3,010	11,094	-	-	-	14,104
Other	3,325	-	3,864	-	900	8,089	2,376	-	17,148	-	4,020	23,544
Total revenue	2,139,275	3,194	3,864	219,000	900	2,366,233	6,468,486	11,094	17,148	679,734	4,020	7,180,482
Expenses:												
Program services - member services	1,772,637	918	1,000	-	-	1,774,555	5,255,363	2,750	5,240	-	-	5,263,353
Supporting activities - management and general	443,158	230	250	-	-	443,638	1,313,841	688	1,310	-	-	1,315,839
Total expenses	2,215,795	1,148	1,250	-	-	2,218,193	6,569,204	3,438	6,550	-	-	6,579,192
Change in net assets	\$ (76,520)	\$ 2,046	\$ 2,614	\$ 219,000	\$ 900	\$ 148,040	(100,718)	7,656	10,598	679,734	4,020	601,290
Unrestricted net assets:												
Beginning of period							(1,059,663)	1,960,923	15,591	1,933,797	19,566	2,870,214
End of period							\$ (1,160,401)	\$ 1,968,579	\$ 26,189	\$ 2,613,531	\$ 23,606	\$ 3,471,504

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

(Supplemental Schedule)
Schedule of Expenses

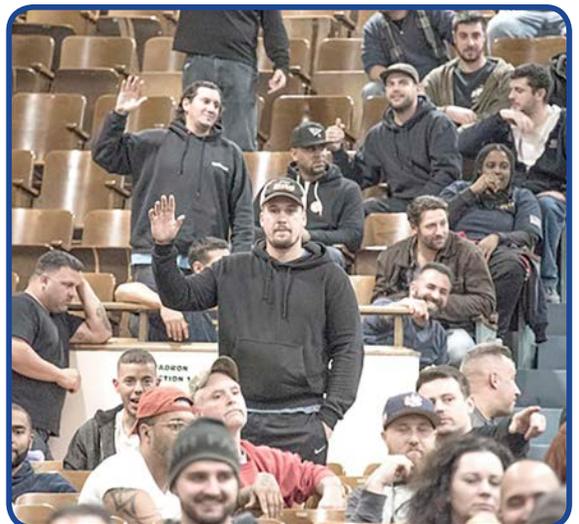
For the three months and nine months ended September 30, 2017

	Three Months					Nine Months						
	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Total	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Total
Salaries	\$ 710,761	\$ -	\$ -	\$ -	\$ -	\$ 710,761	\$ 2,126,923	\$ -	\$ -	\$ -	\$ -	\$ 2,126,923
Payroll taxes	51,253	-	-	-	-	51,253	162,400	-	-	-	-	162,400
Employee benefits	243,985	-	-	-	-	243,985	612,073	-	-	-	-	612,073
Business agents' expenses	43,081	-	-	-	-	43,081	124,876	-	-	-	-	124,876
Lost time wages	13,557	-	-	-	-	13,557	39,076	-	-	-	-	39,076
Executive board and other allowances	27,778	-	-	-	-	27,778	96,431	-	-	-	-	96,431
Per capita taxes:												
National union	572,014	-	-	-	-	572,014	1,715,446	-	-	-	-	1,715,446
Other	9,743	-	-	-	-	9,743	33,903	-	-	-	-	33,903
Automobile expenses	35,234	-	-	-	-	35,234	122,209	-	-	-	-	122,209
Meetings, conferences and negotiations, net of reimbursements	40,048	-	-	-	-	40,048	57,328	-	-	-	-	57,328
Education, books and publications	4,096	-	-	-	-	4,096	10,272	-	-	-	-	10,272
Contributions, gifts and awards	67,595	-	1,250	-	-	68,845	113,866	-	6,550	-	-	120,416
Rent and utilities	89,845	-	-	-	-	89,845	320,796	-	-	-	-	320,796
Insurance	38,063	-	-	-	-	38,063	119,270	-	-	-	-	119,270
Repairs and maintenance	14,851	-	-	-	-	14,851	51,617	-	-	-	-	51,617
Computer expenses	-	-	-	-	-	-	6,400	-	-	-	-	6,400
Printing and postage	33,750	-	-	-	-	33,750	90,819	-	-	-	-	90,819
Telephone	12,218	-	-	-	-	12,218	31,852	-	-	-	-	31,852
Office supplies and expenses	9,631	-	-	-	-	9,631	32,564	-	-	-	-	32,564
Equipment rental	2,949	-	-	-	-	2,949	11,236	-	-	-	-	11,236
Depreciation and amortization	2,000	-	-	-	-	2,000	6,000	-	-	-	-	6,000
Professional fees:												
Legal	68,965	-	-	-	-	68,965	253,544	-	-	-	-	253,544
Accounting and audit	32,501	-	-	-	-	32,501	107,616	-	-	-	-	107,616
Arbitration	32,300	-	-	-	-	32,300	95,994	-	-	-	-	95,994
Lobbying	9,050	-	-	-	-	9,050	27,135	-	-	-	-	27,135
Other	34,861	-	-	-	-	34,861	120,560	-	-	-	-	120,560
Legal settlement	2,043	-	-	-	-	2,043	7,475	-	-	-	-	7,475
Investment expenses	-	1,148	-	-	-	1,148	-	3,438	-	-	-	3,438
Election expenses	8,500	-	-	-	-	8,500	55,500	-	-	-	-	55,500
Other	5,123	-	-	-	-	5,123	16,023	-	-	-	-	16,023
Total expenses	\$ 2,215,795	\$ 1,148	\$ 1,250	\$ -	\$ -	\$ 2,218,193	\$ 6,569,204	\$ 3,438	\$ 6,550	\$ -	\$ -	\$ 6,579,192



50 Year Honoree
Richard Detz,
Senior Substation Operator
is honored by
President Slevin
for 50 years in
LOCAL 1-2

Scenes from November 2017 Membership Meeting





UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO

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UNION MEETING



LOCAL 1-2

UTILITY WORKERS UNION OF AMERICA, A.F.L. - C.I.O.

MEMBERSHIP MEETING

PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES
225 WEST 24TH STREET, NEW YORK, NY
(BETWEEN 7TH & 8TH AVENUES)

DATE: THURSDAY, FEBRUARY 22, 2018

TIME: 6:15 P.M.

ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD

Fraternally,

*John Capra
Secretary-Treasurer*