

THE RECORD



LOCAL 1-2

goodbye
2020

Hello

2021

VOL. LXI, NO. 549 DECEMBER 2020



The Record LOCAL 1-2

We can either have democracy in this country or we can have great wealth concentrated in the hands of a few, but we can't have both.

-- Supreme Court Justice Louis Brandeis



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Utility Workers Union of America LOCAL 1-2

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Safety Director
Thomas Cunningham

Editor
James Shillitto
Your Views and Comments Are Welcome

A MESSAGE FROM OUR PRESIDENT

JAMES SHILITTO



Brothers and Sisters. Finally, the end of 2020 is in sight, although with more of the same to come as we enter the New Year. But take heart, Covid-19 vaccines are on the way, there will be a Labor-friendly Administration in Washington, DC., and we will continue the fight here in New York. This is a big deal. During the past four years, more damage has been done to Labor and Unions than in the preceding 30 years since Reagan busted PATCO in 1981.

As the current occupants in our nation's capital make-ready to scurry out the door, they are attempting to remove protections from dedicated federal civil servants, protections passed by Congress almost 140 years ago to stop politicizing the employment of federal employees, while also gutting worker safety and wage protections in all 50 states.

All signals show that the incoming Administration will begin immediately to restore and expand protections in the workplace. Working men and women have been pushed to the bottom of the pile in the last four years: just look at the numbers of Amazon and Walmart employees who still rely on food-stamps and other taxpayer assistance to feed themselves and their families. Don't forget during the same period the respective owners saw their fortunes skyrocket by billions of dollars as the stock market turned in its best performance in three decades. Something is wrong with this picture, Brothers and Sisters, and it behooves us all to work together to put a stop to this new age of Robber Barons.

In the midst of the Holiday Season, Local 1-2 has been forced by Covid to step nimbly and hold our third Membership Meeting via Zoom to meet the requirements of our By-Laws. So far, these meetings have been relatively seamless, with few glitches and the ability to communicate and to conduct Union business.

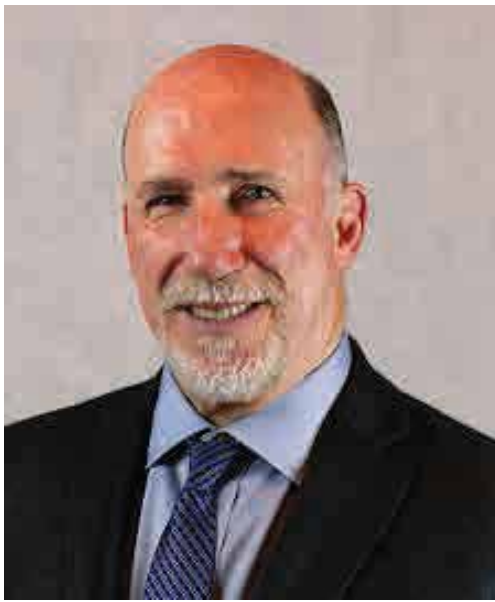
It was especially heartening that in this time of societal disruption, Local 1-2 was able to conduct an all-day vote, and an in-person vote at the October Meeting to approve new Officers.

As we discussed at the November Membership Meeting, we donated what usually would have been a Thanksgiving turkey raffle to the 100% unemployed theater workers, who as of this writing are seeing their federal benefits expire as Covid picks up a new head of steam across the country.

Not all is gloom and doom. We were still able to make our annual contribution to Rosary Hill, which tends to the terminally ill, and help them make the season festive. We cannot underestimate joy in these unusual days.

Covid or no Covid, I want to assure you that the work of Local 1-2 continues uninterrupted on your behalf.

Work safe, enjoy time with your loved ones at home, come to the Zoom Membership Meeting. Happy New Year to one and all!



A MESSAGE FROM OUR VICE PRESIDENT

WILLIAM SMITH

Season's Greetings and a Happy New Year to all of our Local 1-2 Brothers and Sisters as we look to 2021.

As President Shillitto pointed out in his column, the work of Local 1-2 has continued apace during this pandemic year, working on new Collective Bargaining Agreements for the Membership both in-person and via virtual negotiations to ensure that you, our Members, receive fair wages and benefits for the work you do.

In these last days of December, we are working hard to see that our Members at Asplundh and Lewis Tree also have a new agreement with the best possible terms. The contracts with these two companies who negotiate jointly, expire at the of the month.

And as President Shillitto reported at the November meeting, we are working hard with Entergy, Holtec and government at all levels to protect our Members at Indian Point as it is about to be decommissioned (although they still don't have a plan to replace the clean energy generated there). What we, the Officers, want to tell you is that Local 1-2 has a seat at all tables. Our members are the best qualified for the work and we will get those jobs. We will hold government accountable to our Members for those jobs. The whole Indian Point story is one of secret deals for political ends. We will continue to do all we can so that, going forward, all matters at Indian Point will be conducted in daylight.

As a nation, we must fight the climate crisis. We believe Utility Workers are the wave of the future when it comes to clean energy sources like wind and solar. Just as at Indian Point, we have seats at all the

tables, and we will get those jobs as well.

Our biggest employer, Con Edison, is also a target as the energy landscape changes. Eventually, since they exist as a pass-through company, Con Ed will be forced to address its aging infrastructure problems and its reliance on outside contractors. While the Public Service Commission often operates as a rubber-stamp for rate increases, it is getting pressure from above to make Con Ed and other utilities around the State do more than just stick on a band-aid when equipment breaks down. New Yorkers should not have to continue to suffer through power outage after power outage, whether it is due to a storm or a burn-out. These outages can and should be reduced through better maintenance using Con Edison's professional, trained, unionized workforce. As a money-making operation, Con Ed will have to be nimble as new energy sources come on-line. Those jobs are ours too!

Many of you have questions regarding working from home or changes in the workplace during the Covid emergency. We are working every day to provide flexibility and health safety in the workplace. PPE is important to keeping all of us healthy and adequate supplies to all of our Members is paramount. If you are running into obstacles on the job or from anti-maskers, stop work and give us a call. As the forecast for Covid stands right now, conditions will remain the same for several months, probably at least until next summer, as seen by medical experts. So, this changed world will continue and Local 1-2 stands ready to help keep you and your families healthy heading into the New Year.

On behalf of myself and President Shillitto, may 2021 be a brighter tomorrow.

**#1 DIRECTORY FOR
UNION-MADE
GOODS & SERVICES**

Labor 411

MAKING IT EASY TO SUPPORT GOOD JOBS

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Thomas C. Zambito

Rockland/Westchester Journal News -Dec. 4, 2020

U.S. Sen. Kirsten Gillibrand says the Nuclear Regulatory Commission's "business as usual approach" to approving the sale of nuclear power plants must change and is trying to enlist her Senate colleagues in the effort.

On Wednesday, Gillibrand filed an amendment to a bill to assist a struggling nuclear power industry that would force the NRC to hold public hearings before approving a power plant's license transfer.

At issue is last week's NRC decision approving the sale of the Indian Point nuclear power plant to New Jersey-based Holtec over the objections of state and federal officials. They questioned whether Holtec has the expertise and financial backing to tear down the Buchanan plant.

"This amendment is an important and necessary reform to the way the NRC does business," Gillibrand said. "After failing to substantively respond to repeated calls by the Congressional delegation to fully address the state and local stakeholders' petitions and hold a public hearing, it is clear the NRC's business as usual

approach needs to change."

Gov. Andrew Cuomo last week said the NRC commission's decision to approve the license transfer without a hearing "denies New Yorkers the public and transparent process they deserve."

The NRC, in a Nov. 20 letter to New York's federal lawmakers, promised a "meaningful opportunity" for lawmakers and environmental groups to air their concerns about the sale after the license transfer is approved. The NRC could then modify or condition the terms of the sale.

Holtec has a deal pending to purchase Indian Point from Louisiana-based Entergy when the plant shuts down its last working reactor – Unit 3 -- in April.

Holtec says it can tear down the plant's three reactors and clear the 240-acre site along the Hudson River of radioactive material in 12 to 15 years. The company would be paid out of decommissioning trust funds for the plant's three reactors, which currently total \$2.3 billion.

But, in a decision criticized by state and federal officials, the NRC agreed to an exemption which allows Holtec to divert some \$632 million of trust fund money to manage the dozens of cement-and-steel canisters of spent nuclear fuel that

will remain on the site long after the shutdown. In a letter to the NRC, the state Public Service Commission, which oversees the energy industry, challenged the exemption.

“Holtec’s exemption request seeks to inappropriately divert more than \$600 million for spent fuel management costs—costs which are not included within the scope of the Commission’s definition of decommissioning or the decommissioning regulations at issue here,” PSC lawyers write.

In 1992, the PSC agreed to let ConEdison, the plant’s then owner, charge state ratepayers \$14.8 million for the eventual decommissioning of two of the plant’s reactors.

The PSC now questions whether the NRC should be allowed to divert ratepayer funds for spent fuel management, a federal obligation it considers “beyond the scope of decommissioning.”

The federal government pays the owners of shuttered nuclear power plants tens of millions of dollars every year to manage the spent nuclear fuel that will remain on their sites until an underground repository for the nation’s nuclear waste can be developed.

Gillibrand’s amendment was not included in the

American Nuclear Infrastructure Act of 2020, which was approved by the Senate Committee on Environment and Public Works Wednesday.

She has, however, added her amendment to the bill that will go to the full Senate in the coming months.

The infrastructure act promises money to assist struggling nuclear power plants and provides funding to assist communities home to power plants that have shut down.

Gillibrand voted against the bill, in part because it did not include enough money to assist struggling communities.

“By approving the American Nuclear Infrastructure Act without considering my amendment and others that I cosponsored to address nuclear safety and provide adequate funding for communities with decommissioned reactors and spent fuel storage facilities, the Environment and Public Works Committee missed an opportunity to strengthen and protect our communities hosting nuclear plants and spent fuel storage facilities,” Gillibrand said. “Nevertheless, I remain undeterred and will continue working to address all of these issues as the bill moves to the Senate floor.”

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
June 30, 2020

ASSETS

	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Eliminations	Total
Current assets:						
Cash and cash equivalents:						
Cash	\$ 303,748	\$ -	\$ 26,031	\$ 4,561,840	\$ -	\$ 4,891,619
Cash equivalents	-	923,069	-	-	-	923,069
Total cash and cash equivalents	303,748	923,069	26,031	4,561,840	-	5,814,688
Receivables:						
Dues	39,629	-	-	5,242	-	44,871
Interest	-	7,192	-	2,225	-	9,417
Due from other funds	-	664,398	-	459,848	(1,124,246)	-
Other	9,972	-	-	-	-	9,972
Total receivables	49,601	671,590	-	467,315	(1,124,246)	64,260
Prepaid expenses	80,950	-	-	-	-	80,950
Total prepaid expenses	80,950	-	-	-	-	80,950
Total current assets	434,299	1,594,659	26,031	5,029,155	(1,124,246)	5,959,898
Non-current assets:						
Long-term investments	30,584	638,102	-	-	-	668,686
Security deposits	38,947	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	-	-	-	-	-	-
Total non-current assets	69,531	638,102	-	-	-	707,633
Total assets	\$ 503,830	\$ 2,232,761	\$ 26,031	\$ 5,029,155	\$ (1,124,246)	\$ 6,667,531

UTILITY WORKERS UNION OF AMERICA, AFL-CIO

LOCAL 1-2

Statement of Financial Position (Continued)

June 30, 2020

LIABILITIES AND NET ASSETS

Current liabilities:

Accounts payable and accrued expenses

Liability for supplemental pension plan - current portion

Due to other funds

Total current liabilities

Non-current liabilities:

Liability for supplemental pension plan - non-current portion

Total non-current liabilities

Total liabilities

Net assets

Total liabilities and net assets

	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Eliminations	Total
\$ 224,748	\$ -	\$ -	-	-	\$ -	\$ 224,748
113,195	-	-	-	-	-	113,195
1,124,246	-	-	-	-	(1,124,246)	-
1,462,189	-	-	-	-	(1,124,246)	337,943
22,600	-	-	-	-	-	22,600
22,600	-	-	-	-	-	22,600
1,484,789	-	-	-	-	(1,124,246)	360,543
(980,959)	2,232,761	26,031	5,029,155	-	-	6,306,988
\$ 503,830	\$ 2,232,761	\$ 26,031	\$ 5,029,155	\$ (1,124,246)	\$ -	\$ 6,667,531

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Activities
For the three months and six months ended June 30, 2020

	Three Months				Six Months					
	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total
Revenue:										
Dues and initiation fees	\$ 2,015,726	\$ -	\$ -	\$ 324,110	\$ 2,339,836	\$ 4,218,684	\$ -	\$ -	\$ 417,768	\$ 4,636,452
Interest and dividends	(10,714)	13,127	-	-	2,413	(10,408)	24,144	-	-	13,736
Realized gain on sale of investments	-	-	-	-	-	-	-	-	-	-
Unrealized appreciation in fair value of investments	-	-	-	-	-	-	-	-	-	-
Other	4,055	-	(250)	-	3,805	3,045	-	(1,640)	-	1,405
Net assets released from restrictions	250	-	(250)	-	-	750	-	(750)	-	-
Total revenue	2,009,317	13,127	(500)	324,110	2,346,054	4,212,071	24,144	(2,390)	417,768	4,651,593
Expenses:										
Program services:										
Member services	1,680,308	2,952	200	-	1,683,460	3,518,916	2,952	600	-	3,522,468
Supporting activities:										
Management and general	420,077	738	50	-	420,865	879,729	738	150	-	880,617
Total expenses	2,100,385	3,690	250	-	2,104,325	4,398,645	3,690	750	-	4,403,085
Change in net assets	\$ (91,068)	\$ 9,437	\$ (750)	\$ 324,110	\$ 241,729	(186,574)	20,454	(3,140)	417,768	248,508
Net assets:										
Beginning of period						(794,385)	2,212,307	29,171	4,611,387	6,058,480
End of period						\$ (980,959)	\$ 2,232,761	\$ 26,031	\$ 5,029,155	\$ 6,306,988

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
(Supplemental Schedule)
Schedule of Expenses
For the three months and six months ended June 30, 2020

	Three Months					Six Months				
	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total
Salaries	\$ 789,916	\$ -	\$ -	\$ -	\$ 789,916	\$ 1,561,514	\$ -	\$ -	\$ -	\$ 1,561,514
Payroll taxes	62,381	-	-	-	62,381	127,234	-	-	-	127,234
Employee benefits	160,155	-	-	-	160,155	419,273	-	-	-	419,273
Business agents' expenses	43,050	-	-	-	43,050	85,690	-	-	-	85,690
Lost time wages	6,906	-	-	-	6,906	19,884	-	-	-	19,884
Executive board and other allowances	37,275	-	-	-	37,275	74,157	-	-	-	74,157
Per capita taxes:										
National union	599,358	-	-	-	599,358	1,201,382	-	-	-	1,201,382
Other	9,866	-	-	-	9,866	19,772	-	-	-	19,772
Automobile expenses	24,079	-	-	-	24,079	71,477	-	-	-	71,477
Meetings, conferences and negotiations, net of reimbursements	3,007	-	-	-	3,007	27,981	-	-	-	27,981
Convention expenses	-	-	-	-	-	-	-	-	-	-
Education, books and publications	3,436	-	-	-	3,436	37,396	-	-	-	37,396
Contributions, gifts and awards	15,299	-	250	-	15,549	4,709	-	750	-	5,459
Rent and utilities	85,028	-	-	-	85,028	171,280	-	-	-	171,280
Insurance	15,497	-	-	-	15,497	55,440	-	-	-	55,440
Repairs and maintenance	10,424	-	-	-	10,424	19,443	-	-	-	19,443
Printing and postage	24,804	-	-	-	24,804	63,776	-	-	-	63,776
Telephone	10,453	-	-	-	10,453	21,579	-	-	-	21,579
Office supplies and expenses	3,879	-	-	-	3,879	7,377	-	-	-	7,377
Equipment rental	2,142	-	-	-	2,142	5,091	-	-	-	5,091
Computer expenses	17,916	-	-	-	17,916	24,398	-	-	-	24,398
Depreciation and amortization	-	-	-	-	-	-	-	-	-	-
Professional fees:										
Legal	63,602	-	-	-	63,602	110,244	-	-	-	110,244
Accounting and audit	22,502	-	-	-	22,502	60,097	-	-	-	60,097
Arbitration	2,800	-	-	-	2,800	21,000	-	-	-	21,000
Lobbying	9,000	-	-	-	9,000	18,050	-	-	-	18,050
Other	43,756	-	-	-	43,756	80,468	-	-	-	80,468
Legal settlement	-	-	-	-	-	-	-	-	-	-
Election expenses	27,500	-	-	-	27,500	76,600	-	-	-	76,600
Investment expenses	-	3,690	-	-	3,690	-	3,690	-	-	3,690
Other	6,354	-	-	-	6,354	13,333	-	-	-	13,333
Total expenses	\$ 2,100,385	\$ 3,690	\$ 250	\$ -	\$ 2,104,325	\$ 4,398,645	\$ 3,690	\$ 750	\$ -	\$ 4,403,085

UWUA WOMEN'S CAUCUS CALENDARS

UWUA Women's Caucus calendars are now available for purchase. The 13-month calendar – Women in Our Industry: Women in Power, Shaping Our Future, Unsung Heroes – highlights sacrifices and achievements by women of UWUA. The calendar is an important fundraiser for training and educational initiatives the Women's Caucus is planning next year. The calendars can be purchased at \$20 each. The proceeds help the Women's Caucus build a pipeline of women leaders who will increase participation and engagement in the labor movement. The calendars are for sale just in time for the holidays and make a great gift.

Order your calendars today by e-mailing Valerie King (vking@uwua.net) and Ursula Grant (Ursula.grant@uwua1-2.org) with the number of calendars you'd like (by orders of 10) and the name and address of the person who will be receiving your calendar order. Calendars are available while supplies last.



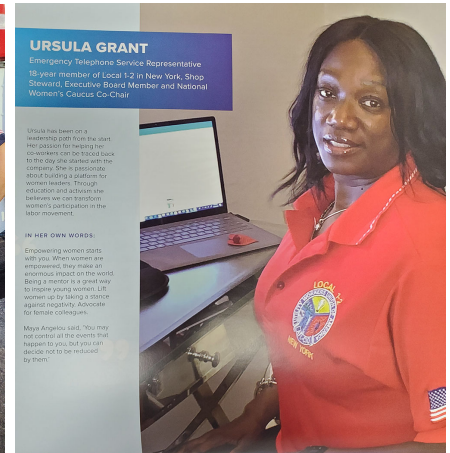
MARGE BUREAU
Special Inspector for Industrial Protection
21-year member of Local 1-2 in New York

Using the 100 hours of investigation of the company's hazardous waste unit, Marge Bureau, special inspector for industrial protection, has been working on the unit since 2008. She is also a member of the 100-hour unit and is also a member of the 100-hour unit.

IN HER OWN WORDS:

To be involved in the safety of the company is a great honor. I have been working on the unit since 2008. I have been working on the unit since 2008. I have been working on the unit since 2008.

Women are doing well, but we need to continue to work on the unit. We need to continue to work on the unit. We need to continue to work on the unit.



URSULA GRANT
Emergency Telephone Service Representative
18-year member of Local 1-2 in New York, Shop Steward, Executive Board Member and National Women's Caucus Co-Chair

Ursula has been on a mentoring path from the start. She has been on a mentoring path from the start. She has been on a mentoring path from the start.

IN HER OWN WORDS:

Empowering women starts with you. When women are empowered, they make an enormous impact on the world. Being a mentor is a great way to inspire young women. Let women up by taking a mentorship opportunity. Advocate for female colleagues.

Many people say, "You may not control all the events that happen to you, but you can decide not to be reduced by them."

ROSARY HILL 2020



Co-Chairpersons

Marion Clark
Diane Miskiewicz
Chris Solomou
Walter Klinke
Ed Nicholson

Christmas Gifts for Rosary Hill 58th Anniversary 1961 - 2020

For 2020, we'd like to outline what ROSARY HILL is about as a reminder to our old friends and an introduction to our new ones. ROSARY HILL serves incurable cancer patients of all races and creeds. They do not accept payment from the patients or their families but instead are supported solely by the expression of God's love through the gifts of individuals. See one of the individuals listed below to make a donation that will surely make you feel good this Holiday Season.

In Memory of Joe Caradonna and our Brothers and Sisters who have succumbed to the virus

Please make your checks payable to ROSARY HILL

**BRIARCLIFF &
GREENBURGH:
BUCHANAN:
EASTVIEW:**

RYE/511:

**RYE SERVICE CETER:
VAN NEST:
ASTORIA/Bldg 82/CFS:
HIGHLINE:
ELECTRICALBUREAU:
SUBSTITION OPER:
TRBL SHOOTERS #9:
RETIRES CLUB:**

**UNION OFFICE:
BENEFACTORS:**

NATIONAL PRESIDENT: James Slevin, National President

Neal Sullivan, Bob Cantalupo
Pete Accella, Chris Katzman
Scott Adrain, Ed Bendlin Jr., Kevin Donoghey
Frank Carigliano, Kevin Gilleo, Christine Melovitz-Goh, Bill Bleichner
Jane Solnick, Marion Clark, Karen Tubman, Joe Shannon, Maria Corea-Gray,
Mike Galantich, Rosemary Tompkins, Lori Miller, Chris Solomou
Jason Greenblatt
Seth Klescht, Kathy O'Keef, John Ryan, Mike DeModna
Chris Solomou, Scott Koehler, Anthony Salomon
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Ed Bendlin, Warren Williams, Dom Ragno, Frank Canpana
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Jim Broughton
Paul Giarraputo, Rich Smith, Art Melagran, Jim Pape
James Shillitto, John Capra
BJ Harrington, Friendly Sons of St. Patrick, Jack Quealy

Please submit your donation by Monday, **December 14, 2020**. We will meet between 8:00 a.m. and 10:30 a.m. on Friday, **December 18, 2020** at the Union Office, 5 West Cross St., Hawthorne (next to the Post Office, 2nd floor). The phone number there is 914-747-0309 if anyone needs to check in on the morning of the 18th.

**With Holiday Blessings
Merry Christmas to All
Walter, Ed, Diane, Mark, Marion & Chris**



UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



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Union Meeting



Local 1-2

Utility Workers Union
of America, A.F.L. - C.I.O.

UWUA LOCAL 1-2 VIRTUAL MEMBERSHIP MEETING

Place- Via Zoom Meetings Date – Tuesday
12/22/2020 Time - 6:15 PM Admission only
to members in good standing Registration
by 12 noon 12/22/2020

You must register using your
name ,personal email, Company you work
for and ID # @ localmeeting@uwua1-2.org
If you have previously registered you are
automatically registered for this meeting.

**NO COMPANY EMAILS WILL BE
ACCEPTED**

Questions and comments under New
Business, Old Business or Good of the
Union should be sent via Personal
email to localquestion@uwua1-2.org
by 12 noon 12/22/2020

Fraternally,

John Capra
Secretary-Treasurer