

THE RECORD



LOCAL 1-2
uwua1-2.org

OUR FUTURE IS HERE!



See page 10

Also with a glimpse into your new home

VOL.LXII, NO. 553 MAY 2023



Utility Workers Union of America LOCAL 1-2

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James Shillitto

Your Views and Comments Are Welcome

IN THIS ISSUE

President's Message

I want to give a big thank you.....3

Vice President's Message

My thanks to the membership.....4

Joseph Caradonna Scholarship

.....5-6

Local 1-2 Golf Outing

.....7

Thank a lineman

.....8

President Shillitto's Positive Impact

.....9

NYC fossil fuel power plant

.....10

Financials

.....11-14

Scenes from

January Meeting & Your New Home.....15

A photograph of President James Shillito, a middle-aged man with glasses and a light blue checkered shirt, sitting in a dark office chair. He is gesturing with his right hand while speaking. Behind him is a blue banner with the circular seal of the Utility Workers Union of America (UWUA). The seal features a gear, a plow, and a sheaf of wheat, with the text 'UTILITY WORKERS UNION OF AMERICA' around the perimeter.

A Message from President, James Shillito

BIG CHANGES IN THE WAY WE GENERATE AND DELIVER ENERGY

Brothers and Sisters. For some time now, talk has centered on the coming big changes in the way we generate and deliver energy. This is in concert with government at all levels as society grapples with climate change and the very real effects we witness every day, or in the next storm.

More than most, we experience in real time all the failures to maintain, upgrade or change our infrastructure needs. When things go wrong we bear the brunt, and as society changes the way energy is used and delivered, we will be on the front of that.

The first blow, of course, was when New York State, with no warning, announced that Indian Point was to close. We're still dealing with the abrupt hole it created not only for our Members, but for the energy market, our other employers and the effects on the local economy that put taxpayers on the hook for economic recovery.

Now, matters are changing rapidly as witnessed in U.S. Energy Secretary Jennifer Granholm's April visit to Ravenswood as it transitions to a clean energy hub for off-shore wind. As former Governor of Michigan, Secretary Granholm was more than familiar with the work of our Union and our Members there.

New York's energy needs are not changing, yet the State and City are moving forward swiftly to get into place the necessary infrastructure for new ways to generate and deliver energy.

And we know that the old infrastructure which we hold together- sometimes with a prayer and duct tape- must still be serviced and maintained. This is in the face of employers who are slow to keep the old going while they try to scramble into the future and of certain groups who want to discontinue some current sources of power to homes, factories and offices before the new infrastructure is built and ready for use.

What our employers are missing in their Big Picture thinking is us. In their calculations they overlook us, the men and women who will be paid to initiate these changes. We are the ones they will need. We have the training, we have the skills – or, alternatively, we have the skills which will make the training for any new energy sources smoother and most efficient - and Local 1-2 is involved at all steps of the changes in infrastructure to make sure you will reap the benefits.

So, while the Bosses are often short-sighted, as working men and women we cannot afford to let their poor vision make us obsolete. We are way ahead of them.

We are ready for the future and we have laid the groundwork so that UWUA Brothers and Sisters will build, operate and maintain our new energy world.

Come to the Membership Meeting, May 25. We have business to conduct,

A Message from Vice President William Smith

Local 1-2, and UWUA across the country, are leading the way as this nation transforms the way it generates and uses energy.

As President Shillitto told you, Local 1-2, and UWUA across the country, are leading the way as this nation transforms the way it generates and uses energy. And you, Brothers and Sisters, will be the men and women who put all the pieces into place and make them run.

At our March Membership Meeting you heard that our Union is on the move again and in the next three years we expect to add nearly 2,000 new Members. This is good news for us and for New York.

Our employers cannot implement any of their goals without the labor of our Members. We are the frontline of the coming revolution in generating and delivering energy.

Meanwhile, your Union has internal business to attend to. Your new Union building is now up and running at 8 E.

36th St. Finishing touches to the offices are going on, the punch-list is shrinking and your Senior Agents and Business Agents are working out of there.

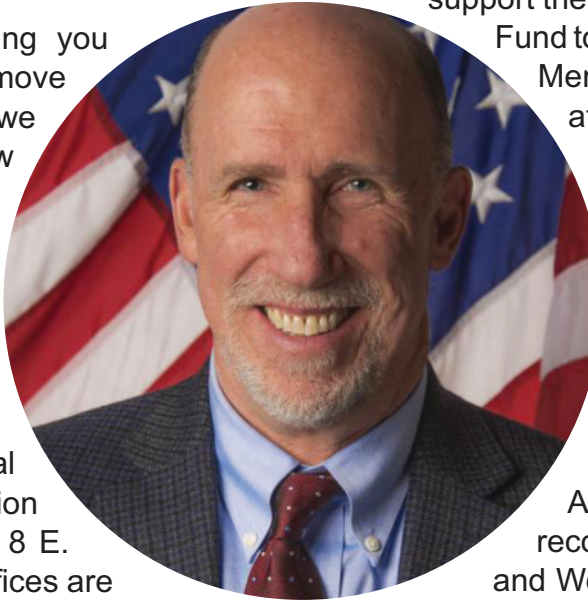
With summer fast approaching we have to get some Union matters in motion. In March, proposed Local 1-2 By-Laws were submitted. Now, President Shillitto will appoint a By-Law Committee to study and evaluate whether they should be brought to the Members for a vote. These will be submitted to you in the By-Law Committee's Report at our up-coming May 25 Membership Meeting and in the September

Record prior to the September Membership Meeting.

For the golfers in our ranks, and everyone else as well, please mark June 9 on your calendars for the Local 1-2 Second Annual Charity Golf Outing to support the Joseph Caradonna Scholarship Fund to provide educational benefits for Members' children. This will be held at the Pelham and Split Rock Golf Course at Pelham Bay Park in the Bronx.

We just finished celebrating Women's History Month, the anniversary of the Triangle Shirtwaist Factory Fire, which changed working conditions for all, and National Lineman Day on April 18.

All of these observances are recognition of working Union Men and Women. It is our tradition. It is our legacy. It is our responsibility to carry on the fight for our Brothers and Sisters today and in the future. Labor is finding its footing. We are being heard again in the corridors of power. UWUA Local 1-2 has seats at the tables as we chase that future for ourselves, our families, our friends and our nation. Remember, Apathy is Lethal! The Boss is not your friend! We are! See you at the May 25 Membership Meeting!



The Joseph Caradonna Scholarship

JOSEPH CARADONNA SCHOLARSHIP FUND 2023 ELIGIBILITY REQUIREMENTS

College-bound children of current non-supervisory utilities workers based in New York City or Westchester County are eligible to compete for \$1,000 grants under the Joseph Caradonna Memorial Scholarship. The program provides scholarship grants, each in the amount of \$1,000, to be used toward the payment of college tuition and books.

To qualify as a candidate, a student must be a child of a Utility Worker, who is not a supervisor nor in management, based in New York City or Westchester County and must be a High School Senior graduating in 2023. The scholarship will be paid only to those who have declared their intention to enroll or are already enrolled in a post-high school institution certified by the Department of Education in the state where the institution is located.

Applications (see the following page) must be completed and mailed to:

Joseph Caradonna Scholarship Fund

c/o UWUA Local 1-2, AFL-CIO

8 East 36th Street, 5th Floor

New York, NY 10016

****Attention: Scholarship Trustees****

All applications must be accompanied by a copy of the official transcript of high school grades covering the first six terms.

To meet the deadline for filing, your application **MUST BE POSTMARKED** no later than June 20, 2023.

After the initial application step, the Scholarship candidates will be required to write an essay of 350 words or more and forward it to the Scholarship Fund office on a date to be announced. The topic of the essay will involve the importance of a Union in the life of the applicant's family, with the specific topic each year revealed in a letter or email sent to each student competing for the Scholarships.

Utility workers themselves, their spouses and their siblings are excluded from participating in the contest, as are the children of full-time Union Officers. The winners will be chosen by the Trustees based on the students' school transcript records and the written essays.

Winners will be notified by mail or email in or before late August and will receive their scholarships at the UWUA Local 1-2 General Membership Meeting held in the Fall of 2023.

The deadline is quickly approaching; so if you want your child to apply for the Scholarship in 2023, please have your child complete the application, get a copy of his/her high school transcript and send in the material as soon as possible.

The Joseph Caradonna Scholarship

APPLICATION THE JOSEPH CARADONNA SCHOLARSHIP

Sponsored by

The Joseph Caradonna Scholarship Fund
c/o Local 1-2 Utility Workers Union of America, AFL-CIO
8 East 36th Street, 5th Floor, New York, NY 10016 (212) 575-4400

(PLEASE PRINT AND COMPLETE ENTIRE FORM)

Date: _____

College or School I expect to attend: _____

Name: _____

Date of Birth: _____

Address: _____

Parent's Signature: _____

Home phone: _____

Name of Parent: _____

Employee Number: _____

Job Title: _____

Department: _____

Company: _____

Work Location: _____

Shop Steward: _____

Parent's Phone number: _____

High School: _____

High School Address: _____

This is to certify that the Candidate, whose name is written on this application, is a candidate for graduation at the end of the term ending June ___, 20__.

Principal's Signature: _____

Principals please note: Applications must be postmarked by June ___, 20__ and must be accompanied by: Official Transcript of High School Grades for at least the first six terms.

Must be postmarked by June 20, 2023

.....★★★.....

LOCAL 1-2

Second Annual Charity

GOLF OUTING

**June 9th
2023**

REGISTRATION FEE: \$185 P.P
INCLUDES

- *CONTINENTAL BREAKFAST 7AM
- *SHOTGUN START @ 8 AM
- *LUNCH AT THE TURN
- *DINNER INCLUDING WINE/BEER
- *RAFFLES AND PRIZES
- *DINNER NO GOLF \$60 P.P
- *SPONSOR A HOLE \$125
TO SHOW YOUR SUPPORT

**Pelham & Split Rock Golf Course
870 Shore Rd, Bronx NY 10464**

Email

Thomas.Martin@uwua1-2.org

or

Frank.Dominguez@uwua1-2.org

To hold your reservation

**Registration will close when
slots are filled up**

**ALL PROCEEDS WILL SUPPORT
THE JOSEPH CARADONNA
SCHOLARSHIP FUND WHICH
BENEFITS THE CHILDREN
OF OUR MEMBERS**

WWW.UWUA1-2.ORG

THANK A LINEMAN, EVERY DAY



After Hurricane Sandy in 2012, Congress passed a bill recognizing April 18th as National Lineman Appreciation Day. Every UWUA member plays an important role in ensuring our communities have access to the utilities they need to function, and **we are proud to have the hard work of our linemen and women singled out for national recognition and appreciation.**

Make no mistake, even with the advanced training and safety protocols our union continues to fight for, **lineworkers' jobs remain difficult and dangerous.** These often unsung men and women work around the clock to keep the power on in all sorts of weather, yet are not recognized as first responders.

Tracy Moore, founder of the Highline Hero Foundation, lost her husband Marc on August 26, 2002 when he was tragically electrocuted while working for the city of Lakeland, Florida. **"I learned that day the true power in electricity, and the true sacrifice our linemen make — all give some, some give all,"** said Moore. **"Lineworkers are truly first responders and I would love to see them recognized as such."**

"Paramedics, police officers and firefighters benefit from first responder status; utility workers, however, not having this designation, are treated like average citizens and can be restricted from travel during emergencies," said UWUA Executive Vice President Pat Dillon. "This became an issue during Super Storm Sandy when utility workers could not travel to and from work unimpeded and had to wait in line for fuel with others, delaying emergency response."

In December 2022, UWUA Local 1-2 scored a victory for utility workers in New York with an important new law that recognizes the role utility workers play in helping communities return to normal by exempting them from disaster-related travel bans. We celebrate this win, but also recognize that there is still a great deal of progress to be made ahead of us to honor and protect those who perform this challenging work.



POLITICS POLICY PERSONALITY POWER LISTS OPINION | EVENTS MAG

TRENDING: NY BILLS SPECIFICALLY TARGETED AT DONALD TRUMP | BUDGET POOL

The 2023 Energy & Environment Power 100

The key players shaping New York's energy future.

Just as it named Local 1-2 President James Shillitto to its top Labor Leaders list in its previous issue, (must reading for government officials) City&State Magazine once again named Shillitto to its list of leaders in its Energy&Environment issue. Local 1-2 is at the table for jobs.

53. James Shillitto



President, Utility Workers Union of America Local 1-2

James Shillitto is a tough negotiator. He hammered out an agreement with Con Edison on a new contract for 7,000 unionized workers in 2020 and supported a law exempting utility workers from emergency travel restrictions so they can fix damaged equipment. Shillitto has embraced the growth of offshore wind projects creating thousands of green jobs and led a unionization drive for GE's wind turbine workers in October. He is currently sparring with the New York Power Authority for Zeltman power plant employees, who have worked under an expired contract for the past five years.

NYC fossil fuel power plant could be national model for green energy conversion

Secretary of Energy Jennifer Granholm visited Ravenswood Generating Station in Queens, which has outlined plans to transition to renewable energy.



Energy Secretary Granholm and Rep. Nydia Velazquez toured the Ravenswood plant in New York where an exciting first -of-it's kind project is underway.

Ravenswood is a 27 -acre gas-powered facility on the East River in Queens that currently supplies 20 percent of the city's power. UWUA

Local 1-2 is playing a leading role in an initiative to reskill workers at the city's largest fossil fuel power plant, the Ravenswood Generating Station, as the plant transitions into a new renewable energy hub.

As our economy transitions to renewables, the workers who currently power our country must not be left behind. This transition will serve as a model for how it can be possible to allow union utility workers to continue their careers even as technology shifts.

Photos by Don Pollard

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Consolidated Statement of Financial Position
September 30, 2022

ASSETS

Current assets:

Cash and cash equivalents:

Cash
Cash equivalents

Total cash and cash equivalents

Receivables:

Dues
Interest
Due from other funds

Total receivables

Prepaid expenses

Total current assets

Non-current assets:

Long-term investments
Security deposits
Property assets, net of accumulated depreciation
and amortization of \$46,419

Total non-current assets

Total assets

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total
\$ 131,976	\$ 131,976	\$ -	\$ 20,250	\$ 1,539,482	\$ -	\$ 1,691,708	\$ 19,232	\$ 1,710,940
	-	509,085	-	-	-	509,085	-	509,085
	131,976	509,085	20,250	1,539,482	-	2,200,793	19,232	2,220,025
44,720	44,720	-	-	17,081	-	61,801	-	61,801
-	-	1,491	-	1,902	-	3,393	-	3,393
-	-	1,063,205	19,000	988,011	(2,050,216)	-	-	-
44,720	44,720	1,064,696	19,000	986,994	(2,050,216)	65,194	-	65,194
35,018	35,018	-	-	-	-	35,018	-	35,018
211,714	211,714	1,573,781	39,250	2,526,476	(2,050,216)	2,301,005	19,232	2,320,237
34,128	34,128	809,657	-	-	-	843,785	-	843,785
38,947	38,947	-	-	-	-	38,947	-	38,947
-	-	-	-	-	-	-	10,767,191	10,767,191
73,075	73,075	809,657	-	-	-	882,732	10,767,191	11,649,923
\$ 284,789	\$ 284,789	\$ 2,383,438	\$ 39,250	\$ 2,526,476	\$ (2,050,216)	\$ 3,183,737	\$ 10,786,423	\$ 13,970,160

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Consolidated Statement of Financial Position (Continued)
September 30, 2022

LIABILITIES AND NET ASSETS

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total
Current liabilities:								
Accounts payable and accrued expenses	\$ 583,850	\$ -	\$ -	\$ -	\$ -	\$ 583,850	\$ -	\$ 583,850
Liability for supplemental pension plan - current portion	22,600	-	-	-	-	22,600	-	22,600
Mortgage payable	-	-	-	-	-	-	6,603,532	6,603,532
Due to other funds	2,050,216	-	-	-	(2,050,216)	-	-	-
Total current liabilities	2,656,666	-	-	-	(2,050,216)	606,450	6,603,532	7,209,982
Non-current liabilities:								
Liability for supplemental pension plan - non-current portion	81,148	-	-	-	-	81,148	-	81,148
Total non-current liabilities	81,148	-	-	-	-	81,148	-	81,148
Total liabilities	2,737,814	-	-	-	(2,050,216)	687,598	6,603,532	7,291,130
Net assets	(2,453,025)	2,383,438	39,250	2,526,476	-	2,496,139	4,182,891	6,679,030
Total liabilities and net assets	\$ 284,789	\$ 2,383,438	\$ 39,250	\$ 2,526,476	\$ (2,050,216)	\$ 3,183,737	\$ 10,786,423	\$ 13,970,160

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

	Three Months					Nine Months								
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total
Revenue:														
Dues and initiation fees	\$ 2,002,505	\$ -	\$ -	\$ 187,326	\$ 2,189,831	\$ -	\$ 2,189,831	\$ 5,969,923	\$ -	\$ -	\$ 561,986	\$ 6,531,909	\$ -	\$ 6,531,909
Interest and dividends	435	9,536	-	-	9,971	-	9,971	3,095	14,031	-	-	17,126	-	17,126
Rental income	-	-	-	-	-	17,974	17,974	-	-	-	-	-	17,974	-
Other	25,046	-	-	-	25,046	605	25,651	26,397	-	-	-	26,397	605	27,002
Net assets released from restriction:	3,196	-	(3,196)	-	-	-	-	5,546	-	(5,546)	-	-	-	-
Total revenue	2,031,182	9,536	(3,196)	187,326	2,224,848	18,579	2,243,427	6,004,961	14,031	(5,546)	561,986	6,575,432	18,579	6,594,011
Expenses:														
Program services:														
Member services	1,811,212	977	-	-	1,812,189	-	1,812,189	5,759,385	2,940	-	-	5,762,325	-	5,762,325
Supporting activities:														
Management and general	351,450	244	-	-	351,694	9,370	361,064	985,075	735	-	-	985,810	9,370	995,180
Total expenses	2,162,662	1,221	-	-	2,163,883	9,370	2,173,253	6,744,460	3,675	-	-	6,748,135	9,370	6,757,505
Change in net assets	(131,480)	8,315	(3,196)	187,326	60,965	9,209	70,174	(739,499)	10,356	(5,546)	561,986	(172,703)	9,209	(163,494)
Net assets:														
Beginning of period								(1,713,526)	2,373,082	44,796	6,138,172	6,842,524	-	6,842,524
Transfers								-	-	-	(4,173,682)	(4,173,682)	4,173,682	-
End of period								\$ (2,453,025)	\$ 2,383,438	\$ 39,250	\$ 2,256,476	\$ 2,496,139	\$ 4,182,891	\$ 6,679,030

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
(Supplemental Schedule)
Consolidated Schedule of Expenses
For the three months and nine months ended September 30, 2022

	Three Months						Nine Months					
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Union Total
Salaries, benefits and related costs:												
Salaries	\$ 848,463	\$ -	\$ -	\$ -	\$ 848,463	\$ -	\$ 848,463	\$ 2,367,217	\$ -	\$ -	\$ -	\$ 2,367,217
Payroll taxes	62,199	-	-	-	62,199	-	62,199	188,360	-	-	-	188,360
Employee benefits	233,745	-	-	-	233,745	-	233,745	571,397	-	-	-	571,397
Business agents' expenses	63,571	-	-	-	63,571	-	63,571	149,571	-	-	-	149,571
Lost time wages	3,920	-	-	-	3,920	-	3,920	8,022	-	-	-	8,022
Executive board and other allowances	36,375	-	-	-	36,375	-	36,375	108,744	-	-	-	108,744
Per capita taxes:												
National union	399,331	-	-	-	399,331	-	399,331	1,790,348	-	-	-	1,790,348
Other	6,082	-	-	-	6,082	-	6,082	28,738	-	-	-	28,738
Travel, meetings, conventions and negotiations:												
Automobile expenses	78,920	-	-	-	78,920	-	78,920	209,730	-	-	-	209,730
Meetings, conferences and negotiations, net of reimbursement	40,760	-	-	-	40,760	-	40,760	52,791	-	-	-	52,791
Education, books and publications	9,881	-	-	-	9,881	-	9,881	25,729	-	-	-	25,729
Occupancy costs:												
Rent and utilities	113,730	-	-	-	113,730	4,986	118,716	468,686	-	-	-	468,686
Insurance	4,343	-	-	-	4,343	-	4,343	17,011	-	-	-	17,011
Repairs and maintenance	7,266	-	-	-	7,266	1,949	9,215	26,318	-	-	-	26,318
Office expenses:												
Printing and postage	28,528	-	-	-	28,528	-	28,528	84,860	-	-	-	84,860
Telephone	8,588	-	-	-	8,588	-	8,588	26,175	-	-	-	26,175
Office supplies and expenses	1,077	-	-	-	1,077	-	1,077	1,857	-	-	-	1,857
Equipment rental	2,789	-	-	-	2,789	-	2,789	9,266	-	-	-	9,266
Computer expenses	13,040	-	-	-	13,040	-	13,040	30,918	-	-	-	30,918
Other	36,024	-	-	-	36,024	2,435	38,459	48,717	-	-	-	48,717
Donations:												
Contributions, gifts and awards	26,345	-	3,196	-	29,541	-	29,541	55,624	-	5,546	-	61,170
Professional fees:												
Legal	57,602	-	-	-	57,602	-	57,602	198,347	-	-	-	198,347
Accounting and audit	27,501	-	-	-	27,501	-	27,501	103,116	-	-	-	103,116
Arbitration	10,700	-	-	-	10,700	-	10,700	44,350	-	-	-	44,350
Lobbying	6,050	-	-	-	6,050	-	6,050	24,550	-	-	-	24,550
Other	31,309	-	-	-	31,309	-	31,309	96,810	-	-	-	96,810
Legal settlement	1,327	-	-	-	1,327	-	1,327	1,662	-	-	-	1,662
Investment expenses	-	1,221	-	-	-	-	1,221	-	3,675	-	-	3,675
Total expenses	\$ 2,159,466	\$ 1,221	\$ 3,196	\$ -	\$ 2,163,883	\$ 9,370	\$ 2,173,253	\$ 6,738,914	\$ 3,675	\$ 5,546	\$ -	\$ 6,748,135

SCENES FROM THE MARCH MEETING



HERE'S A GLIMPSE OF *YOUR* NEW HOME



Utility Workers Union of America

Local 1-2, Affiliated with AFL-CIO

5 West 37th Street, 7th Floor, New York, NY



DATED MATERIAL - DELIVER IMMEDIATELY

NON-PROFIT ORG
U.S. POSTAGE PAID
NEW YORK, N.Y.
PERMIT NO. 1615

1-2 UNION



MEETING

UWUA LOCAL 1-2 In Person Meeting

Place: Salvation Army Headquarters

120 West 14th Street, New York, NY 10011

Date: Thursday May 25, 2023

Time: 6:15 P.M.

This Will Also Be a Virtual Meeting on Zoom

Admission Only To Members In Good Standing

To Register: Send your name, personal email, the Company you work for, and your employee number to localmeeting@uwua1-2.org by 12:00 noon on May 25, 2023

Please note: NO COMPANY EMAILS WILL BE ACCEPTED and if you register you will automatically be invited to the next three regular Virtual Union Meetings (registration is good for one year).

Questions and comments under New Business, Old Business, or Good of the Union should be sent via your personal email to localquestion@uwua1-2.org by 12:00 noon the day before the meeting.

We look forward to you attending.

Fraternally,
John Capra
Secretary-Treasurer