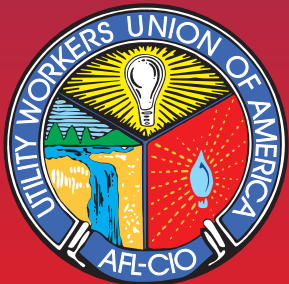


THE
RECORD



LOCAL 1-2



2020

**NOMINATION
AND ELECTION**

2020 ELECTION EDITION

NOTICE OF NOMINATIONS AND ELECTION

THE RECORD
LOCAL 1-2
WWW.UWUA1-2.ORG

UTILITY WORKERS UNION OF AMERICA
LOCAL 1-2, Affiliated with AFL-CIO

2019-2020 Election Board

Chair:

JESSICA SIMONE POSNER

Secretary:

CARLOS I. ORDONEZ

Members:

PETER ACOCELLA
RINALDO BROWN
ANTHONY CACCAMO
STEVEN CASSIDY
THOMAS CORDANO
NELSON HERNANDEZ
SCOTT KOEHLER
KARL LATENDORF
THOMAS M. McENERY
ROBERT NIGRO
JOEL PACHECO
WILLIAM ROBINSON
RICHARD SAVINO
CHRISTINE SCAGLIONE
ANTHONY SGROI
RYAN STEFFENSON
AJESENIA TORRES
FRANCIS (GERRY) WALSH

James Shillitto, President
Local 1-2
Utility Workers Union of America, AFL-CIO
5 West 37th Street, 7th Floor
New York, NY 10018

RE: Election Board Rules and Election Board Notice

Dear President Shillitto:

The **2019-2020 Election Board** of Local 1-2, Utility Workers Union of America, met on December 5, 2019, and adopted the Rules and Regulations for the conduct of Local 1-2's 2020 election. Attached are the adopted rules and regulations for the election and the Election Board notice dated December 5, 2019. Pursuant to Article VII, Section 3 of the Local 1-2 By-Laws, I respectfully request that you have published, in The Record and on the bulletin boards of the employers, the rules adopted for the conduct of the election and the date established for the election. In addition, it is equally important that the Election Board Notice dated December 5, 2019, be published in The Record and especially on the bulletin boards of the employers. If you have any questions, please contact me.

Very truly yours,
JESSICA SIMONE POSNER, Chair
Election Board
UWUA, Local 1-2

NOTICE OF 2020 NOMINATIONS AND ELECTION UTILITY WORKERS UNION OF AMERICA LOCAL 1-2

As Determined by the Election Board of Local 1-2, Utility Workers Union of America, A.F.L. - C.I.O.

SUMMARY OF RULES:

A. Nominations for Local 1-2 full-time Officers (15), Executive Board Members (27) and Financial Observers (3) will be held on January 9, 2020, at 6:15 p.m. at The Masonic Hall, 71 West 23rd Street (between 5th & 6th Avenues), New York City (Article VIII, Sections 1, 2, 3, and 4 of the Local 1-2 By-Laws). As stated in the Local 1-2 By-Laws (Article VIII, Section 1), the 15 full-time Officers are as follows: President, Vice President, Secretary-Treasurer, three (3) Senior Business Agents and nine (9) Business Agents.

B. The election will be conducted by Global Election Services pursuant to Article VII, Section 1b, of the Local 1-2 By-Laws.

C. The election will be by mail referendum. Accordingly, ballots will be mailed on or about January 30, 2020. Ballots must be filled out and returned in the self-addressed envelope provided, so that they are received by Global Election Services no later than 8 A.M. on February 29, 2020.

D. The election tally (actual counting of the returned mail ballots) will take place February 29, 2020.

The Election Board of Local 1-2, Utility Workers Union of America met and, pursuant to Article VII, Sections 1b and 3 of the Local 1-2 By-Laws, adopted the following rules for the conduct of Local 1-2's 2020 nominations and election of officers. Pursuant to Article VII, Section 3 of the Local 1-2 By-Laws, these rules shall be published in The Record and posted on the bulletin boards of all employers whose employees are represented by Local 1-2, including, but not limited to, Consolidated Edison, the New York Power Authority, IHI Power Services, Entergy Nuclear Operations, NRG Astoria Gas Turbines, Suez New Rochelle, NAES, Astoria Generating (Eastern Generation), WRS Environmental Services, Lewis Tree Service, Asplundh Tree Experts, Blakely Tree and Westchester Joint Water Works. Copies will be freely given to any member upon request. The Election Board may be notified by writing to Jessica Simone Posner, Chair, Election Board, Utility Workers Union of America, Local 1-2, 5 West 37th Street, 7th Floor, New York, NY 10018.

RULES AND REGULATIONS

1. Local 1-2 shall call a Special Membership Meeting, in accordance with Article V, Sections 5 and 6 of the Local 1-2 By-Laws, for January 9, 2020, to begin at 6:15 PM, where the only business to be transacted will be the nomination of Full Time Officers, Executive Board Members, and Financial Observers. Nominations for office shall be made at that Special Membership Meeting to be held at The Masonic Hall, 71 West 23rd Street (between 5th & 6th Avenues), New York, New York, in the manner set forth in Rule 3 below and in Article VI, Section 1 of the Local 1-2 By-Laws. Notice of the Special Membership Meeting shall be mailed/emailed and posted as set forth in Rule 2 below.

2. Local 1-2 shall post notices for the January 9, 2020, Special Membership Meeting as soon as possible on the companies' bulletin boards (where Local 1-2 notices are normally posted), together with a copy of these Rules and the Notice of Nominations and Election in the form attached to these Rules. The meeting notice shall state that the sole item on the agenda will be nominations for the 2020 election. In satisfaction of the requirement in Article VII, Section 3 of the By-Laws that these Rules be published in a special edition of The Record, Local 1-2 shall send copies of these Rules, the Notice of Nominations and Election and the meeting notice to each Local 1-2 member, at his or her most recent address as indicated in the Local 1-2 records, by United States mail or, when authorized by the member, by email; and in satisfaction of the obligation set forth in Article V, Section 6 of the Local 1-2 By-Laws, the Union shall also mail the notice of the Special Membership Meeting to each Local 1-2 Shop Steward.

3. Nominations shall be held from the floor and may be presented as a slate or as individual nominations for full time Officers and Executive Board Members. Nominations for Financial Observers shall be presented as individual nominations pursuant to Local 1-2's By-Laws. Nominations may also be made in writing, signed by the nominating member(s) and delivered personally or by certified mail, return receipt requested, so that they are received in the Union office no later than 4:00 p.m. on January 9, 2020. Nominations can only be made by members in good standing. The Secretary-Treasurer will read any and all of the nominations received by mail or in person. At the conclusion of nominations, the Secretary-Treasurer shall read the names of those nominated and for what office they are nominated (Article VI, Section 1, Local 1-2 By-Laws). No challenge or objection to any nomination shall be orally stated at the Special Membership Meeting, but must be submitted in writing to the Election Board in accordance with Rules 5 and 19, below.

4. For purposes of notification and of expediting the process of accepting nomination (as set forth in Article VI, Sections 4 and 5 of the Local 1-2 By-Laws), all candidates, at the time of nomination at the January 9, 2020, Special Membership Meeting, may submit, either personally or through a representative, to both the Election Board Secretary and the Local 1-2 Secretary-Treasurer, their written acceptance of the nomination including their name, the manner in which they wish their name to appear on the official ballot, the name of their party affiliation (if any), position for which they were nominated, current employer, employee identification number (if any) and current mailing address. Attached to these Rules is a suggested Nomination Form which can be used and which includes a section for the candidate to accept the nomination. However, a nominator does not have to use that form provided the form used includes all the necessary information.

5. To be eligible for nomination as a full time Officer, Executive Board Member or Financial Observer, you must be a member of this Local Union, or a member of a local union merged with this Local, in continuous good standing for a period of not less than one year preceding the date of such nomination, and shall not be a person barred from holding office in accordance with Section 504 of the Labor Management Reporting and Disclosure Act of 1959 (Article VI, Section 2, Local 1-2 By-Laws). Any question, objection or challenge to the eligibility of any nominee, regardless of when raised, must be made to and shall be decided by the Election Board. Until the Election Board makes its decision, the challenged nomination, if any, shall be considered valid. The Election Board commits that it will rule on all questions, objections and challenges in a timely manner. Any challenges may be appealed to the National Union after the completion of the Local's election process.

6. In the event there is only one candidate nominated for each office, then the members present at the January 9, 2020, membership meeting may, by a majority of a standing vote, permit a member present to cast one vote for the election of those nominees.

7. On or before January 14, 2020, the Local 1-2 Secretary-Treasurer, as required under Article VI, Section 4, of the Local 1-2 By-Laws, shall notify all nominees of their nominations by registered mail, return receipt requested.

8. Members nominated for office shall indicate their acceptance of the nomination in writing no later than January 21, 2020 (Article VI, Section 5, Local 1-2 By-Laws). Acceptances must be received in the

Union office, either by postal delivery with return receipt requested or by personal delivery no later than the close of business on January 21, 2020; provided, however, that delivery of the written acceptance at the Special Membership Meeting as set forth in Rule 4 herein shall satisfy this requirement.

9. All candidates shall have the right to designate the manner, within reason, in which their name is to appear on the official ballot, and the name of their party affiliation, if any, when submitting their acceptance of nomination in accordance with Rule 8.

10. Once nominations are closed at the January 9, 2020, membership meeting, no further nominations will be accepted, except that, should any candidate nominated as part of a slate fail to qualify as a nominee or fail to accept the nomination within the time provided, that slate shall have the right to nominate a replacement candidate for that vacant position no later than January 21, 2020, by written notice to the Secretary-Treasurer and the Chair of the Election Board. If written notice and acceptance of a replacement candidate for the vacant position is not received by the Secretary-Treasurer and the Chair of the Election Board by January 23, 2020, that position shall remain vacant on that slate. No candidate may withdraw after accepting nomination.

11. A. Full slates (42 positions) shall be given priority on selection of ballot position; and the order of placement among all full slates shall be drawn by lot. Candidates for Senior Business Agent, Business Agent and Executive Board Member on a slate shall be listed in alphabetical order on that slate for each applicable office.

B. The subsequent order of placement for each applicable office of all candidates who are not part of a full slate, excluding candidates for Financial Observer, shall be drawn by lot.

C. The order of placement of candidates for Financial Observer will be in a separate column and listed alphabetically.

D. A candidate's name may not appear more than once on the ballot.

E. Either a candidate or one (1) designated representative with written authorization from said candidate, or one (1) designated representative of a slate or party affiliation may be present at a meeting of the Election Board on January 16, 2020, at 5 p.m. for the purpose of drawing positions on the ballot. The meeting shall be held at the office of Local 1-2, Utility Workers Union of America, 5 West 37th Street (7th floor), New York, New York 10018.

12. Only party slates that have candidates for each office (42), excluding Financial Observers, will be allowed a slate voting box on the ballot. No partial slates shall appear on the ballot.

13. In accordance with Article VII, Section 7, Local 1-2 By-Laws, no member may be a candidate for more than one elected office. In the event of the death or termination of membership of a qualified nominee for office, the name shall appear on the ballot, and if such candidate is certified by the Election Board, as being elected, the office shall be declared vacant and shall be filled as prescribed in Article VIII, Section 8, Local 1-2 By-Laws.

14. If, at the conclusion of the period for acceptance of nomination following the January 9, 2020, membership meeting, there is only one nominee for every elective position who has accepted the nomination, then the Election Board shall declare those nominees elected.

15. If there is more than one nominee for any Union office to be filled, then nominees for all Union offices to be filled shall have their names placed on a ballot. This election shall be conducted by Global Election Services under the rules set forth by the Election Board and Global Election Services.

16. No candidate or supporter of a candidate shall use the equipment or email of any Employer or of the Union to promote, support or oppose any candidate or slate.

17. Global Election Services shall hire all personnel necessary for the expeditious, fair and impartial conduct of the election.

18. All Local 1-2 members in good standing as of January 15, 2020, shall be eligible to vote. It is the responsibility of the individual member to make certain his or her address, as recorded on the employer's and the Union's records, is correct. All members who want to vote shall vote. The Election Board shall determine any and all issues concerning eligibility.

19. In order to resolve, as expeditiously as possible, any dispute which might arise during the course of this election, the Election Board shall have the right and authority to investigate and decide any complaint, objection, challenge or other issue which relates to this election, whether the matter arises and/or is brought to the attention of the Election Board before or after (a) the mailing of ballots, (b) the return and/

or counting of the ballots and/or (c) certification of the election. Such issues include but are not limited to eligibility of candidates or voters, election procedures or administration and the fairness or legality of any aspect of the election. Any member, including but not limited to any candidate, must promptly bring any such matter to the attention of the Board, in writing addressed to the Election Board Chair as set forth in Rule 32 below; except that challenges to ballots need not be in writing if made at the time of the tally in accordance with the rules of this Election Board and Global Election Services. The Chair shall consult the other members of the Election Board with regard to any such complaint, objection or challenge. The Election Board shall have the authority to dismiss any such matter which is not properly raised. Any challenges may be appealed to the National Union after completion of the Local election process.

20. The Election Board shall have a copy of the membership of eligible voters as prepared by the Local 1-2 Secretary-Treasurer. It shall not release the list to any person. However, any candidate has the right to inspect the copy of the list maintained by the Election Board or by Local 1-2. Upon request of any candidate, the Election Board shall provide a copy of the list, in suitable form, to the mailing house designated by this Election Board. The Election Board has the authority to review and correct the list of eligible voters.

21. Should any bona fide candidate wish to do a mailing, the cost of preparing the mailing list requested by any candidate, to be used by the designated mailer, shall be paid by certified check or money order, by the candidate requesting the list. All checks or money orders are to be payable to UWUA Local 1-2 and delivered to the Secretary-Treasurer prior to the preparation of the list. The Local shall advise all candidates of the cost of the mailing list within 10 days after the nomination meeting.

22. Any candidate who wishes to review the mailing list of eligible voters, mentioned in Rule 20 above, may do so at such date, time and place as arranged with the Chair of this Election Board. Any candidate who reviews the list shall do so under the supervision of the Election Board or its designee and is not permitted to copy the list or any part thereof. Any candidate who believes there is a problem with the voting list shall bring that issue to the attention of the Election Board as promptly as possible.

23. The election shall be conducted by a secret mail ballot mailed to the last known address of each member in good standing. Ballots will be mailed on or about January 30, 2020. There shall be no write-in votes accepted in accordance with Article VII, Section 4, Local 1-2 By-Laws.

24. Sample ballots shall be prepared and posted on the company bulletin boards no later than February 3, 2020.

25. If a ballot is not received by February 7, 2020, only the member who did not receive his or her ballot must contact Global Election Services no later than 5:00 p.m on February 14, 2020, by telephone at 1-800-864-1263 during the hours from 9:00 a.m. to 5:00 p.m., Monday through Friday, or by email at helpdesk@voteges.com. Global Election Services shall supply each such member with a confirmation number.

26. Any member, eligible to vote in the 2020 election, who will be away from his/her official home address (as on the company or Union records) after January 30, 2020, and will not be able to receive a ballot and return it as required by Rule 27, below, and wants that ballot sent to a different address where that member will be located, must contact the Chair of the Election Board in writing, in accordance with the provisions of Rule 32, before January 27, 2020, by sending the following information: A) print voter's name; B) employer's name; C) company I.D. number; D) current mailing address; E) address where ballot is to be sent; and F) voter's signature.

27. Ballots are to be returned in the self-addressed envelope provided no later than 8 A.M. on February 29, 2020. Any ballot received after that date and time will not be counted. No hand-delivery of ballots will be accepted. All ballots must be mailed.

28. All ballots received will be counted by Global Election Services on February 29, 2020, as soon as possible following the pick-up of the mailed ballots at the post office.

29. No member shall be permitted to vote by proxy.

30. Each slate or party of candidates may have a maximum of ten (10) watchers at the vote tabulation; any independent candidate may have one (1) watcher per candidate. In the event the number of candidates for any given party affiliation exceeds ten (10) candidates, the maximum number of watchers will not exceed ten (10). Watchers must be members in good standing. The names of the watchers must be submitted to the Chair of the Election Board, in accordance with the provisions of Rule 32, no later than February 19, 2020 (Article VII, Section 6, Local 1-2 By-Laws). Local 1-2 does not have any financial responsibility for

any watchers, including but not limited to any responsibility to reimburse any watcher for lost wages.

31. Candidates for office shall be elected by plurality vote of those members voting. Global Election Services shall count votes in the presence of all candidates who desire to witness such count. Within ten (10) days after the date of the election, the Election Board shall certify the candidates as elected to office and report to the membership by posting on the bulletin boards of the employers all election results (Article VII, Section 5, Local 1-2 By-Laws).

32. All notices to the Election Board must be sent to Jessica Simone Posner, Election Board Chair, Utility Workers Union of America, Local 1-2, 5 West 37th Street, 7th Floor, New York, NY 10018.

33. Global Election Services shall prepare the official tabulation of the final votes for each candidate for office. The certification of the results shall be provided to Local 1-2 on or about March 6, 2020, as part of the official record of the 2019-2020 Election Board, and shall be preserved for a period of four years from the date of that certification of the election results.

34. All Sergeants-at-Arms necessary for the Special Membership Meeting on January 9, 2020, and for any other election-related matters shall be recommended by the Election Board for appointment by the President of Local 1-2 in accordance with Article XI, Section 1(a) of the Local 1-2 By-Laws.

35. Any officer of Local 1-2 who is required by these Rules, by the Local 1-2 By-Laws or by instruction from the Election Board to take any action or perform any function with regard to this election shall act under the supervision of the Election Board; and shall perform all such functions as directed by the Election Board or its designee. The Election Board Chair is authorized to take whatever steps are necessary to assure such compliance.

36. Any amendment or supplement to these Rules must be agreed upon by a majority of the Election Board.

The above are the official rules and regulations for the 2020 nominations and election; and have been unanimously accepted by the members of the Election Board this 5th day of December 2019.

JESSICA SIMONE POSNER
CARLOS I. ORDONEZ
PETER ACOCELLA
RINALDO BROWN
ANTHONY CACCAMO
STEVEN CASSIDY
THOMAS CORDANO
NELSON HERNANDEZ
SCOTT KOEHLER
KARL LATENDORF
THOMAS M. McENERY
ROBERT NIGRO
JOEL PACHECO
RICHARD SAVINO
CHRISTINE SCAGLIONE
ANTHONY SGROI
RYAN STEFFENSON
AJESENIA TORRES
FRANCIS (GERRY) WALSH

UTILITY WORKERS UNION OF AMERICA

LOCAL 1-2, Affiliated with AFL-CIO

NOMINATION FORM

The undersigned _____ hereby nominates

(Print Name)

_____ as a candidate for the position of _____ in the 2020 Election
of Union Officers.

Name of Nominee

Address and Phone Numbers

(Please Print)

(Please Print)

A. The nominee is hereby nominated to run on the slate known as:

If this slate is ruled inappropriate for any reason, the nominee shall continue as an individual candidate.

B. In the event a nominee chooses to run as an individual:

Name of Nominee

Address and Phone Number

(Please Print)

(Please Print)

C. (To be filled out by person making the nomination only:)

Signature of Nominator: _____

Date signed: _____

Employee I.D. of Nominator: _____

D. (To be filled out by Candidate only.)

I hereby accept the nomination as stated above.

Signature of Candidate: _____

Date signed: _____

Employer of Candidate _____ Employee I.D.: _____

Home Address, **private** email address & Phone No. of Candidate _____

ELECTION NOTICE:

1. Pursuant to Article XII, Section 2 of Local 1-2 By-Laws, Officers and Executive Board Members who have been elected by secret ballot in their Local Union elections, shall automatically serve as delegates to any National Union Convention during their term in office. The elected Officers and Executive Board Members described in this election notice shall include, and are limited to, all full time Officers (15) and all Executive Board Members (27).

2. An accurate voter eligibility list is important to the success of any election, as it assures that all eligible members will be mailed a ballot. **Therefore, the 2019-2020 Election Board strongly recommends that all individual members of Local 1-2, Utility Workers Union of America, make certain his or her address, as recorded on the employer's employment record, is the most current and correct address.**

3. The 2019-2020 Election Board of Local 1-2, Utility Workers Union of America, hereby reminds all members of the following:

a. If any member of Local 1-2 does not receive a ballot for the 2020 Election by February 7, 2020, only that member who did not receive his/her ballot, must contact Global Election Services no later than 5:00 p.m. on February 14, 2020, by telephone at 1-800-864-1263 during the hours of 9:00 a.m. to 5:00 p.m., or by email at helpdesk@voteGES.com. A duplicate ballot will be mailed out at your request. Your ballot must be received back in the mail by Global Election Services no later than 8 A.M. on February 29, 2020.

b. If a member requests a duplicate ballot and both the original ballot and the duplicate ballot are returned to Global Election Services, then the last ballot mailed out to that member by Global Election Services will be counted.

c. For security purposes, please sign the Business Reply Envelope addressed to Global Election Services. This will not endanger the secrecy of your ballot, which is guaranteed by placing your ballot in the Secret Ballot Envelope. Your ballot will be removed from that envelope only after the Business Reply Envelope has been physically separated from it. Therefore, the identity of the member who cast that ballot will remain secret.

**UTILITY WORKERS UNION OF AMERICA
LOCAL 1-2
2020 ELECTION BOARD NOTICE**

December 5, 2019

The 2020 election for all full time Officers, all part time Officers and all Executive Board members of Local 1-2, U.W.U.A., will commence with nominations at a membership meeting on January 9, 2020, at The Masonic Hall, 71 West 23rd Street, New York City, New York. The election shall be conducted by a secret mail ballot Referendum mailed to the last known address of each member in good standing. Ballots will be mailed on or about January 30, 2020, and returned ballots are due back no later than 8 A.M. on February 29, 2020. All members in good standing, in accordance with the provisions of the Local 1-2 By-Laws, as of January 15, 2020, shall be eligible to vote in this 2020 election. An accurate voter eligibility list is important to the success of any election, as it assures that all eligible members will be mailed a ballot. Therefore, **the 2019-2020 Election Board strongly recommends that all individual members of Local 1-2, U.W.U.A., make certain that his or her address, as recorded on the employer's employment record, is their most current and correct address.**

Fraternally,

Jessica Simone Posner, Chair

2019-2020 Election Board



UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



DATED MATERIAL - DELIVER IMMEDIATELY

NON-PROFIT
ORG.
U.S. POSTAGE
PAID
NEW YORK, N.Y.
PERMIT NO. 1615

**Union
Meeting**



Local 1-2
Utility Workers Union
of America, A.F.L. - C.I.O.

Special Membership Meeting

Place : Masonic Hall NYC
71 W 23rd St, New York, NY 10010
(between 5th & 6th Avenues - enter on 24 St)

Date : Thursday, January 9, 2020

Time : 6:15 P.M.

Admission Only To Members In Good Standing By
Union Card Or Company I.D. Card

Fraternally,

SOLE ITEM ON THE AGENDA

NOMINATION FOR 2020 UNION ELECTION
IT'S IMPORTANT

John Capra
Secretary-Treasurer