

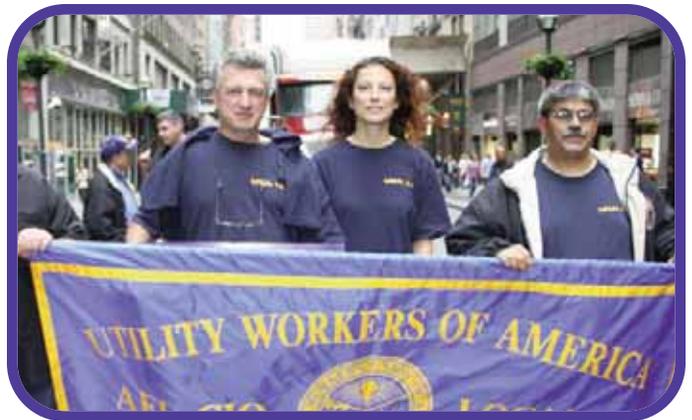
The Record

LOCAL 1-2

THROUGHOUT THE YEARS LOCAL 1-2
MEMBERS AT THE LABOR DAY PARADE



Labor Day September 4, 2006



Labor Day September 7, 2009



Labor Day September 5, 2011



Labor Day September 3, 2012

**ALL DAY VOTE ON
PROPOSED DUES INCREASE
SEE PAGE 8**



The Record

Utility Workers Union of America,
AFL-CIO, Local 1-2

James Slevin
President

James Shillitto
Vice President

John Capra
Secretary-Treasurer

Senior Business Agents

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Robert Stahl
Lisa Vella

Business Agents

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Emilio Frederick
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John (Scotty) MacNeill
Richard McNally
Joseph Mussillo
William Smith
Darryl Taylor
Jean Washington

Financial Observers

Sheryl Bradley-Coleman
Michael Crispino
Michael McCann

Executive Board

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Secretary - Christopher Katzmann

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Paul Caminiti	Arcangelo Minetti
Joseph Caradonna	Norman Russell
Vito Carbonara	Raymond Sherwood
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Dorothy Curry	John Stadtmuller
Robert DeMascio	Rocco Talarico
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Larry Dwyer	Richard Velocci
Robert Griffin	Marc Vingelli
Ricardo Irizarry	Frank Vivola
Linda Lesnewski	Robert Vuono
Milagros Valentin-Grantham	

Editor

James Slevin

**Your Views
And Comments
Are Welcome**

THE RECORD LOCAL 1-2

Vol. LXI, No. 534
SEPTEMBER 2014

For a Better Tomorrow

By: Josh Ann Yasol

***The sound of the machines are crying
Each crank gives off a horrible screech
Overused and worn out with exhaustion
Sweat dripping down their faces
Never ending ache from overworking
Not enough hours in the day to meet the demands
16 hour shifts with barely any pay
Just when all hope was lost
Workers organized
One after another
Declaring their injustices
Demanding better privileges
Noble protest of the Americans
Glorious fight for civil rights
But with advances come obstacles
State troops shooting
Killing some, injuring many
But with time success finally came
After many trial and errors
Progress peeked through.***

REMEMBER TO VOTE!!

THE DATE FOR THE NEW STATE PRIMARIES IS

September 9, 2014.

GET OUT AND VOTE!!

CAST YOUR VOTE FOR THE WORKING PEOPLE.

FROM THE DESK OF

JAMES SLEVIN - PRESIDENT, LOCAL 1-2



Brothers and Sisters,
For the first time in the history of Local 1-2 we entered into simultaneous contract talks with two different companies, since the collective bargaining agreements for both expired on the same day. These talks were no different as other recent negotiations, where companies try to gut the very benefits that this Local has fought so hard to get and to keep over many decades. I am happy to report we were able to reach successful agreements as the deadline approached on both contracts. The efforts at the table could not have been successful if not for the hard work by the negotiating teams, the stewards and the unified membership at the plants. This unity was reflected by the overwhelming approval by the membership at both ratification votes.

The work this summer has not only been at the negotiating tables but in the halls and hearing rooms of the Public Service Commission. This Union has never previously been engaged in

hearings at the Commission as it has in the past 15 months and as we are continuing to do. We are making sure that when any company goes to the Commission, either by choice or order, the Commission – and the company – will hear from Local 1-2.

We have also made sure that the Utility Workers Union of America Local 1-2 is heard in the New York State legislature in Albany and at hearings here in New York City. We are making progress by working on bills that have been proposed in the New State Senate and Assembly, including a bill which would classify an assault on a utility worker as a felony instead of just a misdemeanor; and another which would require NYPA, if it cannot come to terms at the contract table, to go to binding arbitration.

By now all of you should have received the letter on the upcoming vote on the dues increase. I can assure you that it was not a letter that I wanted to send you, but a dues increase is necessary in order to prepare us for the future. After a recent Department of Labor audit, which we passed with flying colors, I took a fresh look at what it costs to run the Local and noticed the tremendous increase in costs almost across the board. I have instituted change to drive down some of these increases, such as the

changes you see in how we print the Record and how it can be delivered to you. These changes will help us some right now, but will not affect some of the increases in the foreseeable future. One of those alarming increases will be the inevitable jump in the cost of renting office space when our current lease expires in five years. We presently pay roughly around twenty-one dollars a square foot, in an area where the average cost is between sixty-five to seventy-five dollars a square foot. I have come to a conclusion that we must act now and not wait for this cost and others to catch us unprepared. That is why I have proposed an increase in the dues and your Executive Board has approved it to be brought forth for a vote. I have told the E-Board that the only way that I would go forward with this increase was to look at the issue of the cost of the space that we utilize at this Local. This increase of four dollars, with the commitment of placing two dollars aside for five years to purchase a permanent Union Hall, will help us build a BIGGER and STRONGER Local for the future. By getting a permanent hall, it will eliminate such costs as rent of office space and the spaces we rent for meetings or votes. It will let you the membership know that we have permanent home. This is why I am asking for your support in this crucial vote and for you con't...

FROM THE DESK OF

JAMES SLEVIN - PRESIDENT, LOCAL 1-2 CON'T...

to vote YES for this increase.

Since I have taken the office of President, I have put a great deal of pressure on the officers and Executive Board to hold Rank & File meetings with departments from all areas. They have all responded tremendously. We have had many Rank & File and stewards meetings this year. If you wish for one in your area, please reach out to your Business Agent to see if you

can help him or her set one up.

As the days of summer come to an end, I think of those days, not too long ago, in the earlier part of this year, when we were knee high in snow. I hope we don't have to endure a similar winter season this year; or a fall as we did with Sandy in 2012. Let us all have a calm 12 months ahead. In closing, I want to remind everyone to get out and Vote, not only for the dues increase

but also in the upcoming National and State elections. Your future and the future of your Union depend on the outcomes of all those votes. Remember: Apathy can be fatal.

In Solidarity
James Slevin



**Villa Veritas Foundation Annual Dinner Dance
Honoring**

Robert J. Hartmann Jr

President

Mainstream House LLC Mens Recovery Homes

Melissa L. Elkins

Administrative Assistant

Peconic Dunes Camp

Friday, October 17, 2014

Hors d'oeuvres at 7pm Dinner at 8pm

Terrace on the Park in Flushing Meadows Park

Queens, NY 11368

For more information please contact Sue Heath or Ken Lavery

Phone: (845) 626-3555 email: events@villaveritas.org

FROM THE DESK OF

JAMES SHILLITTO - VICE PRESIDENT, LOCAL 1-2



Brothers and Sisters, I hope you have had a great summer and are looking forward to attending the upcoming Membership Meeting in September.

The September Membership Meeting is very important, as are all meetings, and I hope each one of you reading this article will attend. It is our first meeting since April and there are some important issues that will need you, the membership, to vote on before they can be implemented.

The first item that needs approval is to have a copy of The Record sent electronically to those members that would prefer to have the ability to read The Record on their computers, smart phones, etc. instead of having it mailed to you as it currently is. This would, first of all, save the Local money by printing fewer copies. Secondly, it would make it easier for you, the members, to access and have The Record available whenever and wherever you want, which I believe would increase the number of members actually reading it. I hope that, combined with the changes in the format and contents, this will

lead to greater participation in the Union. All these reasons are why your Executive Board voted to approve the option of an electronic distribution of the Record and why they and I urge you to vote YES on this issue.

On the day of the September Membership Meeting, we will also be having an all-day vote on the proposed dues increase. This, Brothers and Sisters, is one of the most important issues that this Local has faced in many years. It is as important as any election, strike authorization or contract ratification. The need to ask you, the membership, for a dues increase is something that President Jim Slevin, and the other officers and I do not take lightly; and I can assure you it has been discussed extensively. The dues we pay here at Local 1-2 are among the lowest in the Metropolitan area, as well as in our own National Union. With the approval of the proposed increase we will still be one of the lowest in our area and National Union. The increase of \$4 a week is 10¢ an hour. That will bring us to \$20 and change per week.

Why the need for an increase? Didn't my dues go up already this year? The simple answer is that yes, the dues did go up this year but that increase was implemented by the National, not the Local. As a matter of fact, Local 1-2 has not asked for an increase in dues in over 25 years. Just think about

how much everything in our lives has gone up dramatically. The Union has to pay and deal with the same costs that we have to deal with in our personal lives. Our very large membership and the reduction of many of our costs since the election in 2005 had allowed us to avoid a dues increase up until now. However, now our membership has declined to less than 9,000 members and there is nowhere else to cut costs and keep our strength as a Union.

With the approval of the dues increase, the Local will also be able to dedicate half of that increase to a fund for the purchase of our own building. We plan to put \$2 out of the \$4 increase aside for 5 years. That should give us about \$4 million to get Local 1-2 our own home - a place where we can hold our meetings, arbitrations, etc. Without the approval of the dues increase, the Local will be faced with some very serious issues. It may result in a reduction of staff which would make it more difficult to serve you, the members, in the way you deserve.

I urge you to VOTE YES on the proposals to raise the dues and to allow for The Record to be distributed electronically. See you at the Membership Meeting.



BRONX- WESTCHESTER 2ND ANNUAL

FAMILY REUNION and PICNIC

FDR STATE PARK, YORKTOWN HEIGHTS, NY
SUNDAY SEP 14, 2014 10am—5pm

SEPTEMBER 14, 2014
FDR STATE PARK
YORKTOWN HEIGHTS, NY

RESERVATIONS A MUST, SEE
YOUR STEWARD TO SIGN UP
LAST YEAR WE SOLD OUT FAST

EMAIL US:
CRAIG.DICKSON@UWUA1-2.ORG

**BX-WESTCHESTER LOCAL 1-2
SECOND ANNUAL PICNIC**

SEE US ON FACEBOOK @ WWW.FACEBOOK.COM/BXWESTPICNIC

AND THAT'S THAT



In case you happened to miss last years event, ask anyone who was there and you will know what you missed, but due to the overwhelming success we had last year, this has become an annual Bronx-Westchester event. Hosted by Local 1-2 and the Bronx Westchester Stewards, Executive Board Members, and a host of volunteers including our spouses, and Union Officers we are doing it again, with many new surprises and additions. Bring the whole family, they will be glad you did. They are still talking about 2013, wait till you see what we have in store for 2014. Register early, this will be the event of the year.

Highlights

- FOOD
- GAMES
- SPORTS
- PRIZES
- MUSIC
- CHILD ID BOOTH
- FUN
- DID WE SAY FUN?



It's all about Family

We Need Unions

By Larry Dwyer

There are two important bills that were passed in Congress decades ago concerning labor that every union member should be aware of.

The first is the National Labor Relations Act (NLRA) of 1935. The NLRA guarantees the rights of employees to form trade unions and engage in the collective bargaining process. This allows workers to improve wages and working conditions. The bill also created the National Labor Relations Board that monitors union elections and can compel companies to engage in collective bargaining with the unions. It was a major victory for unions that finally gave workers the right to redress their concerns in the workplace without retribution.

Following the passage of the NLRA, both the membership and power of the unions grew, but not all unions were in favor of the new law. The Congress of Industrial Organizations (CIO) was the main supporter of the law, but the American Federation of labor (AFL) was not. The AFL was mainly a federation of unions that represented the trades or skilled workers and had a policy of noninterference in government. The AFL felt that their survival depended on staying out of politics. On the other hand, the CIO represented mainly industrial non-skilled workers in manufacturing such as the auto and steel plants, and the coal mines. The CIO was heavily involved in

politics and played a major role to help President Franklin D. Roosevelt win a landslide victory in the 1936 election.

With the workers' right to organize guaranteed by the government, unions made steady gains in wages through the collective bargaining process leading up to World War II.

After the war began, unions made an agreement with the government not to strike. This was due to the patriotic fervor that gripped the country. Companies took full advantage of the situation and felt there was no need to engage in the collective bargaining process. As a result, company profits soared and wages stagnated for workers.

Union membership doubled, from 7.2 million in 1940 to 14.5 million in 1945, and when the war ended, workers wanted to make up for their depressed wages. A great wave of strikes gripped the country, and in 1945-46 there were 4,985 strikes involving 4,600,000 workers. In September 1945, 43,000 petroleum workers and 200,000 coal miners went on strike. In October, 44,000 lumber workers, 70,000 teamsters, and 40,000 machinists joined them. In November, the UAW called its first major strike against General Motors since the company was unionized in 1937, and nearly a quarter of a million men walked

out. The wave of strikes created a political backlash that gave the National Association of Manufacturers the excuse they needed to attack the unions.

The result was the Taft-Hartley Act of 1947, and union leaders dubbed it the "slave-labor bill." Taft-Hartley amended the NLRA and seriously undermined the influence of the unions. Foremen were no longer allowed to join unions. The bill severely limited the union's ability to engage in strikes and it became illegal for government workers to strike. "Right-to-work" laws were passed creating "open" shops, where free-loaders in some states received the full benefits of the union agreement without paying any dues. Union officers were required to take a loyalty oath, which severely impacted the CIO. President Truman had vetoed the bill when it came to his desk, but Congress overrode the veto and Taft-Hartley remains in effect to this day. While union membership continued to climb and peaked at 35% during the 1950s, the effects of the Taft-Hartley severely impacted the ability of unions to survive. Today, union membership has declined to 11.3%.

Our economy is very much different today than it was sixty years ago. The United States is no longer a manufacturing based economy and our economy is now largely based on services. con't...

We Need Unions

By Larry Dwyer con't...

This has had a negative impact on jobs and union membership, and the policies of the government have played a major role in the decline of union membership. When the government favored unions, membership grew. When the government stopped supporting unions, membership declined. After President Ronald Reagan fired the air traffic controllers in 1981, there was a great wave in union busting and union membership declined

precipitously. As union membership waned, an erosion of the middle class followed. Today we have the greatest inequality of wages since the Gilded Age. In the 1960s, a typical CEO of a major corporation made 20 times the average pay of a worker. In 2000, the ratio surged to 400 to 1, and has since settled down to 200 to 1. While other government policies gave tax cuts to the wealthiest 1%, people on the

bottom haven't seen gains for more than a generation. Government policies have favored the rich at the expense of the shrinking middle class, but, as many top economists have concluded, the decline of union membership has also been a major factor. If the country is ever to restore growth and wages for the middle class, part of the solution has to include the restoration and growth of unions.

18th Annual

Joe Iacono/Jimmy Geoghegan

Con Edison Retirees Ball

October 14, 2014 12-4

The Pines Restaurant, 1913 Bronxdale Avenue, Bronx NY 10462
718-792-5956

Tickets \$50/Per Person

Delicious Buffet Luncheon Includes Beer, Wine and Soda
Cash Bar

This year we would like to recognize James Slevin with the Troubleshooters Badge of Honor for his dedicated years of service to his fellow man. He is a special person who is always there to help in time of need.

Please pay in advance by check made out to Mildred Iacono. Mail your check to Mildred Iacono, 246 East Central Blvd. Palisades Park, NJ 07650.

**ALL DAY VOTE ON PROPOSED
DUES INCREASE
Thursday, September 18, 2014
Church Hall of St. Eleftherios Greek
Orthodox Church
359 W 24th Street
New York, NY 10011
9 AM to 9 PM**

LOCAL 1-2 YOUNG WORKER CHAPTER



Local 1-2 Young Worker Chapter



Local 1-2 President James Slevin and National President D. Michael Langford are committed to ensuring that young workers have a voice in the UWUA. To this end, under the guidance and advice of the UWUA Young Workers Initiative Committee (YWIC), President Slevin has green-lighted the development of a Local 1-2 young workers program. The overall purpose of every UWUA young workers group is to get our young workers more involved in the activities of the Union. Our continued existence and growth depends in great part on the development of our future leaders.

The YWIC is currently involved in several projects which include; developing a mentorship program, re-defining the public perception of the Union by building strong community partnerships, and our 2014 Mid-Term Election campaign. With respect for everyone's right to their own views, our campaign is built around educating our members, communities and family on voter suppression and the importance of voting in mid-term elections. It may surprise some people to know that our day to day lives are impacted more by the results of the mid-term elections than the Presidential Election. The YWIC has come up with an "Election Pledge" campaign where we ask everyone to not only vote this November but to commit to take as many voters as possible with them to the polls. Our slogan is "Don't Go To The Polls Alone."

The right to organize is facing unprecedented attacks. "Right to Work" states are increasing rapidly. "Right to Work" is not a good thing. It is a terrible law cloaked in friendly words. In short, it will make it extremely difficult if not impossible for unions to continue the fight for economic justice. If we lose this fight, we will lose benefits some of us may be taking for granted. Like the saying goes, "You never miss a good thing until it is gone."

Sharon Griffith is a Local 1-2 member and CFR in Customer Operations in Con Edison. She is the Chair on the National's YWIC Governance Committee and will serve as the Chair for the young workers group here at 1-2. The committee will be a group of 15 diverse women and men between the ages of 18 and 35. The group will work under the direction of the Local leadership to increase the involvement of young workers in the Union.

So here is your opportunity to get more involved in your union. Anyone interested in joining the committee should submit their name to their shop steward by September 25th. Because the committee will only have 15 members, the Local Leadership along with Sharon will develop a selection process. Keep in mind that you do not need to be on the committee to be a part of the young workers group. There will be events and actions where everyone will be needed and utilized.

I am excited about the impact that this group will have on the Local and the labor movement. I look forward to working closely with you all to accomplish great things.

In Solidarity,
Reggie Davis, UWUA Sr. National Representative

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position
 March 31, 2014

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
ASSETS						
Current assets						
Cash and cash equivalents						
Cash	\$ 74,325	\$ -	\$ -	\$ 21,761	\$ -	\$ 96,086
Cash equivalents	-	622,172	-	-	-	622,172
Total cash and cash equivalents	74,325	622,172	-	21,761	-	718,258
Receivables						
Dues	56,367	-	-	-	-	56,367
Accounts receivable - other	3,421	-	-	-	-	3,421
Interest	246	4,586	-	-	-	4,832
Due from other funds	-	361,199	-	-	(361,199)	-
Total receivables	60,034	365,785	-	-	(361,199)	64,620
Prepaid expenses	26,458	-	-	-	-	26,458
Total current assets	160,817	987,957	-	21,761	(361,199)	809,336
Non-current assets						
Long-term investments	123,041	837,791	-	-	-	960,832
Security deposits	36,667	-	-	-	-	36,667
Property assets, net of accumulated depreciation and amortization	91,180	-	-	-	-	91,180
Total non-current assets	250,888	837,791	-	-	-	1,088,679
Total assets	\$ 411,705	\$ 1,825,748	\$ -	\$ 21,761	\$ (361,199)	\$ 1,898,015

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position (Continued)
 March 31, 2014

LIABILITIES AND NET ASSETS

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
Current liabilities						
Accounts payable and accrued expenses	\$ 1,303,461	\$ -	\$ -	\$ -	\$ -	\$ 1,303,461
Liability for supplemental pension plan - current portion	33,268	-	-	-	-	33,268
Due to other funds	361,199	-	-	-	(361,199)	-
Total current liabilities	1,697,928	-	-	-	(361,199)	1,336,729
Non-current liabilities						
Liability for supplemental pension plan - non-current portion	229,203	-	-	-	-	229,203
Liability for deferred compensation plan	90,333	-	-	-	-	90,333
Total non-current liabilities	319,536	-	-	-	-	319,536
Total liabilities	2,017,464	-	-	-	(361,199)	1,656,265
Unrestricted net assets	(1,605,759)	1,825,748	-	21,761	-	241,750
Total liabilities and net assets	\$ 411,705	\$ 1,825,748	\$ -	\$ 21,761	\$ (361,199)	\$ 1,898,015

FINANCIAL STATEMENTS

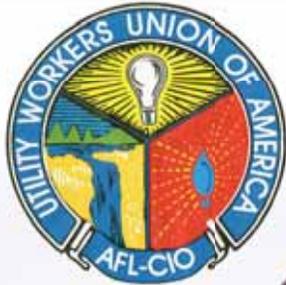
UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Activities
 For the three months ended March 31, 2014

	Three Months				Total
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	
Revenue					
Dues and initiation fees	\$ 1,777,452	\$ -	\$ -	\$ -	\$ 1,777,452
Interest and dividends	498	3,143	-	-	3,641
Other	1,722	-	-	2,050	3,772
Total revenue	1,779,672	3,143	-	2,050	1,784,865
Expenses					
Program services - member services	1,601,983	908	-	360	1,603,251
Supporting activities - management and general	400,496	227	-	90	400,813
Total expenses	2,002,479	1,135	-	450	2,004,064
Change in net assets	(222,807)	2,008	-	1,600	(219,199)
Unrestricted net assets					
Beginning of period	(1,382,952)	1,823,740	-	20,161	460,949
End of period	\$ (1,605,759)	\$ 1,825,748	\$ -	\$ 21,761	\$ 241,750

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 (Supplemental Schedule)
 Schedule of Expenses
 For the three months ended March 31, 2014

	Three Months					Total
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund		
Salaries	\$ 568,704	\$ -	\$ -	\$ -	\$ -	568,704
Payroll taxes	49,447	-	-	-	-	49,447
Employee benefits	99,703	-	-	-	-	99,703
Business agents' expenses	37,858	-	-	-	-	37,858
Lost time wages	26,606	-	-	-	-	26,606
Executive board and other allowances	32,714	-	-	-	-	32,714
Per capita taxes						
National union	503,858	-	-	-	-	503,858
Other	10,063	-	-	-	-	10,063
Automobile expenses	43,949	-	-	-	-	43,949
Meetings, conferences and negotiations						
net of reimbursements	9,002	-	-	-	-	9,002
Education, books and publications	1,675	-	-	-	-	1,675
Contributions, gifts and awards	13,281	-	-	450	-	13,731
Rent and utilities	99,800	-	-	-	-	99,800
Insurance	64,010	-	-	-	-	64,010
Repairs and maintenance	22,886	-	-	-	-	22,886
Computer expenses	324	-	-	-	-	324
Printing and postage	60,385	-	-	-	-	60,385
Telephone	16,731	-	-	-	-	16,731
Office supplies and expenses	5,888	-	-	-	-	5,888
Equipment rental	8,496	-	-	-	-	8,496
Depreciation and amortization	10,500	-	-	-	-	10,500
Professional fees						
Legal	119,855	-	-	-	-	119,855
Accounting	32,500	-	-	-	-	32,500
Arbitration	47,625	-	-	-	-	47,625
Other	35,914	-	-	-	-	35,914
Legal settlement	572	-	-	-	-	572
Election expenses	67,500	-	-	-	-	67,500
Investment expenses	-	1,135	-	-	-	1,135
Lobbying fees	9,050	-	-	-	-	9,050
Other	3,583	-	-	-	-	3,583
Total expenses	\$ 2,002,479	\$ 1,135	\$ -	\$ 450	\$ -	\$ 2,004,064



WORKER'S COMPENSATION

QUESTIONS AND ANSWERS



A Program for Local 1-2 Utility Workers

ACCIDENT ASSISTANCE

HOTLINE

1-866-870-4991

WORKERS COMPENSATION • PERSONAL INJURY ACCIDENTS

Local 1-2 Accident Assistance Hotline

If you are injured on a job site, or witness a job site accident, after obtaining medical assistance, simply call the Union and an experienced attorney will promptly return your call with free advice and consultation.

James T. Slevin, President Local 1-2 Utility Workers
1 West 37th Street, New York, NY 10018

10 MOST IMPORTANT QUESTIONS & ANSWERS ON: WORKER'S COMPENSATION

FOR LOCAL 1-2 UTILITY WORKERS

1) After a job related accident, when does notice have to be given to my employer?

Under Workers Compensation Law, notice of an injury shall be given to the employer within 30 days after the accident. In case of a worker's death resulting from an injury, notice must be given within 30 days after the death.

2) Who may make a Workers' Compensation Claim and must it be in writing?

Any worker claiming to be entitled to compensation, or by someone on the injured worker's behalf, may give notice of the accident and injury. Such notice shall be in writing and contain the names/address of the injured party, along with the time, place, nature and cause of the injury stated in ordinary layman's language, signed by the injured worker, or a person on his/her behalf.

3) What is the Statute of Limitations for filing a Workers' Compensation Claim?

Simply stated, the Claim must be filed within two years after the accident, or if a death results, within two years after the date of the death and the Claim shall be filed with the Chairman of the Workers Compensation Board.

4) Are all work site disabilities covered under Workers' Compensation Law?

No. Only those disabilities that are causally related to the accidental injury "arising out of and in the course of the employment", are compensable.

5) How is the weekly cash benefit for temporary total disability calculated?

The weekly cash benefit for temporary total disability is computed by taking two-thirds of the injured workers' average weekly rate for the one year immediately preceding the accident. Important to note: The amount may not exceed the legal maximum in effect on the date of the injury.

6) What is the maximum cash benefit I can receive directly from Workers' Compensation?

The benefit is based on the date of injury. The maximum allowed under the law is: \$803.21 for all injuries taking place after July 1, 2013.

7) When can I expect to receive my first compensation check?

The first payment of compensation shall become due on the fourteenth day of disability on which date, or within four days thereafter, all compensation then due shall be paid.

8) What are some common types of workplace accidents covered under Workers' Compensation?

Virtually any type of work-related accident may be covered regardless of the incident type, or its cause. Some common examples are slip and fall accidents, falls from height, fires, explosions, auto/tuck accidents, fatal work accidents and electrocution.

9) What are some typical work related injuries that commonly occur?

Some categories of frequent work accidents include: neck and back injuries, knee, shoulder and elbow injuries, slip and fall accidents, carpal tunnel syndrome, vision and hearing loss and many others.

10) If I die from a job related accident, will my spouse and children be entitled to benefits?

Yes. The surviving spouse is eligible to receive death benefits in the amount of 2/3 of the average weekly wages per week. The spouse receives these set benefits until he/she remarries, at which time a final lump sum payment totaling two years of death benefits is paid. Surviving school age children share the death benefits with the spouse, on percentages set by Law.

CALL THE ACCIDENT ASSISTANCE HOTLINE AT: 1-866-870-4991 TODAY FOR MORE INFORMATION.

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USPG/NRG NEGOTIATIONS





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UNION MEETING



LOCAL 1-2 UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O. **MEMBERSHIP MEETING**

PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES
225 WEST 24TH STREET, NEW YORK, NY
(BETWEEN 7TH & 8TH AVENUE)
DATE: THURSDAY, SEPTEMBER 18, 2014
TIME: 6:15 P.M.

**ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD**

**ALL DAY VOTE ON
PROPOSED DUES INCREASE
SEE PAGE 8**

IT'S IMPORTANT

Fraternally,

*John Capra
Secretary-Treasurer*