

The Record

LOCAL 1-2

Superstorm Sandy



Local 1-2 Cleans Up



The Record

Utility Worker Union of America,
AFL-CIO, Local 1-2

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**Your Views
And Comments
Are Welcome**

THE RECORD LOCAL 1-2

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Stewards

A poem by David G. Hurlburt©David G. Hurlburt 2005

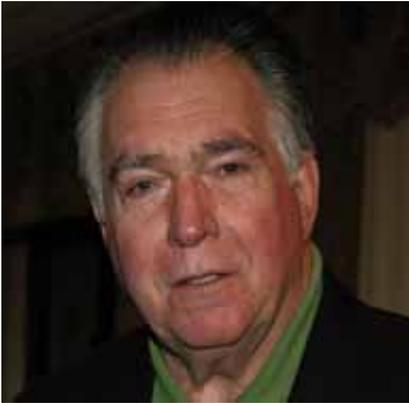
The first line of defense for us at work,
To protect us from some corporate jerk;
Such as a boss with the roving eye
Who pinches women on the thigh
Or from the Boss who has to spy.
The steward's job is such a tedious chore,
Without them we would be out the door,
Fired for another yet unjust cause.
We can not thank them all enough,
Because the job is so very tough.
So support your steward every day;
For they do their job without more pay.
They volunteer so give them thanks,
Perhaps you could join their ranks.
That's all she wrote there is no more,
About the stewards we all adore.

**It is one of the characteristics of a free and democratic
nation that it have free and independent labor unions.**

Franklin Delano Roosevelt

FROM THE DESK OF

HARRY J. FARRELL – PRESIDENT, LOCAL 1-2



As of this writing, Gov. Andrew Cuomo's Moreland Commission, named to investigate Con Edison's and LIPA's response to Superstorm Sandy, has just released its preliminary findings.

Can you say "Whitewash?" because that's what came out of it.

None of the immense problems that the Membership found in the field in the wake of the historic storm were addressed. It was just more of the same old, same old.

That said, we fully expect in the coming months to get our word in and, rather than a big snow job from another government panel, we will be working to see that all of the failures that Con Edison perpetrated on the public, and the Members of Local 1-2, will be looked at.

And if that means we go

after the Public Service Commission, the Legislature and the Governor himself, that's what we will do. Right now, it's looking as if the Moreland Commission was just another cynical exercise on the part of our elected officials to cover their butts.

All we know is that given one of the panel's recommendations that LIPA get privatized, it smells like some Fat Cats, with cozy ties to the powers that be in Albany, are about to become even richer.

Don't forget the permanent government either, as the Commission recommended that the PSC beef up its rubber-stamp staff with "experts" to pass on rate increases to the public.

But we have been gathering evidence of Con Edison's operational, management and planning failures since we returned to work in August 2012, following the Lockout, and as you all know these failures became glaring when Sandy hit, exposing Con Edison, at least to us, as the not very competently managed utility it has become.

In the coming months, we will be exposing these failures and asking that Con Edison be held accountable.

We know it's an uphill struggle given the Moreland Commission's initial findings that just tinkered around the edges of the real problems that exist in the utility industry.

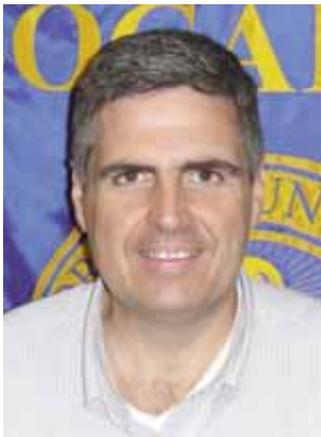
That said, President Barack Obama's re-election in November, is a bright spot in the Labor landscape. No one needs to be reminded of the staggering blows that the Labor Movement sustained in 2012, from Wisconsin to Indiana to the big corporate money flooding these states to gut Unions, both public and private.

Remember, when some clown says "Right to work state," tell him that's just code for the "Right to work for less."

Brothers and Sisters, stay strong because 2016 is closer than you think and they'll come after us again.

FROM THE DESK OF

JAMES SLEVIN - VICE-PRESIDENT, LOCAL 1-2



Right now, three months after Superstorm Sandy devastated our region, we know a lot of our Brothers and Sisters are bone tired from the round the clock work that recovering from the storm demanded of Local 1-2 Members.

Let's not forget, either, that as we helped New York get back on its feet, scores of our Brothers and Sisters left families behind who had lost everything to Sandy. Many of us lost our homes and everything in them. Others went weeks without lights, heat or hot water because of Sandy's ravages.

Yet, when we are asked to act as First Responders to these scenes of natural disasters, we're treated, once again, as second-class citizens.

Sure, Kevin Burke took his bows for getting the power back to Lower Manhattan after the 2001 World Trade Center attacks, but it's curious that he was not kicked from here to hell and back for his performance during Sandy.

And Burke's failures to manage Con Edison affected not only the public, but the hard working men and women of Local 1-2 who were asked, and did, perform beyond the call of duty while they were hassled getting to work during the first days of Sandy's aftermath-during gas rationing, and two in a car rules-and then found they could not get gas at Con Ed's yards, because-whoops!-Con Ed did not plan for a storm of this magnitude.

We know, and we will be bringing this to the public in the coming weeks, that Con Ed was warned as far back as 2006 that a storm with a 16-foot surge would hit New York and, in the words of the expert, "would flood Manhattan all the way to 34th Street."

We also know that Con Ed also has tried to adopt the Walmart "just-in-time" model when it comes to having adequate inventory of everything from poles to pumps and generators. While the "just-in-time" model can work for a full-service department store, a public utility requires a little more forethought and on-hand inventory to keep things operating. It also requires full staffing at Con Ed, but that is an old battle which we will continue to fight.

Also, Burke's contention that mutual aid is wonderful thing, gives lie to the fact that we had to

go back and re-do just about every piece of work that outside crews did after Sandy.

Let's not even get started on the contractors that pollute our yards day in and day out or all the jobs that were done improperly when Burke locked us out a few months earlier.

To Burke it's all about shareholder value – and his bonus. For us, it's about doing a professional job to professional standards and being the best, the safest, the most knowledgeable utility workers in the world.

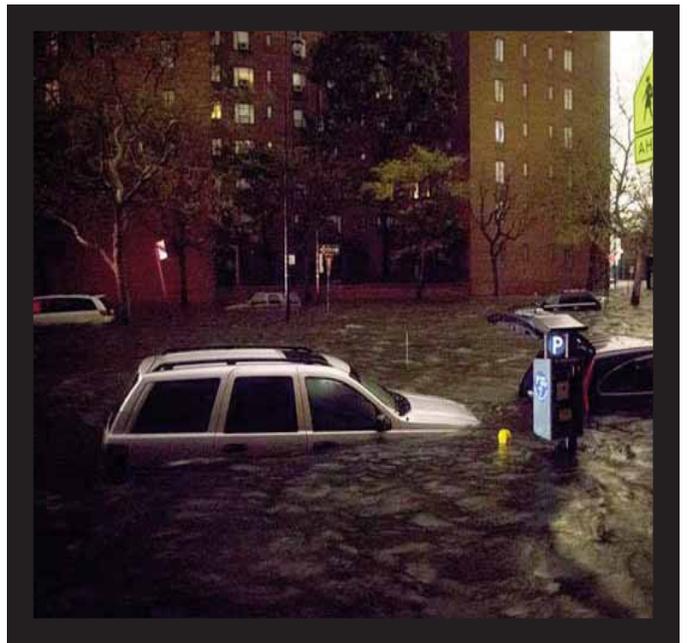
But Brothers and Sisters, ultimately it's up to us not to give in to Management's unreasonable demands or their BS Rules We Live By. We already have our Rules to Live By; it's our contract and the contract before that and the one before that. It's the contracts that Local 1-2 has won by for the past 60 plus years through blood, toil and sacrifice; and it is the all-important Rule to work safely so that we and our fellow workers leave the job as healthy as we were when we arrived.

Never forget: APATHY IS LETHAL!

SUPERSTORM SANDY



SUPERSTORM SANDY



"TEAMMATES"



UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO

5 West 37th Street, 7th Floor, New York, NY 10018
(212) 575-4400 Fax:(212) 575-3852

HARRY J. FARRELL
PRESIDENT

JAMES SLEVIN
VICE PRESIDENT

LUCIA E. PAGANO
SECRETARY-TREASURER

JOHN CAPRA

SENIOR BUSINESS AGENTS
JAMES SHILLITTO

ROBERT STAHL

December 10, 2012
Certified Mail

Craig Ivey, President
Consolidated Edison Co. of NY, Inc.
4 Irving Place
New York, NY 10003

Re: "Teammates"

Dear Mr. Ivey:

It has come to my attention that you have written several emails and letters to the Local 1-2 bargaining unit members, addressed to "Teammates." You and your management colleagues have a funny way of treating "teammates." Do you lock out "teammates" for four weeks, putting them on the streets without a paycheck just so you can try to take away their pensions, their health plan and their sick leave? For that matter, do you instruct your labor relations people to try to take away these benefits from "teammates" and then disparage them throughout negotiations? One of the few times your negotiators spoke the truth during those six weeks of "negotiations" was when your lead spokesperson stated, "we are no longer family." She sure got that right, given how the whole scheme of your negotiators was to take whatever they could away from Con Ed's rank-and-file workers. That is NOT the way you treat "teammates." Nor is taking away their parking at the Third Avenue Yard and telling them that they may be first responders, but they'll have to find their own way to work even if the trains aren't running, as they weren't for many days following the recent storm, and somewhere to put their cars.

Ever since Governor Cuomo intervened and ended the lockout, your managers have acted as if the employees had done something wrong when YOU locked them out. Management has mistreated our members, with supervisors doing unit work, your medical department trying to pry into medical records where they don't belong, your managers ordering employees to work unsafely and outside their normal duties, and your so-called labor relations staff continuing to assert that it can change terms and conditions of employment without even conferring with the union designated by your "teammates" to negotiate on those matters. You clearly have a different concept of "teammate" than I do - or as anyone outside Con Ed management would have.



"TEAMMATES"

UTILITY WORKERS UNION OF AMERICA

LOCAL 1-2, Affiliated with AFL-CIO

Accordingly, please stop referring to Con Ed's rank-and-file workers as "teammates" unless and until you start treating them as part of a team and truly your "mates." They are people who deserve far more respect than they get from Con Ed management. They have worked extremely hard and for extremely long hours getting New York City's power infrastructure back up and operating. They have shown their dedication time and again. And yet Con Edison cannot even treat them as human beings worthy of a modicum of respect. They are each other's Union brothers and sisters. They are each other's teammates. You have a lot of nerve calling them your "teammates."

You have often given lip service to wanting to have good labor relations. Nothing I have seen in 2012 has indicated to me that there is actually any such desire. In 2013, your actions will have to prove that you really want to have decent relations with Local 1-2. Until you and the rest of Con Ed management mend your ways and begin to treat your employees with dignity and respect, you have no right to call them "teammates"; and I will remind you of your mis-use of that word each and every time you try to use it.

Very truly yours,



Harry J. Farrell
President

cc: All Members of the Con Edison Board of Directors
The Local 1-2 Membership
All Local 1-2 Officers
John Everman, FMCS Commissioner
Peter Donatello, FMCS Commissioner
Michael Langford, National President, UWUA

ROSARY HILL



INDIAN POINT



FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
September 30, 2012

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
ASSETS						
Current assets:						
Cash and cash equivalents:						
Cash	\$ 78,770	\$ -	\$ (346)	\$ 21,311	\$ -	\$ 99,735
Cash equivalents	-	626,875	-	-	-	626,875
Total cash and cash equivalents	78,770	626,875	(346)	21,311	-	726,610
Receivables:						
Dues	36,906	-	-	-	-	36,906
Accounts receivable - other	3,480	-	-	-	-	3,480
Interest	-	8,605	-	-	-	8,605
Due from other funds	-	67,726	-	-	(67,726)	-
Total receivables	40,386	76,331	-	-	(67,726)	48,991
Prepaid expenses	42,051	-	-	-	-	42,051
Total current assets	161,207	703,206	(346)	21,311	(67,726)	817,652
Non-current assets:						
Long-term investments	108,280	814,299	-	-	-	922,579
Security deposits	38,104	-	-	-	-	38,104
Property assets, net of accumulated depreciation and amortization	111,716	-	-	-	-	111,716
Total non-current assets	258,100	814,299	-	-	-	1,072,399
Total assets	\$ 419,307	\$ 1,517,505	\$ (346)	\$ 21,311	\$ (67,726)	\$ 1,890,051

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position (Continued)
 September 30, 2012

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
LIABILITIES AND NET ASSETS						
Current liabilities:						
Accounts payable and accrued expenses	\$ 635,254	\$ -	\$ -	\$ -	\$ -	\$ 635,254
Liability for supplemental pension plan - current portion	6,966	-	-	-	-	6,966
Due to other funds	67,726	-	-	-	(67,726)	-
Total current liabilities	709,946	-	-	-	(67,726)	642,220
Non-current liabilities:						
Liability for supplemental pension plan - non-current portion	302,266	-	-	-	-	302,266
Liability for deferred compensation plan	75,603	-	-	-	-	75,603
Total non-current liabilities	377,869	-	-	-	-	377,869
Total liabilities	1,087,815	-	-	-	(67,726)	1,020,089
Unrestricted net assets	(668,508)	1,517,505	(346)	21,311	-	869,962
Total liabilities and net assets	\$ 419,307	\$ 1,517,505	\$ (346)	\$ 21,311	\$ (67,726)	\$ 1,890,051

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

Statement of Activities

For the three months and nine months ended September 30, 2012

	Three Months				Nine Months					
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Revenue:										
Dues and initiation fees	\$ 1,261,719	\$ -	\$ -	\$ -	\$ 1,261,719	\$ 4,857,747	\$ -	\$ -	\$ -	\$ 4,857,747
Interest and dividends	242	5,438	-	-	5,680	1,191	25,349	-	-	26,540
Other	45,644	-	-	1,400	47,044	54,983	-	-	4,480	59,463
Total revenue	<u>1,307,605</u>	<u>5,438</u>	<u>-</u>	<u>1,400</u>	<u>1,314,443</u>	<u>4,913,921</u>	<u>25,349</u>	<u>-</u>	<u>4,480</u>	<u>4,943,750</u>
Expenses:										
Program services - member services	1,680,059	-	697	(5)	1,680,751	4,933,734	-	2,923	925	4,937,582
Supporting activities - management and general	420,015	1,632	-	-	421,647	1,233,434	5,135	-	-	1,238,569
Total expenses	<u>2,100,074</u>	<u>1,632</u>	<u>697</u>	<u>(5)</u>	<u>2,102,398</u>	<u>6,167,168</u>	<u>5,135</u>	<u>2,923</u>	<u>925</u>	<u>6,176,151</u>
Change in net assets	<u>\$ (792,469)</u>	<u>\$ 3,806</u>	<u>\$ (697)</u>	<u>\$ 1,405</u>	<u>\$ (787,955)</u>	<u>(1,253,247)</u>	<u>20,214</u>	<u>(2,923)</u>	<u>3,555</u>	<u>(1,232,401)</u>
Unrestricted net assets:										
Beginning of period						34,739	2,047,291	2,577	17,756	2,102,363
Transfer of funds						550,000	(550,000)	-	-	-
End of period						<u>\$ (668,506)</u>	<u>\$ 1,517,505</u>	<u>\$ (346)</u>	<u>\$ 21,311</u>	<u>\$ 869,962</u>

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
(Supplementary Information)

Schedule of Expenses

For the three months and nine months ended September 30, 2012

	Three Months				Nine Months					
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Salaries	\$ 468,406	\$ -	\$ -	\$ -	\$ 468,406	\$ 1,639,500	\$ -	\$ -	\$ -	\$ 1,639,500
Payroll taxes	35,660	-	-	-	35,660	131,856	-	-	-	131,856
Employee benefits	152,766	-	-	-	152,766	481,896	-	-	-	481,896
Business agents' expenses	43,035	-	-	-	43,035	128,626	-	-	-	128,626
Lost time wages	9,771	-	-	-	9,771	42,759	-	-	-	42,759
Executive board and other allowances	37,251	-	-	-	37,251	117,967	-	-	-	117,967
Per capita taxes:										
National union	475,826	-	-	-	475,826	1,436,493	-	-	-	1,436,493
Other	6,246	-	-	-	6,246	27,633	-	-	-	27,633
Automobile expenses	31,172	-	-	-	31,172	153,206	-	-	-	153,206
Meetings, conferences and negotiations	416,956	-	-	-	416,956	672,324	-	-	-	672,324
Education, books and publications	843	-	-	-	843	1,986	-	-	-	1,986
Contributions, gifts and awards	30,595	-	697	(5)	31,287	90,299	-	2,923	925	94,147
Rent and utilities	84,895	-	-	-	84,895	223,037	-	-	-	223,037
Insurance	23,469	-	-	-	23,469	78,168	-	-	-	78,168
Repairs and maintenance	8,290	-	-	-	8,290	24,999	-	-	-	24,999
Computer expenses	4,800	-	-	-	4,800	17,311	-	-	-	17,311
Printing and postage	86,584	-	-	-	86,584	241,215	-	-	-	241,215
Telephone	11,355	-	-	-	11,355	32,222	-	-	-	32,222
Office supplies and expenses	9,464	-	-	-	9,464	24,060	-	-	-	24,060
Equipment rental	7,307	-	-	-	7,307	19,200	-	-	-	19,200
Depreciation and amortization	35,610	-	-	-	35,610	59,350	-	-	-	59,350
Professional fees:										
Legal	28,017	-	-	-	28,017	195,389	-	-	-	195,389
Accounting	32,500	-	-	-	32,500	97,500	-	-	-	97,500
Arbitration	11,725	-	-	-	11,725	55,700	-	-	-	55,700
Other	32,196	-	-	-	32,196	119,822	-	-	-	119,822
Legal settlement	-	-	-	-	-	5,617	-	-	-	5,617
Election expenses	-	-	-	-	-	9,500	-	-	-	9,500
Investment expenses	-	1,632	-	-	1,632	-	5,135	-	-	5,135
Lobbying fees	12,050	-	-	-	12,050	27,100	-	-	-	27,100
Other	3,285	-	-	-	3,285	12,433	-	-	-	12,433
Total expenses	\$ 2,100,074	\$ 1,632	\$ 697	\$ (5)	\$ 2,102,398	\$ 6,167,168	\$ 5,135	\$ 2,923	\$ 925	\$ 6,176,151

NOVEMBER MEMBERSHIP MEETING - NO QUORUM





UTILITY WORKERS UNION OF AMERICA
Local 1-2, Affiliated with AFL-CIO
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UNION MEETING



LOCAL 1-2

UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.

MEMBERSHIP MEETING

PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES

225 WEST 24TH STREET, NEW YORK, NY

(BETWEEN 7TH & 8TH AVENUE)

DATE: THURSDAY, FEBRUARY 21, 2013

TIME: 6:15 P.M.

**ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD**

Fraternally,

Lucia E. Pagano

Secretary-Treasurer

IT'S IMPORTANT