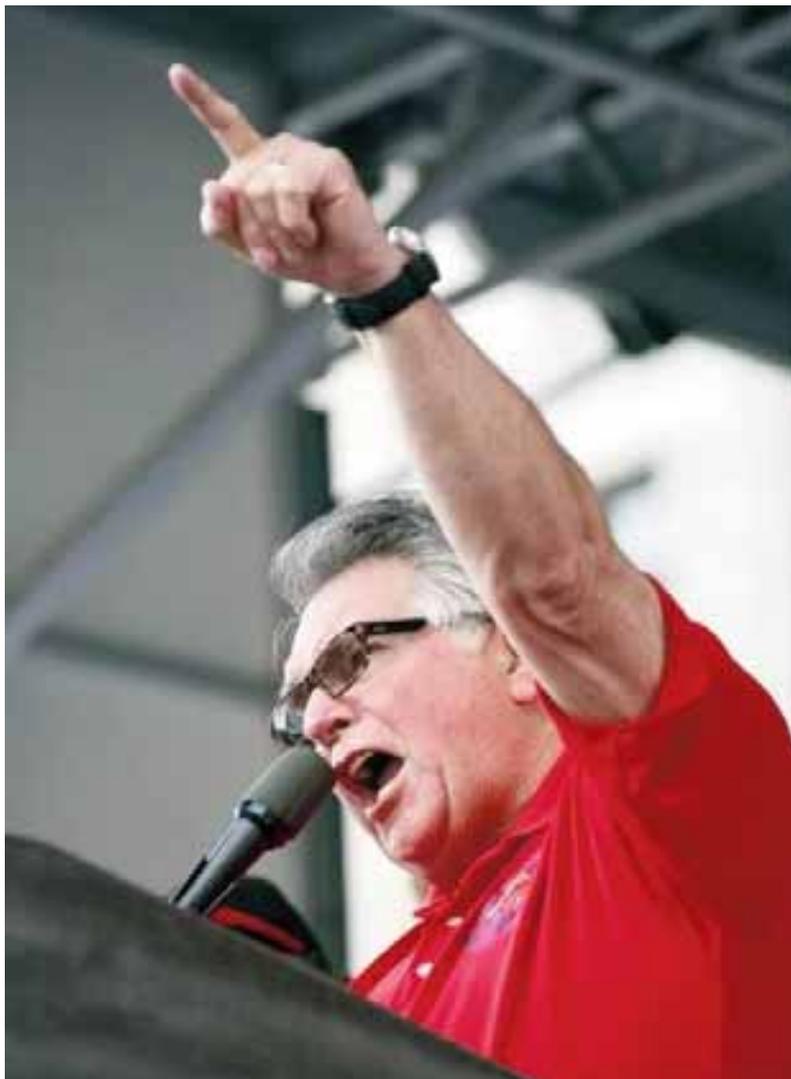


# The Record

LOCAL 1-2

**LOCKOUT!!!!**



**VICTORY!!!!**



## The Record

Utility Worker Union of America,  
AFL-CIO, Local 1-2

Harry J. Farrell  
**President**

James Slevin  
**Vice President**

Lucia E. Pagano  
**Secretary-Treasurer**

### Senior Business Agents

John Capra  
James Shillitto  
Robert Stahl

### Business Agents

Paul Albano  
Bruce Farina  
Vincent Kyne  
John MacNeill  
Dominic Marzullo  
Anthony Pedagna  
Darryl Taylor  
Anthony Vallone  
Lisa Vella

### Financial Observers

Stephen Andrews  
Shawn James

### Executive Board

**Chairman** - Richard McNally  
**Secretary** - Donald Weidmann

Paul Caminiti	Raymond Sherwood
Joseph Caradonna	John Siuro
Vito Carbonara	William Smith
Dorothy Curry	James Spry
Emilio Frederick	John Stadtmuller
Salvatore Guercio	Rocco Talarico
Sean Hartte	Justo Vega
Christopher Katzmann	Richard Velocci
Linda Lesnewski	Marc Vingelli
Desmond J. Loughran	Frank Vivola
Joseph Mussillo	Robert Vuono
Norman Russell	Jean Washington
	Thomas Zummo

### Editor

Harry J. Farrell

**Your Views  
And Comments  
Are Welcome**

# THE RECORD LOCAL 1-2

Vol. LXI, No. 525  
SEPTEMBER 2012

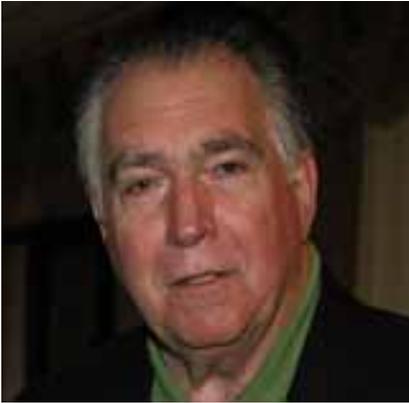
## What is a Union?

*A poem by David G. Hurlburt © David G. Hurlburt 1979*

What is a Union, why it's you and it's me  
When we all work together in true harmony  
A chain's only broken by its weakest link  
We must all pull together, so no-one will sink  
The power of our Union is ever so near  
Stick close to our goal, a straight course we must  
steer  
Look to your Union my sister and brother  
An injury to you is an injury to another  
A Union needs unity, a oneness that's true  
Equality and empathy are what we need too  
Think like your brother, picture his needs  
Now to build a great Union, you're sowing the seeds  
Now we can harvest the seeds we have sown  
And show all the world how our Union has grown  
But the fruit of our labors, the vintage wines  
Are the contracts we settle, the members we sign

## FROM THE DESK OF .....

**HARRY J. FARRELL – PRESIDENT, LOCAL 1-2**



Brothers and Sisters you made history!

When the full impact of the Con Edison Lockout of July 2012 is realized, you will find that your actions helped revitalize a battered Labor Movement in an age of "Right to Work," Mitt Romney's offshore bank accounts and an American culture consumed by greed and the 1%.

It was the largest lockout of workers by a private employer in the annals of U.S. Labor.

There is no doubt in my mind that when Con Ed Chairman Kevin Burke could not force us to strike he thought he could get away with locking us out of our workplace, taking away our health care and starving us of wages. That his actions were of questionable legality is for another time.

What Kevin Burke did not realize is that he awakened a sleeping giant - the New York City Labor Movement. With the Brothers and Sisters of Local 1-2 on the Lockout line we rocked the "Ivory Tower" of Con Ed like it has never been rocked before. Burke and friends were shocked by your vigorous reaction to their desperate Lockout. Burke and company did not expect the mass rallies, the scab busting or the pickets outside of his homes and those of his negotiators, Mary Adamo and Rich Bagwell. They were stunned!

Con Ed has counted on the apathy of the Membership so it could steam-roll the Local into a contract that made them more and gave us less. As you know, it did not work out the way they thought it would.

As I have said before, this contract helps sets the course for the future of Local 1-2. And it is a future complete with a strong Union, a motivated Membership and a new understanding that the Bosses really don't care about you or your family. The fight for our next contract began the minute the Lockout ended.

Looking forward to the September Membership Meeting, remember the unity you all showed the world when faced with an unprecedented situation from our largest employer; an employer that lies to you, lies to the customer and lies to its regulators.

Before the Membership Meeting I hope all of you will join me to march up Fifth Avenue in the Labor Day Parade. There is no doubt that each and every one of you is the new face of Labor. And that makes all of you heroes for working men and women across the country.

When the time came, we stood tall, we stood strong and we stood united as we faced down an assault that was cynical in its execution and humbled by the fury it unleashed. United, Brothers and Sisters, we are invincible. Never, ever forget what happened to you and your loved ones in the Summer of 2012 and how you emerged victorious. And never forget: Apathy is lethal!

## FROM THE DESK OF .....

## JAMES SLEVIN - VICE-PRESIDENT, LOCAL 1-2



When I was brand new on the job and learning from an old-timer, he told me one thing to remember when it came to Bosses, "They are not your friends."

That piece of advice has stayed with me all these years, and is one of my guiding principles when I have to get involved with management on behalf of Local 1-2.

Your Senior Business Agent Robert Stahl captured it perfectly on the evening of June 28 at the negotiating table when he said, "When I was hired by Con Edison, I was told that we were a family. I don't feel that it's like that anymore." Con Edison's Mary Adamo then turned to us and said, "We are no longer a family, this is a business." Stahl wrote it down, so none of us will ever forget.

Brothers and Sisters, if that isn't

enough to convince you that the Union comes first, I don't know what can.

So, as we begin to work under a new contract at Con Ed, I urge all of you to put safety first. It's no mistake that Local 1-2 has a safety director in Tom Cunningham, nor is it mistake that when we pointed out all of Con Ed's safety failures during the Lockout to the New York State Assembly, that the regulators at the Public Service Commission were forced to sit up and take notice.

No Boss can hand out a 20-day suspension if you are working safe. Don't leave the yard, don't hurry up, and don't do a thing until all safety protocols are met. The Bosses do not care, as we have been told, and as we showed all New Yorkers when we produced pictures of scabs working in shorts or having two men in a bucket. The Members of Local 1-2 are better than that.

We also know that bully tactics don't work on our Members. During the Lockout, Con Ed tried to bully us at the negotiating table. They tried to Bully us on the Lockout line and they tried to Bully

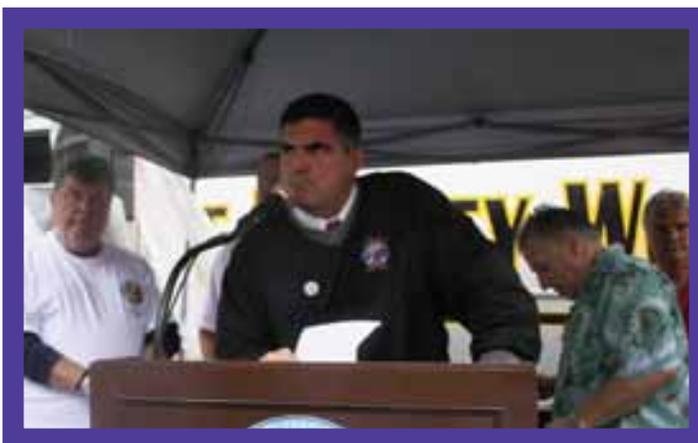
us when we called the replacement workers by their right name- "Scabs." And do not forget that Con Ed used Mayor Bloomberg and his Office of Emergency Management to deliver the new transformer to the Bensonhurst substation. Keep in mind when you vote that you want political leaders who will support workers, not undermine us.

Brothers and Sisters, it looked for a time that the deck was stacked against us, but we proved them wrong at every turn. It was your voices that forced Con Ed to settle. It was your unity that turned events in our favor. It was the Men and Women of Local 1-2 who got the job done.

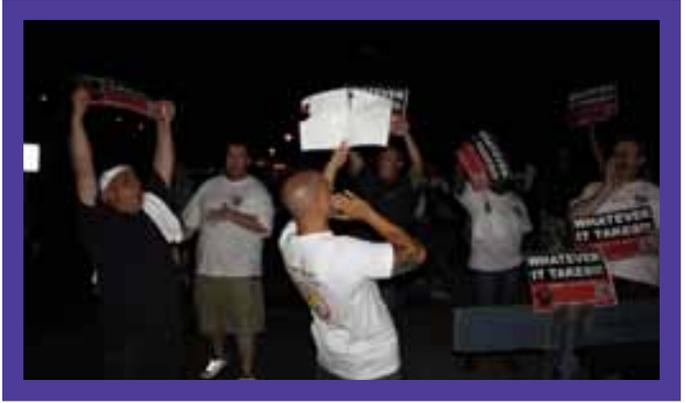
Another lesson to take away from the Lockout is that in the future, get to know your Shop Steward, get to know your Collective Bargaining Agreement and if you have questions, ask before you act. Contact your Business Agents if you have a problem on the job.

We are here for you and to keep the Bosses honest and the Members safe. Thank you.

# JUNE CONTRACT RALLY



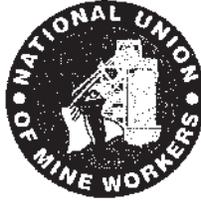
# LOCKOUT BEGINS!!!!



# WORLDWIDE LOCKOUT SUPPORT

## NATIONAL UNION OF MINEWORKERS

7 Rissik Street  
Cnr Frederick  
Johannesburg  
2000



P.O. Box 2424  
Johannesburg, 2000  
Tel: (011) 377 2000/1  
Fax: (011) 836 9615

### HEAD OFFICE

30 JULY 2012

Members of Utility Workers Union of America  
Local 1-2, New York City, USA  
By email: [markbrooks@uwua.net](mailto:markbrooks@uwua.net)

Dear Comrades

#### **SOLIDARITY WITH 8,500 LOCKED OUT UTILITY WORKERS IN NEW YORK**

On behalf of the mighty National Union of Mineworkers (NUM) in South Africa, we are writing to express our support and solidarity with you and your justified struggle. It is with deep outrage that we have learned through IndustriAll Global Union of the unjust anti-union actions by the New York electricity and gas utility company Consolidated Edison. The lock-out of 8,500 union members is an attempt to force upon you unacceptable working conditions and degraded social benefits, and thus shameless union busting.

Consolidated Edison imposed the lock-out as part of its scheme to extract huge bargaining concessions from utility workers, including demands to eliminate the existing retirement plan for new employees and to impose additional healthcare costs on all workers. The company is making these demands despite posting profits of US\$1.1 Billion last year.

We have urged the management of Consolidated Edison to immediately end this unacceptable lock-out. NUM stands with the UWUA in your demand for a fair and just resolution to this vicious assault on the union and its members.

In solidarity

**Frans Baleni**  
General Secretary

cc: Michael Langford, President, UWUA ([milangford@uwua.net](mailto:milangford@uwua.net))  
Jyrki Raina, General Secretary of IndustriAll Global Union ([jraina@industriall-union.org](mailto:jraina@industriall-union.org))

President: Senzeni Zokwana, Deputy President: Thamsanqa Matosa, Treasurer: David Macatha.

# WORLDWIDE LOCKOUT SUPPORT



54 St. Imma (des Anciens)  
Case Postale 1518  
CH 1227 Geneva  
Switzerland

**Tel:** +41 (0)22 309 90 90  
**Fax:** +41 (0)22 309 90 98  
**Info:** [info@industriall-union.org](mailto:info@industriall-union.org)  
**www:** [www.industriall-union.org](http://www.industriall-union.org)

President: Bernhard Huber  
General Secretary: Jyrki Raina

Geneva 18 July 2012

Members of Utility Workers Union of America  
Local 1-2, New York City, USA

By email: [lockout@uwua1-2.org](mailto:lockout@uwua1-2.org)

## Solidarity Message of IndustriALL Global Union to Locked-out of 8,500 Utility Workers in New York City

Dear Sisters and Brothers,

I am writing to you to express the support and solidarity of more than 50 million members in 140 countries, affiliated to IndustriALL Global Union, in your struggle against Consolidated Edison. We represent workers globally across supply chains in the energy, mining, manufacturing and related sectors, including members of our affiliate, the Utility Workers Union of America (UWUA).

It is with deep outrage that we learned from your union UWUA of the unjust and anti-union actions of the New York USA electricity and gas utility company, Consolidated Edison. The lockout of 8,500 union members in an attempt to force upon you for unacceptable working conditions and degraded social benefits is a shameless and transparent union-busting attempt.

Consolidated Edison imposed the lockout as part of its scheme to extract huge bargaining concessions from utility workers, including demands to eliminate the existing retirement plan for new employees and to impose additional healthcare costs on all workers. Consolidated Edison is making these demands despite posting profits of US\$1.1 billion last year.

Our mining affiliates with members working for Newmont Mining Corporation around the globe will no doubt be interested to learn of the association between Newmont and Consolidated Edison. Mr. Vincent Calarco, a Non-Executive Chairman of Newmont Mining, is also a Board Member of Consolidated Edison. In 2011, he collected some US\$495,000 from Newmont and US\$220,000 from Consolidated Edison.

The Newmont Code of Conduct enshrines the values of integrity, trust, respect, and honesty. The conduct of Mr. Calarco at Consolidated Edison is at odds with these values and compromises Newmont's integrity and image.

IndustriALL Global Union stands with the UWUA in their demand for a fair and just resolution to this vicious assault on their members. We will call upon our affiliates worldwide, particularly those involved with Newmont Mining Corporation in Australia, Canada, Ghana, Indonesia, Mexico, New Zealand, Peru and the USA, to offer their solidarity and support.

In Solidarity,

A handwritten signature in blue ink, appearing to be "J. Raina".

Jyrki Raina  
General Secretary

CC: D. Michael Langford, President, UWUA

## WORLDWIDE LOCKOUT SUPPORT



### GHANA MINEWORKERS' UNION (TUC)

Office of the General Secretary, Hall of Trade Unions  
P. O. Box 701, Accra

Tel/fax: 0302-56 55 63

E-mail: [admin@gmwu.org](mailto:admin@gmwu.org) / [gmwu\\_gtuc@yahoo.co.uk](mailto:gmwu_gtuc@yahoo.co.uk)

23<sup>rd</sup> July, 2012

The Vice President, Human Resources  
Newmont Ghana Gold Limited  
Accra

Dear Sir

#### **VINCENT CALARCO IS A SHAME TO NEWMONT CORPORATION – DISMISS HIM**

The Leadership and the entire members of GHANA MINEWORKERS' UNION of GTUC particularly the Branch and PMSU members in your Company is appalled by the shameful behaviour and contribution of Vincent Calarco, a non Executive Chairman of Newmont Corporation, and also a member of the Board of Directors of New York's Con Edison – an electric and gas utility company that shamelessly locked 8,500 trade unionists of the Utility Workers Union of America off their jobs on July 1.

The said Company (Con Edison) as part of its grand scheme to extract huge bargaining concessions from the utility workers, including demands to eliminate the existing retirement plan for new employees and to impose additional healthcare costs on all workers impose the lockout. Meanwhile Con Edison ironically posted one of their biggest profit by post US\$1.1 billion in net profits last year.

Vincent Calarco, the latter-day advocate for a cut in workers benefits did not see any logic in practising the virtue he preached and took a total compensation of US\$ 495,000 from Newmont and additional US\$220,000 from Con Ed.

Ghana Mineworkers' Union of GTUC would like to urge Newmont Corporation through the Newmont Ghana Management to dismiss Vincent Calarco from the Company Board immediately to signal to its workers that Newmont does not countenance and share such naked abuse of workers rights. GMWU would like to put on record that the continuous stay in office of such a greedy character is a dent on the respected corporate image of Newmont and an endorsement of a decision/practise you are contemplating to replicate in Newmont global operations in future.

Many thanks for your understanding.

ALL COMMUNICATIONS SHOULD  
BE ADDRESSED TO THE  
GENERAL SECRETARY

# WORLDWIDE LOCKOUT SUPPORT



Mr. Vincent Calarco  
Non-Executive Chairman at Newmont Mining  
Corporation  
and Member of Board of Directors of  
Consolidated Edison  
USA

Paris, le 25 juillet 2012

Monsieur,

Nous venons de prendre connaissance du lockout imposé aux travailleurs américains par votre groupe depuis le début du mois de juillet.

Cette situation est inacceptable et nous vous demandons de bien vouloir reconsidérer votre responsabilité sociale d'entreprise afin de permettre une issue positive à ce conflit.

Nous tenons à apporter un message de solidarité à nos camarades de l'UWUA qui soutiennent les travailleurs dans cette épreuve afin de leur témoigner notre engagement à leur côté.

Membre de la fédération mondiale de l'industrie, IndustriALL Global Union, nous nous associerons à toutes les actions qui permettront une résolution effective des problèmes posés.

Nous vous prions d'agréer, Monsieur, de l'expression de notre considération.

Pour la FCE-CFDT,

Jean-François Renucci  
Secrétaire Général de la FCE-CFDT

CC. D. Michael Langford, President, UWUA  
Phee Jungsun, IndustriALL Global Union

Caoutchouc • Chimie • Electricité-Gaz • Papier-Carton • Pétrole • Pharmacie • Plasturgie • Verre

47/48, avenue Simon Bolívar 75368 Paris Cedex 19 • Téléphone : 01 56 41 53 00 • Télécopie : 01 56 41 53 01  
Site FCE : [www.fce.cfdt.fr](http://www.fce.cfdt.fr) • E-Mail : [fce@fce.cfdt.fr](mailto:fce@fce.cfdt.fr)

**JOIN UWUA, LOCAL 1-2**



**FOR THE  
2012  
LABOR PARADE**

**CELEBRATING A  
PROUD  
STRONG  
&  
UNITED**

**Labor Movement**

**Saturday, September 8, 2012**

**(Saturday after Labor Day)**

**Assemble at 11:30 AM for refreshments**

**March time: 1:00 PM**

**Assembly Location: W 48<sup>TH</sup> STREET  
BETWEEN 5<sup>TH</sup> & 6<sup>TH</sup> AVENUE**

**ORGANIZED BY:**

**LOCAL 1-2 EXECUTIVE BOARD &  
NEW YORK CENTRAL LABOR COUNCIL, AFL-CIO  
WWW.NYCCLC.ORG**

**FOR MORE INFORMATION, CALL 212-575-4400**



# LOCAL 1-2 ROCKS UNION SQUARE



# ASSEMBLY STEPS IN



## ASSEMBLY STANDING COMMITTEES ON LABOR, ENERGY and CORPORATIONS, AUTHORITIES and COMMISSIONS

### NOTICE OF PUBLIC HEARING

- SUBJECT:** To examine procedures put in place by Consolidated Edison to ensure that safe and reliable services are provided to New York State residents.
- PURPOSE:** To examine the protocols established by Consolidated Edison to ensure public safety and delivery of services.

#### NEW YORK CITY

Wednesday, July 25, 2012  
11:00 a.m.  
Assembly Hearing Room 1923, 19th floor  
250 Broadway, New York, NY

Consolidated Edison provides electric, gas, and steam services to more than three million homes and businesses in New York City and Westchester County. In the midst of a recent heat wave, the corporation reassigned management employees and retired supervisors to field positions to do the work of traditional employees. Some critics claim that these workers are not qualified to perform these jobs and their health and safety are at risk. In addition there is concern about what procedures have been established to ensure that adequate services are provided to consumers in the event of a power emergency or disruption in services.

Since the recent decision, there have been two known non-fatal injuries to the newly reassigned employees. One employee was injured in a manhole explosion on the Upper West Side and another was burned in a substation fire in Bensonhurst. The purpose of this hearing is to examine the protocols in place to ensure the safety of employees and the public in this challenging situation.

Persons wishing to present pertinent testimony to the Committee at the above hearing should complete and return the enclosed reply form as soon as possible. It is important that the reply form be fully completed and returned so that persons may be notified in the event of emergency postponement or cancellation.

Oral testimony will be limited to ten minutes' duration. In preparing the order of witnesses, the Committee will attempt to accommodate individual requests to speak at particular times in view of special circumstances. These requests should be made on the attached reply form or communicated to Committee staff as early as possible.

Ten copies of any prepared testimony should be submitted at the hearing registration desk. The Committee would appreciate advance receipt of prepared statements.

In order to further publicize these hearings, please inform interested parties and organizations of the Committee's interest in hearing testimony from all sources.

In order to meet the needs of those who may have a disability, the Assembly, in accordance with its policy of non-discrimination on the basis of disability, as well as the 1990 Americans with Disabilities Act (ADA), has made its facilities and services available to all individuals with disabilities. For individuals with disabilities, accommodations will be provided, upon reasonable request, to afford such individuals access and admission to Assembly facilities and activities.

**James Brennan**  
Member of Assembly  
Chair  
Committee on Corporations,

**Keith Wright**  
Member of Assembly  
Chair  
Committee on Labor

**Kevin Cahill**  
Member of Assembly  
Chair  
Committee on Energy

# ASSEMBLY STEPS IN



## ASSEMBLY TESTIMONY

Testimony of

Harry J. Farrell

President

U.W.U.A. Local 1-2

To the ASSEMBLY STANDING COMMITTEES  
ON LABOR, ENERGY and  
CORPORATIONS, AUTHORITIES and COMMIS-  
SIONS

NOTICE OF PUBLIC HEARING

SUBJECT:

To examine procedures put in place by  
Consolidated Edison to ensure that safe and reli-  
able services are provided to New York State  
residents.

PURPOSE:

To examine the protocols established by  
Consolidated Edison to ensure public safety and  
delivery of services.

July 25, 2012 Chairpersons Wright, Brennan and  
Cahill and Assembly Colleagues – thank you for  
holding a hearing to determine whether  
Consolidated Edison of New York has put into  
place procedures and protocols to ensure that  
safe and reliable services, public safety and  
delivery of services are provided to the residents  
of New York City and Westchester.

This is an important issue to all residents of New  
York City and Westchester that deserves a rich  
public dialogue.

On behalf of the nearly 9,000 bargaining unit  
members of Local 1-2, I want to express the  
Union's concern for the general public's safety  
and its further concern for the Con Edison  
ratepayer, particularly those, as the Public Utility  
Law Project points out, with low or fixed incomes  
or those without computers, whose access to  
utility services may be denied, delayed or  
restricted due to Con Ed's actions.

Local 1-2's leadership panel will present not only  
my testimony but also the testimony of Sr.  
Business Agent Robert Stahl and National  
Representative Reggie Davis. Local 1-2's mem-  
bership panel will present the testimony of  
Richard McNally and Jean Washington.

Each Local 1-2 panelist will testify in regard to  
their area of expertise and each will present pho-  
tographs that prove that Con Edison manage-  
ment employees and Con Edison's outside con-  
tractors are performing work in violation of Con  
Edison's safety rules and procedures that Con  
Edison refers to as the "Rules We Live By".

Robert Stahl will testify how Con Edison man-

agement employees and Con Edison's outside  
contractors are working in violation of safety pro-  
cedures in the "underground". Mr. Stahl is a Sr.  
Business Agent for Local 1-2. He started out 39  
years ago as a helper, became a splicer and  
eventually became a high voltage troubleshooter  
in the underground. The bulk of his 39 years was  
in the underground.

Reggie Davis, prior to his current position as a  
National Representative, was the Business Agent  
who covered Con Edison's meter readers and  
customer service representatives. Immediately  
prior to becoming a Business Agent Mr. Davis  
was an "extra high voltage splicer".

Mr. Davis will detail how Con Edison's closure of  
walk-in centers has adversely and disproportion-  
ately affected those who once availed them-  
selves of the walk-in centers and how the sus-  
pension of meter reading negatively impacts all  
customers by requiring them to pay estimated  
bills.

Jean Washington is a Local 1-2 member who  
also serves on the union's Executive Board. As  
an inspector in Construction Management Ms.  
Washington will describe the certifications and  
responsibilities that outside contractors are sup-  
posed to obtain prior to performing a variety of  
functions. As an inspector Ms. Washington is  
required to take and maintain detailed and pre-  
cise notes documenting all work performed by  
the contractors. If a job entails digging, contrac-  
tors must have 40 hours of OSHA training and  
current 8 hour refresher certifications.

Contractors must have all pertinent certificates  
for the hazardous work they do: if they operate  
compressors, or if a fire watch is needed, or if  
they use propane, acetylene torches they must  
be certified by the New York City Fire  
Department for any work in New York City.

Given the photographs examined by Ms.  
Washington and submitted to you today, it is  
clear that Con Edison's contractors during the  
current lockout consistently fail to adhere to the  
most basic of safety precautions such as wearing  
PPE or personal protective equipment and con-  
structing and maintaining "set-ups" that are in  
place to protect the public from the dangers  
associated with the work being performed.

As such, we are greatly concerned that the  
replacement management workers and outside  
contractors are working without the necessary  
and required permits and certifications and are  
not working safely.

Richard McNally will testify he has worked in the

"overhead" since 1988. His current title is Chief  
Line Constructor High Voltage Lineman. The  
photographs he has reviewed show management  
employees and outside contractors working  
unsafely. Mr. McNally will describe the safety vio-  
lations shown in those photographs and the dan-  
gers those violations present to those workers  
and the public.

I was an underground troubleshooter for Con  
Edison and, in addition to the photographs that  
have been submitted today, have seen hundreds  
of photographs that have been taken in the last  
three weeks. I started working for Con Ed in  
1964 and during my career I have been blown  
out of manholes, suffered partial hearing loss as  
a result and developed asbestosis from environ-  
mental exposure during my years as a Con Ed  
troubleshooter. I suffered these injuries despite  
taking all necessary precautions. (Of course, it  
would have helped if Con Ed had given us any  
warning about the dangers of asbestos.) The  
danger to these people working during the lock-  
out without any safety precautions is just too  
frightening.

What we hope to expose today is that Con  
Edison's practices at the moment violate every-  
thing that we have learned from decades of  
experience in the field. The cumulative weight of  
our testimony will demonstrate unequivocally that  
right now Con Ed is endangering the public and  
its replacement employees using untrained,  
unsupervised and downright unqualified people  
to keep the electric, gas and steam grids operat-  
ing. We believe that this is a nightmare waiting to  
happen.

I believe that we will be able to provide in chilling  
detail the utter disregard Con Ed has for the pub-  
lic, our elected representatives and for the peo-  
ple it is employing during this crisis.

I hope and pray that you do not underestimate  
Con Ed's willingness to violate the most basic  
safety standards or its willingness to violate the  
public trust as a regulated monopoly. Esteemed  
Members of the Assembly, I urge you to act after  
hearing what we have to say. I hope that what  
we tell you will allow you to form the same  
conclusion that we have. That conclusion is that  
Con Ed in the current circumstances is in effect  
thumbing its nose at you. Thumbing its nose  
at its customers and thumbing its nose at its  
regulators. I pray that you can hold them in  
check before, God forbid, their reckless actions  
kill someone. Thank you.

# LABOR SHOWS MUSCLE, 4 IRVING PL.



# LABOR SHOWS MUSCLE, 4 IRVING PL.



# FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
 LOCAL 1-2  
 Statement of Financial Position  
 March 31, 2012

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
<b>ASSETS</b>						
Current assets:						
Cash and cash equivalents:						
Cash	\$ 155,593	\$ 117,660	\$ 2,577	\$ 19,586	\$ -	\$ 295,416
Cash equivalents	-	752,154	-	-	-	752,154
Total cash and cash equivalents	155,593	869,814	2,577	19,586	-	1,047,570
Receivables:						
Dues	52,063	-	-	-	-	52,063
Accounts receivable - other	3,391	-	-	-	-	3,391
Interest	-	8,603	-	-	-	8,603
Due from other funds	-	67,726	-	-	(67,726)	-
Total receivables	55,454	76,329	-	-	(67,726)	64,057
Prepaid expenses	42,051	-	-	-	-	42,051
Total current assets	253,098	946,143	2,577	19,586	(67,726)	1,153,678
Non-current assets:						
Long-term investments	108,280	1,106,299	-	-	-	1,214,579
Security deposits	38,104	-	-	-	-	38,104
Property assets, net of accumulated depreciation and amortization	158,446	-	-	-	-	158,446
Total non-current assets	304,830	1,106,299	-	-	-	1,411,129
Total assets	\$ 557,928	\$ 2,052,442	\$ 2,577	\$ 19,586	\$ (67,726)	\$ 2,564,807

# FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
 LOCAL 1-2  
 Statement of Financial Position (Continued)  
 March 31, 2012

## LIABILITIES AND NET ASSETS

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
<b>Current liabilities:</b>						
Accounts payable and accrued expenses	\$ 234,396	-	-	-	-	\$ 234,396
Liability for supplemental pension plan - current portion	302,267	-	-	-	-	302,267
Due to other funds	67,726	-	-	-	(67,726)	-
<b>Total current liabilities</b>	<u>604,389</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(67,726)</u>	<u>536,663</u>
<b>Non-current liabilities:</b>						
Liability for supplemental pension plan - non-current portion	27,866	-	-	-	-	27,866
Liability for deferred compensation plan	75,603	-	-	-	-	75,603
<b>Total non-current liabilities</b>	<u>103,469</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>103,469</u>
<b>Total liabilities</b>	707,858	-	-	-	(67,726)	640,132
<b>Unrestricted net assets</b>	<u>(149,930)</u>	<u>2,052,442</u>	<u>2,577</u>	<u>19,586</u>	<u>-</u>	<u>1,924,675</u>
<b>Total liabilities and net assets</b>	<u>\$ 557,928</u>	<u>\$ 2,052,442</u>	<u>\$ 2,577</u>	<u>\$ 19,586</u>	<u>\$ (67,726)</u>	<u>\$ 2,564,807</u>

# FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
 LOCAL 1-2  
 Statement of Activities  
 For the three months ended March 31, 2012

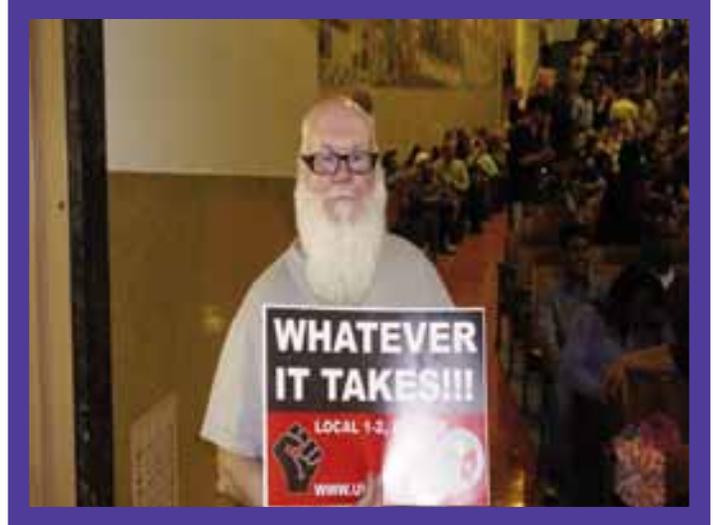
	Three Months				Total
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	
Revenue:					
Dues and initiation fees	\$ 1,803,805	\$ -	\$ -	\$ -	\$ 1,803,805
Interest and dividends	242	6,897	-	-	7,139
Other	3,329	-	-	2,255	5,584
Total revenue	1,807,376	6,897	-	2,255	1,816,528
Expenses:					
Program services - member services	1,593,636	1,397	-	340	1,595,373
Supporting activities - management and general	398,409	349	-	85	398,843
Total expenses	1,992,045	1,746	-	425	1,994,216
Change in net assets	(184,669)	5,151	-	1,830	(177,688)
Unrestricted net assets:					
Beginning of period	34,739	2,047,291	2,577	17,756	2,102,363
End of period	\$ (149,930)	\$ 2,052,442	\$ 2,577	\$ 19,586	\$ 1,924,675

# FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
 LOCAL 1-2  
 (Supplementary Information)  
 Schedule of Expenses  
 For the three months ended March 31, 2012

	Three Months					Total
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund		
Salaries	\$ 574,335	\$ -	\$ -	\$ -	\$ -	\$ 574,335
Payroll taxes	48,192	-	-	-	-	48,192
Employee benefits	70,846	-	-	-	-	70,846
Business agents' expenses	41,466	-	-	-	-	41,466
Lost time wages	22,440	-	-	-	-	22,440
Executive board and other allowances	29,511	-	-	-	-	29,511
Per capita taxes:						
National union	482,917	-	-	-	-	482,917
Other	12,201	-	-	-	-	12,201
Automobile expenses	66,322	-	-	-	-	66,322
Meetings, conferences and negotiations	91,676	-	-	-	-	91,676
Education, books and publications	1,094	-	-	-	-	1,094
Contributions, gifts and awards	19,389	-	-	425	-	19,814
Rent and utilities	71,089	-	-	-	-	71,089
Insurance	43,985	-	-	-	-	43,985
Repairs and maintenance	6,766	-	-	-	-	6,766
Printing and postage	149,775	-	-	-	-	149,775
Telephone	7,286	-	-	-	-	7,286
Office supplies and expenses	5,471	-	-	-	-	5,471
Equipment rental	4,421	-	-	-	-	4,421
Depreciation and amortization	11,870	-	-	-	-	11,870
Professional fees:						
Legal	86,453	-	-	-	-	86,453
Accounting	32,500	-	-	-	-	32,500
Arbitration	23,475	-	-	-	-	23,475
Other	61,074	-	-	-	-	61,074
Legal settlement	5,789	-	-	-	-	5,789
Election expenses	9,500	-	-	-	-	9,500
Investment expenses	-	1,746	-	-	-	1,746
Lobbying fees	9,000	-	-	-	-	9,000
Other	3,202	-	-	-	-	3,202
<b>Total expenses</b>	<b>\$ 1,992,045</b>	<b>\$ 1,746</b>	<b>\$ -</b>	<b>\$ 425</b>	<b>\$ -</b>	<b>\$ 1,994,216</b>

# APRIL MEMBERSHIP MEETING



LOCKOUT, 27 DAYS OF JULY





**UTILITY WORKERS UNION OF AMERICA**  
**Local 1-2, Affiliated with AFL-CIO**  
5 West 37th Street, 7th Floor, New York, NY 10018



NON-PROFIT ORG.  
U.S. POSTAGE  
PAID  
NEW YORK, N.Y.  
PERMIT NO. 1615

**DATED MATERIAL - DELIVER IMMEDIATELY**

# **UNION MEETING**



## **LOCAL 1-2**

**UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.**

## **MEMBERSHIP MEETING**

**PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES**

**225 WEST 24TH STREET, NEW YORK, NY**  
**(BETWEEN 7TH & 8TH AVENUE)**

**DATE: THURSDAY, SEPTEMBER 27, 2012**

**TIME: 6:15 P.M.**

**ADMISSION ONLY TO MEMBERS IN GOOD STANDING**  
**BY UNION CARD OR COMPANY I.D. CARD**

*Fraternally,*

*Lucia E. Pagano*  
*Secretary-Treasurer*

**IT'S IMPORTANT**