

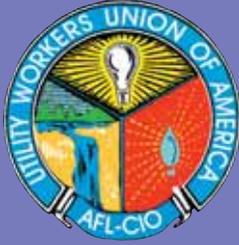
# The Record

LOCAL 1-2

## Region 1 Victory Conference



## Local 1-2 Turns Out in Force



# The Record

Utility Workers Union of America,  
AFL-CIO, Local 1-2

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James Slevin

**Your Views  
And Comments  
Are Welcome**

# THE RECORD LOCAL 1-2

Vol. LXI, No. 535  
NOVEMBER 2014

## Solidarity Forever

*A Song by Ralph Chaplin©Ralph Chaplin 1915*

When the union's inspiration through the workers' blood shall run  
There can be no power greater anywhere beneath the sun  
Yet what force on earth is weaker than the feeble strength of one  
For the Union makes us strong

### Chorus

Solidarity forever, solidarity forever  
Solidarity forever  
For the Union makes us strong

Is there aught we hold in common with the greedy parasite  
Who would lash us into serfdom and would crush us with his might?  
Is there anything left to us but to organize and fight?  
For the union makes us strong

It is we who ploughed the prairies, built the cities where they trade  
Dug the mines and built the workshops, endless miles of railroad laid  
Now we stand outcast and starving 'mid the wonders we have made  
But the union makes us strong

All the world that's owned by idle drones is ours and ours alone  
We have laid the wide foundations, built it skyward stone by stone  
It is ours, not to slave in, but to master and to own  
While the union makes us strong

They have taken untold millions that they never toiled to earn  
But without our brain and muscle not a single wheel can turn  
We can break their haughty power gain our freedom when we learn  
That the Union makes us strong

In our hands is placed a power greater than their hoarded gold  
Greater than the might of armies magnified a thousandfold  
We can bring to birth a new world from the ashes of the old  
For the Union makes us strong

## FROM THE DESK OF .....

### JAMES SLEVIN - PRESIDENT, LOCAL 1-2



Brothers and Sisters,

2014 has been a busy year for Local 1-2, with many successes and changes underway.

As I look back on 2014, it has been a year of contracts. We had successful negotiations with Entergy at Indian Point and with NRG and US PowerGen. All three of these contracts went down to the wire. Thanks to the Members, we had strike authorizations in hand which provided us leverage to take on these highly profitable energy companies.

And like all corporate fat-cats, these employers sought give-backs at every turn. Since they couldn't exactly plead poverty, their aim is to weaken the Union and ultimately get rid of us. We will not let that happen. They know they need you to do the work and you know you

need the Union to protect you from them.

This year we also instituted rounds of Rank and File talks with the Members. If a Rank and File has not come to you yet, don't worry we'll get there. These meetings are a great way for your Officers and Business Agents to hear what you have to say and to become better informed of any problems in various work places. This is the time to bring your gripes and have us address them one on one.

At the UWUA Region 1 Conference in Atlantic City in late September, we heard depressing news about the continuing assault on Unions and the Labor movement around the country. While it is nothing we did not know already, it really brought home that without a strong Local 1-2 our employers would hollow out any benefits we have. They don't pay us and provide benefits out of the goodness of their hearts, as has been evident from the negotiations over the past few years. We need to be prepared and to battle for each penny and each benefit, even

to keep the benefits we won with our sweat and blood years ago,

The September Membership Meeting coincided with an all day vote on a dues increase. The measure passed by a narrow margin. It must be remembered that the Local had not increased its dues in more than 25 years. The majority of you agreed that an increase was in order to conduct Union business and represent your interests. These interests include arbitrations, where we conducted more than 100 in 2014. Those start at a minimum cost of \$2,000 each. They also include contract negotiations, and "merely" covering adequately a Union territory the size of Delaware, so that we can enforce and protect your hard-won rights.

At the Membership Meeting, your Executive Board placed before you two resolutions, one of which was accepted by you and the other of which was rejected. The first resolution, which was approved, is to allow The Record to be transmitted electronically to the private email address (con't...)

## FROM THE DESK OF .....

### JAMES SLEVIN - PRESIDENT, LOCAL 1-2 (CON'T...)

of each Member who so chooses. This resolution is a sign that Local 1-2 is migrating into the future by increasing reliance on paperless communication whether by email, the Local 1-2 web page or through Facebook and Twitter. If you haven't signed up with our 877-877 service, please do, it has become an invaluable tool. All you have to do is text UWUA to 877-877 on your cell and you're in. It's that simple. The second resolution, which was rejected, was to omit from the Member obligation the words: "I hereby affirm that I am not a member of and do not subscribe to the ideologies of the Nazi, Fascist or Communist Party Organizations." Overwhelmingly you rejected omitting this wording because

of the Membership's strong identification with American ideals and with the men and women of our military who protect us. Besides some concerns over the legality of the wording, the Executive Board was also mindful of the facts behind those words being put into our Member affirmation. Those words were put in place decades ago during the witch hunts of the McCarthy era - where some people suspected there was a communist under every bed, especially if there was a Union member in that bed - and were used to suppress Labor Unions and to target Union leaders as being somehow Anti-American. Put another way, these words reflect an ugly time in our Nation's history, where Unions and Union members were sus-

pects. In that true context, these are bitter words to be required in the affirmation. That aside, what was most heartening was that as an exercise in pure democracy, the Membership spoke. For that alone, we should be very proud of Local 1-2. Remember Election Day, November 4. Please vote for the candidates who represent your best interests and the interests of Labor.

As the holidays approach, and we hold the last meeting of the year, I want to wish each and every Member and your families a safe, prosperous and happy 2015.

But remember! Apathy is Lethal. And the Boss is never your friend!



## November 2014 Record is Here

Download the latest issue right now

The latest issue of our Local 1-2 Record is available online.

Go to [www.uwua1-2.org](http://www.uwua1-2.org) and click on the November Record to download and subscribe.

## FROM THE DESK OF .....

### JAMES SHILLITTO - VICE PRESIDENT, LOCAL 1-2



As President Slevin said in his column, Local 1-2 is putting in place changes in the way we conduct your business, in the way we communicate with the Membership and in the ways we bring your Union to you.

All of these changes, along with the first Local 1-2 dues increase in more than 25 years, are aimed at making a stronger, more powerful Union.

But to make these changes work and to have a more active and engaged Membership, you just need to take a couple of simple steps.

The first is to sign up for our blast text messaging service, if you have not already done so. It's simple - just type the letters "UWUA" in your message

line to 877-877 and hit send on your cell phone. That's it.

The second thing a Member can do, in response to your unanimous approval at the September Membership Meeting, is to sign up to receive a copy of The Record via email. You can, if you wish, still receive a print copy, which from now on will be in black and white, but the email version and the version on the Local 1-2 website will be in color. (Eventually, at some future date, we envision a paperless time where all communication is conducted electronically).

For now, to receive your email copy of The Record, we only ask you to notify us of your private email address. Please see page four for instructions on how to sign up. When you provide your private email address to Local 1-2, I want to assure you that it will not be shared, or used, for any other purpose than transmitting The Record to you or for other official Union business.

This same privacy is also part of signing up for the 877-877 blast service.

I cannot express enough how vital it is to have the visible support from the Membership in these two ways, as it sends a strong signal to our employers that we are united, strong and able to connect with each other in real time.

For younger Members in this age of instantaneous communication it probably is a no-brainer. So, to our Brothers and Sisters who already have blast text service we ask that you urge those who haven't yet to get on board with 877-877 and the email Record.

As President Slevin pledged we are moving in new directions to change and strengthen Local 1-2. It will only happen if you, our Brothers and Sisters, show your solidarity. It is that important!

# BRONX-WESTCHESTER FAMILY PICNIC



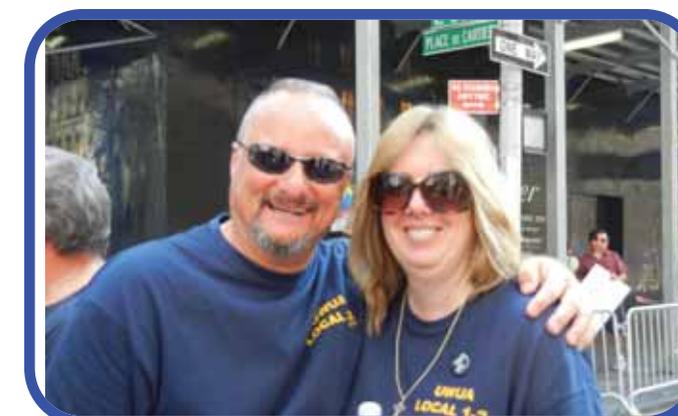
# LOCAL 1-2 IS FAMILY



# LABOR DAY 2014



# LOCAL 1-2 CELEBRATES LABOR



# REGION 1 VICTORY CONFERENCE

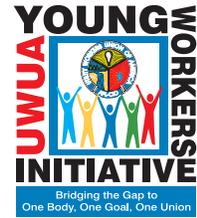


Dozens of Local 1-2 Officers and Members turned out for the UWUA Region 1 Victory Conference in September in Atlantic City.

In a call to action before the conference UWUA President Mike Langford said, “At a time when employer aggression is at levels unsurpassed in our working lifetimes, it is imperative for every local union to send as many members as possible to this informative conference.”

The information and effective tools provided at the Conference were designed to strengthen our local unions at the bargaining table, the shop floor, and in the political arena as well. As Trade Unionists, our calling is to do all that we can to defend and improve the livelihoods of our members. It’s important for our Local Unions to make every effort for maximum participation!

“We all must do our share to reinvigorate our nation’s economy and working class, and restore balance between the one percent who are running things now, and us 99 percent who are paying all the bills,” said President Mike Langford.



Greetings Local 1-2 Brothers & Sisters

It is imperative this November to get to the polls. We are at a major tipping point in our country. Never before have we seen such a movement from Fortune 500 corporations doing their best to keep Unions and the middle class harnessed and held down. The amount of money these utility companies spend on their lobbyists, who go through our states' capitals and Washington, would be enough money to hire thousands of workers, reinforce their own infrastructure, and pave the way for a brighter, more viable future. Yet, these executives remain committed to keeping themselves at the top of their own corporate food chain.

At the very least we recognize this. We know what they're up too. The wool will not be pulled over our eyes. We are a broader, sharper group of represented individuals who will uphold and protect the best interests of all working class Americans! If we can do that, we can solidify everything that is so great about this country. We can not afford to stay home this November. We all must take as many registered voters with us to the polls and ensure a victory for the working class in these all important mid-term elections. Our future depends on it!

Stay strong and we'll see you at the polls on November 4th.

In solidarity,

Reggie Davis  
Sr. National Representative

Brothers and Sisters,

You can follow us at:

On our website [www.UWUA1-2.org](http://www.UWUA1-2.org) 

On our Facebook page [www.facebook.com/uwua.local12](http://www.facebook.com/uwua.local12) 

Our Twitter account [UWUA\\_LOCAL\\_1\\_2](https://twitter.com/UWUA_LOCAL_1_2) 

And on our Youtube channel [www.youtube.com/user/uwualocal12](http://www.youtube.com/user/uwualocal12) 

You can also sign up for our mobile text alerts by:

Texting UWUA to 877877

You can also stop at any time by texting clear to 877877

# EXTERNAL HEAT INJURIES

## *Exertional Heat Injuries: What are they and how to reduce your risk.*

### Introduction

On the whole, the body is better equipped to deal with cold temperatures than with hot temperatures. Consequently, working in settings where the temperature is high can pose a range of health risks. Exertional Heat Injuries (EHI) can occur when hyperthermia sets in which is defined as elevation of core body temperature above normal due to failure of thermoregulation--the ways the body is able to keep cool. A temperature above 104°F is generally considered to be consistent with hyperthermia. The body has a few ways to try and keep us cool but the most important one is evaporation via sweating. Unfortunately, for that to work you have to be well hydrated and, furthermore, evaporation doesn't work well when humidity is high. The body responds to high temperatures by dilating blood vessels thereby increasing blood flow. This is helpful in keeping the body cool especially blood flow to the skin where heat can be given off and also explains why we looked flushed when overheated. EHI occurs when the body's ability to keep cool isn't effective such as when sweating no longer becomes sufficient means of cooling. That is to say, EHI results when the rise in body temperature is more than our body has the means to manage. Depending on the severity of heat or duration of exposure EHI run along a spectrum from heat rash and heat cramps to heat exhaustion and heat stroke. Symptoms can set in very quickly when outdoor temperatures are high. Other factors that increase the likelihood of developing EHI have to do with how healthy you are to start with. Also, with increasing age and the presence of other health problems, the body's capacity to handle heat stress diminishes.

### Risk factors

Those who are at greater risk of heat exhaustion, not surprisingly, are individuals working in hot environments or are exposed to extreme heat for a prolonged period of time. Naturally, some occupational settings pose greater heat-related hazards and for those working outdoors, seasons and weather conditions factor in. Commonly, though, EHI risk is often underestimated or ignored in the workplace. This is an area of concern and more emphasis should be placed on the health impacts of heat exposure in the workplace. Utilities Workers are among the occupations at highest risk for experiencing EHI. Being 65 years or older, overweight, having a history of heart disease or high blood pressure or taking certain medications are increase the risk. Additional risk factors include intense exercise, low fitness level, dehydration, fever, sleep deprivation, heavy clothing, restrictive clothing, and lack of proper acclimatization. Acclimatization is the process by which our bodies naturally adjust to high temperatures, a process that can take several weeks. OSHA has specific guidelines about acclimatization which can readily be found on their website.

## EHI

### *Heat Cramps*

The physical activities and heat stress of the workplace setting can cause mild to severe heat cramps--painful involuntary muscle contractions. Heat cramps as defined by the Occupational Safety & Health Administration are "usually caused by performing hard physical labor in hot environment....caused by a lack of water replenishment." Heat cramps generally result from an electrolyte imbalance due to intense sweating. Sweating, not surprisingly, causes excess water loss. This is most common in individuals who work in hot humid climatic environments. The water loss during sweating that is not replaced can lead to a 'negative fluid balance' otherwise known as dehydration. Treatment for cramps would include hydration, stretching, and hydration - with a sports drink, if available.

### *Heat exhaustion*

Heat exhaustion may occur after being exposed to high temperatures for an extended period of time without relief or after becoming dehydrated or a combination of the two. Untreated heat exhaustion can progress to heatstroke, a much more serious illness involving central nervous system dysfunction such as delirium and coma (see next section).

Indications or symptoms of the presence of heat exhaustion often begin suddenly, sometimes after excessive exercise, prolonged physical activity, heavy perspiration, and inadequate fluid or salt intake in a hot environment. The most common signs and symptoms of heat exhaustion include:

Dark-colored urine (a sign of dehydration)

Dizziness

Fainting

Fatigue

Headache

Muscle cramps

Nausea

Pale skin

Profuse sweating

Rapid heartbeat

Treating heat exhaustion is simple: removal from high temperature area to a cool, dry place and give ample hydration. Symptoms should improve within 30 minutes. If they don't medical attention should be sought. Preparation for and understanding of heat-illness can help prevent occurrence. Field supervisors should encourage their employees to protect themselves by maintaining adequate hydration, avoiding prolonged heat exposure, wearing loose, light clothing, and monitoring their exertion levels.

### *Heat Stroke*

Heat stroke, also known as a 'sun stroke', is the most severe of all heat illnesses. When the body is not able to dissipate heat, either through sweating or hydration, core body temperature can rise to dangerous levels. Heat stroke is a form of hyperthermia in which body temperature rapidly increases and include nausea, vomiting, difficulty walking, altered consciousness, shock, brain damage, organ failure, and even death; any of these conditions may occur under extreme heat, high humidity, or intense physical exertion under hot conditions. Because heat stroke is potentially fatal it should be considered a medical emergency and immediate medical attention should be sought. Clinicians treat heat stroke with things like intravenous hydration, restoration of electrolytes, and rapid cooling measures as well as assessment for potential damage to vital organs.

### Preventive Strategies

EHI is largely a preventable condition. Administrative and engineering practices can reduce the risk to workers through the use of proactive measures:

- Education and training for workers regarding EHI
- Frequent breaks for hydration and cooling
- Building in "acclimatization" time, allowing workers to adjust to the high temperatures
- Adhering to OSHA recommendations for acclimatization (available on their website) which address things like workload, easing workers into such conditions, etc
- Developing institutional policies and action plans to address EHI risks and protocols for what steps will be followed should it occur
- Provide adequate ventilation as much as possible; open windows or add fans to work spaces

Individuals can take a number of steps to try and reduce their risk of EHI.

Things individuals can do:

- Staying well hydrated
- Frequent breaks
- Wearing light-weight, light-colored, loose fitting clothing (as permitted)
- Avoiding work in high temperatures when ill
- Being aware of early signs and symptoms and addressing them before they worsen by hydrating, frequent breaks, and resting in a cool area

*Prepared by Mirco Joseph, Jody Ann McLeggon, and Frederique Pascale, students in the Hofstra Masters in Public Health program.*

*Reviewed by:*

*Ken Spaeth, MD, MPH*

*Medical Director of the Occupational and Environmental Medicine of Long Island, 2035 Lakeville Road 3rd Fl, New Hyde Park, NY 11040 (516) 492-3297.*

# Wage Theft is On the Rise

By Larry Dwyer

Wages have stagnated over the past thirty years and if that wasn't bad enough, wage theft is on the rise. On September 1, 2014, the New York Times reported that in California, FedEx ordered many contract drivers to work 10 hours a day without being paid overtime. Contractors working for Walmart worked 60 to 90 days in a row without ever being paid overtime. And the California state labor commissioner ordered a janitorial company in Fremont to pay \$332,675 in back pay and penalties to 41 workers who cleaned 17 supermarkets. The company forced employees to sign blank time sheets and then recorded incorrect work hours. Last month in New York State, 1,450 fast-food employees working for two dozen Domino's Pizza restaurants and one McDonald's franchise, recovered nearly \$1 million in stolen wages after an investigation by the Attorney General.

It is a huge and under-policed problem. Many states are seeing more wage theft cases, such as New York where the attorney general, Eric T. Schneiderman, recovered \$17

million in wage claims over the past three years. While New York State is still protecting workers, the U.S. Labor Department has only about 1,100 wage-and-hour investigators to monitor seven million employers; and some states have stopped enforcement of wage protection for workers altogether.

And it's not just workers on the bottom tier who are being cheated. There is an on-going antitrust lawsuit against Google, Apple, Intel and Adobe by 64,613 software engineers. The engineers say they lost up to \$3 billion in wages from 2005-9, when the tech companies colluded not to solicit one another's employees. The collusion, according to the engineers, kept their pay lower than if the companies actually had to compete for talent. They assert in their lawsuit that money that should have gone to them, the workers, instead went to executives and their shareholders.

More companies than ever are ignoring and violating wage laws. As fewer workers are being represented by unions,

many employers are taking advantage and cheating employees out of the pay they deserve.

It's all about greed. On a recent Bill Moyers show, it was reported, "Last year the Walmart family made a profit of \$27 billion. Even if they were to give every one of their employees at \$10,000 raise, they would still have a \$17 billion profit."

In general, workers who belong to unions are protected against wage theft. If you're shortchanged, the shop steward is there to help. The shop steward can settle the matter in days and sometimes immediately. If not, your union can pursue your grievance, even to arbitration. However, if you are dependent on the state, it could take years to get your pay back, if at all. With more companies modeling themselves after Walmart these days, the best thing you can hope for is that a union will come your way. We are all fortunate to have Local 1-2 fighting for us every day and in every way.

# FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
LOCAL 1-2  
Statement of Financial Position  
June 30, 2014

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
<b>ASSETS</b>						
Current assets:						
Cash and cash equivalents:						
Cash	\$ 77,514	\$ -	\$ -	\$ 22,346	\$ -	\$ 99,860
Cash equivalents	-	601,109	-	-	-	601,109
Total cash and cash equivalents	<u>77,514</u>	<u>601,109</u>	<u>-</u>	<u>22,346</u>	<u>-</u>	<u>700,969</u>
Receivables:						
Dues	71,109	-	-	-	-	71,109
Accounts receivable - other	3,421	-	-	-	-	3,421
Interest	246	4,586	-	-	-	4,832
Due from other funds	-	361,199	-	-	(361,199)	-
Total receivables	<u>74,776</u>	<u>365,785</u>	<u>-</u>	<u>-</u>	<u>(361,199)</u>	<u>79,362</u>
Prepaid expenses	<u>26,458</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>26,458</u>
Total current assets	<u>178,748</u>	<u>966,894</u>	<u>-</u>	<u>22,346</u>	<u>(361,199)</u>	<u>806,789</u>
Non-current assets:						
Long-term investments	123,041	865,791	-	-	-	988,832
Security deposits	36,667	-	-	-	-	36,667
Property assets, net of accumulated depreciation and amortization	<u>80,680</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>80,680</u>
Total non-current assets	<u>240,388</u>	<u>865,791</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,106,179</u>
Total assets	<u>\$ 419,136</u>	<u>\$ 1,832,685</u>	<u>\$ -</u>	<u>\$ 22,346</u>	<u>\$ (361,199)</u>	<u>\$ 1,912,968</u>

# FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
 LOCAL 1-2  
 Statement of Financial Position (Continued)  
 June 30, 2014

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
<b>LIABILITIES AND NET ASSETS</b>						
<b>Current liabilities:</b>						
Accounts payable and accrued expenses	\$ 1,410,828	\$ -	\$ -	\$ -	\$ -	\$ 1,410,828
Liability for supplemental pension plan - current portion	33,268	-	-	-	-	33,268
Due to other funds	361,199	-	-	-	(361,199)	-
<b>Total current liabilities</b>	<b>1,805,295</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(361,199)</b>	<b>1,444,096</b>
<b>Non-current liabilities:</b>						
Liability for supplemental pension plan - non-current portion	220,886	-	-	-	-	220,886
Liability for deferred compensation plan	90,333	-	-	-	-	90,333
<b>Total non-current liabilities</b>	<b>311,219</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>311,219</b>
<b>Total liabilities</b>	<b>2,116,514</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(361,199)</b>	<b>1,755,315</b>
Unrestricted net assets	(1,697,378)	1,832,685	-	22,346	-	157,653
<b>Total liabilities and net assets</b>	<b>\$ 419,136</b>	<b>\$ 1,832,685</b>	<b>\$ -</b>	<b>\$ 22,346</b>	<b>\$ (361,199)</b>	<b>\$ 1,912,968</b>

# FINANCIAL STATEMENTS

## UTILITY WORKERS UNION OF AMERICA, AFL-CIO LOCAL 1-2

### Statement of Activities

For the three months and six months ended June 30, 2014

	Three Months				Six Months					
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
<b>Revenue:</b>										
Dues and initiation fees	\$ 1,839,050	\$ -	\$ -	\$ -	\$ 1,839,050	\$ 3,616,502	\$ -	\$ -	\$ -	\$ 3,616,502
Interest and dividends	252	8,071	-	-	8,323	750	11,214	-	-	11,964
Other	4,008	-	-	585	4,593	5,730	-	-	2,635	8,365
<b>Total revenue</b>	<u>1,843,310</u>	<u>8,071</u>	<u>-</u>	<u>585</u>	<u>1,851,966</u>	<u>3,622,982</u>	<u>11,214</u>	<u>-</u>	<u>2,635</u>	<u>3,636,831</u>
<b>Expenses:</b>										
Program services - member services	1,547,943	907	-	-	1,548,850	3,149,926	1,815	-	360	3,152,101
Supporting activities - management and general	386,986	227	-	-	387,213	787,482	454	-	90	788,026
<b>Total expenses</b>	<u>1,934,929</u>	<u>1,134</u>	<u>-</u>	<u>-</u>	<u>1,936,063</u>	<u>3,937,408</u>	<u>2,269</u>	<u>-</u>	<u>450</u>	<u>3,940,127</u>
<b>Change in net assets</b>	<u>(91,619)</u>	<u>6,937</u>	<u>-</u>	<u>585</u>	<u>(84,097)</u>	<u>(314,426)</u>	<u>8,945</u>	<u>-</u>	<u>2,185</u>	<u>(303,296)</u>
<b>Unrestricted net assets:</b>										
Beginning of period						(1,382,952)	1,823,740	-	20,161	460,949
End of period						<u>\$ (1,697,378)</u>	<u>\$ 1,832,685</u>	<u>\$ -</u>	<u>\$ 22,346</u>	<u>\$ 157,653</u>

# FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
LOCAL 1-2  
(Supplemental Schedule)  
Schedule of Expenses  
For the three months and six months ended June 30, 2014

	Three Months				Six Months					
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Salaries	\$ 621,868	\$ -	\$ -	\$ -	\$ 621,868	\$ 1,190,572	\$ -	\$ -	\$ -	\$ 1,190,572
Payroll taxes	44,682	-	-	-	44,682	94,129	-	-	-	94,129
Employee benefits	228,701	-	-	-	228,701	328,404	-	-	-	328,404
Business agents' expenses	46,494	-	-	-	46,494	84,352	-	-	-	84,352
Lost time wages	10,435	-	-	-	10,435	37,041	-	-	-	37,041
Executive board and other allowances	34,219	-	-	-	34,219	66,933	-	-	-	66,933
Per capita taxes:										
National union	503,548	-	-	-	503,548	1,007,406	-	-	-	1,007,406
Other	10,139	-	-	-	10,139	20,202	-	-	-	20,202
Automobile expenses	27,185	-	-	-	27,185	71,134	-	-	-	71,134
Meetings, conferences and negotiations net of reimbursements	5,960	-	-	-	5,960	14,962	-	-	-	14,962
Education, books and publications	1,187	-	-	-	1,187	2,862	-	-	-	2,862
Contributions, gifts and awards	13,958	-	-	-	13,958	27,239	-	450	-	27,689
Rent and utilities	48,509	-	-	-	48,509	148,309	-	-	-	148,309
Insurance	13,297	-	-	-	13,297	77,307	-	-	-	77,307
Repairs and maintenance	19,338	-	-	-	19,338	42,224	-	-	-	42,224
Computer expenses	2,459	-	-	-	2,459	2,783	-	-	-	2,783
Printing and postage	56,934	-	-	-	56,934	117,319	-	-	-	117,319
Telephone	14,059	-	-	-	14,059	30,790	-	-	-	30,790
Office supplies and expenses	3,492	-	-	-	3,492	9,380	-	-	-	9,380
Equipment rental	2,933	-	-	-	2,933	11,429	-	-	-	11,429
Depreciation and amortization	10,500	-	-	-	10,500	21,000	-	-	-	21,000
Professional fees:										
Legal	91,440	-	-	-	91,440	211,295	-	-	-	211,295
Accounting	32,500	-	-	-	32,500	65,000	-	-	-	65,000
Arbitration	32,725	-	-	-	32,725	80,350	-	-	-	80,350
Other	43,659	-	-	-	43,659	79,573	-	-	-	79,573
Legal settlement	1,250	-	-	-	1,250	1,822	-	-	-	1,822
Election expenses	-	-	-	-	-	67,500	-	-	-	67,500
Investment expenses	-	1,134	-	-	1,134	-	2,269	-	-	2,269
Lobbying fees	9,000	-	-	-	9,000	18,050	-	-	-	18,050
Other	4,458	-	-	-	4,458	8,041	-	-	-	8,041
<b>Total expenses</b>	<b>\$ 1,934,929</b>	<b>\$ 1,134</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,936,063</b>	<b>\$ 3,937,408</b>	<b>\$ 2,269</b>	<b>\$ -</b>	<b>\$ 450</b>	<b>\$ 3,940,127</b>



## *Christmas Gifts for Rosary Hill 54th Anniversary 1961 - 2014*

**Co-Chairperson**

Walter Klink  
Ed Nicholson  
Diane Miskiewicz  
Mark Pasquale

**For 2014, we'd like to outline what **ROSARY HILL** is about as a reminder to our old friends and an introduction to our new ones. **ROSARY HILL** serves incurable cancer patients of all races and creeds. They do not accept payment from the patients or their families but instead are supported solely by the expression of God's love through the gifts of individuals. See one of the individuals listed below to make a donation that will surely make you feel good this Holiday Season.**

*Please make your checks payable to **ROSARY HILL***

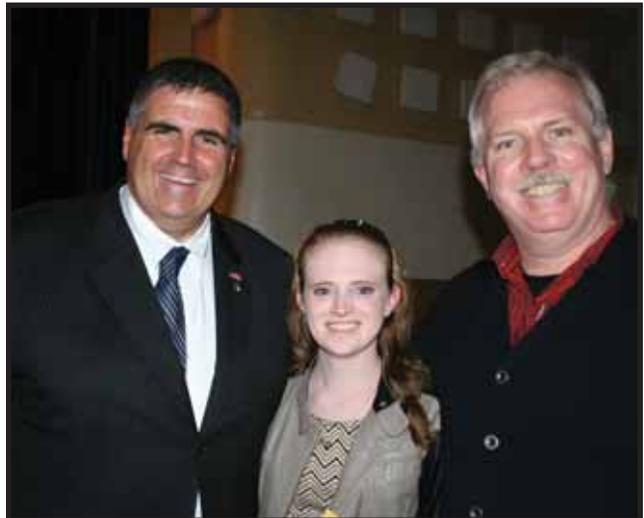
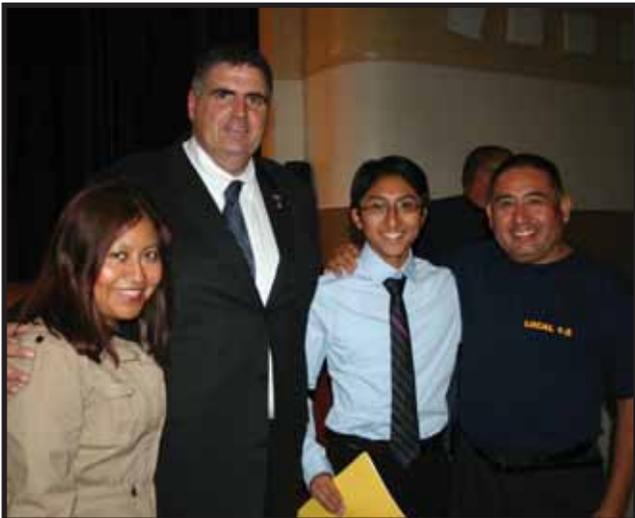
<b>BRIARCLIFF &amp; GREENBURG: EASTVIEW:</b>	Neal Sullivan Mike Galantich, Bill Geerlings Ray Hannon, Pete Acocella, Brian Tomkins, Mike Mordeci Jimmy Martin, Tom Cuccia, Ken Gilleo III, Kevin Gilleo, Fred Klescht, Bill Bleichner, Pete Tsapatsaris, Michael Stec
<b>RYE / 511: RYE SERVICE CTR:</b>	Jane Solnick, Rich Smith, Diane Miskiewicz, Karen Tubman Don Lombardi, Kevin Donaghey, Elisa Cantilena, Iris Ambert, Peter Pastorini, Jim Croughan
<b>VAN NEST: 4 IRVING PLACE ASTORIA SUBSTATIONS:</b>	Seth Klescht, Doris DeCicco, John Ryan, Chris Katzman Richard Downey Chris Solomou Bill Geerlings
<b>ELECTRIC BUREAU: SUBSTATION OPER: DISTRIBUTION #9:</b>	Brian Joyce, Tom Brogan Art Melagrano, Paul Giarraputo Ed Bendlin Jr.
<b>YONKERS: RETIREES CLUB</b>	Tom Carney, Jim Pape, Ed Nicholson Ed Bendlin, Warren Williams, Dom Ragno, Frank Canpana, Anita Smith, Margie Lauro, Bob Lauro, John Marucci
<b>UNION OFFICE: BENEFACTORS:</b>	Jim Slevin B.J. Harrington, Friendly Sons of St. Patrick, Jack Quealy

Please submit your donation by Wednesday, **December 17, 2014**. We will meet between 8:00 a.m. and 10:30 a.m. on Friday, **December 19, 2014** at the Union Office, 5 West Cross St., Hawthorne (next to the Post Office, 2<sup>nd</sup> floor). The phone number there is 914-747-0309 if anyone needs to check in on the morning of the 19<sup>th</sup>.

**With Holiday Blessings,**

*Walter, Ed, Diane, Mark*

# SEPTEMBER MEMBERSHIP MEETING





## RETIREES HONORED

Pictured are John Longborg, (left) a High Voltage Overhead Troubleshooter of BQ9 being presented with a plaque by Local 1-2 Vice President James Shillitto on his retirement after 36 years of service

&

Eiviend Oftedal (right) also a High Voltage Overhead Troubleshooter receiving a plaque from Vice President Shillitto at his retirement dinner following 40 years of service.

Local 1-2 President James T. Slevin said, "I think it is important that Local 1-2 recognizes our retirees, because it shows this Union has continuity as we face the future and continue to fight to keep this Union strong."



Local 1-2 President James T. Slevin being honored at the Troubleshooters Ball in the Bronx in October. Presenting the plaque is Con Edison retiree Dan Brady

# LOCAL 1-2 SCHOLARSHIP WINNERS

Rares Barbu, son of Gheorghe Barbu, Con Edison  
Stefani Cassidy, daughter of Steven Cassidy, Con Edison  
Vanessa Claris, daughter of Luis Claris, Con Edison  
Brian Coghlan, son of Rosemarie Coghlan, Con Edison  
Shemar Davis, son of Preston Davis, Con Edison  
Tara Egan, daughter of John Egan, Con Edison  
Benjamin Fernandez, son of Williams Fernandez, Con Edison  
Emmanuel Flores, son of Miguel Flores, Con Edison  
James Gentile, son of James Gentile, Con Edison  
Maureen Gertzkis, daughter of Robert Gertzkis, Con Edison  
Madison Gonzales, daughter of Mario Gonzales, Con Edison  
Elizabeth Johnston, daughter of Robert Johnston, Con Edison  
Ameera Kahn, daughter of Wazeer Khan, Con Edison  
Alexander King, son of Robert King, Con Edison  
Madison Kolnsberg, daughter of John Kolnsberg, Con Edison  
Craig Margotta, son of Anthony Salomon, Con Edison  
Steven Mayott, son of James Mayott, Con Edison  
Michela Mickaluck, daughter of Michael Mickaluck, Con Edison  
Kayla Moffitt, Daughter of Donald Moffitt, TransCanada  
Marco Moreira, son of Jorge Moreira, Con Edison  
Brittani Muccio, daughter of Joseph Muccio Jr., Con Edison  
Ann Reeves, daughter of Daniel Reeves, Con Edison  
Ashley Robson, daughter of Michael Robson, Con Edison  
Kavita Singh, daughter of Devanand Singh, Entergy  
James Spry Jr., son of James Spry, Entergy  
Bria Taylor, daughter of Darryl Taylor, Local 1-2  
Morgan Thoma, daughter of Robert Thoma, Entergy  
Zoe Tuzzo, daughter of Steven Tuzzo, Con Edison





**UTILITY WORKERS UNION OF AMERICA**  
**Local 1-2, Affiliated with AFL-CIO**  
5 West 37th Street, 7th Floor, New York, NY 10018



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# **UNION MEETING**



## **LOCAL 1-2**

**UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.**

# **MEMBERSHIP MEETING**

**PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES**  
225 WEST 24TH STREET, NEW YORK, NY  
(BETWEEN 7TH & 8TH AVENUE)

**DATE: THURSDAY, NOVEMBER 13, 2014**

**TIME: 6:15 P.M.**

**ADMISSION ONLY TO MEMBERS IN GOOD STANDING  
BY UNION CARD OR COMPANY I.D. CARD**

*Fraternally,*

*John Capra  
Secretary-Treasurer*

**IT'S IMPORTANT**