



The Record

LOCAL 1-2

WHATEVER IT TAKES!!!!





The Record

Utility Worker Union of America,
AFL-CIO, Local 1-2

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**Your Views
And Comments
Are Welcome**

Are Welcome

THE RECORD LOCAL 1-2

Vol. LXI, No. 524
MARCH 2012

Union Warriors (excerpt)

A Song by Steve Suffet©Steve Suffet 2006

Chorus: So, if you want to stop us, we say "Come
and bring it on!"

The more that you repress us, the more that we grow
strong.

For we are union warriors, and you got to understand,
If you want to play the butcher, we won't play the
lamb.

From the Harlan pits to Lawrence, from Spokane to
River Rouge,

You tried your best to break us, you tried to make us
lose.

You tried to split our unions, by religion and by race,
You called us reds and anarchists, but we laughed
right in your face.

Chorus: So, if you want to stop us, we say "Come
and bring it on!"

The more that you repress us, the more that we grow
strong.

For we are union warriors, and you got to understand,
If you want to play the butcher, we won't play the
lamb.

Now you tell us times are different, and you got us on
the run,

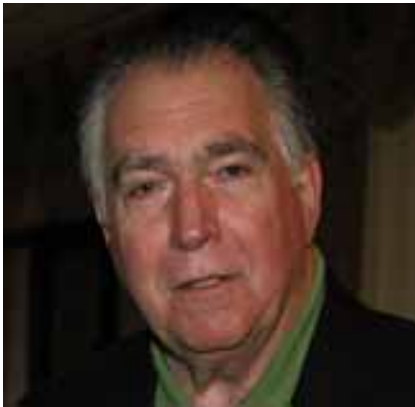
And your thug's called a consultant; well, he's still a
hired gun.

And we got a little message, that will shake your cor-
porate suites:

You may own the company, but it's we who own the
streets!

FROM THE DESK OF

HARRY J. FARRELL – PRESIDENT, LOCAL 1-2



Once again, I would like to thank the Membership for the tremendous turnout at the February Membership Meeting.

Believe me, the size of the crowd, which packed the auditorium to standing room capacity, and the energy you brought to the Meeting was heard all the way to Irving Place, and the echoes are still reverberating in Management's ears.

Con Edison, our largest employer, heard us loud and clear that night. We took care of the business we had to, and emerged stronger and more united than ever.

In the meantime, we were in intense talks with United Water of New Rochelle for nearly a year and were able to bring a contract

to our Members there that was approved by a 99% margin. The Local 1-2 Members in New Rochelle will get 14.75% wage increases over the life of the contract and received an immediate \$1,300 signing bonus among other items.

I don't have to tell any of you the way the winds are blowing against Labor in this country. Labor has been battered and bled, demonized and downsized for the past three decades. The end game has been to smash organized Labor forever, so that the Bosses can reap obscene profits on the backs of working men and women.

Union members in Wisconsin, Indiana, Michigan and more have been assaulted by their Legislatures as never before. But that was 2011. Now in 2012, we see the tide turning against the paid Fat Cats in the State Houses across the country. In Wisconsin, for only the third time in U.S. history, a sitting governor is being recalled by the people. It's a miracle and took 1 million signatures

to bring about this historic change. Let's hope Wisconsin Governor Scott Walker is turned out of office for good, before he does any more damage to the middle-class and the working poor.

Working men and women are stirring, realizing that their wages and benefits have been shrinking steadily for the past 30 years-in fact, wages are at historic lows and haven't budged from 1970 levels. Across the country nobody is getting ahead unless he or she is a member of that elite 1%, who are growing richer and richer and richer as they strip workers of their rights, their pensions, their health care and their dignity.

THIS AIN'T FAIR and we will not let it happen to the Brothers and Sisters of Local 1-2! We have set a standard for our Brothers and Sisters across the country. As the largest UWUA Local by far, we will not be moved when it comes to wages, defined pensions and health care. These are hands off areas, and we have told the Bosses just that.

FROM THE DESK OF con't

HARRY J. FARRELL – PRESIDENT, LOCAL 1-2

These are topics that are at the front of the minds of our Members at Con Ed and at USPOWERGEN, as well, whose contract expires this summer too.

Both companies have started playing games with the working lives of our Members, as they jockey around getting ready to sit down with the Local.

More than half of our Members at Con Ed have less than 10 years at the company. Con Ed tries every day to undermine our Members and their allegiance to the Local. The company uses cheap enticements (overtime) and harsh punitive measures (20 day suspensions) in an attempt to brainwash our

Members that Con Ed, and Con Ed only, has their best interests in mind.

Just ask Kevin Burke and his \$17 million payday, if this is really the truth. Neither Burke, nor any Boss at Con Ed, has your best interests at heart. Not a one of them thinks of you and your family or whether your future is secured. The only Con Ed they care about is profit, shareholder value and how to line their own pockets from your hard labor.

All of which is why, when the time comes, we need you, our Brothers and Sisters, to authorize a strike action against our employers. We have to have this leverage going in and we will be asking a lot from you in the coming

weeks and months. We need to close ranks and show the companies that employ us that Local 1-2 is ready, willing and able to shut them down.

Each and every one of us has a grave responsibility to support the Local as we enter the coming months.

For those of you who were there in February, spread the word: "Get your butt to the April Membership Meeting." We need a show of solidarity as never before. Without this we face defeat.

In Unity, Solidarity and Fraternity though nothing will stop us! Be there.

***THE LABOR MOVEMENT
YOU KNOW-
THE FOLKS WHO BROUGHT
YOU THE WEEKEND.
IT'S YOUR UNION, GET INVOLVED!***

In memory of George P. Hollman
Former Local 1-2 Business Agent

Trade Unionist

Chairman of
Stewards

Executive Board
Member

Business Agent

Labor
Champion



In Memory
George P. Holman
1938 - 2012

*I'd like the memory of me
To be a happy one.
I'd like to leave an afterglow
Of smiles
When life is done.
I'd like to leave an echo whisper-
ing
Softly down the ways.
Of happy times and laughing
times
And bright sunny days.
I'd like the tears of those who
grieve,
To dry before the sun
Of happy memories that I leave
When life is done.*

**In memory of Henry Helmer
Former Local 1-2 Business Manager**



The Utility Workers Mourns the Passing of former Local 1-2 Business Manager Henry Helmer

Henry "Dutch" Helmer passed away on December 27, 2011 at his home with his family at his side.

Henry served as an officer of Local 1-2 for 20 years, was a member of the National Executive

Board, and retired as Business Manager, then the highest elected position in the Local.

Henry is survived by his loving wife, Rosemary of Congers, NY, sons, Tyrone and wife Lori of Congers, NY, Kevin and wife Tracy of Congers, NY, Max of Tampa, FL, Patrick of Congers, NY, and grandchildren, Skylar, Jack, Finnegan, Troy, Ryan, and Evangeline. "Dutch" will be remembered as a staunch trade unionist, devoted husband, father, grandfather whose greatest joy came from his family and grandchildren.

ROSARY HILL-Local 1-2 Raises money for hospice care



The Dominican Sisters of Hawthorne

Servants of Relief for Incurable Cancer

www.hawthorne-dominicans.org

Motherhouse: Rosary Hill Home

600 Linda Ave.
Hawthorne, NY 10532
Tel.: 914-769-0114

Sacred Heart Home

1315 West Hunting Park Ave.
Philadelphia, PA 19140
Tel.: 215-329-3222

Our Lady of Perpetual Help Home

760 Pollard Boulevard, S.W.
Atlanta, GA 30315
Tel. 404-688-9515



USPOWERGEN RANK & FILE



KEY INFORMATION ABOUT THE NEW WTC ZADROGA LAW

Compensation for Local 1-2 Workers Suffering Injuries from 9/11/01 and Later

EIGHT KEY ZADROGA QUESTIONS:

1) What is the Funding amount contained in the Zadroga Law?

Congress has appropriated \$2.775 billion, with \$875 million (approximately 31.5%) to be spent on Individual Awards to eligible clients during the first five years (2011-2016), with the remainder \$1.900 billion paid out in the 6th year (2016-2017).

2) What is the geography of the 9/11 crash site?

Said simply, the geography for exposure eligibility runs east and west on Reade Street south to the tip of lower Manhattan, which reflects what the Special Master "determines was sufficiently close to the site that there was a demonstrable risk of physical harm resulting from... the impact of the aircraft, or subsequent fire, explosions or building collapse. Additionally, the 9/11 site includes: "any area related to, or along, routes of debris removal, such as barges and Fresh Kills."

3) What is the time period for Zadroga eligibility for exposure to the WTC environment?

The Regulations define "immediate aftermath" as the time period beginning with the terrorist-related aircraft crashes on September 11, 2001 and ending May 30, 2002. So, that period of approximately 8 1/2 months is the time frame during which exposure must have occurred.

4) How can exposure or presence in the crash site zone be confirmed?

Presence at the site may be established in several ways, among them: a death certificate, proof of residence, records of employment or school attendance, contemporaneous medical records or records of Federal, State or Local Governments, a declaration or affirmation of a decedent's or injured Claimant's employer or other sworn or unsworn statements regarding the presence of the victim or injured person.

ILLNESSES

5) What are the physical illnesses covered under Zadroga?

In short, the list of presumptively covered conditions approved for inclusion are the WTC-related health conditions as established by the WTC Health Program. The Special Master has indicated that this list is subject to future updating. The current WTC list of covered conditions is as follows: aerodigestive disorders; interstitial lung diseases, chronic respiratory disorders, asthma, reactive airways dysfunction, exacerbated chronic obstructive pulmonary disease (COPD); chronic cough syndrome, upper airway hyperreactivity; chronic rhinosinusitis; chronic nasopharyngitis; chronic laryngitis; gastroesophageal reflux disorder (GERD), sleep apnea exacerbated by or related to a condition previously described; musculoskeletal disorders for certain WTC responders, including low back pain and other musculoskeletal disorders.

6) If a Claimant has been diagnosed with some form of cancer, in the years subsequent to 9/11/01, would he/she be eligible under Zadroga?

Under these Draft Regulations, cancers are not a covered condition. However, the Special Master has made it clear that the presumptive injury list will be updated in the future. Therefore, Claimants who had site exposure and were subsequently diagnosed with a malignancy, hopefully, will be eligible at some point in time. The Special Master has stated: "I intend to make decisions on the best scientific and medical evidence that is available." The issue of causation between WTC exposure and certain malignancies continues as a subject of medical research and review. Some sources have indicated a feeling of optimism that some types of malignancies will be covered by the Zadroga funding in the future.

EARLIER CLAIMS AND LAWSUITS

7) If a Claim was previously filed under the original Victim's Compensation Fund, can a Claim be filed now, under Zadroga?

The answer is basically "yes"; however, three conditions exist: 1) the new Claim is an injury the Claimant had not suffered or did not reasonably know he/she suffered at the time of the original Claim filing; 2) the injury is one the Special Master has identified as a covered condition, since the original Claim was filed and 3) if the new Claim is for the same injury filed originally, the injury has to have substantially worsened and for which it was not earlier compensated.



8) If the Claimant under Zadroga was a party to the recently settled lawsuit, is he/she eligible to file under Zadroga?

It is clear that a Claimant may file under Zadroga, even if he participated in the earlier, recently settled lawsuit. It must be understood that any financial compensation received from the previous lawsuit will be deducted from the overall award received under the Zadroga Plan.

FOR MORE INFORMATION, OR TO OBTAIN A FREE BROCHURE ON THE ZADROGA LAW, SIMPLY CALL 1-800-2-DEARIE (1-800-233-2743) EXT. 45

**Law Office of John C. Dearie
515 Madison Avenue - Suite 1118
New York, New York 10022
www.dearielaw.com**

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
December 31, 2011

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
\$ 458,875	\$ 117,616	\$ 2,577	\$ 17,756	\$ -	\$ 596,824	
-	697,047	-	-	-	697,047	
458,875	814,663	2,577	17,756	-	1,293,871	
58,009	-	-	-	-	58,009	
6,938	-	-	-	-	6,938	
-	8,604	-	-	-	8,604	
-	29,570	-	-	(29,570)	-	
64,947	38,174	-	-	(29,570)	73,551	
61,839	-	-	-	-	61,839	
61,839	-	-	-	-	61,839	
585,661	852,837	2,577	17,756	(29,570)	1,429,261	
106,280	1,156,299	-	-	-	1,264,579	
36,104	-	-	-	-	36,104	
146,355	-	-	-	-	146,355	
292,739	1,156,299	-	-	-	1,449,038	
\$ 878,400	\$ 2,009,136	\$ 2,577	\$ 17,756	\$ (29,570)	\$ 2,878,299	

ASSETS

Current assets:	
Cash and cash equivalents:	
Cash	
Cash equivalents	
Total cash and cash equivalents	
Receivables:	
Dues	
Accounts receivable - other	
Interest	
Due from other funds	
Total receivables	
Prepaid expenses	
Total prepaid expenses	
Total current assets	
Non-current assets:	
Long-term investments	
Security deposits	
Property assets, net of accumulated depreciation and amortization	
Total non-current assets	
Total assets	

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position (Continued)
 December 31, 2011

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
LIABILITIES AND NET ASSETS						
Current liabilities:						
Accounts payable and accrued expenses	\$ 353,158	\$ -	\$ -	\$ -	\$ -	\$ 353,158
Liability for supplemental pension plan - current portion	302,267	-	-	-	-	302,267
Due to other funds	29,570	-	-	-	(29,570)	-
Total current liabilities	684,995	-	-	-	(29,570)	655,425
Non-current liabilities:						
Liability for supplemental pension plan - non-current portion	41,799	-	-	-	-	41,799
Liability for deferred compensation plan	75,603	-	-	-	-	75,603
Total non-current liabilities	117,402	-	-	-	-	117,402
Total liabilities	802,397	-	-	-	(29,570)	772,827
Unrestricted net assets	76,003	2,009,136	2,577	17,756	-	2,105,472
Total liabilities and net assets	\$ 878,400	\$ 2,009,136	\$ 2,577	\$ 17,756	\$ (29,570)	\$ 2,878,299

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO LOCAL 1-2

Statements of Activities

For the three months and year ended December 31, 2011

	Three Months				Year Ended December 31, 2011					
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Revenue:										
Dues and initiation fees	\$ 1,803,797	\$ -	\$ -	\$ -	\$ 1,803,797	\$ 7,318,987	\$ -	\$ -	\$ -	\$ 7,318,987
Interest and dividends	471	16,174	-	-	16,645	2,514	45,009	-	-	47,523
Realized gain on sale of investments	-	614	-	-	614	-	614	-	-	614
Net unrealized (depreciation) appreciation in fair value of investments	3,862	(10,250)	-	-	(6,428)	3,862	(10,250)	-	-	(6,428)
Other	7,120	-	-	100	7,220	11,246	387	-	3,835	15,468
Total revenue	1,841,250	6,488	-	100	1,947,848	7,336,609	35,720	-	3,835	7,376,164
Expenses:										
Program services - member services	1,524,188	1,741	-	-	1,525,929	6,297,971	6,926	-	1,175	6,306,072
Supporting activities - management and general	381,047	-	-	-	381,047	1,574,483	-	-	-	1,574,483
Total expenses	1,905,235	1,741	-	-	1,906,976	7,872,454	6,926	-	1,175	7,880,555
Change in net assets	\$ (63,985)	\$ 4,757	\$ -	\$ 100	\$ (59,128)	(535,845)	28,794	-	2,660	(504,471)
Unrestricted net assets:										
Beginning of period						611,858	1,980,342	2,977	15,096	2,609,873
End of period						\$ 76,003	\$ 2,009,136	\$ 2,977	\$ 17,756	\$ 2,105,472

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 (Supplemental Schedules)
 Schedules of Expenses
 For the three months and year ended December 31, 2011

	Three Months					Year Ended December 31, 2011				
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Salaries	\$ 563,795	-	-	-	\$ 563,795	\$ 2,329,092	-	-	-	\$ 2,329,092
Payroll taxes	25,297	-	-	-	25,297	165,584	-	-	-	165,584
Employee benefits	214,515	-	-	-	214,515	640,567	-	-	-	640,567
Business agents' expenses	41,763	-	-	-	41,763	177,626	-	-	-	177,626
Lost time wages	28,317	-	-	-	28,317	131,401	-	-	-	131,401
Executive board and other allowances	33,552	-	-	-	33,552	138,960	-	-	-	138,960
Per capita taxes	-	-	-	-	-	-	-	-	-	-
National union	466,500	-	-	-	466,500	1,691,138	-	-	-	1,691,138
Other	9,262	-	-	-	9,262	43,593	-	-	-	43,593
Automobile expenses	63,665	-	-	-	63,665	205,566	-	-	-	205,566
Meetings, conferences and negotiations	22,151	-	-	-	22,151	98,859	-	-	-	98,859
Conventions	-	-	-	-	-	184,578	-	-	-	184,578
Education, books and publications	13,483	-	-	-	13,483	30,260	-	-	-	30,260
Contributions, gifts and awards	26,136	-	-	-	26,136	107,533	-	-	1,175	108,708
Rest and utilities	66,661	-	-	-	66,661	281,397	-	-	-	281,397
Insurance	14,667	-	-	-	14,667	66,774	-	-	-	66,774
Repairs and maintenance	6,887	-	-	-	6,887	24,733	-	-	-	24,733
Computer expenses	4,650	-	-	-	4,650	36,522	-	-	-	36,522
Printing and postage	77,334	-	-	-	77,334	381,076	-	-	-	381,076
Telephone	12,439	-	-	-	12,439	46,977	-	-	-	46,977
Office supplies and expenses	(5,341)	-	-	-	(5,341)	26,291	-	-	-	26,291
Equipment rental	7,210	-	-	-	7,210	22,955	-	-	-	22,955
Depreciation and amortization	27,992	-	-	-	27,992	42,992	-	-	-	42,992
Professional fees:										
Legal	77,305	-	-	-	77,305	313,072	-	-	-	313,072
Accounting	32,500	-	-	-	32,500	130,000	-	-	-	130,000
Arbitration	37,950	-	-	-	37,950	104,675	-	-	-	104,675
Other	57,435	-	-	-	57,435	202,222	-	-	-	202,222
Legal settlement	2,308	-	-	-	2,308	7,525	-	-	-	7,525
Election expenses	-	-	-	-	-	55,500	-	-	-	55,500
Investment expenses	-	1,741	-	-	1,741	-	6,926	-	-	6,926
Lobbying fees	9,000	-	-	-	9,000	24,050	-	-	-	24,050
Provision for supplemental pension benefits	(38,885)	-	-	-	(38,885)	(38,885)	-	-	-	(38,885)
Other	6,467	-	-	-	6,467	17,621	-	-	-	17,621
Total expenses	\$ 1,905,235	\$ 1,741	\$ -	\$ -	\$ 1,906,976	\$ 7,872,464	\$ 6,926	\$ -	\$ 1,175	\$ 7,880,565

FEBRUARY 2012 MEMBERSHIP MEETING



FEBRUARY 2012 MEMBERSHIP MEETING





UTILITY WORKERS UNION OF AMERICA
Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



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UNION MEETING



LOCAL 1-2

UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.

MEMBERSHIP MEETING

PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES
225 WEST 24TH STREET, NEW YORK, NY
(BETWEEN 7TH & 8TH AVENUE)

DATE: TUESDAY, APRIL 17, 2012

TIME: 6:15 P.M.

ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD

Fraternally,

Lucia E. Pagano
Secretary-Treasurer

IT'S IMPORTANT