

# THE RECORD

# WHEN DISASTER STRIKES,



***LOCAL 1-2 IS THERE,***  
**MEMBERS TAKE ON APPALACHIANS IN THE SOUTH**  
**FOLLOWING HURRICANES HELENE AND MILTON**  
**THE BEST IN THE COUNTRY!**



**LOCAL 1-2**  
uwua1-2.org

VOL.LXII, NO. 559 OCTOBER / NOVEMBER 2024



**Utility Workers Union of America  
LOCAL 1-2**

<b>President</b>	<i>James Shillitto</i>
<b>Vice President</b>	<i>William Smith</i>
<b>Secretary-Treasurer</b>	<i>Steven D'Auria</i>
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<b>Business Agents</b>	<i>Frank Dominguez Frank Feilecia Emilio Frederick Robert Griffin John Harris William House Rich Nasca Michael Peña Robert Vuono</i>
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<i>Henry Gutierrez</i>	<i>Carmine Somma</i>
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<i>John Harris</i>	<i>Justo Vega</i>
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**Safety Director**  
*Thomas Cunningham*

**Editor**  
*James Shillitto*  
Your Views and Comments Are Welcome

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A Message from President, James Shillito  
**It's time to review 2024 to see some of what we have accomplished.**

Brothers and Sisters. With our last meeting of the year, it's time to review 2024 to see some of what we have accomplished.

It is with thanks and gratitude that you, the Membership of Local 1-2, voted overwhelmingly to retain the current leadership in September, as well as approving a new Secretary-Treasurer and new Business Agents.

Before that, the new four-year contract for our largest bargaining unit, Con Edison, was ratified in a tidal wave of approval. It's a contract with major wage increases, enhanced workplace provisions, healthcare and, most important, absolutely NO givebacks to Con Ed.

We had some great outings over the summer and a wonderful turnout at the Labor Day Parade, and the Breast Cancer Walk in late October..

Now that Election Day is fast approaching, I urge each and every one of you to Vote. Do not overlook the importance of this franchise as it affects everyone. From Social Security, Medicare, the well-being of the Labor Movement, to the environmental and labor laws we work with - all are on the table.

Meanwhile, Hurricanes Helene and Milton devastated large areas of the South, particularly the rural mountains of western North Carolina, southeast Georgia and whole swaths of Florida. Members of Local 1-2 are working under mutual aid in some of the hardest hit places, some of which will not have electricity or gas for months to come. Even though mutual aid is provided by the companies where we work, nothing feels better than helping a neighbor. It's what we do as Utility workers.

Our Union is growing as a 25 Member bargaining unit from Nelson Cleaning Services joined Local 1-2 to represent their interests. Welcome to Local 1-2! Heading into the Holidays, from Thanksgiving to the New Year, I want to add my deepest thanks to the Membership for standing in Solidarity through this past year. To all Members and their families, on behalf of myself, your officers and the Executive Board, may 2025 be the happiest, healthiest and greatest year. You deserve it. Remember, Apathy is Lethal!



A Message from Vice President William Smith  
**Local 1-2 has had a good year.**

Brothers and Sisters. Local 1-2 has had a good year, as President Shillitto said in his column. But our work goes on and since we work in 24/7/365 conditions, we need to be agile and timely when serving our Members.

In that spirit, as most of you have heard by now, The Record, starting in 2025, will now be sent directly to your personal email address. With the often chaotic, near constant flow of information available at our fingertips, the decision was made to offer The Record in a digital format for all, rather than the bulky and expensive process of publishing thousands of paper copies. It's a smart business decision and will save Local 1-2 lots of Member dollars that can be better spent elsewhere, such as increased Steward training or workshops in our Union offices.

We know there are Members not fully comfortable in our digital age. Although we post a lot of Union business on Instagram and Facebook, some prefer old fashioned ink and paper. If you want to continue to receive The Record in physical magazine form you can sign up to continue to receive paper copies. There is a

form in this issue of The Record for those who want paper copies.

If anything, the pandemic taught us to embrace the possibilities of going digital, as we were able to continue to meet virtually and conduct our important Union business without too much of a hiccup.

This stride into a fully digital age is necessary as our Utility work is facing a world of rapid change, as we vie for new energy jobs in wind, nuclear and other ways of keeping the lights on. The companies where we work are adjusting to this new world as well and Local 1-2 is well positioned to snare the new jobs in the pipeline.

Local 1-2 had a successful golf outing in October to help underwrite our scholarship fund, and with the year-end holidays around the corner we urge all who can to make a contribution to Rosary Hill in Hawthorne, the Union's long-standing charity of choice. The folks at Rosary Hill care for terminal patients who are provided with care and ease and peace at the end of life. Their work is inspiring in these turbulent times.

The boss is not your friend, we are. Happy 2025 to you and your families.



# WE ARE GOING PAPERLESS



## We are going paperless!

We are very pleased to inform you that beginning with the first 2025 edition of The Record, it will be published electronically. While UWUA Local 1-2 will still be sending out paper copies of The Record to members and retirees who request them by filling out the enclosed request form, we are attempting to deliver The Record by personal email to as many members as possible. **(Please note:** We will not be sending The Record to company email addresses.) We will also be posting The Record on the Local 1-2's website. In addition, paper copies will be available at the Union office and at the general membership meetings.

We are really excited about this positive change. This will ensure everyone receives our information as quickly as possible and help to keep all of you fully informed with what is happening in the Local. This will also enable us to improve our carbon footprint and provide a much more efficient way of keeping you up to date with events and information.

If you do not have a personal email address, please speak to your Business Agent, or even contact the office as soon as possible.

Please fill out the enclosed form and either give it to your Business Agent or mail it to the Union office at the address given at the end.

Thank you for your continued support.

Fraternally,

James Shillitto

President

## FORM IF YOU WANT TO RECEIVE A HARD COPY OF THE RECORD

Name \_\_\_\_\_ Employee # \_\_\_\_\_

Company \_\_\_\_\_ Retired? Yes \_\_\_\_\_ No \_\_\_\_\_

Mailing Address \_\_\_\_\_

\_\_\_\_\_ I want a digital copy of The Record sent to me via email

My cell or home phone number is \_\_\_\_\_

My personal email is \_\_\_\_\_

\_\_\_\_\_ I want a paper copy of The Record sent to me via US mail

Please Remit to:

Utility Workers Union of America, Local 1-2, AFL-CIO

8 East 36<sup>th</sup> Street, 5th floor

New York NY 10016

\*\* Attention The Record \*\*

# LOCAL 1-2, GROWING AND LEADING

Jim Shillitto, Tom Martin , Bob Vuono with newly organized members from Nelson cleaning services preparing for a first contract .

#unions #union #labor #community #unionstrong #community  
#essentialworkers #workerpower #nyc #utilities #solidarity #organization  
#utility #energy #laborers #laborer  
#apprenticeship #organize #unionproud #workers #energy



# LOCAL 1-2 BREAST CANCER WALK-GREAT DAY!



START



TO FINISH



# LOCAL 1-2 SCHOLARSHIP GOLF OUTING, REMEMBERING JOSEPH CARADONNA





# AT LABOR DAY PARADE WE CELEBRATE THE LABOR MOVEMENT





UNION WORKERS FINANCIAL SERVICES  
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# Better You, Better Union



## ABOUT UWFS

Union Workers Financial Services is a banking program created exclusively for union workers in the United States. We provide specialized banking tools, accounts, and financial services designed to meet the needs of UWUA union workers, as well as their friends and family.



## WHAT IS IN IT FOR YOU?

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- Modern and easy to use Mobile and Online Banking Features
- Competitive Savings Rate at 7x higher than the national average<sup>4</sup>
- Ability to save easily with roundup for all debit card purchases
- Early Payday – Get paid up to 2 days faster with direct deposit<sup>5</sup>
- Easy sign up, quickly set up direct deposit to your account
- Credit Score by SavvyMoney® - Free credit score access with recommendations to boost your buying power



## WHY UWFS?

- Solutions specifically built to support Union members and their families
- 24/7 access to your accounts through App, Mobile, and Online Banking capabilities
- UWFS services are proudly provided by PeoplesBank, serving the community for over 135 years



## CONTACT

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404-242-6117  
velika@UWFS.com

### Initial sign-up for the UWFS starts November 19, 2024 at the membership meeting.

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<sup>4</sup>The average national savings account interest rate of 0.46% Annual Percentage Yield (APY) is determined by the FDIC as of October 18, 2024, and is based on a simple average of rates paid by all insured depository institutions and branches for which data are available. Visit FDIC: <https://www.fdic.gov/resources/bankers/national-rates/index.html> to learn more.

<sup>5</sup>Early access to direct deposit funds depends on the timing of the submission of the payment file from the payer. We generally make these funds available on the day the payment file is received, which may be up to 2 days earlier than the scheduled payment date.



Union Workers Financial Services is a division of PeoplesBank. Your balances are safely insured by the Federal Deposit Insurance Corporation (FDIC). FDIC coverage is provided up to \$250,000 for combined balances across all accounts.

# LOCAL 1-2 FINANCIALS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
LOCAL 1-2  
Consolidating Statement of Financial Position  
June 30, 2024

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Union Total	Holding Corporation (Without Donor Restrictions)	Eliminations	Consolidated Total
<b>ASSETS</b>									
<b>CURRENT ASSETS</b>									
Cash and cash equivalents - unrestricted	\$ 402,863	\$ 551,054	\$ -	\$ 140,904	\$ -	\$ 1,094,821	\$ 693,161	\$ -	\$ 1,787,982
Cash - restricted	-	-	22,270	-	-	22,270	-	-	22,270
Receivables	55,773	-	-	-	-	55,773	-	-	55,773
Dues and initiation fees	-	5,465	-	-	-	5,465	-	-	5,465
Accrued interest and dividends	-	-	-	-	-	-	4,860	-	4,860
Unbilled rent receivable	-	1,146,697	-	2,823,377	(3,990,884)	-	-	-	-
Due from other funds	-	-	20,810	-	-	-	-	-	-
Total receivables	55,773	1,152,162	20,810	2,823,377	(3,990,884)	61,238	4,860	-	66,098
Prepaid expenses	193,214	-	-	-	-	193,214	40,274	-	233,488
Total current assets	651,850	1,703,216	43,080	2,964,281	(3,990,884)	1,371,543	738,295	-	2,109,838
<b>NON-CURRENT ASSETS</b>									
Right-of-use assets - operating leases	131,039	-	-	-	-	131,039	-	-	131,039
Long-term investments	36,388	838,501	-	-	-	874,889	-	-	874,889
Security deposits	2,280	-	-	-	-	2,280	-	-	2,280
Unbilled rent receivable	-	-	-	-	-	-	56,275	-	56,275
Property assets, net of accumulated depreciation and amortization of \$513,201	2,628	-	-	-	-	2,628	12,146,197	-	12,148,825
Investment in subsidiary	1,607,426	-	-	4,814,927	-	6,422,353	-	(6,422,353)	-
Total non-current assets	1,779,761	838,501	-	4,814,927	-	7,433,189	12,202,472	(6,422,353)	13,213,308
<b>TOTAL ASSETS</b>	\$ 2,431,611	\$ 2,541,717	\$ 43,080	\$ 7,779,208	\$ (3,990,884)	\$ 8,804,732	\$ 12,940,767	\$ (6,422,353)	\$ 15,323,146

# LOCAL 1-2 FINANCIALS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
LOCAL 1-2  
Consolidating Statement of Financial Position (Continued)  
June 30, 2024

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Total	Holding Corporation (Without Donor Restrictions)	Eliminations	Consolidated Total
<b>LIABILITIES AND NET ASSETS</b>									
<b>CURRENT LIABILITIES</b>									
Accounts payable and accrued expenses	\$ 631,040	\$ -	\$ -	\$ -	\$ -	\$ 631,040	\$ 10,110	\$ -	\$ 641,150
Liability for supplemental pension plan - current portion	22,600	-	-	-	-	22,600	-	-	22,600
Lease liability - operating leases - current portion	15,407	-	-	-	-	15,407	-	-	15,407
Mortgage payable - current portion	-	-	-	-	-	-	107,363	-	107,363
Promissory note payable - current portion	369,790	-	-	-	-	369,790	-	-	369,790
Due to other funds	3,990,884	-	-	-	(3,990,884)	-	-	-	-
Total current liabilities	5,029,721	-	-	-	(3,990,884)	1,038,837	117,473	-	1,156,310
<b>NON-CURRENT LIABILITIES</b>									
Liability for supplemental pension plan - non-current portion	46,435	-	-	-	-	46,435	-	-	46,435
Lease liability - operating leases - non-current portion	119,815	-	-	-	-	119,815	-	-	119,815
Mortgage payable - non-current portion	-	-	-	-	-	-	6,402,724	-	6,402,724
Security deposit held	-	-	-	-	-	-	30,000	-	30,000
Due to union	-	-	-	-	-	-	6,534,612	(6,534,612)	-
Total non-current liabilities	166,250	-	-	-	-	166,250	12,967,336	(6,534,612)	6,598,974
Total liabilities	5,195,971	-	-	-	(3,990,884)	1,205,087	13,084,809	(6,534,612)	7,755,284
<b>NET ASSETS</b>									
	(2,764,360)	2,541,717	43,080	7,779,208	-	7,597,645	(144,042)	112,259	7,567,862
<b>TOTAL LIABILITIES AND NET ASSETS</b>	\$ 2,431,611	\$ 2,541,717	\$ 43,080	\$ 7,779,208	\$ (3,990,884)	\$ 8,804,732	\$ 12,940,767	\$ (6,422,353)	\$ 15,323,146

# LOCAL 1-2 FINANCIALS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
LOCAL 1-2  
Consolidating Statement of Activities  
For the three months ended June 30, 2024

	Three Months							Consolidated Total
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Union Total	Holding Corporation (Without Donor Restrictions)	Eliminations	
<b>REVENUE</b>								
Dues and initiation fees	\$ 2,507,217	\$ -	\$ -	\$ 182,000	\$ 2,689,217	\$ -	\$ -	\$ 2,689,217
Interest and dividends	799	12,574	-	-	13,373	2,151	-	15,524
Investment gain (loss), net	-	(216)	-	-	(216)	-	-	(216)
Rental income	-	-	-	-	-	159,609	(129,000)	30,609
Other	14,411	-	3,760	-	18,171	-	-	18,171
Net assets released from restrictions	1,350	-	(1,350)	-	-	-	-	-
Total revenue	2,523,777	12,358	2,410	182,000	2,720,545	161,760	(129,000)	2,753,305
<b>EXPENSES</b>								
Program services - Member services	1,765,199	1,445	-	-	1,766,644	-	(103,200)	1,663,444
Supporting activities - Management and general	441,300	361	-	-	441,661	205,344	(25,800)	621,205
Total expenses	2,206,499	1,806	-	-	2,208,305	205,344	(129,000)	2,284,649
Change in net assets from operating activities	317,278	10,552	2,410	182,000	512,240	(43,584)	-	468,656
<b>NON-OPERATING ACTIVITIES</b>								
Net gain (loss) on consolidated subsidiary	-	-	-	(11,801)	(11,801)	-	11,801	-
Total nonoperating activities	-	-	-	(11,801)	(11,801)	-	11,801	-
Change in net assets	317,278	10,552	2,410	170,199	500,439	(43,584)	11,801	468,656

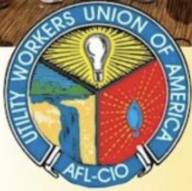
# LOCAL 1-2 FINANCIALS

**UTILITY WORKERS UNION OF AMERICA, AFL-CIO**  
**LOCAL 1-2**  
**Consolidating Statement of Activities**  
**For the six months ended June 30, 2024**

	Six Months							Consolidated Total
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Union Total	Holding Corporation (Without Donor Restrictions)	Eliminations	
<b>REVENUE</b>								
Dues and initiation fees	\$ 5,021,975	\$ -	\$ -	\$ 364,000	\$ 5,385,975	\$ -	\$ -	\$ 5,385,975
Interest and dividends	2,106	29,115	-	-	31,221	2,695	-	33,916
Investment gain (loss), net	-	(661)	-	-	(661)	-	-	(661)
Rental income	-	-	-	-	-	351,000	(258,000)	93,000
Other	23,135	-	8,140	-	31,275	-	-	31,275
Net assets released from restrictions	2,850	-	(2,850)	-	-	-	-	-
Total revenue	5,050,066	28,454	5,290	364,000	5,447,810	353,695	(258,000)	5,543,505
<b>EXPENSES</b>								
Program services - Member services	3,930,858	2,790	-	-	3,933,647	-	(206,400)	3,727,247
Supporting activities - Management and general	683,558	697	-	-	684,256	362,267	(51,600)	994,923
Total expenses	4,614,416	3,487	-	-	4,617,903	362,267	(258,000)	4,722,170
Change in net assets from operating activities	435,650	24,967	5,290	364,000	829,907	(8,572)	-	821,335
<b>NON-OPERATING ACTIVITIES</b>								
Net gain (loss) on consolidated subsidiary	-	-	-	23,211	23,211	-	(23,211)	-
Total nonoperating activities	-	-	-	23,211	23,211	-	(23,211)	-
Change in net assets	435,650	24,967	5,290	387,211	853,118	(8,572)	(23,211)	821,335
<b>NET ASSETS, beginning of period</b>	(3,200,010)	2,516,750	37,790	7,391,997	6,746,527	(135,470)	135,470	6,746,527
<b>NET ASSETS, end of period</b>	\$ (2,764,360)	\$ 2,541,717	\$ 43,080	\$ 7,779,208	\$ 7,599,645	\$ (144,042)	\$ 112,259	\$ 7,567,862



# SCENES AROUND LOCAL 1-2



**HELLO**  
WE ARE  
The UWUA Young  
Workers Initiative  
Committee



# Utility Workers Union of America

Local 1-2, Affiliated with AFL-CIO

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# 1-2 UNION

# MEETING

## UWUA LOCAL 1-2 **In Person Meeting**

**Place:** Salvation Army Headquarters

120 West 14th Street, New York, NY 10011

**Date:** Tuesday November 19, 2024

**Time:** 5:15 P.M.

**This Will Also Be a Virtual Meeting on Zoom**

Admission Only To Members In Good Standing

**TO REGISTER TO ATTEND BY ZOOM:** Send your name, personal email, the Company you work for, and your employee number to [localmeeting@uwua1-2.org](mailto:localmeeting@uwua1-2.org) by MONDAY, NOVEMBER 18, BY 12:30 PM. Questions and comments under New Business, Old Business, or Good of the Union should be sent via your personal email to [localquestion@uwua1-2.org](mailto:localquestion@uwua1-2.org) by 12:30 PM., November 18, 2024

Fraternally,  
Steven D'Auria  
Secretary-Treasurer