

# THE RECORD



LOCAL 1-2

**MEMBERS VOTE IN  
NEW OFFICERS AT  
SEPTEMBER MEETING,  
NOW IT IS TIME TO  
GET READY FOR 2020**



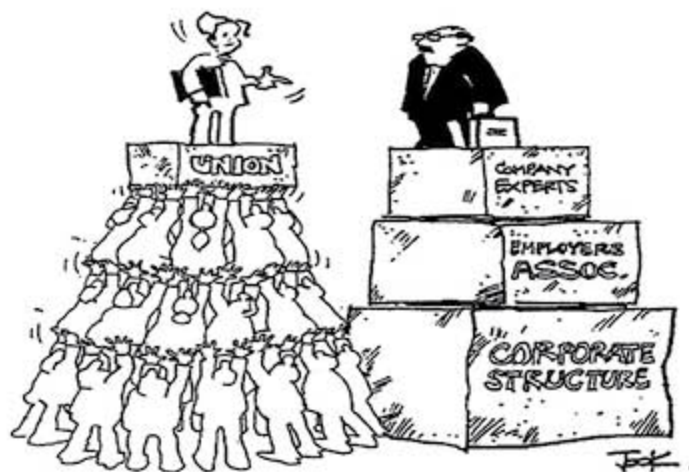
**ALL DAY ELECTION BOARD  
VOTE, THURSDAY, NOV. 21st,  
SEE DETAILS, NOMINATION  
FORM PAGES 5-7**

VOL. LXI, NO. 547 OCTOBER/NOVEMBER 2019

# The Record LOCAL 1-2

WHEN WORKERS UNITE

Okay, NOW let's negotiate...



UWUA Local 1-2  
[www.uwua1-2.org](http://www.uwua1-2.org)



Record  
Newsletter

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UWUA Local 1-2



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uwualocal12

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Texting: UWUA to 877877

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by Texting: clear to 877877



## Utility Workers Union of America LOCAL 1-2

President	James Shillitto
Vice President	William Smith
Secretary-Treasurer	John Capra
Senior Business Agents	Vincent Kyne Darryl K. Taylor Frank Morales
Business Agents	Joseph Caradonna Steve D'Auria Craig Dickson Emilio Frederick Robert Griffin Thomas Martin Michael Peña Jean Washington Robert Vuono
Financial Observers	Sharon Griffiths Michael McCann Anthony Salomon

### Executive Board

Chairman - William Connolly  
Secretary - Christopher Katzmann

Kevin Byfield	Jack Mota
Paul Caminiti	Richard Nasca
Cheryl Covington	Norman Russell
Michael Crispino	Raymond Sherwood
Frank Dominguez	James Spry
Ursula Grant	Vincent Vales
Milagros Valentin-Graham	Justo Vega
William House	Richard Velocci
Ricardo Irizarry	Marc Vingelli
Linda Lesnewski	Frank Vivola
Archangelo Minetti	

Safety Director  
Thomas Cunningham

Editor  
James Shillitto  
Your Views and Comments Are Welcome



# A MESSAGE FROM OUR PRESIDENT

JAMES SHILITTO



Brothers and Sisters, I want to thank all of you for the rousing turnout at the September Membership Meeting as we prepare for a hard year ahead, fighting for you, your families and your futures.

It was humbling to see so many Brothers and Sisters come for my first meeting as your President. And we started off with your overwhelming approval of new Local 1-2 Officers with Vice President William Smith, Senior Business Agent Frank Morales and Business Agents Steven D'Auria and Michael Peña. They are at the forefront of re-energizing Local 1-2 as we look to build on our strengths and prepare for a new utility future.

We were joined by our new National UWUA President, and former Local 1-2 President, James Slevin who delivered an impassioned speech on Local 1-2's importance to the National, the fight for the middle-class and the landscape of our utility future. Joining President Slevin on the stage were National Vice President, and Local 1-2 Member, John Duffy and Craig Pinkham, President of UWUA Local 369 in Boston. It was a mighty evening of solidarity.

In my report to you I highlighted the blackouts in Manhattan and Brooklyn over the summer, whose causes are rooted deeply in Con Edison's management incompetence and the company's lack of maintenance or improvement to an aging grid. You, Brothers and Sisters keep the system

up and running. While Con Ed dreams about life after the grid, it is kept operating – and the people of New York City and Westchester are provided power for their homes and offices - by your skill alone. This is what we are up against with our largest employer: indifference, incompetence, contempt for its workers, and a focus solely on the bottom line. Meanwhile, Con Ed stock is trading at historic levels and its market capitalization has busted well past the \$30 billion mark. If you recall four years ago, at the end of our last contract, its market value was above just \$20 billion. This shows that investors are betting a lot on Con Ed and its new energy challenges and Local 1-2 wants you to get your share of the wealth you help create.

This brings us to the November Membership meeting, the last meeting of the year, as we look to 2020 and another round with Con Ed for a new contract. Let's show the Bosses we're ready and able to take them on.

Before those negotiations, we have a Union election to conduct and it is important that all of you take part in nominating Members for an Election Board so that our election can be conducted smoothly.

Have a blessed holiday season and a healthy New Year with you and yours. Remember, apathy is lethal, and the Boss is NOT your friend.





## A MESSAGE FROM OUR VICE PRESIDENT

WILLIAM SMITH

I want to echo President Shillitto's sentiments and thank all of you for putting your trust in me as your new Vice President. It is humbling and I will give all that I have to Local 1-2. It is important to me, to the Union, to the Labor Movement and to my family, your family and all the Union Brothers and Sisters that came before and those who will come after us that our Union continue to grow in membership and strength. It is a responsibility that I will carry out with my entire being.

Besides the election of new officers at the September Membership Meeting, we also honored Local 1-2 Scholarship recipients, swore in new Members and honored Brother Shawn King with the annual James Geoghan Award recognizing outstanding service as Shop Steward and Union stalwart at Local 1-2.

In this issue you will see a call for nominations to a twenty-member Election Board, as required by Local 1-2 By-Laws, in preparation for a Union election in 2020, also as required by our By-Laws. You'll read the election notice and find a nomination form for the Election Board.

This is your Union, this will be your Election Board, please get involved.

We will have a lot on our plate in 2020, as our contract with our largest employer, Con Edison, expires in June. Given the anti-Labor climate across the country and the UAW strike that began in September against General Motors, which the UAW helped save at its darkest hour, it is incumbent on all Members of Local 1-2 to be ready. We cannot trust Con Ed, especially

given the company's hostile actions in 2012 when we were locked out. Never forget who they are and what we are facing. We need to stand as one, speak as one and act as one if we are going to prevail.

To do this, we must address first things first. This means get involved in your Union by making nominations and then showing up to vote on November 21. This is the first step in illustrating to our employers that we are a Union that proceeds democratically and that when we sit down at the table with them, ALL of our Brothers and Sisters are actively involved with this Union. Mass participation in Union action and the unity of purpose go a long way at the bargaining table. We have seen it time and again.

This is also a reminder to vote this November in your own civic elections. Voting is more than a right; it is a privilege we must cherish in our Nation. This is how we make our wishes known and direct the actions of our government. So, if you do not like what's going on in your hometown, in Albany, or Trenton or Washington, DC, step up and get heard.

Now that the end of 2019 is near and the holiday season is upon us, this is the time of year where we gather with friends and family, where we enjoy the fruits of our labor, and look with optimism and purpose in the coming year.

The great thing about being in a Union is that we have the power to create a better future for ourselves and our families. Stand United and the world is ours.

Happy Holidays and a New Year of prosperity and growth.

**#1 DIRECTORY FOR  
UNION-MADE  
GOODS & SERVICES**

**Labor 411**  
MAKING IT EASY TO SUPPORT GOOD JOBS  
LOS ANGELES | SAN FRANCISCO | WASHINGTON, D.C. | PHILADELPHIA | NEW YORK

# NOTICE OF NOMINATIONS AND ELECTION ELECTION BOARD

## UTILITY WORKERS UNION of AMERICA, AFL-CIO LOCAL 1-2

**PLEASE TAKE NOTICE** that, in accordance with Article VII, Section 2 of the By-Laws of Utility Workers Union of America, AFL-CIO, Local 1-2 ("UWUA Local 1-2"), the election of the UWUA Local 1-2 Election Board shall be held on November 21, 2019, at the times and place stated below.

### NOTICE OF NOMINATIONS

**PLEASE TAKE FURTHER NOTICE** that, effective immediately, nominations are open for all twenty (20) positions on the UWUA Local 1-2 Election Board.

Nominations will be accepted through and including 5 PM EDT on Thursday, October 31, 2019, in writing, either delivered in person at the Manhattan office of **UWUA Local 1-2, 5 West 37th Street, 7th Floor, New York, NY 10018**, or sent by mail to Secretary-Treasurer John Capra at the same address. Nominations may be delivered in person between the hours of 9 AM and 5 PM, Monday through Friday, inclusive, during that period. **No nomination shall be considered timely if it is received by UWUA Local 1-2 at the above address, in person, by mail or by any other means, after 5 PM on October 31, 2019.**

You may nominate yourself or any other eligible member or members in good standing of the Local. **IT IS ABSOLUTELY NECESSARY THAT THE NOMINATIONS FORM SHALL INCLUDE THE SIGNATURE AND EMPLOYEE IDENTIFICATION NUMBER OF THE PERSON OR PERSONS NOMINATED, SIGNIFYING THAT THE NOMINEE OR NOMINEES ACCEPT NOMINATION.** Be sure to include the names of the nominee or nominees as they should appear on the ballot, and also provide their addresses, home and work telephone numbers and private email address (DO NOT USE YOUR WORK EMAIL ADDRESS).

You are responsible to submit, upon request, proof of nomination, including proof of delivery of the nomination paper(s). Therefore, mail should be sent to Secretary-Treasurer John Capra at the above-stated address, by registered or certified mail, return receipt requested. If you deliver a nomination in person, please make sure you demand and receive a receipt for it.

**Please note that no member of the Election Board is permitted to be a nominee for office.**

Slate nominations and voting will be permitted. Twenty nominated members will constitute a complete slate; and only a complete slate will receive a "slate box" for voting purposes. If you nominate members to run on a slate, your nomination must express that clearly; and all 20 members nominated



must sign that they wish to run on that slate. Write the name of the slate clearly and indicate the order in which the nominees should be listed on the slate. If a slate name is not given, the nominees will not be listed as a slate. If you do not designate any particular order in which the nominees are to be listed, they will be listed in alphabetical order (by last name). No form of "ticket" or other grouping will be permitted other than complete slates.

Slates will be listed on the ballot prior to individual nominations. All individual nominees (i.e., those who are not included on a complete slate) will be listed in alphabetical order, by last name, on the ballot. If more than one slate is nominated, there will be a drawing at the UWUA Local 1-2 office (at the address stated above) on November 6, 2019, at 5:00 PM EDT to determine the order of placement on the ballot. Interested members in good standing, including nominees, are invited to attend and observe.

There is a nomination form on the following page which is provided for your guidance.

### NOTICE OF ELECTION

The election of the Election Board (20 positions) shall take place by secret ballot on November 21, 2019, between 9:00 AM and 8:00 PM (ALL DAY VOTE) at the Church Hall of St. Eleftherios, 359 West 24th Street, New York, NY. The election will be conducted and supervised by Global Election Services. Please bring your Union Card to expedite voting. The ballots will be counted immediately after the close of the voting period. Nominees and/or slate representatives may be present to observe; provided, however, that representatives of Global Election Services are authorized to limit the number of observers at any one time, in a reasonable manner, to maintain order and to avoid crowding. All observers MUST be members in good standing of UWUA Local 1-2.

The twenty (20) candidates who receive the highest number of votes, either as part of a permitted slate or individually, will be declared members of the Election Board; **provided however that no more than four (4) Election Board members may be from the same department of the same employer.** The Election Board will, together with the duly designated Impartial Administrator, conduct and supervise the 2020 Election of Officers of UWUA Local 1-2.

Fraternally,  
JOHN CAPRA  
Secretary-Treasurer

# UTILITY WORKERS UNION OF AMERICA LOCAL 1-2, AFL-CIO

## NOMINATIONS FORM

A. The undersigned \_\_\_\_\_ hereby nominates the  
(Print Name)

member or members listed below as candidate(s) for the Election Board for the 2020 Election of Officers:

Name or Names of Nominee(s) (Please Print)	Address and Phone Numbers (Please Print)	Email Address (Not Work) (Please Print)
---	---	--

- 1.
- 2.
- 3.

(If more space is needed, use separate sheet or sheets of paper.)

B. (Fill in only if applicable.)

The nominee or nominees are hereby nominated to run on the 20-member slate known as:

\_\_\_\_\_. If this slate is ruled inappropriate for any reason, the nominee(s) shall continue as an individual candidate or candidates.

C. (To be filled out by person making the nomination(s) only.)

Signature of Nominator: \_\_\_\_\_

Date signed: \_\_\_\_\_

Employee or Union I.D. of Nominator: \_\_\_\_\_

D. **(To be filled out by Nominee(s) only.)**

I \_\_\_\_\_ (Print Name) hereby accept the nomination to run for member of the Election Board for the 2020 Election of Officers of Local 1-2, UWUA. If I have been nominated to run on a slate, I accept nomination as a member of that slate. If not nominated as part of a valid slate, I understand that I will run individually.

Signature of Nominee (Candidate): \_\_\_\_\_

Date signed: \_\_\_\_\_

Employee/Union I.D. of Nominee (Candidate): \_\_\_\_\_

**(For more than one Nominee (Candidate), repeat part D for each)**



## SCENES FROM THE 2019 LABOR MASS AT ST. PATRICK'S CATHEDRAL





LOCAL 1-2 CELEBRATES THE FRUITS OF THEIR  
LABOR AT 2019 LABOR PARADE



UTILITY WORKERS UNION OF AMERICA, AFL-CIO

LOCAL 1-2  
Statement of Financial Position  
June 30, 2019

ASSETS

	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Eliminations	Total
Current assets:						
Cash and cash equivalents:						
Cash	\$ 68,837	\$ -	\$ 21,764	\$ 4,055,309	\$ -	\$ 4,145,910
Cash equivalents	-	580,190	-	-	-	580,190
Total cash and cash equivalents	68,837	580,190	21,764	4,055,309	-	4,726,100
Receivables:						
Dues	201,095	-	-	5,242	-	206,337
Interest	-	7,192	-	2,225	-	9,417
Due from other funds	-	664,398	-	135,738	(800,136)	-
Other	9,972	-	-	-	-	9,972
Total receivables	211,067	671,590	-	143,205	(800,136)	225,726
Prepaid expenses	249,348	-	-	-	-	249,348
Total prepaid expenses	249,348	-	-	-	-	249,348
Total current assets	529,252	1,251,780	21,764	4,198,514	(800,136)	5,201,174
Non-current assets:						
Long-term investments	30,584	930,515	-	-	-	961,099
Security deposits	38,947	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	-	-	-	-	-	-
Total non-current assets	69,531	930,515	-	-	-	1,000,046
Total assets	\$ 598,783	\$ 2,182,295	\$ 21,764	\$ 4,198,514	\$ (800,136)	\$ 6,201,220



UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
LOCAL 1-2

Statement of Financial Position (Continued)

June 30, 2019

LIABILITIES AND NET ASSETS

Current liabilities:

Accounts payable and accrued expenses

Liability for supplemental pension plan - current portion

Due to other funds

Total current liabilities

Non-current liabilities:

Liability for supplemental pension plan - non-current portion

Total non-current liabilities

Total liabilities

Net assets

Total liabilities and net assets

	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Eliminations	Total
\$ 302,522	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 302,522
133,056	-	-	-	-	-	133,056
800,136	-	-	-	-	(800,136)	-
1,235,714	-	-	-	-	(800,136)	435,578
22,600	-	-	-	-	-	22,600
22,600	-	-	-	-	-	22,600
1,258,314	-	-	-	-	(800,136)	458,178
(659,531)	2,182,295	21,764	4,198,514	-	-	5,743,042
\$ 598,783	\$ 2,182,295	\$ 21,764	\$ 4,198,514	\$ (800,136)	\$ -	\$ 6,201,220

UTILITY WORKERS UNION OF AMERICA, AFL-CIO

LOCAL 1-2

Statement of Activities

For the three months and six months ended June 30, 2019

	Three Months					Six Months				
	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total
Revenue:										
Dues and initiation fees	\$ 2,338,849	\$ -	\$ -	\$ 255,976	\$ 2,594,825	\$ 4,394,922	\$ -	\$ -	\$ 452,822	\$ 4,847,744
Interest and dividends	296	6,023	-	-	6,319	592	11,684	-	-	12,276
Realized gain on sale of investments	666	-	-	-	666	666	-	-	-	666
Other	3,101	-	4,410	-	7,511	4,506	-	1,575	-	6,081
Total revenue	2,342,912	6,023	4,410	255,976	2,609,321	4,400,686	11,684	1,575	452,822	4,866,767
Expenses:										
Program services:										
Member services	1,668,408	946	5,200	-	1,674,554	3,407,652	1,885	7,720	-	3,417,257
Supporting activities:										
Management and general	417,102	237	1,300	-	418,639	851,913	471	1,930	-	854,314
Total expenses	2,085,510	1,183	6,500	-	2,093,193	4,259,565	2,356	9,650	-	4,271,571
Change in net assets	\$ 257,402	\$ 4,840	\$ (2,090)	\$ 255,976	\$ 516,128	141,121	9,328	(8,075)	452,822	595,196
Net assets:										
Beginning of period						(800,652)	2,172,967	29,839	3,745,692	5,147,846
End of period						\$ (659,531)	\$ 2,182,295	\$ 21,764	\$ 4,198,514	\$ 5,743,042



UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
LOCAL 1-2

(Supplemental Schedule)  
Schedule of Expenses

For the three months and six months ended June 30, 2019

	Three Months					Six Months				
	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total
Salaries	\$ 721,112	\$ -	\$ -	\$ -	\$ 721,112	\$ 1,431,828	\$ -	\$ -	\$ -	\$ 1,431,828
Payroll taxes	56,265	-	-	-	56,265	112,806	-	-	-	112,806
Employee benefits	119,416	-	-	-	119,416	320,350	-	-	-	320,350
Business agents' expenses	37,556	-	-	-	37,556	79,253	-	-	-	79,253
Lost time wages	17,500	-	-	-	17,500	48,973	-	-	-	48,973
Executive board and other allowances	38,531	-	-	-	38,531	75,093	-	-	-	75,093
Per capita taxes:										
National union	596,667	-	-	-	596,667	1,206,468	-	-	-	1,206,468
Other	6,575	-	-	-	6,575	16,711	-	-	-	16,711
Automobile expenses	36,959	-	-	-	36,959	76,143	-	-	-	76,143
Meetings, conferences and negotiations, net of reimbursements	3,797	-	-	-	3,797	13,075	-	-	-	13,075
Convention expenses	81,159	-	-	-	81,159	81,159	-	-	-	81,159
Education, books and publications	(3,788)	-	-	-	(3,788)	1,305	-	-	-	1,305
Contributions, gifts and awards	24,266	-	6,500	-	30,766	43,295	-	9,650	-	52,945
Rent and utilities	95,661	-	-	-	95,661	194,157	-	-	-	194,157
Insurance	14,075	-	-	-	14,075	41,925	-	-	-	41,925
Repairs and maintenance	10,967	-	-	-	10,967	18,659	-	-	-	18,659
Printing and postage	27,067	-	-	-	27,067	62,879	-	-	-	62,879
Telephone	8,779	-	-	-	8,779	16,920	-	-	-	16,920
Office supplies and expenses	1,518	-	-	-	1,518	5,111	-	-	-	5,111
Equipment rental	3,986	-	-	-	3,986	6,095	-	-	-	6,095
Computer expenses	6,709	-	-	-	6,709	11,509	-	-	-	11,509
Depreciation and amortization	-	-	-	-	-	821	-	-	-	821
Professional fees:										
Legal	68,702	-	-	-	68,702	145,646	-	-	-	145,646
Accounting and audit	43,036	-	-	-	43,036	75,537	-	-	-	75,537
Arbitration	16,525	-	-	-	16,525	58,350	-	-	-	58,350
Lobbying	(3,000)	-	-	-	(3,000)	12,050	-	-	-	12,050
Other	48,780	-	-	-	48,780	89,558	-	-	-	89,558
Legal settlement	581	-	-	-	581	674	-	-	-	674
Investment expenses	-	1,183	-	-	1,183	-	2,356	-	-	2,356
Other	6,109	-	-	-	6,109	13,215	-	-	-	13,215
Total expenses	\$ 2,085,510	\$ 1,183	\$ 6,500	\$ -	\$ 2,093,193	\$ 4,259,565	\$ 2,356	\$ 9,650	\$ -	\$ 4,271,571



## *Christmas Gifts for Rosary Hill 58th Anniversary 1961 - 2019*

### Co-Chairpersons

Walter Klinke  
Ed Nicholson  
Diane Miskiewicz  
Mark Pasquale  
Marion Clark  
Chris Solomou

For 2019, we'd like to outline what **ROSARY HILL** is about as a reminder to our old friends and an introduction to our new ones. **ROSARY HILL** serves incurable cancer patients of all races and creeds. They do not accept payment from the patients or their families but instead are supported solely by the expression of God's love through the gifts of individuals. See one of the individuals listed below to make a donation that will surely make you feel good this Holiday Season.

*Please make your checks payable to ROSARY HILL*

<b>BUCHANAN:</b>	Pete Acocella, Chris Katzmann
<b>BRIARCLIFF &amp; GREENBURG:</b>	Neal Sullivan
<b>EASTVIEW:</b>	Mike Galantich, Bill Geerlings
	Brian Tomkins, Mike Mordeci
	Jimmy Martin, Tom Cuccia, Kevin Gilleo
	Bill Bleichner, Pete Tsapatsaris, Michael Stec, Don Lombard
<b>RYE / 511:</b>	Jane Solnick, Rich Smith, Diane Miskiewicz, Karen Tubman, Chris Solomou
<b>RYE SERVICE CTR:</b>	Kevin Donaghey, Elisa Cantilena, Iris Ambert,
	Peter Pastorini, Jim Croughan
<b>VAN NEST:</b>	Seth Klescht, Doris DeCicco, John Ryan,
<b>ASTORIA</b>	Chris Solomou
<b>HIGH LINE:</b>	Eric Dechent
<b>ELECTRIC BUREAU:</b>	Tom Brogan
<b>SUBSTATION OPER:</b>	Art Melagrano,
<b>DISTRIBUTION #9:</b>	Ed Bendlin Jr.
<b>YONKERS:</b>	Tom Carney, Jim Pape, Ed Nicholson
<b>RETIRES CLUB</b>	Ed Bendlin, Warren Williams, Dom Ragno, Frank Canpana,
	Anita Smith, Margie Lauro, Bob Lauro, John Marucci, Rich Roth, Jim Broughton
<b>UNION OFFICE:</b>	James Shillitto
<b>NATIONAL PRESIDENT:</b>	James Slevin
<b>BENEFACTORS:</b>	B.J. Harrington, Friendly Sons of St. Patrick, Jack Quealy

Please submit your donation by Monday, **December 16, 2019**. We will meet between 8:00 a.m. and 10:30 a.m. on Friday, **December 20, 2019** at the Union Office, 5 West Cross St., Hawthorne (next to the Post Office, 2<sup>nd</sup> floor). The phone number there is 914-747-0309 if anyone needs to check in on the morning of the 20<sup>th</sup>.

With Holiday Blessings,

*Walter, Ed, Diane, Mark, Marion & Chris*





**PRESIDENTS, VICE PRESIDENTS PAST AND PRESENT**



**Geoghan Award Winner 2019  
Shawn King**



**New Sister and Brother Members  
Get Sworn In**



## UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO  
5 West 37th Street, 7th Floor, New York, NY 10018



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**Union  
Meeting**



**Local 1-2**  
Utility Workers Union  
of America, A.F.L. - C.I.O.

# Membership Meeting

**Place :** The High School Of Fashion Industries  
225 West 24th Street, New York, NY 10011  
(Between 7th & 8th Avenues)

**Date :** Thursday, November 21, 2019

**Time :** 6:15 P.m

Admission Only To Members In Good Standing By  
**Union Card Or Company I.D. Card**

*Fraternally,*

**Election Board All Day Vote, Thursday,  
Nov. 21, 2019, see pages 5-7 for details**

**John Capra**  
*Secretary-Treasurer*