

THE

RECORD



LOCAL 1-2

Local 1-2



Celebrates Labor

**NOTICE OF NOMINATIONS AND ELECTION
OF ELECTION BOARD - SEE PAGES 7-9**

Vol. LXI, No. 542 November-January 2016

THE RECORD

LOCAL 1-2

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Utility Workers Union of America
Local 1-2

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James Shillitto
Vice President

John Capra
Secretary-Treasurer

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Lisa Vella

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Michael McCann

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Secretary - Christopher Katzmann

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William Connolly	James Spry
Dorothy Curry	John Stadtmuller
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Milagros Valentin-Grantham	

Editor

James Slevin

Your Views And
Comments Are Welcome

A MESSAGE FROM OUR PRESIDENT

JAMES T. SLEVIN



By the time we gather again for the November meeting, our last meeting of the year, we will have a new President-elect of the United States. Whether it is Hillary Clinton or Donald Trump might not matter in the long run (although it seems obvious that our lives as workers and the existence of the Labor Movement would be much easier in a Clinton Administration). We will survive as long as we stay united and remain solidly committed to Labor, the Labor Movement and our own Union. Whoever takes office come January 2017 will face the same inertia of Congress and the obscene money the billionaires use to buy influence with little regard for the "little guy." And, in this crazy world of today, here will likely be seemingly endless war, where the young people they send to fight and die are often misled as to the real purpose of their mission. Unfortunately, these are the facts today in these United States of America.

So why do we continue to fight the good fight? Why not give up, declare it's all too cynical, the politicians are bought and paid for and the Bosses are fat? We do it, we stay united and strong with the Union, because it is the only way, as history has proved, that we will ever have a voice. Dignity and respect in the workplace doesn't come about overnight. It is only by asserting our rights as Workers that progress can be, and is, made. Men and Women, our Brothers and Sisters, have sacrificed themselves time and again over the decades to improve the lot of that "little guy."

It has taken more than a century to see that the modern U.S. workplace has some uniform standards and some protections for all workers, Union or not. It is all the more important that

It is all the more important that we stay united if the radical conservatives take over and press their anti-union, anti-worker agenda.

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And here at Local 1-2 we have had some of our own successes in setting things right for our Brothers and Sisters after some long years of labor to achieve these victories. One notable achievement, and this has plagued Utility Workers across New York State, is the lack of recognition of the role we play in keeping our friends and neighbors in heat and light when disaster strikes. While we still have not been granted "First Responder" status by State law, we now have some legal protection in the dangerous jobs that many of us perform. (As a side note, as another September 11 has passed, it was the Brothers and Sisters of Local 1-2 who put this city back in order in record time 15 years ago, and yes hundreds of us who worked in Lower Manhattan and on that awful Pile, have become sickened and died from that work). It is now a Felony in New York State to assault a Utility Worker who is on the job. That recognition alone took years of hard work in the political trenches.

Local 1-2 also negotiated a new CBA with our largest employer, Con Edison, a company that continues to try to take from us rather than give. And our Unit at the New York Power Authority, after almost a decade of Albany honchos playing cat-and-mouse with us, finally got a new contract.

It has been another fruitful year for Local 1-2; and on behalf of the Officers and Executive Board of the Union, I wish all of you and your families a warm, wonderful, happy Holiday Season and New Year! And remember: The Boss is Not Your Friend.



A MESSAGE FROM OUR VICE PRESIDENT

JAMES SHILLITTO

Brothers and Sisters. As you know, over the past several months we were in protracted Contract negotiations with Con Edison, before reaching an agreement which you ratified. And over at the New York Power Authority, our Members there ratified a contract retroactive to 2009 which will be in effect until 2019. Talk about foot-dragging by NYPA.

Just as the sausage maker advises that you really do not want to know how the sausage gets made, sometimes you do not want to see how a new Contract gets hammered out. At their end stages Contract negotiations are brutal, round-the-clock, maddening, life-sucking days and nights of combat. Negotiations are not for the faint of heart. And I am here to tell you that without a Strike Authorization from you, the Members, we still wouldn't have a contract with Con Ed. (NYPA is, technically, an agency of the State of New York and our members there are prohibited by law from striking. That's why it takes so long to get a contract with them.)

This time with Con Ed, we had a lot going for us. Con Ed watched our Brothers and Sisters at Verizon take on that behemoth and beat them after five weeks on Strike. Not much-loved by the public to begin with, Con Ed was very sensitive to labor disruption this year. Partially, Verizon and the federal government's intervention in that Strike loomed over them, but more importantly, Con Ed is still bruised and battered from the 2012 Lockout. Do not underestimate how much damage we did to Management's collective soul from our actions then. It is not likely they'll try to break our Union ever again.

And it was all because of you, the Members, who stood behind President Slevin and me, as we sat down with Management in June. Also, we have to thank the Federal Conciliation and Mediation Service (FMCS) for getting Con Ed back on track after they shot themselves in the foot and tried to rescind the agreement we reached as the 2012 Contract expired. That's right. The Bosses shook our hands and then woke up the next morning and said they made a mistake. Let me correct that: The Bosses didn't say they made a mistake. They just tried to slip something into the 100+ page Memorandum of Agreement which was far different from the last item on which they had agreed.

By then President Slevin had had enough of Management's mealy-mouthed, glad-handing backstabbing and walked out. Brothers and Sisters, we were a hair's breadth from a Strike. The talks broke down, Slevin called their bluff and was ready to lead all of us into the street. All the while Management was under orders NOT to provoke a Strike. Con Ed's negotiating team, which included about three-dozen suits in all, was sweating bullets and asked the FMCS for help.

We had a breakthrough shortly after and we were able to bring you an agreement. We think it is a decent agreement. But nothing's perfect. As long as Members of Local 1-2 stand together, there is nothing we cannot accomplish.

As for the NYPA shenanigans, after years of effort at hitting an ever-moving target, we finally shamed them into action. It was wrong of NYPA but we never let up. And we were able to bring a decent package to our NYPA Members.

These were just two high-profile battles, but believe me, Management never rests in trying to get around our agreements, never misses a chance to try to penalize you and never loses sight of their bottom-line. If they can nickel-and-dime us, they get a big bonus. I can tell you for a fact, Con Ed did not reach the regressive goals it had set out to impose on Local 1-2. They failed on every count, by their own admission.

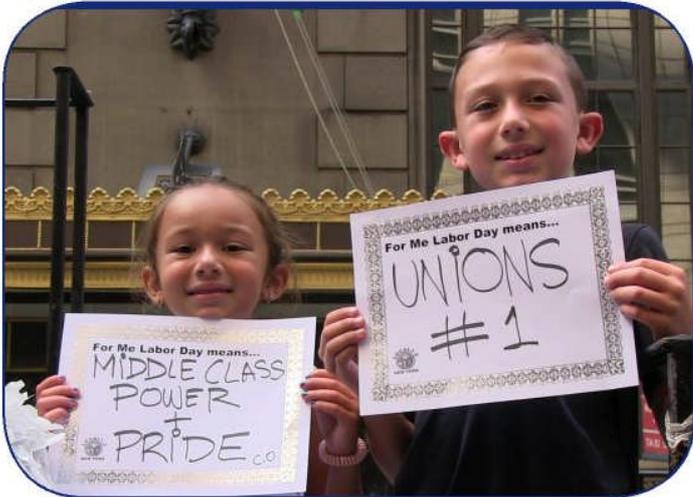
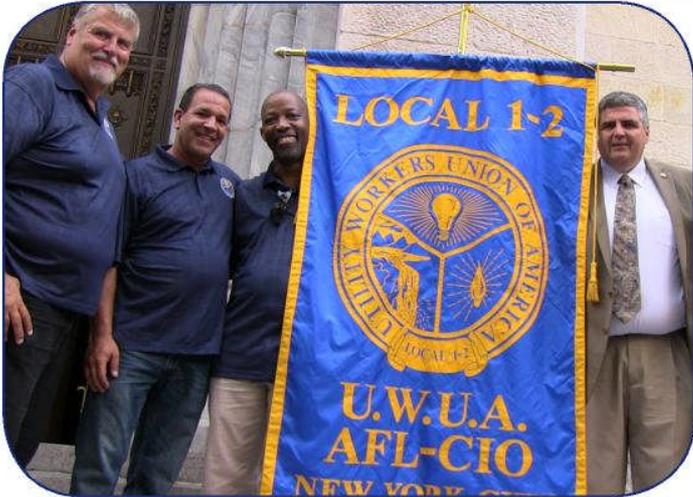
Don't forget to Vote in November – and to vote for the candidates who have the interests of working people and their unions in their hearts and minds. Don't fall for any sweet-talk or insults coming from a "reality" TV show celebrity. He is with the Bosses who think that your wages are too high, even that the minimum wage is too high.

Never forget: Your Boss Is Not Your Friend. And always, always remember that Apathy is Lethal. Local 1-2 is your Union - get involved!

Local 1-2 Celebrates Labor at the Parade



Local 1-2 Celebrates Labor at the Parade



NOTICE OF NOMINATIONS AND ELECTION ELECTION BOARD

UTILITY WORKERS UNION of AMERICA, AFL-CIO LOCAL 1-2

PLEASE TAKE NOTICE that, in accordance with Article VII, Section 2 of the By-Laws of Utility Workers Union of America, AFL-CIO, Local 1-2 ("UWUA Local 1-2"), the election of the UWUA Local 1-2 Election Board shall be held on November 15, 2016, at the times and place stated below.

NOTICE OF NOMINATIONS

PLEASE TAKE FURTHER NOTICE that, effective immediately, nominations are open for all twenty (20) positions on the UWUA Local 1-2 Election Board.

Nominations will be accepted through and including 5 PM EDT on Monday, October 31, 2016, in writing, either delivered in person at the Manhattan office of **UWUA Local 1-2, 5 West 37th Street, 7th Floor, New York, NY 10018**, or sent by mail to Secretary-Treasurer John Capra at the same address. Nominations may be delivered in person between the hours of 9 AM and 5 PM, Monday through Friday, inclusive, during that period. **No nomination shall be considered timely if it is received by UWUA Local 1-2 at the above address, in person, by mail or by any other means, after 5 PM on October 31, 2016.**

You may nominate yourself or any other eligible member or members in good standing of the Local. **IT IS ABSOLUTELY NECESSARY THAT THE NOMINATIONS FORM SHALL INCLUDE THE SIGNATURE AND EMPLOYEE IDENTIFICATION NUMBER OF THE PERSON OR PERSONS NOMINATED, SIGNIFYING THAT THE NOMINEE OR NOMINEES ACCEPT NOMINATION.** Be sure to include the names of the nominee or nominees as they should appear on the ballot, and also provide their addresses, home and work telephone numbers and private email address (DO NOT USE YOUR WORK EMAIL ADDRESS).

You are responsible to submit, upon request, proof of nomination, including proof of delivery of the nomination paper(s). Therefore, mail should be sent to Secretary-Treasurer John Capra at the above-stated address, by registered or certified mail, return receipt requested. If you deliver a nomination in person, please make sure you demand and receive a receipt for it.

Please note that no member of the Election Board is permitted to be a nominee for office.

Slate nominations and voting will be permitted. Twenty nominated members will constitute a complete slate; and only a complete slate will receive a "slate box" for voting purposes. If you nominate members to run on a slate, your nomination must express that clearly; and all 20 members nominated must sign that they wish to run on that slate. Write the name of the slate clearly and indicate the order in which the nominees should be listed on the slate. If a slate name is not given, the nominees will not be listed as a slate. If you do not designate any particular order in which the nominees are to be listed, they will be listed in alphabetical order (by last name). No form of "ticket" or other grouping will be permitted other than complete slates.

Slates will be listed on the ballot prior to individual nominations. All individual nominees (i.e., those who are not included on a complete slate) will be listed in alphabetical order, by last name, on

the ballot. If more than one slate is nominated, there will be a drawing at the UWUA Local 1-2 office (at the address stated above) on November 3, 2016, at 5:00 PM EDT to determine the order of placement on the ballot. Interested members in good standing, including nominees, are invited to attend and observe.

There is a nomination form on the following page which is provided for your guidance.

NOTICE OF ELECTION

The election of the Election Board (20 positions) shall take place by secret ballot on November 15, 2016, between 9:00 AM and 9:00 PM (ALL DAY VOTE) at the Church Hall of St. Eleftherios, 359 West 24th Street, New York, NY. The election will be conducted and supervised by Global Election Services. Please bring your Union Card to expedite voting. The ballots will be counted immediately after the close of the voting period. Nominees and/or slate representatives may be present to observe; provided, however, that representatives of Global Election Services are authorized to limit the number of observers at any one time, in a reasonable manner, to maintain order and to avoid crowding. All observers MUST be members in good standing of UWUA Local 1-2.

The twenty (20) candidates who receive the highest number of votes, either as part of a permitted slate or individually, will be declared members of the Election Board; provided however that no more than four (4) Election Board members may be from the same department of the same employer. The Election Board will, together with the duly designated Impartial Administrator, conduct and supervise the 2017 Election of Officers of UWUA Local 1-2.

Fraternally,
JOHN CAPRA
Secretary-Treasurer

**UTILITY WORKERS UNION OF AMERICA LOCAL 1-2, AFL-CIO
NOMINATIONS FORM**

A. The undersigned _____ hereby nominates the
(Print Name)

member or members listed below as candidate(s) for the Election Board for the 2017 Election of Officers:

Name or Names of Nominee(s) (Please Print)	Address and Phone Numbers (Please Print)	Email Address (Not Work) (Please Print)
---	---	--

- 1.
- 2.
- 3.

(If more space is needed use separate sheet or sheets of paper)

B. (Fill in only if applicable)

The nominee or nominees are hereby nominated to run on the 20-member slate known as:

. If this slate is ruled inappropriate for any reason, the nominee(s) shall continue as an individual candidate or candidates.

C. (To be filled out by person making the nomination(s) only:)

Signature of Nominator: _____

Date signed: _____

Employee or Union I.D. of Nominator: _____

D. **(To be filled out by Nominee(s) only.)**

I _____ (Print Name) hereby accept the nomination to run for member of the Election Board for the 2017 Election of Officers of Local 1-2, UWUA. If I have been nominated to run on a slate, I accept nomination as a member of that slate. If not nominated as part of a valid slate, I understand that I will run individually.

Signature of Nominee (Candidate): _____

Date signed: _____

Employee/Union I.D. of Nominee (Candidate): _____

(For more than one Nominee (Candidate), repeat part D for each)

Our Family BX/West Picnic



Our Family, Local 1-2 BX/West Picnic



9/11 Expands Health Coverage

Zadroga Act Reauthorization

After a long fought battle by the labor movement, 9/11 veterans, and political allies, the James Zadroga 9/11 Health and Compensation was reauthorized by Congress in December 2015. The reauthorization extended the World Trade Center Health Program through 2090, allocated an additional \$4.6 billion to the September 11th Victim Compensation Fund (bringing the total allocation to over \$7 billion), and extended the deadline to file a claim for compensation to December 18, 2020. Since then, the VCF has paid over \$1.8 billion compensation to claimants.

The World Trade Center Health Registry estimates over 400,000 people were exposed to toxic dust and debris on and in the months after 9/11. Unfortunately, only about 80,000 people, or 20%, are currently receiving free medical monitoring, treatment, and medication through the World Trade Center Health Program. This enormous disparity is due in large part to lack of knowledge about the available benefits.

Contrary to popular belief these benefits are not limited to first responders or those who worked at the World Trade Center site.

Eligible claimants include those who:

- Worked or volunteered to provide rescue, recovery, demolition, debris removal, and support services related to the 9/11 attacks in Lower Manhattan (south of Canal Street), Ground Zero, Fresh Kills Landfill, the Chief Medical Examiner's office, on barges and trucks that moved debris, or garages where emergency vehicles were cleaned
- Lived, worked, or attended school or day care in Lower Manhattan (south of Houston Street) and any block in Brooklyn within 1 ½ miles of Ground Zero
- Were directly exposed to the dust cloud within the disaster area

If you or anyone who know, fulfill the above criteria and are suffering from a condition related to exposure on and in the months after 9/11: you must enroll now. In general, claimants must register for compensation within two years of diagnosis.

COPD and Acute Traumatic Injury Added to WTC Health Program List of Covered Conditions

Chronic obstructive pulmonary disorder or "COPD" is an umbrella term for progressive lung diseases including emphysema, chronic bronchitis, irreversible asthma, and some forms of

9/11 Expands Health Coverage

bronchiectasis. The condition is characterized by increased breathlessness and coughing. It is the third-leading cause of death in the United States of America. On July 5, 2016, the World Trade Center Health Program ruled that COPD be added to its list of covered conditions. Prior, the program only covered preexisting COPD which was exacerbated by 9/11 exposure. Health Program Administrator Dr. John Howard noted that input from an unidentified union was taken into account in making his decision.

The Health Program also added WTC-related acute traumatic injury, which is characterized by physical damage to a person's body caused by a one-time exposure to hazards or adverse conditions. Examples include eye injuries, burns, head trauma, fractures, tendon tears, complex sprains and other injuries. In order to be eligible for coverage, the victim must have received medical treatment prior to September 11, 2003.

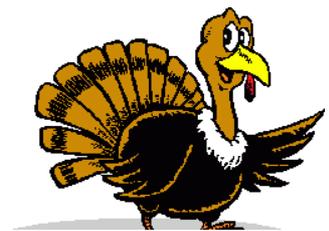
The VCF is currently reviewing the Health Program's ruling for its effect on compensation. Under the Zadroga Act, only those conditions included on the Health Program's list are eligible for compensation. Other conditions on the Health Program's list include cancers such as non-melanoma skin, prostate, lymphoma, melanoma, thyroid, breast, lung, kidney, and colon; aerodigestive disorders such as asthma, chronic cough syndrome, chronic laryngitis, chronic rhinosinusitis, reactive airways dysfunction syndrome (RADS), GERD (persistent heartburn), and sleep apnea exacerbated by or related to another qualified condition; and psychological conditions such as anxiety, depression, PTSD, and substance abuse.

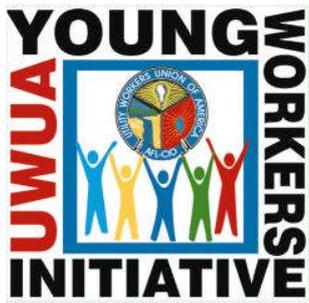
New Special Master of September 11th Victim Compensation Fund

On July 21, 2016, Sheila Birnbaum announced that she would be stepping down as Special Master after serving for five years. Attorney General Loretta E. Lynch announced Rupa Bhattacharyya would be Birnbaum's replacement. While Birnbaum's background is in private tort defense, Bhattacharyya is a Department of Justice veteran. Bhattacharyya previously served as Director of the Justice Department's Constitutional and Specialized Tort Litigation Section in the Civil Division's Tort Branch. In that capacity, she oversaw aspects of the Vaccine Injury Compensation Program and Radiation Exposure Compensation Act program. Additionally, Bhattacharyya served as an informal advisor to the 9/11 VCF and as formal advisor to the recently created U.S. Victims of State Sponsored Terrorism Fund.

A Publication of Pitta Giblin & Balone LLP

Come to the Membership Meeting, November 15 for a chance to take home a gift card for a Thanksgiving Turkey for you and yours. Get the Holiday Season off to a great start. Gobble, Gobble!





Volunteers Needed!!

Bed-Stuy Mobile Market

Help distribute thousands of pounds of fresh fruits and vegetables to some of 500 families!!

Date: Saturday, December 3rd, 2016
(Located in Brooklyn, NY)

Time: 8:45 AM- 12 noon

There are limited spots... So please email, text/call Sharon Griffith to confirm you attending.

[Email: Sharon.Griffith@uwua1-2.org](mailto:Sharon.Griffith@uwua1-2.org) Cell: 646-520-7149



Christmas Gifts for Rosary Hill 55th Anniversary 1961 - 2016

Co-Chairperson

Walter Klinke
Ed Nicholson
Diane Miskiewicz
Mark Pasquale

For 2016, we'd like to outline what **ROSARY HILL** is about as a reminder to our old friends and an introduction to our new ones. **ROSARY HILL** serves incurable cancer patients of all races and creeds. They do not accept payment from the patients or their families but instead are supported solely by the expression of God's love through the gifts of individuals. See one of

the

individuals listed below to make a donation that will surely make you feel good this Holiday Season.

Please make your checks payable to ROSARY HILL

**BRIARCLIFF &
GREENBURG:
EASTVIEW:**

Neal Sullivan
Mike Galantich, Bob Cantalupo
Pete Acocella, Jim Keenan, Jim Pape,
Jimmy Martin, Tom Cuccia, Kevin Gilleo
Bill Bleichner, Michael Stec, Chris Katzman, Jim Keenan
Jane Solnick, Rich Smith, Diane Miskiewicz, Karen Tubman, Chris Solomou
Joe Shannon, Maria Corea Gray

RYE / 511:

Kevin Donaghey, Elisa Cantilena
Peter Pastorini, Jim Croughan

RYE SERVICE CTR:

Seth Klescht, Cathy O'Keefe, John Ryan,

VAN NEST:

Chris Solomou

ASTORIA

HIGH LINE:

Eric Dechent

ELECTRIC BUREAU:

Tom Brogan

SUBSTATION OPER:

Art Melagrano, Richard Nasco

DISTRIBUTION #9:

Ed Bendlin Jr.

YONKERS:

Pete Tsapatsaris

RETIREEES CLUB

Ed Bendlin, Warren Williams, Dom Ragno, Frank Canpana,
Anita Smith, Margie Lauro, Bob Lauro, John Marucci, Rich Roth, Jim
Paul Giarraputo

Broughton

UNION OFFICE:

Jim Slevin, Lisa Vella

BENEFACTORS:

B.J. Harrington, Friendly Sons of St. Patrick, Jack Quealy

Please submit your donation by Friday, **December 16, 2016**. We will meet between 8:00 a.m. and 10:30 a.m. on Tuesday, **December 20, 2016** at the Union Office, 5 West Cross St., Hawthorne (next to the Post Office, 2nd floor). The phone number there is 914-747-0309 if anyone needs to check in on the morning of the 22th.

With Holiday Blessings,

Walter, Ed, Diane, Mark

Shop Stewards Training



Shop Stewards are the Union's first line of defense for our Brothers and Sisters in the workplace. It is vital to the life of Local 1-2 that your Stewards have training in how to represent you on the job. They have to be familiar with your contracts, your grievance procedures, and with each and every person in their shop. This is why Local 1-2 has stepped up its Steward Training so that we have an educated Brother or Sister on the shop floor to prevent the Bosses from overstepping their bounds. Congratulations to the newest class of Stewards!



Brothers and Sisters Shop Stewards Training Available

Upcoming Dates are:

Saturday, October 15, 2016

Westchester / Putnam Central Labor Body 595 West Hartsdale Ave. White Plains, NY

Saturday, November 19, 2016

20 Medford Ave / Suite 105 Patchogue, NY

Seating is Limited

Given on a first come first serve basis

**Call the Union Hall (212) 575-4400
to sign up and reserve your place.**



Villa Veritas Foundation, Inc.

Annual Dinner Dance

We are Proud to Honor

Sister Mary Ann Cyrnik and Sister Peggy Murphy

For Their Work in the Field of Addiction

&

Join Us in Celebrating the Life of

Jim Cusack

Friday, October 21, 2016

Hors d'oeuvres at 7:00 pm ~ Dinner at 8:00 pm

Terrace on the Park in Flushing Meadows Park

Queens, NY 11368

Journal, Ticket and Table Order Form

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone #: _____ E-mail: _____

DINNER DANCE TICKETS \$100.00 PER PERSON

Gold Page:	\$ 1000.00
Silver Page:	\$ 500.00
Bronze Page:	\$ 250.00
Full Page:	\$ 175.00
Half Page:	\$ 100.00
Quarter Page:	\$ 50.00
Booster	\$ 1.00

Checks payable to:

Villa Veritas Foundation, Inc.
 PO Box 610, 5 Ridgeview Rd.
 Kerhonkson, NY 12446
 Attn: Business Office

Artwork Deadline: September 21, 2016

Attach camera-ready art to this form or e-mail: kenvilla@aol.com

To pay by credit card or for more information, contact Ken Lavery or the Business Office at (845)626-3555 or email: events@villaveritas.org

AD COPY:

Local 1-2 Scholarship Awards



Local 1-2 is proud to be able to foster the educations of the Sons and Daughters of our Union Brothers and Sisters. We do this because education is the best pathway to better lives, better citizens and an informed populace.

<i>Tiona Belgrove</i>	<i>Lincoln University of Pennsylvania</i>
<i>Autumn Byfield</i>	<i>Rutgers University</i>
<i>Francesca Carbonara</i>	<i>Suffolk County Community College</i>
<i>Tara Cassidy</i>	<i>Adelphi University</i>
<i>Thomas Col</i>	<i>SUNY Albany</i>
<i>Courtney Dropp</i>	<i>SUNY Fredonia</i>
<i>Lauren Faleri</i>	<i>Sierra College</i>
<i>Nicole Faleri</i>	<i>St. Thomas Aquinas</i>
<i>Ashley Gallagher</i>	<i>Penn State University</i>
<i>Jonathon Greenlinger</i>	<i>College of Staten Island</i>
<i>Nicolette Johnston</i>	<i>St. John's University</i>
<i>Christopher Lynch</i>	<i>Rowan University</i>
<i>Amanda Mott</i>	<i>SUNY New Paltz</i>
<i>Tiffany Pacheco</i>	<i>Queensborough Community College</i>
<i>Justin Paura</i>	<i>Syracuse University</i>
<i>Christopher Silveri</i>	<i>Baruch University</i>
<i>Patrick Sullivan</i>	<i>Westchester Community College</i>

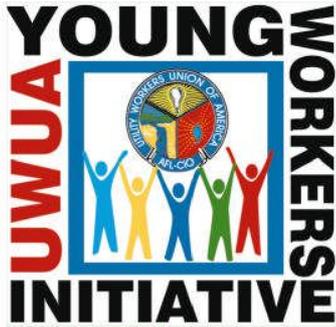


**Here's one more thing
union families can share.**

Save on education expenses with Union Plus. The rising cost of higher education can be a real barrier to union families who want the best for their kids. Union Plus offers annual scholarship awards, discounts on college test prep courses and college counseling, plus grants to help erase college loan debt. Don't let money complicate your family's college goals. Turn to Union Plus for help.



Save the Union Way at UnionPlus.org/Education



Walkers Needed!!

Join Local 1-2 as we participate in the Strides Against Breast Cancer!!

Lets walk with them, so they'll never walk alone...

Date: Sunday, October 16th, 2016

Meet Up Location: 72nd Street & Madison Ave
(The walk starts on 72nd Street & 5th Ave)

Time: 7:45 am

To make donations, please visit:

<http://main.acsevents.org/goto/Uwualocal1-2>

Any questions please email, text/call Sharon Griffith

Email: Sharon.Griffith@uwua1-2.org Cell: 646-520-7149



Brooklyn Local 1-2 Workers



Are Sponsoring

Holiday Helping Hands to All Local 1-2 Members

The Second Year of a Helping Tradition

The Holiday Season should be a time of joy and celebration for you and your loved ones. Yet, we all know hard times can strike us without warning, especially during the Holidays. We Local 1-2 Members who work in Brooklyn want you to know that we will be here for you. So, our pledge this Holiday Season is to sponsor one family of a struggling Union Brother or Sister - wherever they work, and regardless of the Company they work for - and extend our helping hands to them. We are now in our second year of this annual tradition. Whether it is an accident, sudden illness, or the long-term disability of you or a loved one, we want to Bring Joy to you and yours. So, we ask you, our Brothers and Sisters, if you know of someone in the Local 1-2 Family who is down on their luck, let us know.

If you need assistance for yourself or a fellow Member please write a letter detailing the Member's circumstances and email it to fmorales01@manhattan.edu.

We will choose one Family to be Sponsored.

All entries must be submitted by December 1, 2015.

We want you to know if one Member struggles, we all do...

Have a Blessed Holiday Season

ASSETS

	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Eliminations	Total
Current assets:							
Cash and cash equivalents:							
Cash	\$ (345,330)	\$ -	\$ 12,641	\$ 1,441,693	\$ 18,686	\$ -	\$ 1,127,690
Cash equivalents	-	659,748	-	-	-	-	659,748
Total cash and cash equivalents	(345,330)	659,748	12,641	1,441,693	18,686	-	1,787,438
Receivables:							
Dues	76,114	-	-	84,091	-	-	160,205
Interest	-	3,196	-	-	-	-	3,196
Due from other funds	-	482,263	-	-	-	(482,263)	-
Other	24,644	-	-	-	-	-	24,644
Total receivables	100,758	485,459	-	84,091	-	(482,263)	188,045
Prepaid expenses	90,367	-	-	-	-	-	90,367
Total current assets	(154,205)	1,145,207	12,641	1,525,784	18,686	(482,263)	2,065,850
Non-current assets:							
Long-term investments	35,810	808,738	-	-	-	-	844,548
Security deposits	38,947	-	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	18,722	-	-	-	-	-	18,722
Total non-current assets	93,479	808,738	-	-	-	-	902,217
Total assets	\$ (60,726)	\$ 1,953,945	\$ 12,641	\$ 1,525,784	\$ 18,686	\$ (482,263)	\$ 2,968,067

	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Eliminations	Total
LIABILITIES AND NET ASSETS							
Current liabilities:							
Accounts payable and accrued expenses	\$ 117,045	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 117,045
Pension payable	480,457	-	-	-	-	-	480,457
Liability for supplemental pension plan - current portion	22,600	-	-	-	-	-	22,600
Note payable - National Union - current portion	-	-	-	-	-	-	-
Due to other funds	482,263	-	-	-	-	(482,263)	-
Total current liabilities	1,102,365	-	-	-	-	(482,263)	620,102
Non-current liabilities:							
Liability for supplemental pension plan - non-current portion	158,885	-	-	-	-	-	158,885
Liability for deferred compensation plan	-	-	-	-	-	-	-
Total non-current liabilities	158,885	-	-	-	-	-	158,885
Total liabilities	1,261,250	-	-	-	-	(482,263)	778,987
Unrestricted net assets	(1,321,976)	1,953,945	12,641	1,525,784	18,686	-	2,189,080
Total liabilities and net assets	\$ (60,726)	\$ 1,953,945	\$ 12,641	\$ 1,525,784	\$ 18,686	\$ (482,263)	\$ 2,988,067

Three Months

Six Months

	Three Months				Six Months							
	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Total	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Total
Revenue:												
Dues and initiation fees	\$ 2,095,448	\$ -	\$ -	\$ 183,979	\$ 910	\$ 2,280,337	\$ 4,160,794	\$ -	\$ -	\$ 439,154	\$ 1,085	\$ 4,601,033
Interest and dividends	885	5,978	-	-	-	6,863	1,153	8,765	-	-	-	9,918
Other	2,169	-	455	-	-	2,624	17,084	-	2,695	-	-	19,779
Total revenue	2,098,502	5,978	455	183,979	910	2,289,824	4,179,031	8,765	2,695	439,154	1,085	4,630,730
Expenses:												
Program services - member services	1,855,967	910	-	-	-	1,856,877	3,357,939	1,818	800	-	-	3,360,557
Supporting activities - management and general	463,991	228	-	-	-	464,219	839,485	454	200	-	-	840,139
Total expenses	2,319,958	1,138	-	-	-	2,321,096	4,197,424	2,272	1,000	-	-	4,200,696
Change in net assets	(221,456)	4,840	455	183,979	910	(31,272)	(18,393)	6,493	1,695	439,154	1,085	430,034
Unrestricted net assets:												
Beginning of period							(1,303,563)	1,947,452	10,946	1,086,630	17,601	1,758,046
End of period							\$ (1,321,976)	\$ 1,953,945	\$ 12,641	\$ 1,525,784	\$ 18,686	\$ 2,189,080

	Three Months					Six Months							
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Total	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Total
Salaries	\$ 744,640	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 744,640	\$ 1,378,055	\$ -	\$ -	\$ -	\$ -	\$ 1,378,055
Payroll taxes	51,292	-	-	-	-	-	51,292	104,681	-	-	-	-	104,681
Employee benefits	271,717	-	-	-	-	-	271,717	343,793	-	-	-	-	343,793
Business agents' expenses	42,640	-	-	-	-	-	42,640	82,000	-	-	-	-	82,000
Lost time wages	12,477	-	-	-	-	-	12,477	18,068	-	-	-	-	18,068
Executive board and other allowances	31,911	-	-	-	-	-	31,911	68,991	-	-	-	-	68,991
Per capita taxes:													
National union	554,086	-	-	-	-	-	554,086	1,106,732	-	-	-	-	1,106,732
Other	11,490	-	-	-	-	-	11,490	21,110	-	-	-	-	21,110
Automobile expenses	34,069	-	-	-	-	-	34,069	68,403	-	-	-	-	68,403
Meetings, conferences and negotiations, net of reimbursements	56,929	-	-	-	-	-	56,929	69,015	-	-	-	-	69,015
Education, books and publications	5,515	-	-	-	-	-	5,515	11,162	-	-	-	-	11,162
Contributions, gifts and awards	42,848	-	-	-	-	-	42,848	56,773	1,000	-	-	-	57,773
Rent and utilities	113,065	-	-	-	-	-	113,065	190,758	-	-	-	-	190,758
Insurance	23,308	-	-	-	-	-	23,308	81,878	-	-	-	-	81,878
Repairs and maintenance	53,323	-	-	-	-	-	53,323	76,484	-	-	-	-	76,484
Computer expenses	5,170	-	-	-	-	-	5,170	5,170	-	-	-	-	5,170
Printing and postage	46,441	-	-	-	-	-	46,441	84,343	-	-	-	-	84,343
Telephone	17,251	-	-	-	-	-	17,251	23,575	-	-	-	-	23,575
Office supplies and expenses	5,623	-	-	-	-	-	5,623	7,618	-	-	-	-	7,618
Equipment rental	8,686	-	-	-	-	-	8,686	19,143	-	-	-	-	19,143
Depreciation and amortization	3,000	-	-	-	-	-	3,000	6,000	-	-	-	-	6,000
Professional fees:													
Legal	69,375	-	-	-	-	-	69,375	151,786	-	-	-	-	151,786
Accounting and audit	38,333	-	-	-	-	-	38,333	65,000	-	-	-	-	65,000
Arbitration	5,142	-	-	-	-	-	5,142	22,042	-	-	-	-	22,042
Lobbying	9,150	-	-	-	-	-	9,150	18,200	-	-	-	-	18,200
Other	46,337	-	-	-	-	-	46,337	89,323	-	-	-	-	89,323
Legal settlement	-	-	-	-	-	-	-	5,223	-	-	-	-	5,223
Investment expenses	-	1,138	-	-	-	-	1,138	-	2,272	-	-	-	2,272
Election expenses	10,500	-	-	-	-	-	10,500	10,500	-	-	-	-	10,500
Other	5,640	-	-	-	-	-	5,640	11,598	-	-	-	-	11,598
Total expenses	\$ 2,319,958	\$ 1,138	\$ -	\$ -	\$ -	\$ -	\$ 2,321,096	\$ 4,197,424	\$ 2,272	\$ 1,000	\$ -	\$ -	\$ 4,200,696

Local 1-2 Membership Meeting





UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO

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UNION MEETING



LOCAL 1-2

UTILITY WORKERS UNION OF AMERICA, A.F.L.-C.I.O.

MEMBERSHIP MEETING

PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES

225 WEST 24TH STREET, NEW YORK, NY

(BETWEEN 7TH & 8TH AVENUES)

DATE: TUESDAY, NOVEMBER 15, 2016

TIME: 6:15 P.M.

ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD

ELECTION BOARD ELECTION
ALL DAY VOTE See Pages 7-9

IT'S IMPORTANT

Fraternally,

John Capra
Secretary-Treasurer

