

The Record

LOCAL 1-2

50 Years a Utility Worker Harry J. Farrell A Giant for Local 1-2



Notice of Nomination and Election of Election Board - See Pages 5-6



The Record

Utility Worker Union of America,
AFL-CIO, Local 1-2

Harry J. Farrell (on leave)
President

James Slevin
Acting President

John Capra
Secretary-Treasurer

Senior Business Agents
Robert Stahl
James Shillitto

Business Agents
Paul Albano
Bruce Farina
Vincent Kyne
John MacNeill
Dominic Marzullo
Anthony Pedagna
Darryl Taylor
Anthony Vallone
Lisa Vella

Financial Observers
Michael Crispino
Shawn James
Milagros Valentin-Grantham

Executive Board
Chairman - Richard McNally
Secretary - Donald Weidmann

James Bambina	Norman Russell
Paul Caminiti	Raymond Sherwood
Joseph Caradonna	William Smith
Vito Carbonara	James Spry
William Connolly	John Stadtmuller
Dorothy Curry	Rocco Talarico
Larry Dwyer	Justo Vega
Emilio Frederick	Richard Velocci
Christopher Katzmann	Marc Vingelli
Linda Lesnewski	Frank Vivola
Thomas Martin	Robert Vuono
Joseph Mussillo	Jean Washington
Thomas Zummo	

Editor
James Slevin

**Your Views
And Comments
Are Welcome**

THE RECORD LOCAL 1-2

Vol. LXI, No. 531
NOVEMBER 2013

United We Stand

A Song by Smokey Dymny©Smokey Dymny 2006

There's problems in the country, the economy's not for all
We're blaming the politicians, but it ain't them at all.
We've got to get together, we can do it all,
For united we stand; divided we fall.
For united we stand; divided we fall.

They've been raising our taxes for mor'n a hundred years,
Workers and children dyin'- parents shedding tears.
We can stop their bloody rip offs, well, we can do it all,
For united we stand; divided we fall.
For united we stand; divided we fall.

There's problems with our forests, our garbage and the air,
Corporations say they're green now, politicians that they care
But only you & I can set them straight, we can do it all....
For united we stand; divided we fall.
For united we stand; divided we fall.

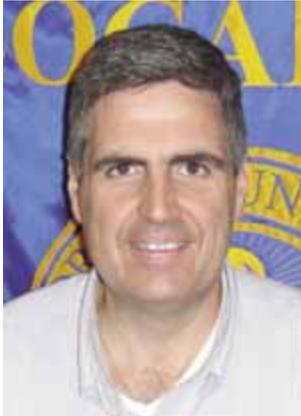
We've got too much unemployment, folks livin' on the streets,
Families at the food banks; they can't afford to eat.
We need income redistribution, we can do it all, For....
For united we stand; divided we fall.
For united we stand; divided we fall.

Unions are getting shafted, lots of them back down,
Time to forge some solidarity, bring the bosses down,
No more separate unions, all for one and one for all, For....
For united we stand; divided we fall.
For united we stand; divided we fall.

No more separate unions, all for one and one for all,
For united we stand; divided we fall.
For united we stand; divided we fall.

FROM THE DESK OF

JAMES SLEVIN - ACTING PRESIDENT, LOCAL 1-2



The only constant in the universe is change. As all of you know, Harry Farrell is on medical leave thrusting change on our Local. Our By-Laws recognize this constant and I now ask you to support Local 1-2 as I take over Harry's duties as Acting President.

One thing I can promise you is that Local 1-2 will continue to fight in every workplace for our Brothers and Sisters every day.

In this issue, you will see the notice for the Nominations and Election of members to a new Election Board which will set the date for new election of Officers and an Executive Board sometime in 2014.

In the meantime, we all have a lot of work to do. Because the Local is undergoing change does not mean that our employers are going to allow us any breathing room. If anything, they might think that we are busy with our internal changes and try to take advantage of it. We can't and won't let up because the Bosses don't let up. Whether it's a grievance or arbitration or Rank and File meeting, there are always Union matters to be taken care of.

One step was for you to approve Senior Business Agent John Capra as our new Secretary-Treasurer because of Lucia Pagano's retirement.

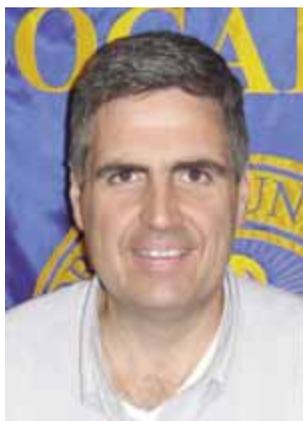
This is just one example of the changes that are coming to our Local, certainly not the last. I do pledge to each of you that I will carry out my duties to the best of my ability. And if you do not know me personally, know one thing: the Bosses

are not my friends and they never will be. I will do all in my power to get the best I can in the workplace for you, despite people like Kevin Burke at Con Edison or its miserable Medical Department.

In this Record, we also include some timely material on workers' compensation and medical matters provided to us by friends of the Local in both disciplines. It is critical information that every Member should keep in mind.

Because right now, Con Edison, our largest employer, has a Medical Department that is running amok. Do not trust one thing they do or say or ask you to do. Yes, they have some rights as employers but what the Medical Department and its director Dr. Michelle Alexander are doing is NOT for your benefit or your continued health.(con't)...

**FROM THE DESK OF(con't)
JAMES SLEVIN - ACTING PRESIDENT, LOCAL 1-2**



Under the guise of “occupational health” they are making arbitrary and capricious decisions not based in good medicine, but based on using it as alternate way to get rid of you.

Whether it is a matter of CDL accreditation or sleep apnea or a chronic medical condition, think very carefully before you divulge any information to Con Ed medical. A question as seemingly benign as “How are you sleeping?” could become a nightmare

for you and your family. You have to tell them the truth, but you don’t have to volunteer information to them.

One tip, especially if you have a CDL or some other credential that is governed by State and federal guidelines and standards, see your own physician two-months prior to any Con Ed required visit to Medical.

If there is something that you need to address medically, this time period provides you with a cushion and evidence of your health, before Dr. Alexander and her team look for a way to put you on C6.

In the coming weeks and months, Local 1-2 will be having a lot more to say about Con Ed Medical and some of the evidence that it is not

looking after the health of the workers, but is just helping out management’s mission to reduce the number of Local 1-2 workers. You are likely to be disturbed when we are able to present to you the true extent of what they deem “medical” (unless, of course, you have already experienced it yourself).

Stay tuned.

Since this is the last meeting of the year, on behalf of myself, Harry, Local 1-2 and its officers, I want to wish all of my Brothers and Sisters a safe Thanksgiving and a prosperous and healthy Holiday season and New Year. Before then: Come to the Membership Meeting! APATHY IS LETHAL!

**CONGRATULATIONS TO OUR
2013 SCHOLARSHIP RECIPIENTS**

Henry Arroyo
Ashanti Blackman
Anthony Brennan
Bryan Brown
Stephen Bub
Jacquelyn Buttino
Marisa Colancino
Robert Diamond

Alex Egglinger
Dana Estrella
Michael Fink
Ryan Gertzki
Jasmine Gomez
Nicholas LeBright
Taylor LeBright
O’Londi LeGrand

Paul Mott
Joseph Muccio III
Laura Polirer
Stephanie Salomon
Danielle Sedillo
Aliyah Singleton
Nicole Vuono

ELECTION BOARD NOTICE

NOTICE OF NOMINATIONS AND ELECTION ELECTION BOARD

UTILITY WORKERS UNION of AMERICA, AFL-CIO LOCAL 1-2

PLEASE TAKE NOTICE that, in accordance with Article VII, Section 2 of the By-Laws of Utility Workers Union of America, AFL-CIO, Local 1-2 ("UWUA Local 1-2"), the election of the UWUA Local 1-2 Election Board shall be held on November 14, 2013, at the times and place stated below.

NOTICE OF NOMINATIONS

PLEASE TAKE FURTHER NOTICE that, effective immediately, nominations are open for all twenty (20) positions on the UWUA Local 1-2 Election Board.

Nominations will be accepted through and including 5 PM EDT on Wednesday, October 30, 2013, in writing, either delivered in person at the Manhattan office of **UWUA Local 1-2, 5 West 37th Street, 7th Floor, New York, NY 10018**, or sent by mail to Secretary-Treasurer John Capra at the same address. Nominations may be delivered in person between the hours of 9 AM and 5 PM, Monday through Friday, inclusive, during that period. **No nomination shall be considered timely if it is received by UWUA Local 1-2 at the above address, in person, by mail or by any other means, after 5 PM on October 30, 2013.**

You may nominate yourself or any other eligible member or members in good standing of the Local. **IT IS ABSOLUTELY NECESSARY THAT THE NOMINATIONS FORM SHALL INCLUDE THE SIGNATURE AND EMPLOYEE IDENTIFICATION NUMBER OF THE PERSON OR PERSONS NOMINATED, SIGNIFYING THAT THE NOMINEE OR NOMINEES ACCEPT NOMINATION.** Be sure to include the names of the nominee or nominees as they should appear on the ballot, and also provide their addresses and home and work telephone numbers.

You are responsible to submit, upon request, proof of nomination, including proof of delivery of the nomination paper(s). Therefore, mail should be sent to Secretary-Treasurer John Capra at the above-stated address, by registered or certified mail, return receipt requested. If you deliver a nomination in person, please make sure you demand and receive a receipt for it.

ELECTION BOARD NOTICE

---Please note that no member of the Election Board is permitted to be a nominee for office.

Slate nominations and voting will be permitted. Twenty nominated members will constitute a complete slate; and only a complete slate will receive a "slate box" for voting purposes. If you nominate members to run on a slate, your nomination must express that clearly; and all 20 members nominated must sign that they wish to run on that slate. Write the name of the slate clearly and indicate the order in which the nominees should be listed on the slate. If a slate name is not given, the nominees will not be listed as a slate. If you do not designate any particular order in which the nominees are to be listed, they will be listed in alphabetical order (by last name). No form of "ticket" or other grouping will be permitted other than complete slates.

Slates will be listed on the ballot prior to individual nominations. All individual nominees (i.e., those who are not included on a complete slate) will be listed in alphabetical order, by last name, on the ballot. If more than one slate is nominated, there will be a drawing at the UWUA Local 1-2 office (at the address stated above) on November 4, 2013, at 5:00 PM EDT to determine the order of placement on the ballot. Interested members in good standing, including nominees, are invited to attend and observe.

There is a nomination form on the following page which is provided for your guidance.

NOTICE OF ELECTION

The election of the Election Board (20 positions) shall take place by secret ballot on November 14, 2013, between 9:00 AM and 9:00 PM (ALL DAY VOTE) at the Masonic Hall, 71 West 23rd Street, New York, NY. The election will be conducted and supervised by Election Services Solutions. Please bring your Union Card to expedite voting. The ballots will be counted immediately after the close of the voting period. Nominees and/or slate representatives may be present to observe; provided, however, that representatives of Election Services Solutions are authorized to limit the number of observers at any one time, in a reasonable manner, to maintain order and to avoid crowding. All observers MUST be members in good standing of UWUA Local 1-2.

The twenty (20) candidates who receive the highest number of votes, either as part of a permitted slate or individually, will be declared members of the Election Board; provided however that no more than four (4) Election Board members may be from the same department of the same employer. The Election Board will, together with the duly designated Impartial Administrator, conduct and supervise the 2014 Election of Officers of UWUA Local 1-2.

Fraternally,
JOHN CAPRA
Secretary Treasurer

ELECTION BOARD NOMINATIONS FORM

UTILITY WORKERS UNION OF AMERICA LOCAL 1-2, AFL-CIO NOMINATIONS FORM

A. The undersigned _____ hereby nominates the
(Print Name)

member or members listed below as candidate(s) for the Election Board for the 2014 Election of Officers:

Name or Names of Nominee(s) (Please Print)	Address and Phone Numbers (Please Print)
---	---

- 1.
- 2.
- 3.

(If more space is needed use separate sheet or sheets of paper)

B. (Fill in only if applicable)

The nominee or nominees are hereby nominated to run on the 20-member slate known as:

. If this slate is ruled inappropriate for any reason, the nominee(s) shall continue as an individual candidate or candidates.

C. (To be filled out by person making the nomination(s) only:)

Signature of Nominator: _____

Date signed: _____

Employee I.D. of Nominator: _____

D. (To be filled out by Nominee(s) only.)

I _____ (Print Name) hereby accept the nomination to run for member of the Election Board for the 2014 Election of Officers of Local 1-2, UWUA. If I have been nominated to run on a slate, I accept nomination as a member of that slate. If not nominated as part of a valid slate, I understand that I will run individually.

Signature of Nominee (Candidate): _____

Date signed: _____

Employee I.D. of Nominee (Candidate): _____

(For more than one Nominee (Candidate), repeat part D for each)

LOCAL 1-2 FAMILY REUNION



LOCAL 1-2 FAMILY REUNION



50TH ANNIVERSARY MARCH ON WASHINGTON



WORKERS COMPENSATION INFORMATION

WORKERS' COMPENSATION Rate Increased on July 1

Effective July 1, 2013, the maximum weekly Workers' Compensation benefit increased to \$803.21 from last year's rate of \$792.07. According to Jordan Ziegler, Esq., this is great news for workers injured on the job.

The New York State Workers' Compensation Law was created to provide injured workers with lost wage benefits and necessary medical care. However, without knowing how to navigate through the system, utility workers may lose valuable rights and may lose out on collecting all they are entitled to receive. All utility workers must know how to report a claim, file a claim, and document their disability in order to collect benefits.

There are two types of Workers' Compensation categories: Accidental Injuries and Occupational Illnesses/Repetitive Strain Injuries.

ACCIDENTAL INJURIES:

Accidents that happen while you are at work, such as lifting, tripping and falling, or cutting your finger. They can involve auto collisions or injuries occurring at a work site. Even if the accident is your own fault, you are still covered by Workers' Compensation.

OCCUPATIONAL ILLNESSES/REPETITIVE STRESS INJURIES:

An occupational disease is an illness resulting from the nature of the work you do. It is due to causes and conditions that are normally and constantly present on the job and are characteristic of your particular occupation. There must be a recognizable link between your illness

and some distinctive feature of your job common to all other workers who do the same type of work you do. For example, hearing loss is a typical occupational disease of a Local 1-2 member

Workers in your industry are vulnerable to suffering repetitive stress injuries (RSI). These are injuries caused by repetitive tasks, forceful exertions, vibrations, mechanical compression, and sustained or awkward positions. RSI typically involves musculoskeletal pain, affecting ligaments, tendons, spinal discs, nerves and muscles.

There are time limits involved to file a Workers' Compensation claim. If you have an accident at work, you must notify your employer within 30 days. You have two years from the date of accident to file a claim with the Workers' Compensation Board. For occupational diseases, the same two-year limitation applies, but the time to file runs from the date of disablement or when you knew or should have known that your disease was due to the nature of your employment, whichever is the later date.



JORDAN A. ZIEGLER, ESQ.
800-692-3717



**Pasternack Tilker Ziegler
Walsh Stanton & Romano LLP**
Attorneys At Law

800-692-3717
www.workerslaw.com

Fighting for Benefits of UWUA Local 1-2 Workers in the areas of

WORKERS' COMPENSATION
CIVIL SERVICE DISABILITY PENSIONS
SOCIAL SECURITY DISABILITY
PERSONAL INJURY
FDA & PRESCRIPTION DRUGS
MEDICAL MALPRACTICE

MOTOR VEHICLE ACCIDENTS
PRODUCT LIABILITY
ENVIRONMENTAL LITIGATION
SECURITIES & COMMERCIAL LITIGATION
ASBESTOS/MESOTHELIOMA

MANHATTAN • BROOKLYN • BRONX • QUEENS
NASSAU • SUFFOLK • WESTCHESTER • ROCKLAND • ORANGE

Our staff is **multilingual** and can assist you no matter what language you speak.

KNOW YOUR MEDICAL RIGHTS

Employee Health Service Concerns

Occupational and Environmental Medicine Center of Long Island

516 492 3297

You're on the job one day and suddenly, you feel ill. Or, you've returned to work after an illness and you're still feeling sub-par. Perhaps you have been asked to participate in a screening program for a particular disease or condition. You have to go to the medical department. You feel uneasy about doing so because you're worried that your employer may obtain access to medical information that you share. Members are apprehensive that their employers may obtain confidential medical information and then use that information in some negative way against the employee. Employees put themselves at risk this way for actions up to and including termination.

Keep in mind that employers already have access to medical information through a variety of routes including from insurance sources as well as from Workers Compensation cases, requests for medical leaves utilizing FMLA, as well as a result of casual conversations about health and illness in the workplace.

Employers are aware that there are protections built into the Americans with Disabilities Act (ADA) and the Family and Medical Leave Act (FMLA), as well as portions of the Health Insurance Portability and Accountability Act (HIPAA).

Among the protections of the ADA are limitations to the kinds of medical inquiries that employers may make of employees as well as the employer's obligation to carefully segregate from personnel files any medical information collected so that confidential data do not become known to Human Resources or Management.

Employers can require that employees seeking a leave under FMLA bring in documentation from the health care provider. The federal Department of Labor has confirmed that an employer cannot require that the diagnosis of the employee (or a relative) be divulged.

Under HIPAA, the use or disclosure of protected health information (PHI) for employment-related action is strictly prohibited. HIPAA provides for both criminal and civil penalties when relevant personnel do not comply with the regulations governing PHI.

If you have reason to believe that confidentiality is being breached in any way, speak up! Raise these concerns with your Union so that the matter can be fully investigated.

Wishing you good health!

FINANCIAL STATEMENTS

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
ASSETS						
Current assets:						
Cash and cash equivalents:						
Cash	\$ (141,362)	\$ -	\$ -	\$ 17,896	\$ -	\$ (123,466)
Cash equivalents	-	499,782	-	-	-	499,782
Total cash and cash equivalents	<u>(141,362)</u>	<u>499,782</u>	<u>-</u>	<u>17,896</u>	<u>-</u>	<u>376,316</u>
Receivables:						
Dues	87,422	-	-	-	-	87,422
Accounts receivable - other	18,687	-	-	-	-	18,687
Interest	-	5,702	-	-	-	5,702
Due from other funds	-	306,799	-	-	(306,799)	-
Total receivables	<u>106,109</u>	<u>312,501</u>	<u>-</u>	<u>-</u>	<u>(306,799)</u>	<u>111,811</u>
Prepaid expenses	<u>30,167</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>30,167</u>
Total prepaid expenses	<u>30,167</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>30,167</u>
Total current assets	<u>(5,086)</u>	<u>812,283</u>	<u>-</u>	<u>17,896</u>	<u>(306,799)</u>	<u>518,294</u>
Non-current assets:						
Long-term investments	111,887	961,651	-	-	-	1,073,538
Security deposits	36,667	-	-	-	-	36,667
Property assets, net of accumulated depreciation and amortization	<u>120,357</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>120,357</u>
Total non-current assets	<u>268,911</u>	<u>961,651</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,230,562</u>
Total assets	<u>\$ 263,825</u>	<u>\$ 1,773,934</u>	<u>\$ -</u>	<u>\$ 17,896</u>	<u>\$ (306,799)</u>	<u>\$ 1,748,856</u>

FINANCIAL STATEMENTS

	<u>General Fund</u>	<u>Defense Fund</u>	<u>Officers' Good and Welfare Fund</u>	<u>Political Action Fund</u>	<u>Eliminations</u>	<u>Total</u>
LIABILITIES AND NET ASSETS						
Current liabilities:						
Accounts payable and accrued expenses	\$ 468,131	\$ -	\$ -	\$ -	\$ -	\$ 468,131
Liability for supplemental pension plan - current portion	18,198	-	-	-	-	18,198
Due to other funds	306,799	-	-	-	(306,799)	-
Total current liabilities	<u>793,128</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(306,799)</u>	<u>486,329</u>
Non-current liabilities:						
Liability for supplemental pension plan - non-current portion	282,080	-	-	-	-	282,080
Liability for deferred compensation plan	81,052	-	-	-	-	81,052
Total non-current liabilities	<u>363,132</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>363,132</u>
Total liabilities	<u>1,156,260</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(306,799)</u>	<u>849,461</u>
Unrestricted net assets	(892,435)	1,773,934	-	17,896	-	899,395
Total liabilities and net assets	<u>\$ 263,825</u>	<u>\$ 1,773,934</u>	<u>\$ -</u>	<u>\$ 17,896</u>	<u>\$ (306,799)</u>	<u>\$ 1,748,856</u>

FINANCIAL STATEMENTS

	Three Months				Six Months					
	General Fund		Officers' Good and Welfare Fund		General Fund		Officers' Good and Welfare Fund		Political Action Fund	
	Total	Political Action Fund	Total	Political Action Fund	Total	Political Action Fund	Total	Political Action Fund	Total	
Revenue:										
Dues and initiation fees	\$ 1,767,531	\$ -	\$ 1,767,531	\$ -	\$ 3,556,258	\$ -	\$ 3,556,258	\$ -	\$ -	\$ 3,556,258
Interest and dividends	246	7,128	7,374	-	482	9,946	10,438	-	-	10,438
Other	20,898	-	(10)	20,888	23,149	-	24,899	-	1,750	24,899
Total revenue	<u>1,788,675</u>	<u>7,128</u>	<u>1,795,793</u>	<u>(10)</u>	<u>3,579,899</u>	<u>9,946</u>	<u>3,591,595</u>	<u>-</u>	<u>1,750</u>	<u>3,591,595</u>
Expenses:										
Program services - member services	1,522,363	907	1,523,270	-	3,040,627	1,812	3,042,819	-	380	3,042,819
Supporting activities - management and general	380,591	227	380,818	-	760,157	453	760,705	-	95	760,705
Total expenses	<u>1,902,954</u>	<u>1,134</u>	<u>1,904,088</u>	<u>-</u>	<u>3,800,784</u>	<u>2,265</u>	<u>3,803,524</u>	<u>-</u>	<u>475</u>	<u>3,803,524</u>
Change in net assets	<u>\$ (114,279)</u>	<u>\$ 5,994</u>	<u>\$ (108,295)</u>	<u>\$ (10)</u>	<u>(220,885)</u>	<u>7,681</u>	<u>(211,929)</u>	<u>-</u>	<u>1,275</u>	<u>(211,929)</u>
Unrestricted net assets:										
Beginning of period					(671,550)	1,766,253	1,111,324	-	16,621	1,111,324
End of period					<u>\$ (892,435)</u>	<u>\$ 1,773,934</u>	<u>\$ 899,395</u>	<u>\$ -</u>	<u>\$ 17,896</u>	<u>\$ 899,395</u>

FINANCIAL STATEMENTS

	Three Months				Six Months					
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Salaries	\$ 612,793	\$ -	\$ -	\$ -	\$ 612,793	\$ 1,178,392	\$ -	\$ -	\$ -	\$ 1,178,392
Payroll taxes	45,747	-	-	-	45,747	93,950	-	-	-	93,950
Employee benefits	148,056	-	-	-	148,056	256,780	-	-	-	256,780
Business agents' expenses	40,907	-	-	-	40,907	80,958	-	-	-	80,958
Lost time wages	7,823	-	-	-	7,823	19,001	-	-	-	19,001
Executive board and other allowances	36,747	-	-	-	36,747	71,976	-	-	-	71,976
Per capita taxes:										
National union	479,953	-	-	-	479,953	959,920	-	-	-	959,920
Other	10,838	-	-	-	10,838	22,188	-	-	-	22,188
Automobile expenses	35,746	-	-	-	35,746	83,316	-	-	-	83,316
Meetings, conferences and negotiations										
net of reimbursements	22,864	-	-	-	22,864	34,081	-	-	-	34,081
Education, books and publications	-	-	-	-	-	750	-	-	-	750
Contributions, gifts and awards	19,843	-	-	-	19,843	27,399	-	-	475	27,874
Rent and utilities	71,675	-	-	-	71,675	144,560	-	-	-	144,560
Insurance	35,705	-	-	-	35,705	82,945	-	-	-	82,945
Repairs and maintenance	10,518	-	-	-	10,518	23,448	-	-	-	23,448
Computer expenses	2,049	-	-	-	2,049	2,049	-	-	-	2,049
Printing and postage	59,900	-	-	-	59,900	196,596	-	-	-	196,596
Telephone	16,024	-	-	-	16,024	29,137	-	-	-	29,137
Office supplies and expenses	4,791	-	-	-	4,791	13,884	-	-	-	13,884
Equipment rental	6,668	-	-	-	6,668	15,608	-	-	-	15,608
Depreciation and amortization	4,000	-	-	-	4,000	16,260	-	-	-	16,260
Professional fees:										
Legal	93,705	-	-	-	93,705	191,637	-	-	-	191,637
Accounting	40,249	-	-	-	40,249	72,749	-	-	-	72,749
Arbitration	30,050	-	-	-	30,050	60,175	-	-	-	60,175
Other	49,948	-	-	-	49,948	93,032	-	-	-	93,032
Legal settlement	2,441	-	-	-	2,441	2,441	-	-	-	2,441
Investment expenses	-	1,134	-	-	1,134	-	2,265	-	-	2,265
Lobbying fees	9,025	-	-	-	9,025	18,075	-	-	-	18,075
Other	4,889	-	-	-	4,889	9,477	-	-	-	9,477
Total expenses	\$ 1,902,954	\$ 1,134	\$ -	\$ -	\$ 1,904,088	\$ 3,800,784	\$ 2,265	\$ -	\$ 475	\$ 3,803,524

SEPTEMBER MEMBERSHIP MEETING



SEPTEMBER MEMBERSHIP MEETING



SEPTEMBER MEMBERSHIP MEETING





UTILITY WORKERS UNION OF AMERICA
Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



NON-PROFIT ORG.
U.S. POSTAGE
PAID
NEW YORK, N.Y.
PERMIT NO. 1615

DATED MATERIAL - DELIVER IMMEDIATELY

UNION MEETING



LOCAL 1-2

UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.

MEMBERSHIP MEETING

PLACE: THE MASONIC HALL - GRAND LODGE ROOM
71 WEST 23RD STREET, 3RD FLOOR, NEW YORK, NY
(BETWEEN 5TH & 6TH AVENUE)

DATE: THURSDAY, NOVEMBER 14, 2013

TIME: 6:15 P.M.

**ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD**

**ELECTION BOARD ELECTION -
ALL DAY VOTE** See Pages 5-6

IT'S IMPORTANT

Fraternally,

*John Capra
Secretary-Treasurer*