

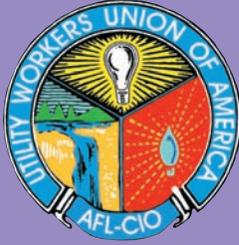
The Record

LOCAL 1-2

LOCAL 1-2



LABOR DAY



The Record

Utility Worker Union of America,
AFL-CIO, Local 1-2

Harry J. Farrell
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Editor

Harry J. Farrell

**Your Views
And Comments
Are Welcome**

THE RECORD LOCAL 1-2

Vol. LXI, No. 523
November 2011

THE UNION'S ON YOUR SIDE

By Wayne McCallum (2006)

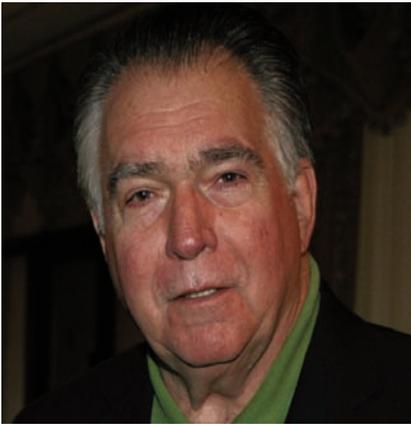
In an age of no values, no shelter, no
friends
No rest or harbor for the working men
Where women work streets and children
are slaves
Where the bosses will work you till
you're dead in your grave
If you want your freedom you'll need to
fight
You'll need good help as you push for
your rights
Join together and stand there with pride
You've got the union on your side

**The American Labor Movement
has consistently demonstrated its
devotion to the public interest. It
is, and has been, good for all
America.**

-- John F. Kennedy

FROM THE DESK OF

HARRY J. FARRELL – PRESIDENT, LOCAL 1-2



Brothers and Sisters.

Over the next eight months what we do, how we do it, and how united we are will determine the future - maybe even the continued existence - of Local 1-2 as we look toward 2012 contract negotiations with Con Edison, our largest employer.

We have made a good beginning, starting with the Local's record attendance at this year's Labor Day Parade. The tremendous turnout at the September Membership Meeting was heartening, too, as we gear up for what is shaping up to be the most combative, contentious and perilous negotiations we have ever faced.

At the same time, the all-day By-law vote was a tremendous showing as well. The proposed By-laws were reported out of committee and recommended for passage, and were favored

by a vote of nearly 2-to-1 at the polls. Our existing By-laws, though, require that any new By-law must pass by a two-thirds majority to be enacted.

Most of you understood the need for the proposed By-laws, including keeping your elected leadership at work should a smaller bargaining unit be forced to strike. The overwhelming majority also voted to grant the Executive Board the ability to fill a vacancy, subject to approval by the Membership.

These measures missed by less than three dozen votes, even though they had overwhelming Membership support. You have spoken at the ballot box.

While there is no time for second-guessing, the voting was marred by a vicious, cowardly campaign of disinformation that was fomented by "anonymous" Member(s), who did not have the guts or intellectual integrity to stand-up and voice their opposition in public. For this alone, they should be condemned. Nobody likes a Rat, let alone one who hides in the dark corners.

So, I urge you, Brothers

and Sisters, to attend the November Membership Meeting. Stand-up and be counted! It is only by working together for the good of all that our Union can remain strong and united.

We need a record turnout at our November Membership Meeting to build on this momentum. Without all of us joining together and sticking together, Con Ed will attempt to make mincemeat out of us all and our Collective Bargaining Agreement.

How do we know this? The signs are all around you.

Here are some examples: Con Ed removes off-street parking for Members at the Brooklyn Third Avenue Yard, then sends out a memo reminding everyone to rely on public transportation, then tries to call in everyone to deal with Tropical Storm Irene when ALL public transit had been shut in a 100 mile radius and then suspends Members who could not get to the Yard.

(Continued page 4)

FROM THE DESK OF cont'd

HARRY J. FARRELL – PRESIDENT, LOCAL 1-2

Or, did any senior Con Ed managers have to answer for the tragic accident at the Learning Center in Queens this summer when one of our Brothers nearly paid the ultimate price because of a lack of safety controls and oversight? The answer to that question is a resounding “No!” That’s right, not one person in senior management - where they preach “Safety First” - has had to answer for a near fatality.

On the other hand, if you can’t get to work because public transportation is out? That’s a suspension.

And do not forget that while the Con Ed bosses are concentrating on nickel-and-dimeing you on the street, they’re sending lawyers to the Public Service Commission to try to ram through a Rate Case by the

end of the year. Why? Con Ed is very frank in that answer, they want the paper work all wrapped up before they enter negotiations with Local 1-2.

In other words, Con Ed is clearing its decks and getting ready for war.

If Con Ed is going down that road, shame on Local 1-2 if we do not respond in kind.

This is why, over the next eight months, we will be mounting the “Whatever It Takes” campaign.

Do not forget, that out of all the trade unions, what sets apart the Brothers and Sisters of UWUA Local 1-2, is that we look out for each other. We have each others’ backs. And now, as never before, our pledge to you is that we will do “Whatever It Takes” to deliver to you, our Brothers and

Sisters, the best return we can for the work that you do.

But Local 1-2 leadership cannot do it alone. We need each of you to join in the fight to do “Whatever It Takes” to see that we are treated fairly and with dignity in the workplace.

It is only by sticking together, it is only by showing a united front, and it is only by looking out for one another that we will prevail.

Look for continuing Local 1-2 “Whatever It Takes” updates over the coming months.

Apathy is lethal. Get involved. Show up for Local 1-2. Show up for your jobs, your families, and your country. Be willing to do “Whatever It Takes.”

**THE LABOR MOVEMENT
YOU KNOW -
THE FOLKS WHO BROUGHT
YOU THE WEEKEND.
IT’S YOUR UNION,
GET INVOLVED!**

FROM THE DESK OF

ANDREW O'CONNELL – VICE-PRESIDENT, LOCAL 1-2



The state of the Union is of great concern to all. However, the state of your union, Local 1-2 is what you expect to read when you look at this publication. Therefore, I will not bore you with facts and figures that can easily be Googled on the internet.

As President Farrell has stated, we are in the fight of our lives. Every day you deal with arrogance and frustration while trying to do your jobs. It's no different as a Local 1-2 officer. We feel that same pain. Remember it is us that you have elected to represent you and that means when you're

hurting we are too.

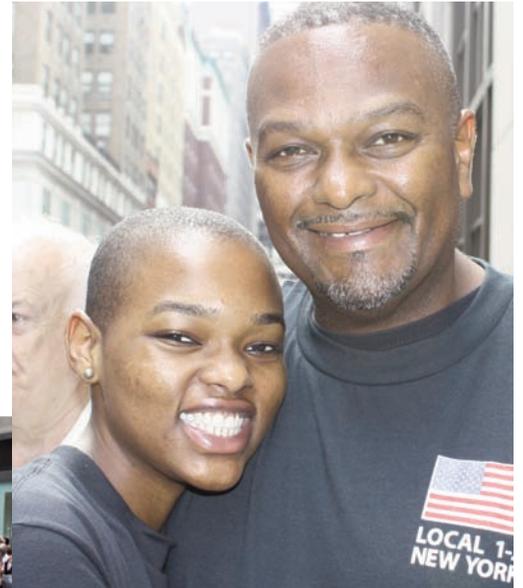
Our employers hurt us by administering discipline. The grievance and arbitration process is how we as a Union have agreed to resolve our differences with our employers. This process is relatively the same no matter what collective bargaining agreement you are bound by. It is imperative that you fill out a grievance and initiate the grievance process if you've been denied a benefit that you're entitled to or if you feel you've been treated unfairly by your employer.

It does not stop here, your Union has an obligation to move this grievance through the steps in an attempt to reach a settlement. If no settlement has been reached, the Union then makes a decision to either bring the grievance to arbitration or not. Whatever that decision is, you as a grievant will be notified.

The overall cost of processing a grievance and bringing it to arbitration is rarely considered. However, these costs mount quickly and in these economic times, we as a Union are struggling with managing those costs as well. We have a responsibility to you to expedite the settling of grievances as well as keeping down costs which ultimately keeps those inevitable dues increases to a minimum. Implementing and sustaining a process that allows this to happen is what I've done and will continue to do. I can't do this alone I need help. I need help from you, as well as the Stewards and Agents who process your grievances. Together we can make a difference. Together we can make the grievance and arbitration process work the way it was designed to.

Stay alert and stay alive.

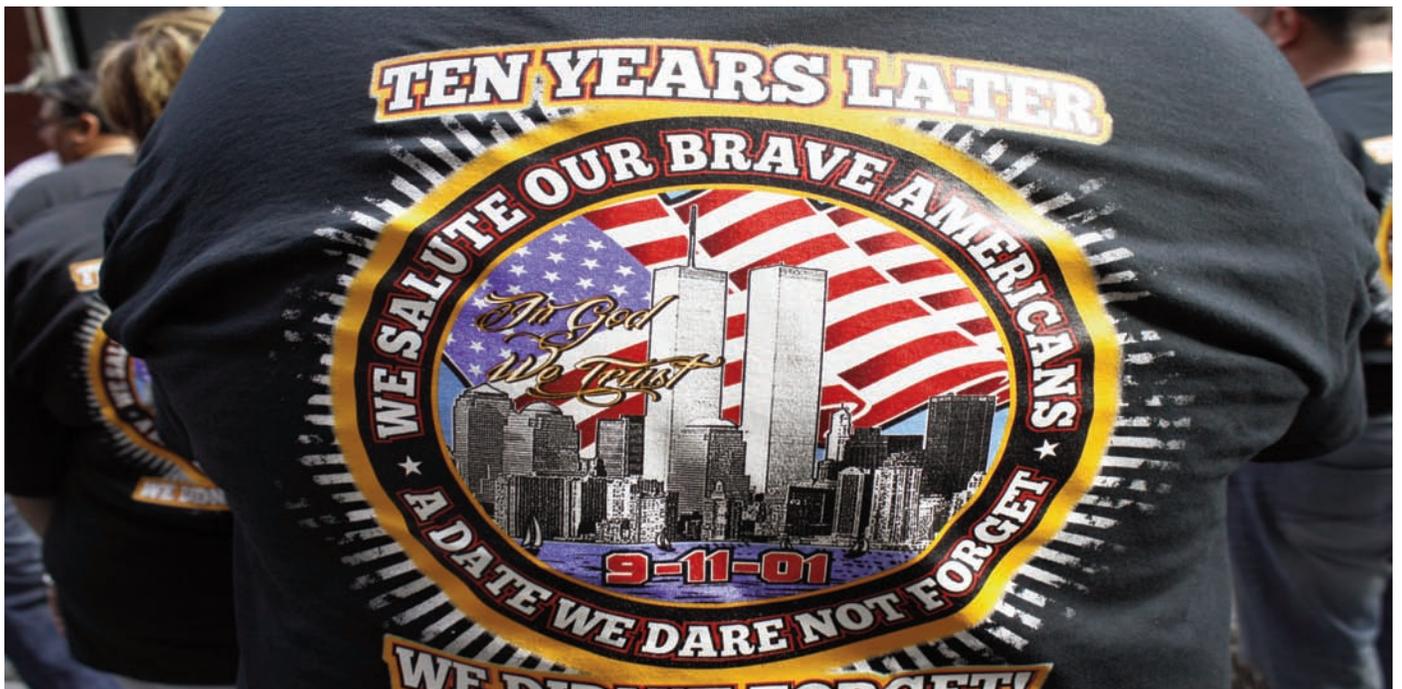
LABOR DAY PARADE



LABOR DAY PARADE



LABOR DAY PARADE



LABOR DAY PARADE



NATIONAL INCOME LIFE INSURANCE CO.

GENERAL PROVISIONS

Notice of Loss:	Written notice of loss must be given within 20 days, or as soon as reasonably possible.
Proof of Loss:	Written proof of loss must be given within 120 days after the date of loss, or as soon as reasonably possible.
Forms for Proof:	When we receive notice of claim, we will send any required claim forms within 15 days. If the person making the claim does not receive these forms within this time, proof of loss requirements will be met by sending us written proof of the occurrence, character, and extent of the loss.
Examination, Autopsy:	We have the right, at our expense, to have the insured examined as often as reasonably necessary while a claim is pending. We may also have an autopsy made, unless prohibited by law.
Time of Payment of Claims:	We will pay for any loss covered by the policy not more than 60 days after we receive proof of loss.
Beneficiary; Payment of Claims:	Benefits payable under the policy will be payable to the Insured or to the beneficiary designated by the Insured, other than the Policyholder or an officer thereof as such. The beneficiary designation must be made in writing to our Home Office. If no beneficiary designation is effective, payment may be made to the Insured's estate. At our option, if no beneficiary designation is effective, or if the designated beneficiary is not competent to give a valid release, we may pay such insurance to any one or more of the following surviving relatives of the Insured: spouse, parents, children, or siblings. Any payment made in accordance with this provision will discharge us to the extent of such payment.
Legal Actions:	No legal action may be brought on the policy within 60 days after proof of loss. No legal action may be brought on the policy more than six years after proof of loss was required.
Change of Beneficiary:	You may change the beneficiary without his or her consent by sending us a signed written request.

TG-20 (R-82) NY



RAVENSWOOD SEPTEMBER 11 MEMORIAL



UNITED WATER FIGHTS ON IN NEW ROCHELLE



FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position
 June 30, 2011

ASSETS

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
Current assets:						
Cash and cash equivalents:						
Cash	\$ 296,813	\$ 117,486	\$ 2,577	\$ 17,286	\$ -	\$ 434,162
Cash equivalents	-	779,866	-	-	-	779,866
Total cash and cash equivalents	296,813	897,352	2,577	17,286	-	1,214,028
Receivables:						
Dues	46,333	-	-	-	-	46,333
Interest	919	9,301	-	-	-	10,220
Due from other funds	-	29,570	-	-	(29,570)	-
Other	42,308	-	-	-	-	42,308
Total receivables	89,560	38,871	-	-	(29,570)	98,861
Prepaid expenses	60,844	-	-	-	-	60,844
Prepaid pension	9,848	-	-	-	-	9,848
Total prepaid expenses	70,692	-	-	-	-	70,692
Total current assets	457,065	936,223	2,577	17,286	(29,570)	1,383,581
Non-current assets:						
Long-term investments	101,996	1,062,101	-	-	-	1,164,097
Security deposits	38,104	-	-	-	-	38,104
Property assets, net of accumulated depreciation and amortization	166,270	-	-	-	-	166,270
Total non-current assets	306,370	1,062,101	-	-	-	1,368,471
Total assets	\$ 763,435	\$ 1,998,324	\$ 2,577	\$ 17,286	\$ (29,570)	\$ 2,752,052

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position (Continued)
June 30, 2011

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
LIABILITIES AND NET ASSETS						
Current liabilities:						
Accounts payable and accrued expenses	\$ 57,005	-	-	-	-	\$ 57,005
Liability for supplemental pension plan - current portion	18,371	-	-	-	-	18,371
Due to other funds	29,570	-	-	-	(29,570)	-
Total current liabilities	104,946	-	-	-	(29,570)	75,376
Non-current liabilities:						
Liability for supplemental pension plan - non-current portion	383,446	-	-	-	-	383,446
Liability for deferred compensation plan	73,341	-	-	-	-	73,341
Total non-current liabilities	456,787	-	-	-	-	456,787
Total liabilities	561,733	-	-	-	(29,570)	532,163
Unrestricted net assets	201,702	1,998,324	2,577	17,286	-	2,219,889
Total liabilities and net assets	\$ 763,435	\$ 1,998,324	\$ 2,577	\$ 17,286	\$ (29,570)	\$ 2,752,052

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Activities
 For the three months and six months ended June 30, 2011

	Three Months				Six Months					
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Revenue:										
Dues and initiation fees	\$ 1,847,748	\$ -	\$ -	\$ -	\$ 1,847,748	\$ 3,684,683	\$ -	\$ -	\$ -	\$ 3,684,683
Interest and dividends	226	13,328	-	-	13,554	1,499	21,428	-	-	22,927
Other	2,395	-	-	1,765	4,160	3,131	-	-	2,615	5,746
Total revenue	<u>1,850,369</u>	<u>13,328</u>	<u>-</u>	<u>1,765</u>	<u>1,865,462</u>	<u>3,689,313</u>	<u>21,428</u>	<u>-</u>	<u>2,615</u>	<u>3,713,356</u>
Expenses:										
Program services - member services	1,754,043	1,727	-	-	1,755,770	3,279,575	3,446	-	425	3,283,446
Supporting activities - management and general	438,511	-	-	-	438,511	819,894	-	-	-	819,894
Total expenses	<u>2,192,554</u>	<u>1,727</u>	<u>-</u>	<u>-</u>	<u>2,194,281</u>	<u>4,099,469</u>	<u>3,446</u>	<u>-</u>	<u>425</u>	<u>4,103,340</u>
Change in net assets	<u>\$ (342,185)</u>	<u>\$ 11,601</u>	<u>\$ -</u>	<u>\$ 1,765</u>	<u>\$ (328,819)</u>	<u>(410,156)</u>	<u>17,982</u>	<u>-</u>	<u>2,190</u>	<u>(389,984)</u>
Unrestricted net assets:										
Beginning of period						611,858	1,980,342	2,577	15,096	2,609,873
End of period						<u>\$ 201,702</u>	<u>\$ 1,998,324</u>	<u>\$ 2,577</u>	<u>\$ 17,286</u>	<u>\$ 2,219,889</u>

FINANCIAL STATEMENTS

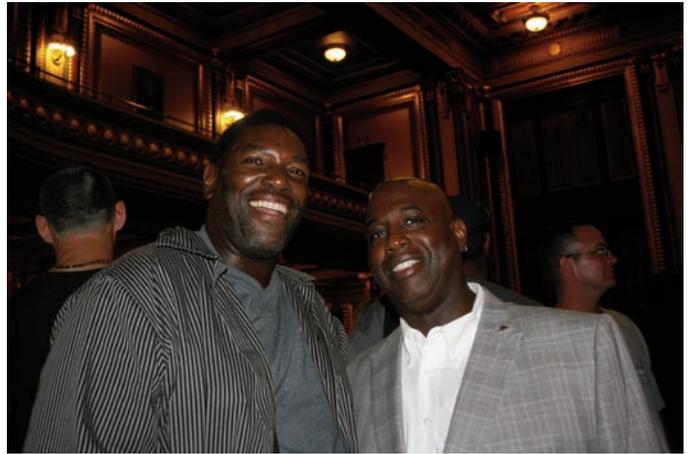
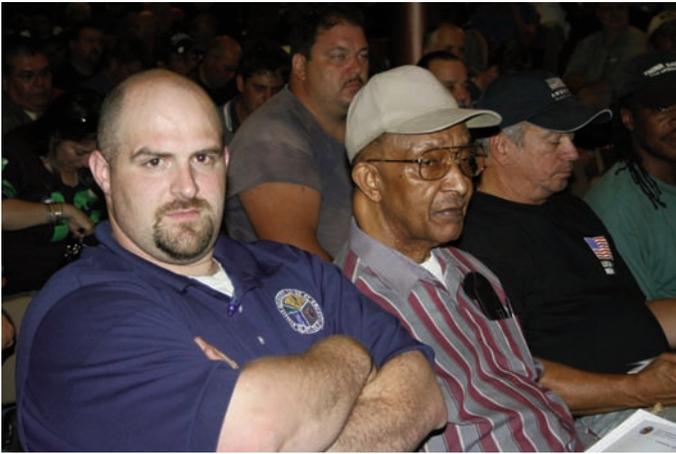
UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 (Supplementary Schedule)
 Schedule of Expenses
 For the three months and six months ended June 30, 2011

	Three Months				Six Months					
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Salaries	\$ 598,259	\$ -	\$ -	\$ -	\$ 598,259	\$ 1,185,122	\$ -	\$ -	\$ -	\$ 1,185,122
Payroll taxes	47,055	-	-	-	47,055	96,389	-	-	-	96,389
Employee benefits	253,390	-	-	-	253,390	292,294	-	-	-	292,294
Business agents' expenses	45,743	-	-	-	45,743	89,393	-	-	-	89,393
Lost time wages	37,953	-	-	-	37,953	69,064	-	-	-	69,064
Executive board and other allowances	45,294	-	-	-	45,294	82,835	-	-	-	82,835
Per capita taxes:										
National union	475,025	-	-	-	475,025	953,841	-	-	-	953,841
Other	9,404	-	-	-	9,404	24,864	-	-	-	24,864
Automobile expenses	65,998	-	-	-	65,998	111,702	-	-	-	111,702
Meetings, conferences and negotiations	21,366	-	-	-	21,366	51,075	-	-	-	51,075
National Convention	163,872	-	-	-	163,872	163,872	-	-	-	163,872
Education, books and publications	6,560	-	-	-	6,560	11,786	-	-	-	11,786
Contributions, gifts and awards	26,117	-	-	-	26,117	42,566	-	-	425	42,991
Rent and utilities	75,688	-	-	-	75,688	165,733	-	-	-	165,733
Insurance	14,747	-	-	-	14,747	44,463	-	-	-	44,463
Repairs and maintenance	6,965	-	-	-	6,965	12,506	-	-	-	12,506
Computer expenses	6,491	-	-	-	6,491	10,328	-	-	-	10,328
Printing and postage	39,635	-	-	-	39,635	201,791	-	-	-	201,791
Telephone	13,744	-	-	-	13,744	24,748	-	-	-	24,748
Office supplies and expenses	7,247	-	-	-	7,247	11,897	-	-	-	11,897
Equipment rental	6,795	-	-	-	6,795	12,639	-	-	-	12,639
Depreciation and amortization	5,000	-	-	-	5,000	10,000	-	-	-	10,000
Professional fees:										
Legal	77,646	-	-	-	77,646	155,703	-	-	-	155,703
Accounting	38,333	-	-	-	38,333	70,833	-	-	-	70,833
Arbitration	26,425	-	-	-	26,425	46,100	-	-	-	46,100
Other	43,082	-	-	-	43,082	95,004	-	-	-	95,004
Legal settlement	3,658	-	-	-	3,658	3,733	-	-	-	3,733
Election expenses	18,500	-	-	-	18,500	43,500	-	-	-	43,500
Investment expenses	-	1,727	-	-	1,727	-	3,446	-	-	3,446
Lobbying fees	9,000	-	-	-	9,000	9,000	-	-	-	9,000
Other	3,562	-	-	-	3,562	6,688	-	-	-	6,688
Total expenses	\$ 2,192,554	\$ 1,727	\$ -	\$ -	\$ 2,194,281	\$ 4,099,469	\$ 3,446	\$ -	\$ 425	\$ 4,103,340

SEPTEMBER MEMBERSHIP MEETING



SEPTEMBER MEMBERSHIP MEETING





UTILITY WORKERS UNION OF AMERICA
Local 1-2, Affiliated with AFL-CIO
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UNION MEETING



LOCAL 1-2

UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.

MEMBERSHIP MEETING

PLACE: THE MASONIC HALL- GRAND LODGE ROOM
71 WEST 23TH STREET, 3RD FLOOR, NEW YORK, NY
(BETWEEN 5TH & 6TH AVENUE)
DATE: THURSDAY, NOVEMBER 10, 2011
TIME: 6:15 P.M.

ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD

Fraternally,

Lucia E. Pagano
Secretary-Treasurer

IT'S IMPORTANT