

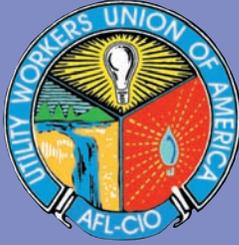
The Record

LOCAL 1-2

HARLEM RIVER TUNNEL PROJECT

**LOCAL 1-2 GETS IT DONE!
ALL UNION, ALL THE TIME
NOT A CONTRACTOR IN SIGHT**





The Record

Utility Worker Union of America,
AFL-CIO, Local 1-2

Harry J. Farrell
President

Andrew O'Connell
Vice President

Lucia E. Pagano
Secretary-Treasurer

Senior Business Agents

John Capra
Robert Farrell
James Slevin

Business Agents

Paul Albano
Bruce Farina
Dominic Marzullo
Anthony Pedagna
James Shillitto
Robert K. Stahl
Darryl Taylor
Anthony Vallone
Lisa Vella

Financial Observers

Vito Carbonara
Milagros Valentin
Lawrence Flynn

Executive Board

Chairman - Richard McNally
Secretary - Donald Weidmann

Joseph Argila	Daniel J. McNamara
Antonio Chiarelli	Jack Porcello
Samuel Clarke	Norman Russell
Thomas Cunningham	Robert Russo
Dorothy Curry	Raymond Sherwood
Gloria Draffin	James Spry
Steve Frange	John Stadtmuller
Emilio Frederick	Justo Vega
Salvatore Guercio	Richard Velochi
Christopher Katzmann	Marc Vingelli
Desmond J. Loughran	Frank Vivola
John MacNeill	Robert Vuono
Jean Washington	

Editor

Harry J. Farrell

Your Views
And Comments
Are Welcome

THE RECORD LOCAL 1-2

Vol. LXI, No. 519
November 2010

THE POOR VOTER ON ELECTION DAY

THE proudest now is but my peer,
The highest not more high;
To-day, of all the weary year,
A king of men am I.
To-day, alike are great and small,
The nameless and the known;
My palace is the people's hall,
The ballot-box my throne!
Who serves to-day upon the list
Beside the served shall stand;
Alike the brown and wrinkled fist,
The gloved and dainty hand!
The rich is level with the poor,
The weak is strong to-day;
And sleekest broadcloth counts no more
Than homespun frock of gray.
To-day let pomp and vain pretence
My stubborn right abide;
I set a plain man's common sense
Against the pedant's pride.
To-day shall simple manhood try
The strength of gold and land;
The wide world has not wealth to buy
The power in my right hand!
While there's a grief to seek redress,
Or balance to adjust,
Where weighs our living manhood less
Than Mammon's vilest dust, —

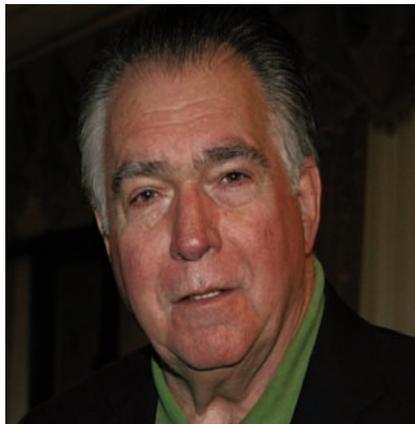
While there's a right to need my vote,
A wrong to sweep away,
Up! clouted knee and ragged coat!
A man's a man to-day!

John Greenleaf Whittier, 1848.

**NUCLEAR ENERGY
IS GREEN ENERGY**

FROM THE DESK OF

HARRY J. FARRELL – PRESIDENT, LOCAL 1-2



We must, indeed, all hang together or, most assuredly, we shall all hang separately.

- attributed to Benjamin Franklin, July 4, 1776

The words above are as true today for all of Local 1-2's Brothers and Sisters as they were at the founding of our nation. Without our Union, each of us would be on our own and at the mercy of our bosses, and believe me they are not our friends. Management would like nothing more than to dis-unite us, and recent actions by Con Ed make this abundantly clear.

Breaking the Union is always the mission of the bosses, so we always know what we are up against on that point. It's a given.

What isn't a given, and what is really disturbing, is that Con Ed is trying to enforce actions that require Brother turn against Brother and Sister turn against Sister, or else.

That's right. They want you to rat on your Brothers and

Sisters. The Bosses dress it up in the name of safety, but make no mistake - it's Union busting plain and simple and we, as a Union, cannot let this stand.

There is nothing lower than a rat, and if you rat out a Brother or Sister member, you become the lowest of the low. We turn our backs on rats. The bosses do not care. You are merely human capital to them, interchangeable, beneath dignity and ultimately replaceable for less pay and no benefits.

They will use you as a spy or give you a 20-day suspension. It does not matter either way to them. Bosses rule through fear and intimidation. They want you to be afraid for your job. They want you to look with suspicion on your Union Brothers and Sisters. They want you to turn on each other.

But we have a better way. We have a Union and we have a contract. The way you stand up to these bullies is to show them the contract and push back. That's what bullies and cowards understand.

They tell you they would rather take away your livelihood for a month than attend your funeral. Which may be true but not in the way you think.

That's because your funeral would cost more than a 20-day suspension. Your life, according to OSHA, is worth a \$5,000 fine, while the Company saves money if you are suspended.

That said, I cannot emphasize enough that it is of the utmost importance that we all work

safely and, in the spirit of unity and our Union, that we try to make sure all our fellow workers are working safely as well.

Make your supervisor conduct the safety checks. Hold your supervisor accountable for workplace safety. Hold your supervisor responsible for the safety of your Local 1-2 Brothers and Sisters; and tell your supervisor that he must not put you and your fellow workers in jeopardy. **If you believe the Boss is trying to make you or anyone else work in an unsafe manner, CALL A TIME OUT.** If any supervisor threatens you because you called a time out, call your Union immediately and make sure we know the name of the supervisor, the date and time of the threat and all the circumstances. We will then go after the Company for those threats. That is the only way to stop them.

And do not fool yourselves; the Bosses are not your friend. But you have a friend and a Brother and a Sister here at Local 1-2. A friend that has your best interests at heart. A friend that cares about your welfare. A friend that assures you will be treated with human dignity and respect.

Brothers and Sisters, we ignore unity of purpose - and the Union - at our peril.

Get Involved! Wear your Local 1-2 T-shirt. Come to the Membership Meeting. Let strength and unity be our rule.

FROM THE DESK OF

ANDREW O'CONNELL – VICE-PRESIDENT, LOCAL 1-2



In late September Local 1-2 leadership traveled to Hyannis, MA for the Region 1 Education Conference, where UWUA President Michael Langford laid out a national agenda for our Union and reported it strong and growing. During the three day conference we attended workshops on the preparation, presentation and mechanics of labor arbitration. We also heard from an expert on the impact the national Health Care Reform Bill will have on existing and future collective bargaining agreements. There was a workshop on strategic planning for legislative, organizing and political action. We heard updates on federal Department of Labor and National Institute for Environmental and Health Safety grants to UWUA to pro-

vide training and create UWUA jobs for the trainees.

Of particular note is the UWUA Power for America Training Trust (P4A), a national program designed to train thousands of utility workers in anticipation of 30,000 new utility jobs expected to be created over the next two years.

Harry reported to the conference on the good health of Local 1-2, citing the recent successful contract negotiations with NRG and Entergy, as well as the effectiveness of the Local 1-2 Mobile Office, which takes the Union to the membership at their job sites. In early October the Local 1-2 Mobile Office served as a rallying point in Washington, D.C. for the One Nation march that turned out thousands of Union members to combat the rising tide of anti-union and anti-labor extremists across the country.

President Langford highlighted UWUA's aims to create a cleaner environment and quality jobs through its legislative agenda at the national, state and local level, including:

- Rebuilding our infrastructure;
- Training and rebuilding our

workforce;

- Maximizing existing technologies; and
- Developing promising technologies.

Finally, the overarching theme for UWUA and its members is to get involved. Get involved with your union, get involved in your community and get involved with your elected officials at all levels of government. Demand change that protects the working middle-class, tell Washington to pass the Employee Free Choice Act, tell the State to get going on green energy jobs for wind, nuclear and other alternative energy sources. Tell them to stop their anti-union, anti-labor policies and to remember who built this country and created the vast middle-class that keeps us strong. Most of all, do not forget to vote.

Harlem River Tunnel Project-UWUA At Its Best



Working 150 feet beneath the riverbed above, Local 1-2 professionals performed all the work, from fabrication to installation, to prepare the 700-foot long Harlem River Tunnel for Con Ed system upgrades for a 345 line, fiber optics and a 16-inch gas main between Manhattan and The Bronx. The pictures on this page and the following show the Local 1-2 team members who worked in collaboration with Con Ed engineers to bring the project in on time and under budget, saving \$4 million in capital costs. Local 1-2 brought the idea to management who agreed to a partnership, proving that outside contractors cannot match Local 1-2 in the field.



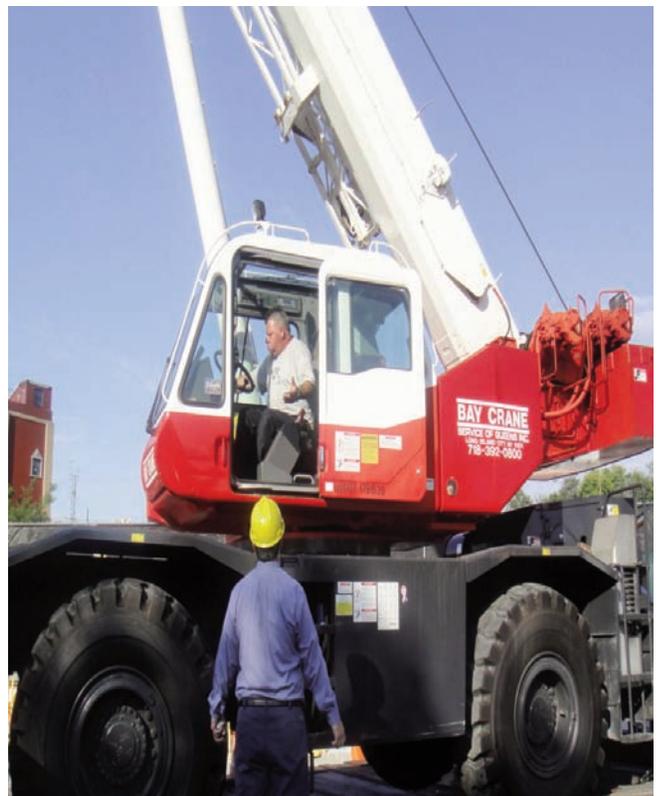
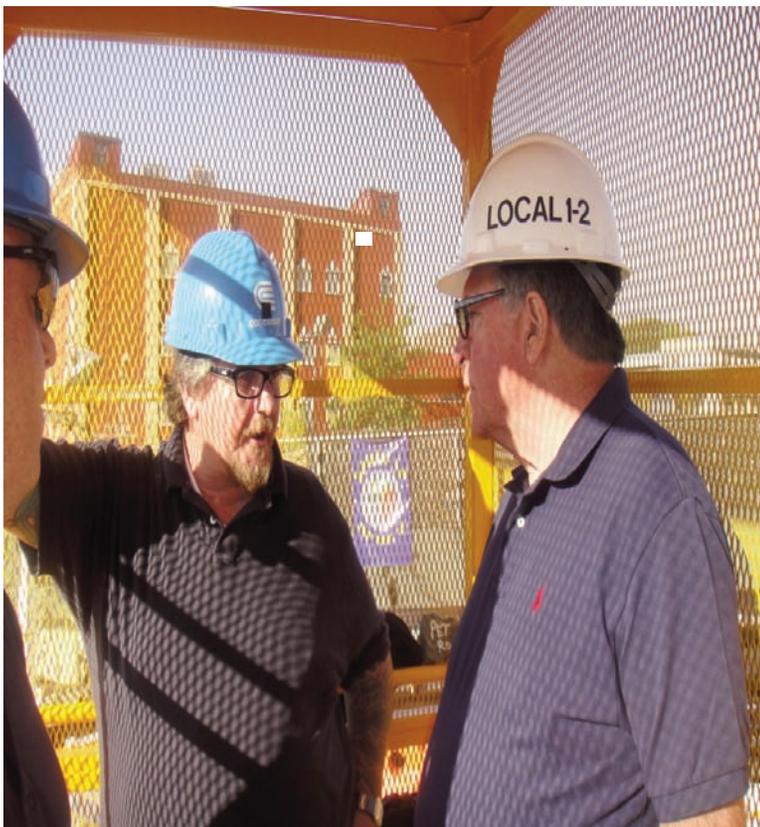
Harlem River Tunnel Project-Into the Bedrock



These scenes show Local 1-2 President Harry Farrell and Executive Board member Scotty MacNeill—who conceived the all-union project and honchoed it for the Union-in the cage preparing to descend to the cavern below. After Sandhogs blasted through the bedrock under the Harlem River, Local 1-2 and its craftsmen got to work. All fabrication work was done in-house at the Van Ness Shops. Working 24/7, Local 1-2 welders, riggers, carpenters and crane operators got the job done.



Harlem River Tunnel Project-Local 1-2 Works It



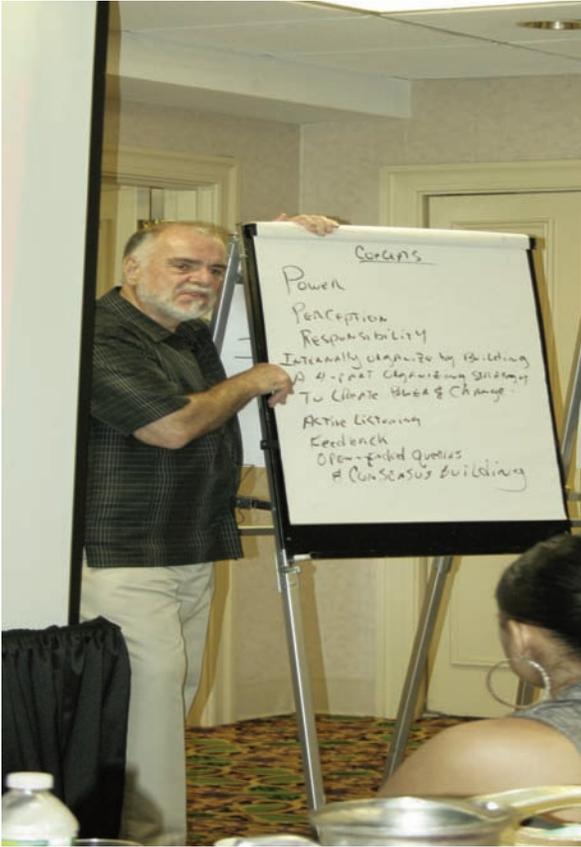
Region I UWUA Education Conference, Hyannis MA



Three days of workshops on organizing, labor arbitration and safety keep UWUA strong.



Local 1-2 Union Organizing Training and Into Action



LOCAL 1-2 Honors September 11 Heroes at St. Patrick's



Local 1-2 joined Archbishop Dolan at St. Patrick's Cathedral to commemorate the sacrifice of those lost in the September 11, 2001 attacks on the World Trade Center. Some gave all, all gave some.



LOCAL 1-2 Joins with State AFL-CIO COPE Convention



Local 1-2 leadership traveled to Albany to join with other leaders of New York State AFL-CIO to discuss political action and the efforts to get out the vote in the upcoming November 2 elections. Exercise your franchise. **DON'T FORGET TO VOTE ON NOVEMBER 2!**



President Harry Farrell and AFL-CIO New York State head Dennis Hughes in Albany



Election Board Notice

NOTICE OF NOMINATIONS AND ELECTION ELECTION BOARD UTILITY WORKERS UNION of AMERICA, AFL-CIO LOCAL 1-2

PLEASE TAKE NOTICE that, in accordance with Article VII, Section 2 of the By-Laws of Utility Workers Union of America, AFL-CIO, Local 1-2 ("UWUA Local 1-2"), the election of the UWUA Local 1-2 Election Board shall be held on November 16, 2010, at the times and place stated below.

NOTICE OF NOMINATIONS

PLEASE TAKE FURTHER NOTICE that, effective immediately, nominations are open for all twenty (20) positions on the UWUA Local 1-2 Election Board.

Nominations will be accepted through and including 5 PM EDT on Friday, October 29, 2010, in writing, either delivered in person at the Manhattan office of **UWUA Local 1-2, 5 West 37th Street, 7th Floor, New York, NY 10018**, or sent by mail to Secretary-Treasurer Lucia Pagano at the same address. Nominations may be delivered in person between the hours of 9 AM and 5 PM, Monday through Friday, inclusive, during that period. **No nomination shall be considered timely if it is received by UWUA Local 1-2 at the above address, in person, by mail or by any other means, after 5 PM on October 29, 2010.**

You may nominate yourself or any other eligible member or members in good standing of the Local. **IT IS ABSOLUTELY NECESSARY THAT THE NOMINATIONS FORM SHALL INCLUDE THE SIGNATURE AND EMPLOYEE IDENTIFICATION NUMBER OF THE PERSON OR PERSONS NOMINATED, SIGNIFYING THAT THE NOMINEE OR NOMINEES ACCEPT NOMINATION.** Be sure to include the name(s) of the nominee or nominees as they should appear on the ballot, and also provide their addresses and home and work telephone numbers.

You are responsible to submit, upon request, proof of nomination, including proof of delivery of the nomination paper(s). Therefore, mail should be sent to Secretary-Treasurer Lucia Pagano at the above-stated address, by registered or certified mail, return receipt requested. If you deliver a nomination in person, please make sure you demand and receive a receipt for it.

Please note that no member of the Election Board is permitted to be a nominee for office.

Slate nominations and voting will be permitted. Twenty nominated members will constitute a complete slate; and only a complete slate will receive a "slate box" for voting purposes. If you nominate members to run on a slate, your nomination must express that clearly; and all 20 members nominated must sign that they wish to run on that slate. Write the name of the slate clearly and indicate the order in which the nominees should be listed on the slate. If a slate name is not given, the nominees will not be listed as a slate. If you do not designate any particular order in which the nominees are to be listed, they will be listed in alphabetical order (by last name). No form of "ticket" or other grouping will be permitted other than complete slates.

Election Board Notice

Slates will be listed on the ballot prior to individual nominations. All individual nominees (i.e., those who are not included on a complete slate) will be listed in alphabetical order, by last name, on the ballot. If more than one slate is nominated, there will be a drawing at the UWUA Local 1-2 office (at the address stated above) on November 3, 2010, at 5:00 PM EDT to determine the order of placement on the ballot. Interested members, including nominees, are invited to attend and observe.

There is a nomination form on the following page which is provided for your guidance.

NOTICE OF ELECTION

The election of the Election Board (20 positions) shall take place by secret ballot on November 16, 2010, between 9:00 AM and 9:00 PM (ALL DAY VOTE) at the Masonic Hall, 71 West 23rd Street, New York, NY. The election will be conducted and supervised by Election Services Solutions. The ballots will be counted immediately after the close of the voting period. Nominees and/or slate representatives may be present to observe; provided, however, that representatives of Election Services Solutions are authorized to limit the number of observers at any one time, in a reasonable manner, to maintain order and to avoid crowding.

The twenty (20) candidates who receive the highest number of votes, either as part of a permitted slate or individually, will be declared members of the Election Board; provided however that no more than four (4) Election Board members may be from the same department of the same employer. The Election Board will, together with the duly designated Impartial Administrator, conduct and supervise the 2011 Election of Officers of UWUA Local 1-2.

Fraternally,
LUCIA PAGANO
Secretary-Treasurer

Election Board Nomination Form

UTILITY WORKERS UNION OF AMERICA LOCAL 1-2, AFL-CIO NOMINATIONS FORM

A. The undersigned _____ hereby nominates the
(Print Name)

member or members listed below as candidate(s) for the 2011 Election of Officers:

Name or Names of Nominee(s) (Please Print)	Address and Phone Numbers (Please Print)
---	---

- 1.
- 2.
- 3.

(If more space is needed use separate sheet or sheets of paper)

B. (Fill in only if applicable)

The nominee or nominees are hereby nominated to run on the 20-member slate known as: _____. If this slate is ruled inappropriate for any reason, the nominee(s) shall continue as an individual candidate or candidates.

C. (To be filled out by person making the nomination(s) only:)

Signature of Nominator: _____

Date signed: _____

Employee I.D. of Nominator: _____

D. (To be filled out by Nominee(s) only.)

I _____ (Print Name) hereby accept the nomination to run for member of the Election Board for the 2011 Election of Officers of Local 1-2, UWUA. If I have been nominated to run on a slate, I accept nomination as a member of that slate. If not nominated as part of a valid slate, I understand that I will run individually.

Signature of Nominee (Candidate): _____

Date signed: _____

Employee I.D. of Nominee (Candidate): _____

(For more than one Nominee (Candidate), repeat part D for each)

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position
 June 30, 2010

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
ASSETS						
Current assets:						
Cash and cash equivalents:						
Cash	\$ 648,188	\$ 116,464	\$ 2,577	\$ 18,476	\$ -	\$ 785,705
Cash equivalents	-	505,416	-	-	-	505,416
Total cash and cash equivalents	648,188	621,880	2,577	18,476	-	1,291,121
Receivables:						
Dues	149,390	-	-	-	-	149,390
Interest	2,916	13,094	-	-	-	16,010
Due from other funds	(16,712)	-	-	-	16,712	-
Total receivables	135,594	13,094	-	-	16,712	165,400
Prepaid expenses	257,854	-	-	-	-	257,854
Prepaid pension	40,885	-	-	-	-	40,885
Total prepaid expenses	298,739	-	-	-	-	298,739
Total current assets	1,082,521	634,974	2,577	18,476	16,712	1,755,260
Non-current assets:						
Long-term investments	149,998	1,274,273	-	-	-	1,424,271
Security deposits	38,105	-	-	-	-	38,105
Property assets, net of accumulated depreciation and amortization	174,893	-	-	-	-	174,893
Total non-current assets	362,996	1,274,273	-	-	-	1,637,269
Total assets	\$ 1,445,517	\$ 1,909,247	\$ 2,577	\$ 18,476	\$ 16,712	\$ 3,392,529

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position (Continued)
June 30, 2010

LIABILITIES AND NET ASSETS

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
Current liabilities:						
Accounts payable and accrued expenses	\$ 14,922	\$ -	\$ -	\$ -	\$ -	\$ 14,922
Liability for supplemental pension plan - current portion	41,613	-	-	-	-	41,613
Due to other funds	-	(16,712)	-	-	16,712	-
Total current liabilities	56,535	(16,712)	-	-	16,712	56,535
Non-current liabilities:						
Liability for supplemental pension plan - non-current portion	367,583	-	-	-	-	367,583
Liability for deferred compensation plan	123,608	-	-	-	-	123,608
Total non-current liabilities	491,191	-	-	-	-	491,191
Total liabilities	547,726	(16,712)	-	-	16,712	547,726
Unrestricted net assets	897,791	1,925,959	2,577	18,476	-	2,844,803
Total liabilities and net assets	\$ 1,445,517	\$ 1,909,247	\$ 2,577	\$ 18,476	\$ 16,712	\$ 3,392,529

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statements of Activities
 For the three months and six months ended June 30, 2010

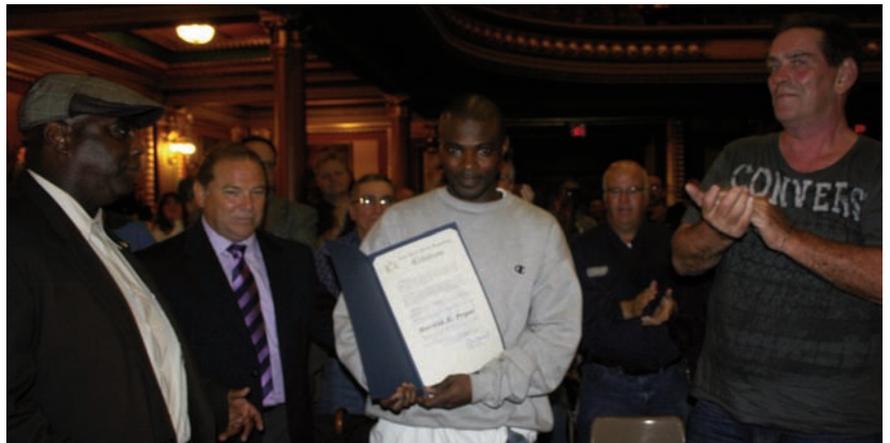
	Three Months				Six Months					
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Revenue:										
Dues and initiation fees	\$ 1,918,673	\$ -	\$ -	\$ -	\$ 1,918,673	\$ 3,756,559	\$ -	\$ -	\$ -	\$ 3,756,559
Interest and dividends	864	16,932	-	-	17,796	3,754	27,988	-	-	31,742
Other	1,344	-	-	1,376	2,720	3,339	-	-	2,661	6,000
Total revenue	<u>1,920,881</u>	<u>16,932</u>	<u>-</u>	<u>1,376</u>	<u>1,939,189</u>	<u>3,763,652</u>	<u>27,988</u>	<u>-</u>	<u>2,661</u>	<u>3,794,301</u>
Expenses:										
Program services - member services	1,387,672	1,675	-	500	1,389,847	2,958,134	3,333	252	803	2,962,522
Supporting activities - management and general	346,918	-	-	-	346,918	739,533	-	-	-	739,533
Total expenses	<u>1,734,590</u>	<u>1,675</u>	<u>-</u>	<u>500</u>	<u>1,736,765</u>	<u>3,697,667</u>	<u>3,333</u>	<u>252</u>	<u>803</u>	<u>3,702,055</u>
Change in net assets	<u>\$ 186,291</u>	<u>\$ 15,257</u>	<u>\$ -</u>	<u>\$ 876</u>	<u>\$ 202,424</u>	<u>65,985</u>	<u>24,655</u>	<u>(252)</u>	<u>1,858</u>	<u>92,246</u>
Unrestricted net assets:										
Beginning of period						831,806	1,901,304	2,829	16,618	2,752,557
End of period						<u>\$ 897,791</u>	<u>\$ 1,925,959</u>	<u>\$ 2,577</u>	<u>\$ 18,476</u>	<u>\$ 2,844,803</u>

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 (Supplemental Schedules)
 Schedules of Expenses
 For the three months and six months ended June 30, 2010

	Three Months			Six Months						
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Salaries	\$ 532,270	\$ -	\$ -	\$ -	\$ 532,270	\$ 1,059,693	\$ -	\$ -	\$ -	\$ 1,059,693
Payroll taxes	38,496	-	-	-	38,496	82,485	-	-	-	82,485
Employee benefits	144,553	-	-	-	144,553	285,897	-	-	-	285,897
Business agents' expenses	43,982	-	-	-	43,982	86,794	-	-	-	86,794
Lost time wages	29,401	-	-	-	29,401	82,249	-	-	-	82,249
Executive board and other allowances	58,023	-	-	-	58,023	90,783	-	-	-	90,783
Per capita taxes:										
National union	331,568	-	-	-	331,568	829,648	-	-	-	829,648
Other	6,717	-	-	-	6,717	16,459	-	-	-	16,459
Automobile expenses	101,640	-	-	-	101,640	144,894	-	-	-	144,894
Meetings, conferences and negotiations	59,441	-	-	-	59,441	95,223	-	-	-	95,223
Education, books and publications	6,563	-	-	-	6,563	12,597	-	-	-	12,597
Contributions, gifts and awards	36,129	-	-	500	36,629	57,867	-	500	-	58,367
Rent and utilities	67,365	-	-	-	67,365	133,519	-	-	-	133,519
Insurance	8,281	-	-	-	8,281	49,547	-	-	-	49,547
Repairs and maintenance	7,437	-	-	-	7,437	15,074	-	-	-	15,074
Computer expenses	7,328	-	-	-	7,328	19,848	-	-	-	19,848
Printing and postage	53,418	-	-	-	53,418	211,862	-	-	-	211,862
Telephone	13,977	-	-	-	13,977	17,792	-	-	-	17,792
Office supplies and expenses	6,377	-	-	-	6,377	10,780	-	-	-	10,780
Equipment rental	6,456	-	-	-	6,456	13,755	-	-	-	13,755
Depreciation and amortization	-	-	-	-	-	4,000	-	-	-	4,000
Professional fees:										
Legal	66,839	-	-	-	66,839	128,621	-	-	-	128,621
Accounting	32,500	-	-	-	32,500	60,000	-	-	-	60,000
Arbitration	15,700	-	-	-	15,700	34,400	-	-	-	34,400
Other	58,041	-	-	-	58,041	145,666	-	-	-	145,666
Legal settlement	-	-	-	-	-	232	-	-	-	232
Election expenses	-	-	-	-	-	3,500	-	-	-	3,500
Investment expenses	-	1,675	-	-	1,675	-	3,333	-	-	3,333
Other	2,088	-	-	-	2,088	4,482	-	252	303	5,037
Total expenses	\$ 1,734,590	\$ 1,675	\$ -	\$ 500	\$ 1,736,765	\$ 3,697,667	\$ 3,333	\$ 252	\$ 803	\$ 3,702,055

LOCAL 1-2 MEMBERSHIP MEETING, SEPTEMBER 2010



Scholarship Winners



UTILITY WORKERS UNION OF AMERICA
Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



NON-PROFIT ORG.
U.S. POSTAGE
PAID
NEW YORK, N.Y.
PERMIT NO. 1615

DATED MATERIAL - DELIVER IMMEDIATELY

UNION MEETING



LOCAL 1-2

UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.

MEMBERSHIP MEETING

PLACE: THE MASONIC HALL- GRAND LODGE ROOM
71 WEST 23RD STREET, 3RD FLOOR, NEW YORK, NY
(BETWEEN 5TH & 6TH AVENUE)
DATE: TUESDAY, NOVEMBER 16, 2010
TIME: 6:15 P.M.

ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD

Fraternally,

Lucia E. Pagano
Secretary-Treasurer

IT'S IMPORTANT