

THE RECORD



LOCAL 1-2
uwua1-2.org



WE'RE BACK! GETTING BETTER AND BIGGER, LOCAL 1-2 CHARGES INTO THE FUTURE

REVISED NOTICE OF ELECTION

The election of the Election Board (20 positions) shall take place by secret ballot on November 17, 2022, between 9:00 AM and 8:00 PM (ALL DAY VOTE) at Salvation Army Headquarters, 124 West 14th Street, New York, NY, 10011

VOL.LXII, NO. 551 NOV 2022



Utility Workers Union of America LOCAL 1-2

President	<i>James Shillitto</i>
Vice President	<i>William Smith</i>
Secretary-Treasurer	<i>John Capra</i>
Senior Business Agents	<i>Darryl K. Taylor Frank Morales Thomas Martin</i>
Business Agents	<i>Steve D'Auria Frank Dominguez Frank Feilecia Emilio Frederick Robert Griffin Rich Nasca Michael Peña Jean Washington Robert Vuono</i>
Financial Observers	<i>Wade Dennis Sharon Griffith Michael McCann</i>

Executive Board

Chairman - William Connolly
Secretary - Christopher Katzmann

<i>Timothy Burton</i>	<i>Shawn King</i>
<i>Kevin Byfield</i>	<i>Vincent Labossetta</i>
<i>Paul Caminiti</i>	<i>Archangelo Minetti</i>
<i>Cheryl Covington</i>	<i>Jack Mota</i>
<i>Michael Crispino</i>	<i>Joel Pacheco</i>
<i>Bruce Edwards</i>	<i>Angelo Romano</i>
<i>Ursula Grant</i>	<i>Anthony Salomon</i>
<i>Henry Gutierrez</i>	<i>John Scarpa</i>
<i>Milagros Valentin-Graham</i>	<i>Carmin Somma</i>
<i>Michelle Nador-Griffin</i>	<i>Justo Vega</i>
<i>John Harris</i>	<i>Richard Velocci</i>
<i>William House</i>	<i>Marc Vingelli</i>
	<i>Joe Wolfinger</i>

Safety Director
Thomas Cunningham

Editor
James Shillitto
Your Views and Comments Are Welcome

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A Message from President, James Shillito

RETURN TO IN-PERSON MEETINGS

Brothers and Sisters. What a wonderful return to in-person meetings it was in September. I cannot tell you how satisfying it was to witness the Membership's energy, enthusiasm and unity. After our 31-month pandemic hiatus, it is clear that Local 1-2 Members are always ready to step-up, as they have during the entire emergency. We step-up when others can't, and the turn-out in September showed the Bosses that we are just as loud and proud as ever. Remember, the Bosses that employ us keep their eyes and ears on our Membership Meetings to check whether we are solid in our mission to represent every Member, without fear or favor. It was especially gratifying to swear in dozens of new Members and as I reported at the Meeting, we have hundreds more Members in the pipeline as our employers operate under mandates called for by government regulators to provide energy to the people of New York City and Westchester.

Government at all levels is stepping into the Utility Industry as we all face the effects of Climate Change on our lives. While they might try to legislate and regulate us to a clean energy future, we, the Members of Local 1-2, are the men and women who will shape that future through our work. This is why it is imperative that we ready ourselves for those new jobs. And we are. Local 1-2 has a seat at the table of the State's Climate Action Council. No

more middle of the night deals, like Indian Point, where we find a whole segment of our industry will be shuttered. In the meantime, we are expected to keep the electricity, gas, steam, and water operating, and the trees out of the way. While the government and companies are announcing our future, they know they need us to keep the current infrastructure up and running. We'll be damned when the time comes if those new "clean energy" jobs aren't ours. Now is the time that we remind our elected officials and our Bosses that Local 1-2 literally keeps your lights on. Not legislators, not management, not activists. It's us, WE keep the lights on and it's time we use this leverage to secure our future.

I'm telling you this is what we do every day: secure our current jobs, secure our future and demand that we be included. We are not cogs; we ARE the machine. If this sounds belligerent, well it is. The world needs us and we will demand that we get the jobs, we get paid, and we are the workers who build the future.

So, make it a plan to come to the Membership Meeting on November 17, as we close out the year and look forward to the Holidays and the battles on the way.

Please do not forget there is an All-Day Vote for the Election Board. Apathy is lethal, be there.

A Message from Vice President William Smith

What we are facing in the near future.

President Shillitto outlined what we are facing in the near future. And we have a lot of work to do before the year ends in the here and now. But first, I too was proud of the boisterous turn out at the September Meeting. It was long overdue to meet our Brothers and Sisters once again in person.

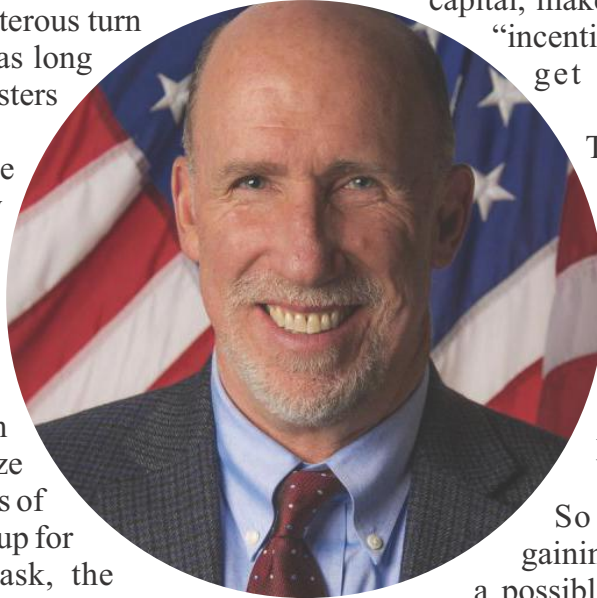
The Local's show of unity and solidarity energizes us as a Union. It creates bonds between us that are not mere friendships, but the recognition that if we join as one, stand as one, we cannot be denied. We have contract talks underway and coming up with our employers, and whatever the size of the bargaining unit, it takes months of planning on Local 1-2's part to stand up for our Members. And, before you ask, the answer is "No." Lawyers do not negotiate for Local 1-2. Our officers, our subject matter experts, our shop stewards are the ones who sit at the negotiating table. Our employers might send in their own lawyers, but if there is one thing I know from direct experience is that we know what we're doing, we know each contract inside and out, and we never, ever leave the table until we get more than we give. That's what every negotiation is.

And now, as energy and utility companies look to move around their businesses to increase their bottom lines, or get into or out of the business, we react. The main issue, as Local 1-2 sees it, is

that our Members stay protected, usually through successor clauses, or when a company proposes to re-purpose a plant, that we retain that work and those jobs. After all, the Bosses can't operate the facilities they own - we can and do. Just as President Shillitto said, we are going to use our skill, our expertise, our professionalism to show and demand that when our employers move their capital, make investments or obtain government "incentives," we are part of the package and get our share.

The Labor Movement is on the upswing as working men and women all across the country realize that workers are more important than the Bosses and corporations sitting on piles and piles of cash. That money came from our sweat, our work, our productivity - not theirs.

So here's the proposition: we are gaining the upper hand and as we look into a possible recession while the world is still trying to get inflation under control, we make them open those pocketbooks. We see to it that they know WE create the value. We will not tolerate their sitting on the money and then asking us to work more for less. We have been lied to enough. We have the power. We will keep that power just as long as we stick together as one. Just as long as we speak with one, determined voice. Just as long as we show that we, as a Union, are stronger than the Bosses. This is what the future holds. Solidarity. Use YOUR power to seize your futures. Remember, the Boss is NOT your friend.



REVISED NOTICE OF ELECTION

The election of the Election Board (20 positions) shall take place by secret ballot on November 17, 2022, between 9:00 AM and 8:00 PM (ALL DAY VOTE) at Salvation Army Headquarters, 124 West 14th Street, New York, NY, 10011. The election will be conducted and supervised by Global Election Services. Please bring your Union Card to expedite voting. The ballots will be counted immediately after the close of the voting period. Nominees and/or slate representatives may be present to observe; provided, however, that representatives of Global Election Services are authorized to limit the number of observers at any one time, in a reasonable manner, to maintain order and to avoid crowding. All observers MUST be members in good standing of UWUA Local 1-2.

The twenty (20) candidates who receive the highest number of votes, either as part of a permitted slate or individually, will be declared members of the Election Board; **provided however that no more than four (4) Election Board members may be from the same department of the same employer.** The Election Board will, together with the duly designated Impartial Administrator, conduct and supervise the 2023 Election of Officers of UWUA Local 1-2.

Fraternally,
JOHN CAPRA
Secretary-Treasurer

LOCAL 1-2 TURNED OUT FOR THE RETURN OF THE LABOR PARADE, FELLOWSHIP, FUN, UNITY

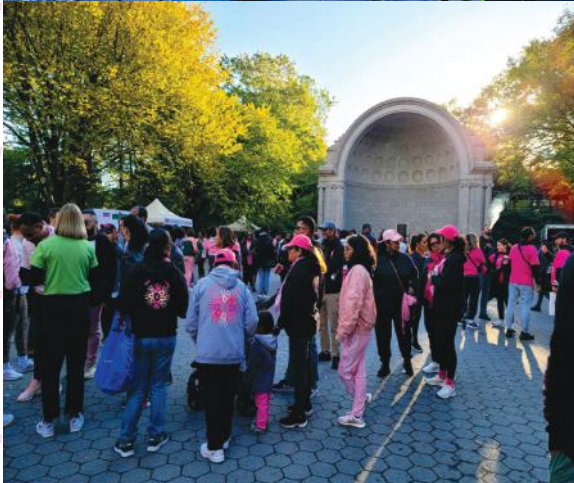


**UWUA LOCAL 1-2 WOMENS COMMITTEE
SISTERS BETTER TOGETHER**

American Cancer Society - Making Strides

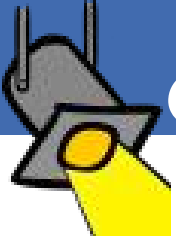
BREAST CANCER WALK

**SUN, OCT 16, 2022
7:00 AM**



**NEW YORK LABOR MASS,
WE PRAY, AND HONOR MEN AND WOMEN OF LABOR,
SAINT PATRICK'S CATHEDRAL, SEPTEMBER 10, 2022**





OFFICER SPOTLIGHT

Frank, originally out of Manhattan I&A, is a fireball Business Agent, representing Members at Con Edison, Lewis Tree, and Asplundh. His territory covers Dutchess County, Bronx-Westchester, Manhattan and Queens. Frank's mission right now is to organize a new unit, of outside contractors, outside but in our yards, who have no Union representation as Utility Workers. He's at his best fighting for our Members, keeping the Bosses honest and by the book.

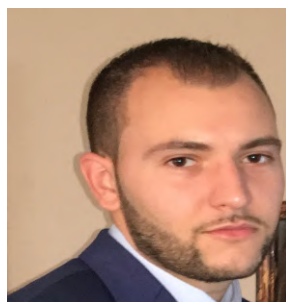


FRANK DOMINGUEZ

Rob Griffin Business Agent for Const Services Gas Operations Info Technology Planning, Suez, Westchester Joint Water Works, has a full-plate too. Always with the Members every day, fighting for them.



ROBERT GRIFFIN



Steve Bowe is a seasoned Shop Steward out of the

Tech Unit at Eastview. Whether up in a bucket working on microprocessors or underground doing the same, his brainy shop represents the the new direction of 21st century power delivery while keeping the old infrastructure working like new. His Shop is tight, solid, and united as Local 1-2 Members with "mad skilzz." You can't touch his Shop.

Region One Conference, Providence, R.I., September 14-16, 2022: Connecticut, Delaware, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont, Puerto Rico, and other Caribbean Territories

Rank-and-file members and officers across UWUA's Region I came together to hone our skills and enable us to be better and more effective advocates for our fellow members.

The three- day conference was designed to empower and educate our union's membership through education and workshops on safety, legal education, and organizing.



LaborPress

LORE

A PROUD UNION COMPANY

ANNUAL LABOR LEADERSHIP AWARDS

PLEASE JOIN US

Tuesday, November 29, 2022 – 4:00pm to 6:00pm

RECEPTION CHAIRS

Neal Tepel and Vincent Pitta

HONOREES:

James Shillitto, President, UWUA Local 1-2
James R. Sheeran Jr., President, UA Steamfitters Local 638
John Jovic, Business Manager, HFIWA Local 12
William Hill, Business Manager, BAC Local 7
Chris Silvera, Secretary-Treasurer, IBT Local 808
Michelle Jones, RN MSN ANP-C, NYSNA Director at Large

HOSTED AT:

Teamsters Local 282
2500 Marcus Ave, Lake Success NY 11042

TICKET COST:

Union Members \$200 – Non-Union Members \$350

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Silver: Beverage Sponsor, Commemorative Ad, 5 Tickets: \$1,000

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UNION NIGHT CITI FIELD



OPEN ENROLLMENT 2023

AFLAC AGENTS WILL NOT BE ON-SITE-
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Advantage**

**Cancer Care
and
Critical Illnesses**

**Hospital Choice
with add'l benefits**



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Denise Perez
Office: (201) 739-6897
Email: denise_perez@us.aflac.com**



If you are a policyholder, it is important to review your coverage, updates on plans are done with agents.





Co-chairpersons

Marion Clark
Diane Miskiewicz
Chris Solomou
Walter Klinkel
Ed Nicholson
Mark Pasquale

Christmas Gifts for Rosary Hill
61st Anniversary
1961 - 2022

For 2022, we'd like to outline what **ROSARY HILL** is about as a reminder to our old friends and an introduction to our new ones. **ROSARY HILL** serves incurable cancer patients of all races and creeds. They do not accept payment from the patients or their families but instead are supported solely by the expression of God's love through the gifts of individuals. See one of the individuals listed below to make a donation that will surely make you feel good this Holiday Season.

In memory of Joe Caradonna and our brothers and sisters who succumbed to the virus

Please make your checks payable to ROSARY HILL

(PLEASE NOTE ON CHECKS: "Servants of Relief for Incurable cancer" to submit for Company match contributions)

**BRIARCLIFF &
GREENBURGH:
BUCHANAN:
EASTVIEW:**

Neal Sullivan, Bob Cantalupo, Charles Mulligan
Pete Acocella, Chris Katzman
Scott Adrian, Bobby Czyzak, Frank Carigliano, Christine Goh

RYE / 511:

Marion Clark, Rosemary Donohue, Michelle Griffin, Karen Tubman
Maria Corea-Gray, Jane Solnick

**RYE SERVICE CTR:
VAN NEST:**

Kevin Donaghey, Mike Mordeci, Lori Miller
Adams Sepulveda, Jason Greenblatt, Seth Klescht, John Ryan, Mike DeModna,
Josh Krus

**ASTORIA/Bldg82/CFS:
HIGH LINE:
YONKERS:**

Scott Koehler, Anthony Salomon
Eric Dechent
Michael Hall, Derrick Candelaria

**SUBSTATION OPER:
TRBL SHOOTERS #9:
RETIREEES CLUB:**

Richard Nasca
Chris Avitabile, Pete Tsapatsaris
Ed Bendlin, Anita Smith, Margie Lauro, Bob Lauro, John Marucci, Rich Roth,
Jim Broughton, Paul Giarraputo, Rich Smith, Art Melagrano

**UNION OFFICE:
BENEFACTORS:
NATIONAL UNION:**

Jim Shillitto, John Capra, William Smith, Frank Dominguez, Robert Griffin
B.J. Harrington, Friendly Sons of St. Patrick, Jack Quealy,
Jim Slevin, National President

Please submit your donation by, **Friday, December 17, 2022**. We will meet between 8:00 a.m. and 10:30 a.m. on **Tuesday, December 20, 2022** at the Union Office, 5 West Cross St., Hawthorne (next to the Post Office, 2nd floor). The Phone # is 914-747-0309 if anyone needs to check in.

With Holiday Blessings
"Merry Christmas to All"
Marion, Diane, Chris, Mark, Ed & Walter

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
March 31, 2022

ASSETS

Current assets:						
Cash and cash equivalents:						
Cash						
Cash equivalents	\$ (695,554)	\$ 262,588	\$ 43,946	\$ 2,625,598	\$ -	\$ 2,236,578
	-	996,236	-	-	-	996,236
Total cash and cash equivalents	(695,554)	1,258,824	43,946	2,625,598	-	3,232,814
Receivables:						
Dues	48,934	-	-	17,082	-	66,016
Interest	-	1,491	-	1,902	-	3,393
Due from other funds	-	799,827	-	306,881	(1,106,708)	-
Other	-	-	-	-	-	-
Total receivables	48,934	801,318	-	325,865	(1,106,708)	69,409
Prepaid expenses	35,018	-	-	-	-	35,018
Total current assets	(611,602)	2,060,142	43,946	2,951,463	(1,106,708)	3,337,241
Non-current assets:						
Long-term investments	34,128	313,699	-	-	-	347,827
Security deposits	38,947	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization of \$46,419	-	-	-	3,374,039	-	3,374,039
Total non-current assets	73,075	313,699	-	3,374,039	-	3,760,813
Total assets	\$ (538,527)	\$ 2,373,841	\$ 43,946	\$ 6,325,502	\$ (1,106,708)	\$ 7,098,054

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position (Continued)
March 31, 2022

LIABILITIES AND NET ASSETS

Current liabilities:									
Accounts payable and accrued expenses	\$	381,181	\$	-	-	\$	-	\$	381,181
Liability for supplemental pension plan - current portion		22,600		-	-		-		22,600
Due to other funds		1,106,708		-	-		(1,106,708)		-
Total current liabilities		1,510,489		-	-		(1,106,708)		403,781
Non-current liabilities:									
Liability for supplemental pension plan - non-current portion		90,461		-	-		-		90,461
Total non-current liabilities		90,461		-	-		-		90,461
Total liabilities		1,600,950		-	-		(1,106,708)		494,242
Net assets		(2,139,477)		2,373,841	43,946		6,325,502		6,603,812
Total liabilities and net assets	\$	(538,527)	\$	2,373,841	43,946	\$	6,325,502	\$	7,098,054

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Activities
For the three months ended March 31, 2022

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total
Revenue:					
Dues and initiation fees	\$ 1,833,797	\$ -	\$ -	\$ 187,330	\$ 2,021,127
Interest and dividends	626	1,987	-	-	2,613
Other	(150)	-	150	-	-
Net assets released from restrictions	1,000	-	(1,000)	-	-
Total revenue	1,835,273	1,987	(850)	187,330	2,023,740
Expenses:					
Program services:					
Member services	1,969,675	982	-	-	1,970,657
Supporting activities:					
Management and general	291,549	246	-	-	291,795
Total expenses	2,261,224	1,228	-	-	2,262,452
Change in net assets	(425,951)	759	(850)	187,330	(238,712)
Net assets:					
Beginning of period	(1,713,526)	2,373,082	44,796	6,138,172	6,842,524
End of period	\$ (2,139,477)	\$ 2,373,841	\$ 43,946	\$ 6,325,502	\$ 6,603,812

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
March 31, 2022

ASSETS

Current assets:									
Cash and cash equivalents:									
Cash									
Cash equivalents									
Total cash and cash equivalents									
Receivables:									
Dues									
Interest									
Due from other funds									
Other									
Total receivables									
Prepaid expenses									
Total current assets									
Non-current assets:									
Long-term investments									
Security deposits									
Property assets, net of accumulated depreciation and amortization of \$46,419									
Total non-current assets									
Total assets									

General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Total
\$ (695,554)	\$ 262,588	\$ 43,946	\$ 2,625,598	\$ -	\$ 2,236,578
-	996,236	-	-	-	996,236
(695,554)	1,258,824	43,946	2,625,598	-	3,232,814
48,934	-	-	17,082	-	66,016
-	1,491	-	1,902	-	3,393
-	799,827	-	306,881	(1,106,708)	-
-	-	-	-	-	-
48,934	801,318	-	325,865	(1,106,708)	69,409
35,018	-	-	-	-	35,018
(611,602)	2,060,142	43,946	2,951,463	(1,106,708)	3,337,241
34,128	313,699	-	-	-	347,827
38,947	-	-	-	-	38,947
-	-	-	3,374,039	-	3,374,039
73,075	313,699	-	3,374,039	-	3,760,813
\$ (538,527)	\$ 2,373,841	\$ 43,946	\$ 6,325,502	\$ (1,106,708)	\$ 7,098,054

WE'RE BACK, WE'RE LOUD, AND IN-PERSON SCENES FROM THE MEMBERSHIP MEETING

Brothers and Sisters! We raised the roof in September. Let's do it again in November!



Utility Workers Union of America

Local 1-2, Affiliated with AFL-CIO

5 West 37th Street, 7th Floor, New York, NY



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1-2 UNION



MEETING

UWUA LOCAL 1-2 *In Person Meeting*

Place: Salvation Army Headquarters

120 West 14th Street, New York, NY 10011

Date: Thursday November 17, 2022

Time: 6:15 P.M.

This Will Also Be a Virtual Meeting on Zoom

Admission Only To Members In Good Standing

To Register: Send your name, personal email, the Company you work for, and your employee number to localmeeting@uwua1-2.org by 12:00 noon on November 17, 2022

Please note: NO COMPANY EMAILS WILL BE ACCEPTED and if you register you will automatically be invited to the next three regular Virtual Union Meetings (registration is good for one year).

Questions and comments under New Business, Old Business, or Good of the Union should be sent via your personal email to localquestion@uwua1-2.org by 12:00 noon the day before the meeting.

We look forward to you attending.

Fraternally,
John Capra
Secretary-Treasurer