

# THE RECORD



LOCAL 1-2

## LOCAL 1-2 SALUTES THE UWUA WOMEN'S CAUCUS



NO FORCE IS MORE

POWERFUL

THAN A WOMAN

DETERMINED

TO RISE



VOL. LXI, NO. 547 FEBRUARY 2020

# The Record LOCAL 1-2



**Only where they are organized do women get equal pay for equal work.  
Eleanor Roosevelt, White House, 1933**

*Although it is true that only about 20 percent of American workers are in unions, that 20 percent sets the standards across the board in salaries, benefits and working conditions. If you are making a decent salary in a non-union company, you owe that to the unions. One thing that corporations do not do is give out money out of the goodness of their hearts.*

Molly Ivins- Columnist



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Your Views and Comments Are Welcome

# A MESSAGE FROM OUR PRESIDENT

JAMES SHILITTO



Brothers and Sisters, Now that we are settled firmly into 2020, it's time to roll up our sleeves and get to work as one Union, united in solidarity as we take on our largest employer Con Edison.

First, we expect no quarter from Con Ed this year. Their stock has reached all time highs, their market capitalization is at \$30 billion and the shareholders are happy. In 2016, the Bosses were still feeling the sting of their missteps in 2012 when they locked us out and we ran rings around them.

But memories are short and Con Ed has a whole new generation of Bosses itching to prove themselves at the bargaining table. In short, they're spoiling for a fight AND – if that is what they want - they will get one.

Negotiations always involve a give and take at the table. We might not be able to get everything we want, but the calculus is always to come away with more for our Members.

Each of us has an individual stake in this collective action, so it is on each and every Member to look at their Brother or Sister on either side of them and decide to act together. What defeats the Bosses is Unity in the face of their bottomless barrels of cash. Cash is the Bosses' power. Local 1-2's power is found in each and every Member

who pays dues, goes to meetings and, when the time comes, be willing to take industrial action and deprive the Bosses of our labor.

Fortunately, we can count on our Brothers and Sisters to stand as one and demand dignity and respect in all aspects of our work. And we demand dignity and respect at the table. When the Bosses fail in this respect, they hear from all of us. It is the minimum demand we have. Then we demand a fair share of the profits we generate by our labor. We demand that if the company breaks our bodies that it assumes responsibility for getting us better and for compensating all of us for the risk. Con Ed, or any company we deal with, would be happier if they had no employees at all. Con Ed would be happiest and even richer if they could charge their customers and not have one employee -hence their extensive use of contractors. But do not kid yourselves. Con Ed needs the Men and Women of Local 1-2 to provide competent service to its customers. The people of Westchester County sure learned the difference two years ago between how quickly we can perform and how long it took for contractors and outside utilities to return power to their homes and offices.

So, come to the Membership Meeting. And remember, Apathy is Lethal



## A MESSAGE FROM OUR VICE PRESIDENT

WILLIAM SMITH

As President Shillitto points out in his report, 2020 is going to be a big year for Local 1-2, not only for those employed by Con Edison but for all our Brothers and Sisters across the Union.

Not the least of which is Indian Point. Entergy announced last year that it will be selling Indian Point to a decommissioning outfit that will be responsible for that work. It is a process which takes more than a decade and while that work is being done, we want those jobs. And don't forget that New York State doesn't have a real solid plan to replace the clean, environment friendly energy of nuclear power. The State is still operating on the "we'll just run a line and plug into Canada" scenario.

At the same time Con Ed and other utilities have tried to impose moratoriums on new gas lines, which has not been well received by the honchos at the Public Service Commission or by the public.

All this gamesmanship and huffing and puffing of the rich and powerful has never spared a thought to what it means for the working stiff. This is where the Union

comes in. We are the ones that fight for our Brothers and Sisters while the Grand Poohbahs expend a lot of wind with schemes and finger-pointing. They can't keep the lights on. We can -- although the Bosses make it harder and harder for us to do it right, with their cuts in staffing and their managers who don't know how to do the job. But that's on them.

Over the past year we have been strengthening and educating our ranks by holding Shop Steward training workshops. Shop Stewards are your first line of defense. They are the Brothers and Sisters who can advocate for you on the shop floor or in the yard. And with the Con Ed contract looming, they will be a source for you and for Local 1-2 as we head in to talks this Spring.

It is a matter of Unity if we are to battle with the Bosses on an even field at the bargaining table. You, Brothers and Sisters are our strongest weapon.

And remember, as National President James Slevin always reminds us: The Boss is Not Your Friend.

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## ANNOUNCING THE 2021 UTILITY WORKERS UNION OF AMERICA SCHOLARSHIP PROGRAM

For United States high school juniors who will be completing or leaving high school and entering college in the fall of 2021.

This scholarship program was established by Utility Workers Union of America, AFL-CIO for the children of union members.

To enter your child into the 2021 Utility Workers Union of America Scholarship Program (for students who will complete high school and enter college in 2021), use the link below and complete the following steps of the Entry Form process:

STEP 1: Read the scholarship program brochure in its entirety (confirm that you have read and understand the program procedures by marking the check box at the bottom of the page).

STEP 2: Confirm that your child meets all participation requirements for the 2021 competition by marking the appropriate check boxes.

STEP 3: Complete the online 2021 Utility Workers Union of America Scholarship Program Entry Form.

STEP 4: Review the Entry Form for completeness and accuracy, read the Submission Agreement, and submit your child's Entry Form for the 2021 competition.

STEP 5: Print and retain a copy of the "Submission Confirmation" for your records.

We wish your child the best as he/she participates in the 2021 Utility Workers Union of America Scholarship Program.

Go to this website

<http://programentry.nationalmerit.org/BNJJRFLF>

From The New York Times, December, 31, 1989:

The December 29, 1989, explosion, which sent flames roaring hundreds of feet into the sky, killed two people and forced a shut-off of power and subway service in large sections of the Bronx and Manhattan affecting more than 100,000 people.

Lou Seminerio, who died in the explosion, was a mechanic in Con Edison's gas construction department. About 25 other people were injured in the blast. Con Edison identified the other members of the crew as Luigi Macri, of Queens; John Sorrentino, of Deer Park, L.I.; Lou D'Agostino, of Brooklyn, and Vinnie Rella, of the Bronx.

Mr. Macri, whose face was burned, was treated at Lincoln Hospital and released. The second victim was identified as Baptiste Moses, 16, of E. 143d Street in the Bronx. He was found by the police harbor patrol in the East River shortly after the explosion.

But at the scene of the accident, at Locust Avenue and 132d Street, there were eerie reminders of the explosion. More than 30 burned-out cars were neatly parked along Locust, waiting to be towed to a junkyard.

Portions of Con Edison's eight-story red-brick Hellgate plant were scorched, and dozens of windows were shattered. On 132d Street between Locust and the East River, a crater about 25 feet wide and 10 feet deep encircled the mangled gas main.



## CUSTOMER FIELD REPS AND CUSTOMER SERVICE REPS, FIRST-LINE FOR THE COMPANY GET RECOGNITION THEY DESERVE

Our Brothers and Sisters who work as Customer Field Representatives and Customer Service Representatives, sometimes the only faces the public sees, were honored by Con Edison in November 2019 for the work they do. They're out there interacting with the public on behalf of their employers, but more importantly, as the face of hardworking Union Members. We applaud them each day.



## LOCAL 1-2 CONTINUES SHOP STEWARD WORKSHOPS, PROFESSIONALIZING OUR BROTHERS AND SISTERS

Local 1-2 continues its mission to professionalize our Brothers and Sisters to improve communication, defend our contracts and to protect our Brothers and Sisters in the workplace. Whether it's unfair working conditions, a punitive Boss or a grievance, the Shop Steward is vital to a functioning, safe job.



## NATIONAL COUNCIL ON ALCOHOLISM AND DRUG DEPENDENCE HONORS LOCAL 1-2 BROTHER MOISES LUQUE

Local 1-2, working with our employers, has created model programs over the years to help our Brothers and Sisters recover from drug and alcohol addiction and return to productive lives. Recently the National Council on Alcoholism and Drug Dependence honored Brother Moises Luque for his work in the field. Remember, there is always help available, just reach out and we will be there. You do not have to live this way ever again.



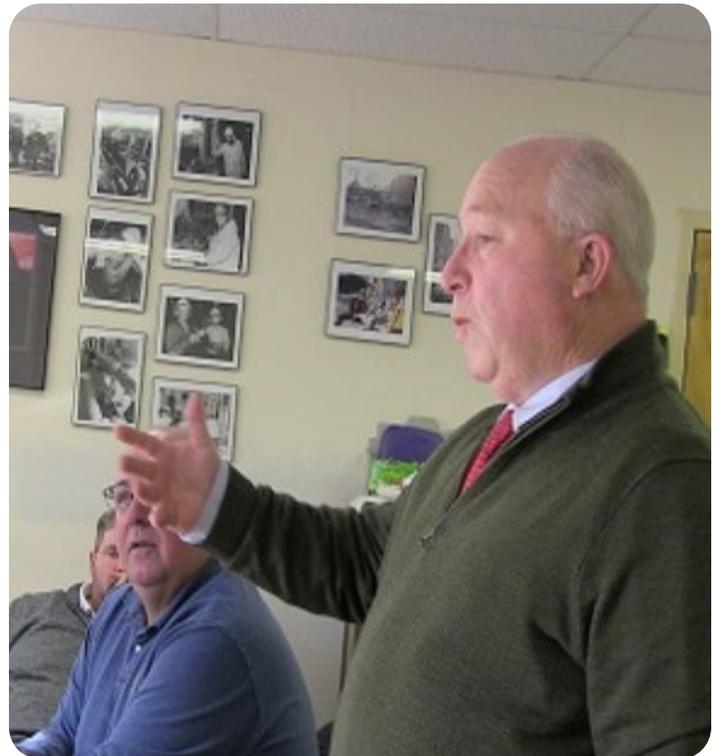
## 15th ANNIVERSARY MEMORIAL FOR BROTHER MUN YUEN OUT OF BRONX UNDERGROUND KILLED ON THE JOB

President James Shillitto joined Members at the Van Nest Yard to honor the memory of Bronx Underground Brother Mun Yuen who was killed by a driver while working on an underground feeder cable on E. 169th St. on November 4, 2006.



## LOCAL 1-2 PRESENTS DONATION TO ROSARY HILL

Rosary Hill is a hospice that takes gentle care of the terminally ill at its Hawthorne, NY convent. It is one of Local 1-2's charitable causes and every Holiday Season we join in celebration.



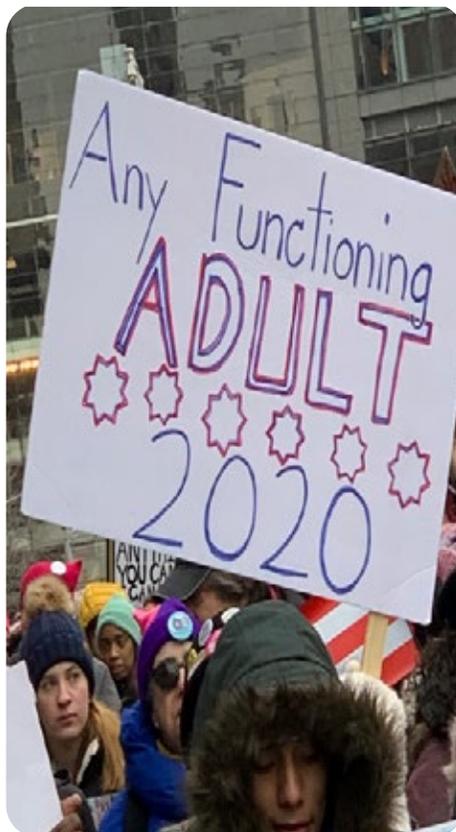


## The 1st Annual Women's March on NYC

### ABOUT THIS EVENT:

Continuing the tradition of marching for justice and equality, Women's March Alliance was proud to host the 4th Annual Women's March on NYC Saturday, January 18th

2020 is the Year of the Roar! We Roar for Justice. We Roar for peace. We Roar for Change. We Roar for Equality! We invited you to bring your banner, blow horns and voice and ROAR with us!



SCENES FROM THE NOVEMBER MEMBERSHIP MEETING



UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
 LOCAL 1-2  
 Statement of Financial Position  
 September 30, 2019

ASSETS

	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Eliminations	Total
Current assets:						
Cash and cash equivalents:						
Cash	\$ 129,299	\$ -	\$ 27,129	\$ 4,247,960	\$ -	\$ 4,404,388
Cash equivalents	-	752,461	-	-	-	752,461
Total cash and cash equivalents	129,299	752,461	27,129	4,247,960	-	5,156,849
Receivables:						
Dues	33,456	-	-	5,244	-	38,700
Interest	-	7,192	-	2,225	-	9,417
Due from other funds	-	664,398	-	135,738	(800,136)	-
Other	9,972	-	-	-	-	9,972
Total receivables	43,428	671,590	-	143,207	(800,136)	58,089
Prepaid expenses	307,216	-	-	-	-	307,216
Total prepaid expenses	307,216	-	-	-	-	307,216
Total current assets	479,943	1,424,051	27,129	4,391,167	(800,136)	5,522,154
Non-current assets:						
Long-term investments	30,584	769,515	-	-	-	800,099
Security deposits	38,947	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	821	-	-	-	-	821
Total non-current assets	70,352	769,515	-	-	-	839,867
Total assets	\$ 550,295	\$ 2,193,566	\$ 27,129	\$ 4,391,167	\$ (800,136)	\$ 6,362,021

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
LOCAL 1-2

Statement of Financial Position (Continued)  
September 30, 2019

	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Eliminations	Total
<b>LIABILITIES AND NET ASSETS</b>						
Current liabilities:						
Accounts payable and accrued expenses	\$ 317,355	\$ -	\$ -	\$ -	\$ -	\$ 317,355
Liability for supplemental pension plan - current portion	128,091	-	-	-	-	128,091
Due to other funds	800,136	-	-	-	(800,136)	-
Total current liabilities	1,245,582	-	-	-	(800,136)	445,446
Non-current liabilities:						
Liability for supplemental pension plan - non-current portion	22,600	-	-	-	-	22,600
Total non-current liabilities	22,600	-	-	-	-	22,600
Total liabilities	1,268,182	-	-	-	(800,136)	468,046
Net assets	(717,887)	2,193,566	27,129	4,391,167	-	5,893,975
Total liabilities and net assets	\$ 550,295	\$ 2,193,566	\$ 27,129	\$ 4,391,167	\$ (800,136)	\$ 6,362,021

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
LOCAL 1-2

Statement of Activities

For the three months and nine months ended September 30, 2019

	Three Months			Nine Months						
	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total
<b>Revenue:</b>										
Dues and initiation fees	\$ 2,191,823	\$ -	\$ -	\$ 192,653	\$ 2,384,476	\$ 6,586,745	\$ -	\$ -	\$ 645,475	\$ 7,232,220
Interest and dividends	1,468	12,474	-	-	13,942	2,060	24,158	-	-	26,218
Realized gain on sale of investments	-	-	-	-	-	666	-	-	-	666
Other	3,090	-	5,365	-	8,455	7,596	-	6,940	-	14,536
Net assets released from restrictions	-	-	-	-	-	9,650	-	(9,650)	-	-
<b>Total revenue</b>	<b>2,196,381</b>	<b>12,474</b>	<b>5,365</b>	<b>192,653</b>	<b>2,406,873</b>	<b>6,606,717</b>	<b>24,158</b>	<b>(2,710)</b>	<b>645,475</b>	<b>7,273,640</b>
<b>Expenses:</b>										
Program services:										
Member services	1,803,790	962	-	-	1,804,752	5,219,162	2,847	-	-	5,222,009
Supporting activities:										
Management and general	450,947	241	-	-	451,188	1,304,790	712	-	-	1,305,502
<b>Total expenses</b>	<b>2,254,737</b>	<b>1,203</b>	<b>-</b>	<b>-</b>	<b>2,255,940</b>	<b>6,523,952</b>	<b>3,559</b>	<b>-</b>	<b>-</b>	<b>6,527,511</b>
<b>Change in net assets</b>	<b>\$ (58,356)</b>	<b>\$ 11,271</b>	<b>\$ 5,365</b>	<b>\$ 192,653</b>	<b>\$ 150,933</b>	<b>82,765</b>	<b>20,599</b>	<b>(2,710)</b>	<b>645,475</b>	<b>746,129</b>
<b>Net assets:</b>										
Beginning of period						(800,652)	2,172,967	29,839	3,745,692	5,147,846
End of period						\$ (717,887)	\$ 2,193,566	\$ 27,129	\$ 4,391,167	\$ 5,893,975

**UTILITY WORKERS UNION OF AMERICA, AFL-CIO**  
**LOCAL 1-2**  
**(Supplemental Schedule)**  
**Schedule of Expenses**  
**For the three months and nine months ended September 30, 2019**

	Three Months				Nine Months					
	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total
Salaries	\$ 706,963	\$ -	\$ -	\$ -	\$ 706,963	\$ 2,138,791	\$ -	\$ -	\$ -	\$ 2,138,791
Payroll taxes	51,079	-	-	-	51,079	163,885	-	-	-	163,885
Employee benefits	210,840	-	-	-	210,840	531,190	-	-	-	531,190
Business agents' expenses	42,845	-	-	-	42,845	122,088	-	-	-	122,088
Lost time wages	55,091	-	-	-	55,091	104,064	-	-	-	104,064
Executive board and other allowances	34,163	-	-	-	34,163	109,256	-	-	-	109,256
Per capita taxes:										
National union	588,927	-	-	-	588,927	1,795,395	-	-	-	1,795,395
Other	11,455	-	-	-	11,455	28,166	-	-	-	28,166
Automobile expenses	46,766	-	-	-	46,766	122,909	-	-	-	122,909
Meetings, conferences and negotiations, net of reimbursements	28,542	-	-	-	28,542	41,617	-	-	-	41,617
Convention expenses	58,833	-	-	-	58,833	137,992	-	-	-	137,992
Education, books and publications	5,506	-	-	-	5,506	6,811	-	-	-	6,811
Contributions, gifts and awards	32,685	-	-	-	32,685	85,630	-	-	-	85,630
Rent and utilities	95,117	-	-	-	95,117	289,274	-	-	-	289,274
Insurance	28,306	-	-	-	28,306	70,231	-	-	-	70,231
Repairs and maintenance	15,644	-	-	-	15,644	34,303	-	-	-	34,303
Printing and postage	34,844	-	-	-	34,844	97,723	-	-	-	97,723
Telephone	10,049	-	-	-	10,049	26,969	-	-	-	26,969
Office supplies and expenses	5,271	-	-	-	5,271	10,382	-	-	-	10,382
Equipment rental	3,933	-	-	-	3,933	10,028	-	-	-	10,028
Computer expenses	18,838	-	-	-	18,838	30,347	-	-	-	30,347
Depreciation and amortization	(821)	-	-	-	(821)	-	-	-	-	-
Professional fees:										
Legal	61,549	-	-	-	61,549	207,195	-	-	-	207,195
Accounting and audit	32,501	-	-	-	32,501	108,038	-	-	-	108,038
Arbitration	15,950	-	-	-	15,950	74,300	-	-	-	74,300
Lobbying	6,050	-	-	-	6,050	18,100	-	-	-	18,100
Other	50,591	-	-	-	50,591	140,149	-	-	-	140,149
Legal settlement	-	-	-	-	-	674	-	-	-	674
Investment expenses	-	1,203	-	-	1,203	-	3,559	-	-	3,559
Other	5,220	-	-	-	5,220	18,435	-	-	-	18,435
<b>Total expenses</b>	<b>\$ 2,254,737</b>	<b>\$ 1,203</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,255,940</b>	<b>\$ 6,523,952</b>	<b>\$ 3,559</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,527,511</b>

SCENES FROM THE LOCAL 1-2 SPECIAL NOMINATIONS MEETING





## UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO  
5 West 37th Street, 7th Floor, New York, NY 10018



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**Union  
Meeting**



**Local 1-2**  
Utility Workers Union  
of America, A.F.L. - C.I.O.

# Membership Meeting

**Place : Masonic Hall NYC**

71 W 23rd St #1003, New York, NY 10010  
(Between 5th & 6th Avenues enter on 24 St)

**Date : Thursday, February 13, 2020**

**Time : 6:15 P.m**

Admission Only To Members In Good Standing By  
**Union Card Or Company I.D. Card**

*Fraternally,*

**John Capra**  
*Secretary-Treasurer*