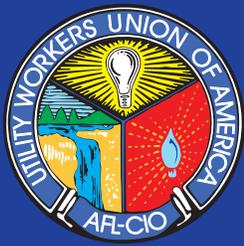


THE

RECORD



LOCAL 1-2

Local 1-2



WOMEN POWER UNION POWER

Vol. LXI, No. 543 February-March 2017

THE RECORD LOCAL 1-2

WHAT'S INSIDE



Utility Workers Union of America
Local 1-2

James Slevin
President

James Shillitto
Vice President

John Capra
Secretary-Treasurer

Senior Business Agents

Anthony Pedagna
Robert Stahl
Lisa Vella

Business Agents

James Bambina
Craig Dickson
Bruce Farina
Emilio Frederick
Vincent Kyne
Richard McNally
William Smith
Darryl Taylor
Jean Washington

Financial Observers

Sheryl Bradley-Coleman
Michael Crispino
Michael McCann

Executive Board

Chairman - Donald Weidmann
Secretary - Christopher Katzmann

Kevin Byfield	Arcangelo Minetti
Paul Caminiti	Frank Morales
Joseph Caradonna	Norman Russell
Vito Carbonara	Raymond Sherwood
William Connolly	James Spry
Cheryl Covington	John Stadtmuller
Dorothy Curry	Rocco Talarico
Robert DeMascio	Milagros Valentin-Grantham
Robert Griffin	Justo Vega
William House	Richard Velocci
Ricardo Irizarry	Marc Vingelli
Linda Lesnewski	Frank Vivola
Thomas Martin	Robert Vuono

Editor

James Slevin

Your Views And
Comments Are Welcome

President's Message.....	03
Vice President's Message.....	04
Rosary Hill Christmas.....	05
Young Workers.....	06
Stewards Training.....	07
Martin Luther King Jr.....	08
Financials.....	09-12
New York State AFL-CIO.....	13
Daily News Union Offer.....	14
Women's March.....	15
Indian Point.....	16
Local 1-2 and Local 393.....	17
Breast Cancer Awareness.....	18
Membership Meeting.....	19
Meeting Notice.....	20

A MESSAGE FROM OUR PRESIDENT

JAMES T. SLEVIN

Brothers and Sisters as we get deeper into the year 2017 we should remind ourselves just what is at stake under the new Presidential Administration.

But before that, our Brothers and Sisters working at Indian Point were handed a January surprise that isn't sitting well with Local 1-2.

Governor Cuomo's grand announcement on January 9 that he had reached an agreement to close the Indian Point nuclear facility by 2021 came with lots of promises that he surely will not be able to keep.

In the generally vague public details of the agreement (as of this writing) with Indian Point owner Entergy, the Governor kept hidden just exactly how he plans to replace the loss of 2,000 MW of clean power that Indian Point generates. He also was vague about where new, clean zero emission energy would be found. At this point it looks like Cuomo will send the 1,000 jobs lost straight to Canada and its hydroelectric power.

We will be entering into deep talks with Entergy as it looks to move out of New York State. There is a lot at stake for our Brothers and Sisters at Indian Point. There is a lot at stake for Local 1-2. We will keep you informed.

Back to the new Presidential Administration, as we have seen in the months since his election and now new Administration, it is more than clear that he is not a friend of labor or working class people. In fact the men and women he has appointed to key positions are to a person Anti-Labor.

Ideologically they do not believe in Unions, or a minimum wage or affordable health care or Social Security. Every signal that has been sent so far is to beat down working men and women so they can work the most, for the least and have every ounce of value squeezed out of them in pursuit of greater profits.

Never in our history has there been a White House so inimical to Labor. They want to strip not just Local 1-2, but all Unions of their collective power. They want to advance a national right-to-work law that would not just weaken collective bargaining power, but make it almost impossible for Organized Labor to function at all.

While we might reap a bitter fruit over the next four years, there are still things we can do as a Union to fend off these desperate attacks on the American worker.

The first action is to stay United under the Local 1-2 banner and be vigilant for any incursions in our workplaces that try to bend the rules of our contracts because, in our current Anti-Labor climate, make no mistake that our Corporate Bosses will seek to take advantage.

Next it will become imperative that each Brother and Sister of Local 1-2 gets involved in the Union. That means knowing your Shop Steward, knowing your Business Agent and knowing the exact parameters of your job. It means attending your Union meetings. It means paying attention in the workplace. It means protecting yourself as a Union Member and a worker.

Fortunately, Local 1-2 is strong and getting stronger. In Vice President Shillitto's report, you will read about the many ongoing initiatives Local 1-2 is undertaking to strengthen our ranks. It is a Union for all; Young Workers, Retirees, Stewards training and volunteer efforts in our communities.

These are the things we must do together to insure that the Union-busting atmosphere now hovering over our Nation gets blown away by Solidarity, Unity and political Courage.

It is not an overstatement to say that our very existence as a Union is under siege by a demagogic crowd that DOES NOT have your best interests in mind. Everything we work for as loyal Americans is up for grabs in this new age.

Remember, as always, the Boss is Not Your Friend.

A MESSAGE FROM OUR VICE PRESIDENT

JAMES SHILLITTO

While we still have most of 2017 ahead of us, it is important to take a quick look at what Local 1-2 accomplished in the workplace in 2016.

Your Union has completed negotiations of Collective Bargaining Agreements for Members across the Local.

Obviously, the biggest CBA was with Con Edison but we also fashioned CBAs with Suez (New Rochelle Water), Blakely and, after years of stalling, with the New York Power Authority.

The NYPA contract was held up by NYPA Bosses, who hide behind State law when it's convenient, but in reality could have worked out an agreement with us years ago if they had any conscience. But that's why the State created Authorities - so they wouldn't be bound by State Civil Service law but the workers would still not be allowed to strike. So being neither fish nor fowl they delayed and delayed. The eventual Agreement was a definite victory after seven years without a Contract.

But we can only go to the bargaining table if the Members are behind us 100%. We were able to reach agreements in some cases without resorting to asking for strike authorizations from all the Units. This is because our Members showed unity in the workplace and the Bosses knew it was no bluff when we told them we could furnish strike authorizations if necessary.

As all of you know, the threat of withholding our labor is our main leverage at the table. The fact that we did not need to use it speaks to all of Local 1-2 and the Solidarity of you, the Members. So thank you.

Meanwhile, the Governor signed into law the Utility Worker Protection bill which makes it a felony in New York State to attack a Utility Worker in any manner while on the job. In today's world this is no small accomplishment and it only came to pass from intensive years-long lobbying Albany by Local 1-2 Members for it to become law.

Your Union is continuing initiatives instituted for intense Member involvement. This includes growing the ranks of Local 1-2 Retirees, the Young Workers platform as well as volunteer efforts and Local 1-2's support of Rosary Hill in Westchester. Our commitment to rotating Rank and File sit-downs will continue in 2017 on a regular basis. The Member participation in the Rank and Files is vital to hear your questions, concerns and ideas on the ground, where you work. We will continue with Shop Steward training on a regular basis.

And 2017 is shaping up to be just as busy and fruitful for Local 1-2 as we enlarge our Building Fund-now worth way more than \$1 million- and actively look to purchase our own Union Hall. We will have a place to all hang our hats. We envision a one-top locations for Membership Meetings, offices for the leadership and just a place we can call our own. We'll be our own landlord and control when and where we meet.

Rosary Hill Christmas 2016



As we do every year, Local 1-2 pays a visit and brings a Christmas donation to the Dominican Sisters of Hawthorne in Westchester to support their work. They refer to themselves as the “Servants for the Relief of Incurable Cancer.” But what these gentle women provide is more than relief. They pour their hearts and souls into bringing comfort and loving care to their guests as they ease out of life. No one is alone, no one is frightened and peace prevails. Brothers and Sisters you helped raise \$37,000 to support this work. A special recognition is due the Brothers and Sisters at Indian Point who provided an additional \$7,000 from their ranks.

Young Workers Give Back



Young Workers of Local 1-2 Join City Harvest in Brooklyn

The Young Workers of Local 1-2 continued their work with City Harvest—which is dedicated to feeding those in need— to bring fresh food and hope to people in Brooklyn in a joy-filled day. They helped dispense fresh fruit and good cheer on a blustery winter day.

Stewards Training



Local 1-2 has professionalized the job of Shop Steward through weekend workshops. With more than 650 Shop Stewards in Local 1-2, the Union is committed to providing them with every advantage to protect our Brothers and Sisters on the job.

Black History is More than a Month



REMEMBERING WHAT DR. KING STOOD FOR

Today, more than ever, it is clear that the legacy of Martin Luther King, Jr. must be upheld as never before.

After great strides were made in our lifetimes for racial, economic and social justice in the 20th Century, the New Order of the 21st Century has heaped injustice after injustice on men and women of color; has reduced wages and their buying power to levels that have not been seen by American workers in more than forty years; and has done everything in its power to treat working men and women as mere cogs denying their humanity.

Brothers and Sisters it is time to rise up and demand that our Bosses, our elected officials and men and women of good will everywhere address this dark evil in our world.

So today, remember that Martin Luther King, Jr. was a man of peace. He was a man who took the struggle to the American people. He went where other men feared to tread and he changed our world.

Martin Luther King, Jr. Day is a day that honors working men and women everywhere. Fight for justice on your job. Fight for justice in your community. Fight for the common man. This is how we honor the work, ideals and legacy of this American Giant.

	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Eliminations	Total
ASSETS							
Current assets:							
Cash and cash equivalents:							
Cash	\$ (149,880)	\$ -	\$ 16,091	\$ 1,682,303	\$ 19,586	\$ -	\$ 1,568,100
Cash equivalents	-	625,613	-	-	-	-	625,613
Total cash and cash equivalents	(149,880)	625,613	16,091	1,682,303	19,586	-	2,193,713
Receivables:							
Dues	47,113	-	-	84,091	-	-	131,204
Interest	-	3,196	-	-	-	-	3,196
Due from other funds	-	482,263	-	-	-	(482,263)	-
Other	24,644	-	-	-	-	-	24,644
Total receivables	71,757	485,459	-	84,091	-	(482,263)	159,044
Prepaid expenses	90,367	-	-	-	-	-	90,367
Total current assets	12,244	1,111,072	16,091	1,766,394	19,586	(482,263)	2,443,124
Non-current assets:							
Long-term investments	35,810	844,738	-	-	-	-	880,548
Security deposits	38,947	-	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	15,722	-	-	-	-	-	15,722
Total non-current assets	90,479	844,738	-	-	-	-	935,217
Total assets	\$ 102,723	\$ 1,955,810	\$ 16,091	\$ 1,766,394	\$ 19,586	\$ (482,263)	\$ 3,378,341

LIABILITIES AND NET ASSETS

	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Eliminations	Total
Current liabilities:							
Accounts payable and accrued expenses	\$ 258,461	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 258,461
Pension payable	529,832	-	-	-	-	-	529,832
Liability for supplemental pension plan - current portion	22,600	-	-	-	-	-	22,600
Due to other funds	482,263	-	-	-	-	(482,263)	-
Total current liabilities	1,293,156	-	-	-	-	(482,263)	810,893
Non-current liabilities:							
Liability for supplemental pension plan - non-current portion	155,119	-	-	-	-	-	155,119
Total non-current liabilities	155,119	-	-	-	-	-	155,119
Total liabilities	1,448,275	-	-	-	-	(482,263)	966,012
Unrestricted net assets	(1,345,552)	1,955,810	16,091	1,766,394	19,586	-	2,412,329
Total liabilities and net assets	\$ 102,723	\$ 1,955,810	\$ 16,091	\$ 1,766,394	\$ 19,586	\$ (482,263)	\$ 3,378,341

	Three Months					Nine Months						
	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Total	General Fund	Defense Fund	Political Action Fund	Building Fund	Executive Board Good and Welfare Fund	Total
Revenue:												
Dues and initiation fees	\$ 2,092,036	\$ -	\$ -	\$ 240,610	\$ 900	\$ 2,333,546	\$ 6,252,830	\$ -	\$ -	\$ 679,764	\$ 1,985	\$ 6,934,579
Interest and dividends	512	3,006	-	-	-	3,518	1,665	11,771	-	-	-	13,436
Other	3,061	-	4,700	-	-	7,761	20,145	-	7,395	-	-	27,540
Total revenue	2,095,609	3,006	4,700	240,610	900	2,344,825	6,274,640	11,771	7,395	679,764	1,985	6,975,555
Expenses:												
Program services - member services	1,695,348	913	1,000	-	-	1,697,261	5,053,287	2,730	1,800	-	-	5,057,818
Supporting activities - management and general	423,837	228	250	-	-	424,315	1,263,322	683	450	-	-	1,264,454
Total expenses	2,119,185	1,141	1,250	-	-	2,121,576	6,316,609	3,413	2,250	-	-	6,322,272
Change in net assets	\$ (23,576)	\$ 1,865	\$ 3,450	\$ 240,610	\$ 900	\$ 223,249	(41,969)	8,358	5,145	679,764	1,985	653,283
Unrestricted net assets:												
Beginning of period							(1,303,583)	1,947,452	10,946	1,086,630	17,601	1,759,046
End of period							\$ (1,345,552)	\$ 1,955,810	\$ 16,091	\$ 1,766,394	\$ 19,586	\$ 2,412,329



Your home financing resource

The **Union Plus**® Mortgage program provides:

- Special benefits for union members, their parents and children
- Educational tools to help you prepare for homeownership
- A wide range of financing options from Wells Fargo Home Mortgage

Call today to learn more

Jim Rojas, Home Mortgage Consultant

516-535-1678

Jimmy.rojas@wellsfargo.com

NMLSR ID 29530

Union Plus® is a registered trademark of Union Privilege.

Wells Fargo Home Mortgage is a division of Wells Fargo Bank, N.A. ©

2013 Wells Fargo Bank, N.A. All rights reserved. NMLSR ID 399801.



106955 - 02/17

REV 4/15

UNION MEMBERS!

Support our union brothers and sisters at the Daily News by taking advantage of a new low subscription rate for home delivery.

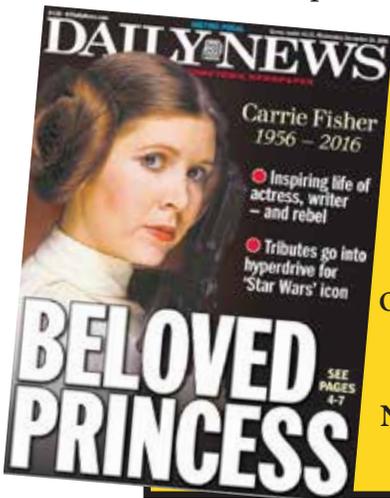


~~\$7.50~~ **\$1.99!**
SUBSCRIBE NOW!



Taking advantage of the discount will increase circulation and help to support the 450 union members and eight unions at the newspaper represented by the Allied Printing Trades Council.

Home delivery of the Daily News is now available to union members and their families at a deep discount of \$1.99 per week, a significant savings from the current price of \$7.50 per week.



The subscription discount is being offered for at least 52 weeks. You may cancel at any time. To subscribe call: **866-693-6911** or online at nydailynews.com/hdspecial Source Code **FL52 UNWK0199**

NOTE: If you are denied home delivery through the online form, please call to order.



The Daily News offers home delivery to the following counties:

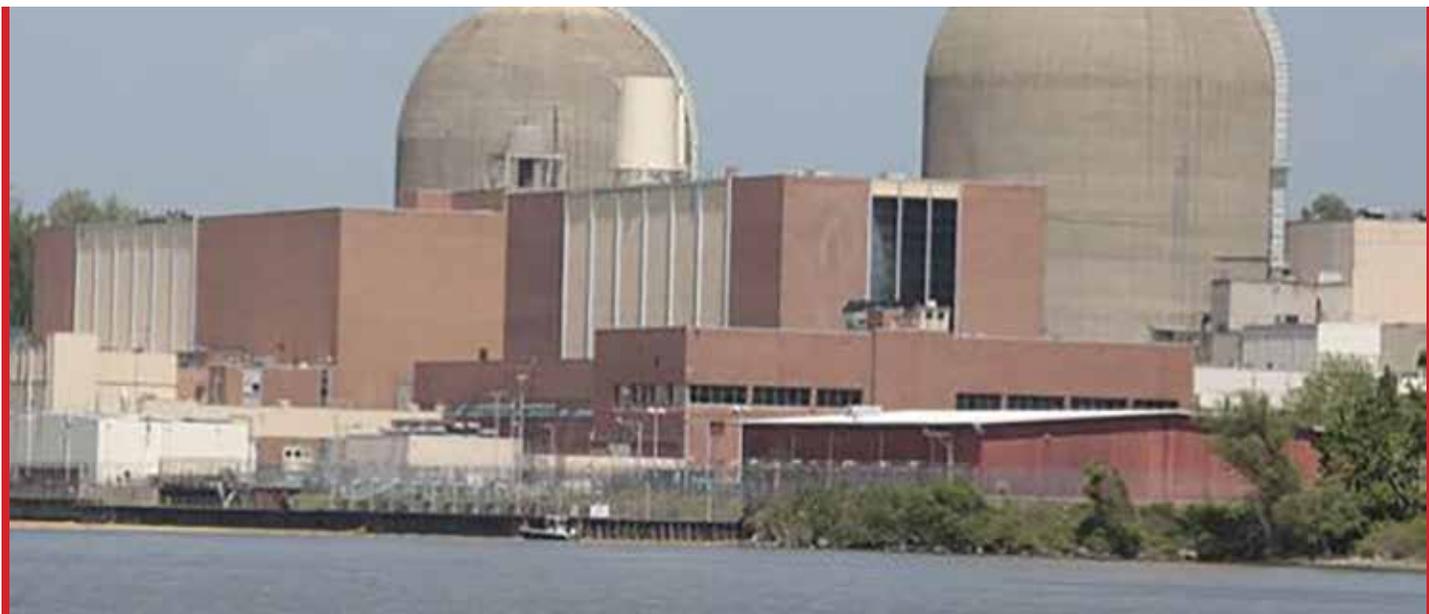
- | | | |
|------------------|-------------|----------|
| Albany (limited) | Manhattan | Richmond |
| Bronx | Nassau | Rockland |
| Dutchess | Orange | Suffolk |
| Kings | Queens | Ulster |
| | Westchester | |



Local 1-2 Joins the Women's March



Local 1-2 Sisters, and some of our Brothers too, were part of the largest demonstrations for Women's Rights in history as they joined marchers here in New York City and Washington, DC on January 21. No one doubted the size of THESE crowds as marches were held across our nation to advocate for Women's issues.



STATEMENT OF JAMES T. SLEVIN, PRESIDENT OF LOCAL 1-2,

ON INDIAN POINT CLOSURE

If the stories are true of a backroom deal between Gov. Andrew Cuomo and executives of Entergy, which operates the Indian Point nuclear power facility, to shutter it by 2021, then it is clear neither party had the best interests of New York or New Yorkers in mind when they entered secret talks to strike a devil's bargain.

The adverse economic impact will be in the tens of millions of dollars lost to the local Westchester economy and the surging electricity rates that will follow a closed Indian Point's wake. It will be devastating. It will devastate Westchester County and the residents of New York City.

This is because the Governor has no plan-no plan at all-to replace the lost power of Indian Point. And it provides a lie to a clean energy future for New Yorkers. There simply are not enough wind turbines or solar panels to make up for this loss. Nor does a large extension cord across the border to Canada provide a solution for the always growing electricity needs of Westchester and New York City.

Governor Cuomo and Entergy entered into secret talks without bothering to give a heads up to the Members of Local 1-2, who operate Indian Point, nor to Entergy's own executive ranks, nor the elected officials of Westchester County or New York City. It was a classic Albany inside job-and a dirty deal.

Closing Indian Point will reap a deadly whirlwind.

UWUA Local 1-2 and Local 393



UWUA LOCAL 393 AND LOCAL 1-2 JOIN FOR DAY OF TRAINING

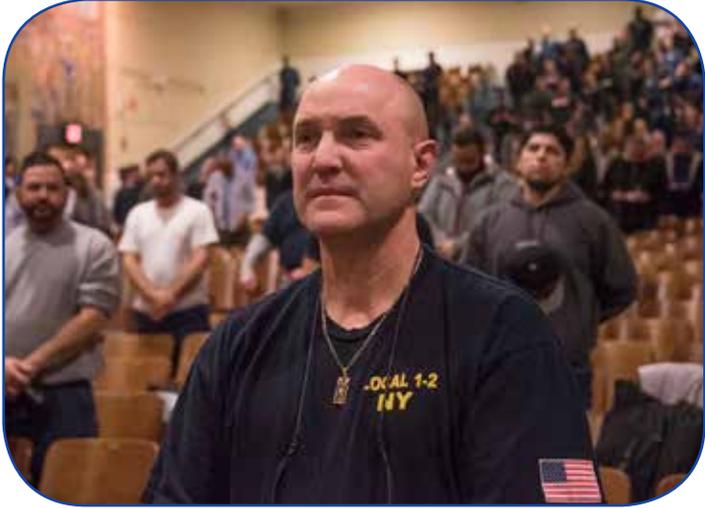
Taking our mandate from the National UWUA to keep professionalizing our ranks across all of UWUA, Local 1-2 joined Local 393, headquartered in Suffolk County, for a day of Local 1-2 style Stewards Training. It was great to mix and mingle with our Brothers and Sisters of Local 393 while strengthening our Union.

Local 1-2 Supports Breast Cancer Walk



On a fine October day, dozens of Local 1-2 Members took part in the annual Breast Cancer Awareness walk in New York City. While great strides have been made in conquering this cancer and curing it for thousands of people, much more can be done to cure it completely. Breast Cancer can strike both men and women, so get yourselves educated on this treatable disease.

Local 1-2 Membership Meeting





UTILITY WORKERS UNION OF AMERICA
Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



DATED MATERIAL- DELIVER IMMEDIATELY

NON-PROFIT
ORG.
U.S. POSTAGE
PAID
NEW YORK, N.Y.
PERMIT NO. 1615

UNION MEETING



LOCAL 1-2

UTILITY WORKERS UNION OF AMERICA, A.F.L. - C.I.O.

MEMBERSHIP MEETING

PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES
225 WEST 24TH STREET, NEW YORK, NY
(BETWEEN 7TH & 8TH AVENUES)

DATE: THURSDAY, FEBRUARY 23, 2017

TIME: 6:15 P.M

ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD

Fraternally,

John Capra
Secretary-Treasurer

IT'S IMPORTANT