

The Record

LOCAL 1-2

ONE NATION



**ONE UNION
MARCH ON WASHINGTON**



The Record

Utility Worker Union of America,
AFL-CIO, Local 1-2

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Harry J. Farrell

Your Views
And Comments
Are Welcome

THE RECORD LOCAL 1-2

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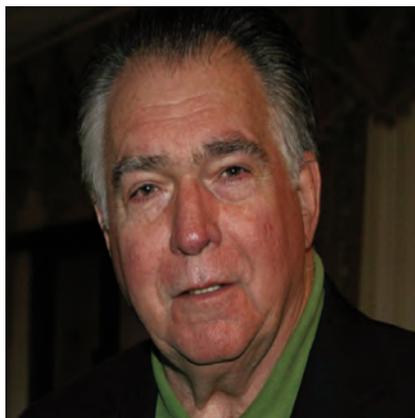
You Gotta Go Down And Join The Union

You gotta go down and join the union
You gotta join it for yourself
Aint nobody here can join it for you
You gotta go down and join the union for yourself
Brother's going down to join the union
He's gotta join it for himself
Aint nobody here can join it for him
He's gotta go down and join the union for himself
Sister's going down to join the union
She's gotta join it for herself
Aint nobody here can join it for her
She's gotta go down and join the union for herself
I'm going down to join the union
I'm going to join it for myself
Aint nobody here can join it for me
I'm going down to join the union for myself
We're going down to join the union
We're going to join it for ourselves
Aint nobody here can join it for us
We're going down to join the union for ourselves
Though the roads be rough and rocky
And the hills be steep and high
We will sing as we go marching
And we'll join the One Big Union by and by
You gotta go down and join the union
You gotta join it for yourself
Aint nobody here can join it for you
You gotta go down and join the union for yourself
Adaptation by Woody Guthrie

**NUCLEAR ENERGY
IS GREEN ENERGY**

FROM THE DESK OF

HARRY J. FARRELL – PRESIDENT, LOCAL 1-2



We Built This Country Through Solidarity, Don't Quit Now

Almost any student of economic history will admit that the rise of Unions in America built the largest middle-class ever known. Unionism bestowed blessings on the greatest amount of people in human history, bringing with it the highest standard of living and helping forge the most powerful nation of free people found anywhere at any time—the United States.

From the Great Depression of the 1930s through World War II and beyond into the booming '50s, '60s and '70s Union members were the men and women who toiled mightily to create the largest manufacturer and consumer of the fruits of their labor known to mankind— you and me. But those days are long gone as management everywhere through threats, intimidation and weak-kneed Legislatures across the country gutted Organized Labor. Some blame it on

our own success at the bargaining table. But I am here to tell you that is bunk. It happened because workers became complacent as 40-hour weeks and paid vacation became the law of the land, with too many workers forgetting that these laws only came about because of the Union movement and the strength we had in State capitals as well as in Washington, DC. And then the Bosses did what they do best, divide and conquer, pit new workers against senior workers, pit US workers against workers overseas.

Consider these grim facts: In 1937 the respected Gallup poll found 70% of the public favored Unions. In 2010 the same poll found Union support in our nation at just 41%, the lowest ever measured. Don't tell me that the Bosses aren't laughing all the way to the bank, because 2010 was also the year when corporate America posted the largest profits ever, including Local 1-2's major employer Con Ed.

And don't just take it from me, take it from the chattering classes, the opinion-makers, take it from a magazine favored by the so-called "liberal elites," *The New Yorker*. This is what that magazine's economics writer James Surowicki recently concluded about the state of Unions in America: "In a landmark 1984 study, the economists Richard Freeman and James Medoff showed that there was a strong connection between the public image of unions and how workers

voted in union elections: the less popular unions were generally, the harder it was to organize. Labor, in other words, may be caught in a vicious cycle, becoming progressively less influential and more unpopular. The Great Depression invigorated the modern American labor movement. The Great Recession has crippled it."

Those are bleak words indeed. So it is more important than ever that you, my Brothers and Sisters, stick together as never before. UWUA, and Local 1-2 in particular, have bright futures in these troubled times as our nation struggles to meet increased energy demands and utilities look for skilled workers. We are those workers and we cannot let the Bosses forget it. They need us!

So, when you see the Local 1-2 Mobile Office at your shop or yard, or when you see a Brother or Sister member proudly wearing Union colors, know that they bring home to the Bosses, loud and clear, that Local 1-2 and its members aren't going anywhere, any time soon, so they had better get used to us! The only people who hate the Local 1-2 Mobile Office when it comes around are the Bosses and their cowardly stooges.

Solidarity works, don't ever forget it!

FROM THE DESK OF

ANDREW O'CONNELL – VICE-PRESIDENT, LOCAL 1-2



Local 1-2 Is Strong. Let's Keep It That Way

As President Farrell noted in his column, Unions and Unionism are under attack as never before. That's why in this report I am pleased to tell you that in 2010, Local 1-2 came through stronger than ever, despite an economic climate that saw other private-employer Unions around the country caving in and giving back.

Instead, Local 1-2 and its members were able to beat back Management demands for givebacks at the bargaining table as some of our members entered into new Collective Bargaining Agreements.

One such contract is the one covering our members at the NRG gas turbine facility in Astoria. NRG Management tried to attack every aspect of the CBA including working hours, night differential, travel time, health benefits and the defined ben-

efit plan for retirement.

Your Local 1-2 negotiators held them off at every turn, rejecting any idea of giving up hard won rights for our members. We rejected all of their demands. Ultimately we were able to bring a CBA to our members that contained no givebacks and added pay raises of 12.55% over four years. This agreement was ratified unanimously by the NRG bargaining unit.

As we go to press, the bargaining unit of NAES (formerly known as North American Energy Services) is expected to ratify a CBA which has raises of 2.75% during each year of the three-year agreement. In addition, beginning January 1 of this year Local 1-2 members at NAES received a market rate adjustment premium of \$0.30. And starting in 2012 members of this unit will receive night differential pay which will increase in 2013.

In a housekeeping matter that was highlighted in a recent Local 1-2 Update, I want to remind everyone why we pay, happily, our Union dues. As you know, there is a \$1.00 dues surcharge four times a year, twice in December and twice in June. This sum will, normally, be deducted from your pay; and is to help cover the high costs of arbitra-

tion. Your Union is in arbitration on an almost daily basis and sometimes with two or more arbitrations being held simultaneously. The cost of arbitration is \$2,200 per day, not counting legal fees. Countless members who were wrongfully terminated or unfairly disciplined by their employer are subsequently put back to work or have their unfair discipline rescinded through this process. These results make these costs worthwhile. Ask any of your co-workers whose jobs have been saved by Local 1-2 through the grievance and arbitration procedure.

Without this powerful tool of arbitration, Local 1-2 would be severely hampered in fighting for justice and fair dealing on the job. Too many of us know too many of our members who have been affected by the arbitrary application of rules we live by actions. We have made the Bosses wary of pulling this stunt; we have slowed down their use of these abusive punishments, because it hits them where they hurt - the pocket-book.

Remember, Local 1-2 fights for you and is always on your side. The Bosses? Not!

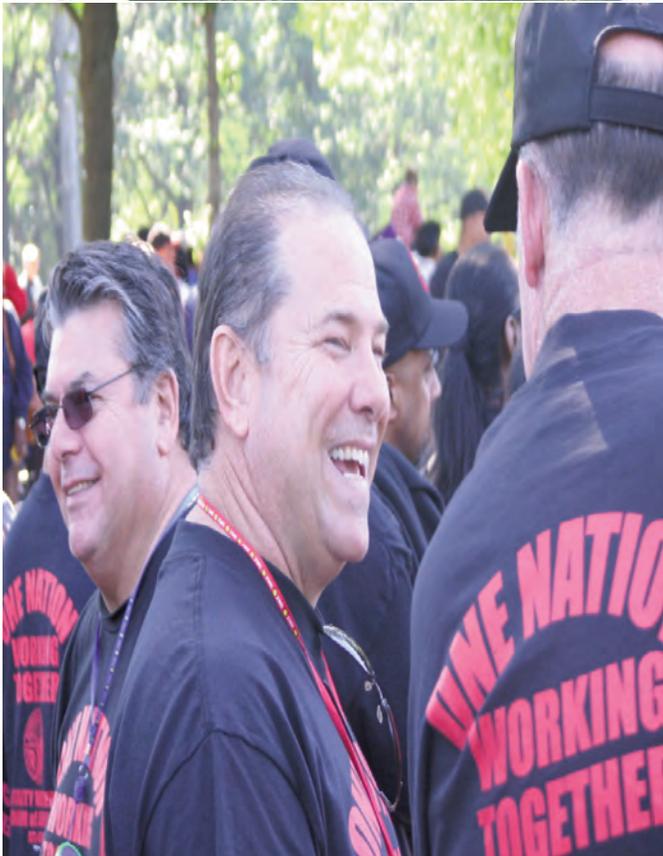
ONE NATION MARCH, WASHINGTON, D.C.



ONE NATION



ONE UNION, ONE NATION, IN SOLIDARITY



MANY LOCAL 1-2 UTILITY WORKERS VOLUNTEERED AND WORKED AT THE WORLD TRADE CENTER SITE ON AND AFTER 9/11.

The New Zadroga Law Sets A \$2.7 Billion Fund As Compensation For Illnesses Suffered From Toxic Exposure.



For more information, or if you have any questions, feel free to call the Law Office of John C. Dearie.

24-HOUR TOLL FREE
1-800-2-DEARIE
(1-800-233-2743) Ext. 45

This bill signed into law by President Barack Obama, on January 3, 2011, is named after James Zadroga (35), a New York City Police Officer, whose death on January 5, 2006, was the first fatality attributed to toxic chemical exposure at the attack site.

Five Important Questions and Answers About the Zadroga Law:

1) What does the Zadroga Law accomplish?

It guarantees continuing funding for the World Trade Center Health Program (WTC Program) within the Department of Health & Human Services (HHS) to provide medical monitoring and treatment benefits to eligible emergency responders and recovery/clean up workers who responded to the 9/11 attacks while being exposed to airborne toxins and other hazards that were released into the environment. It establishes an approximately \$2.7 billion fund to make payment for all medically necessary health and mental health care treatment.

2) Generally, what classes of responders and residents are eligible for submission of Claims under Zadroga?

The U.S. Department of Health and Human Services defines eligible Claimants as those involved in the rescue, recovery, clean up and restoration during and after the attacks of 9/11, including: FDNY; NYPD; Emergency Medical Service Personnel (including paramedics); NYS Employees; other NYC Employees; Federal Employees; Responders from surrounding communities and states; Construction Workers and Heavy Equipment Operators; Volunteer Workers and, additionally, local residents residing South of Canal Street.

3) If I was part of the recently settled lawsuit against NYC and others, totaling \$657.5 can I still file a Claim under the Zadroga Law?

The short answer is absolutely "yes". However, it is quite important to note that any Zadroga financial award will be "offset" by the lawsuit settlement amount you receive. For example: If a person received a lawsuit award totaling \$50,000 and a Zadroga settlement amounted to \$75,000, the Claimant would receive \$25,000, the difference between the two amounts.

4) Are there any tasks I should be working on now while waiting for the Zadroga Claims Form to be published?

Even prior to the completion and distribution by the Special Master of the Claim Form this Summer, based on the areas of informational requests in the original Victims' Compensation Fund Claim Form, several topics subjects seem virtually assured to be requested and you should begin accumulating the documents and information now.....

- 1) Identify all doctors, hospital stays and medical treatments you have undergone in connection with the 9/11 illness you have suffered;
- 2) Recall as best you can the dates and duration of your work exposure at the WTC site, along with the tasks you were performing;
- 3) Itemize the economic impact you suffered from lost wages, uninsured medical treatment and out-of-pocket expenses related to your Claim injury.

5) What are the most frequent medical symptoms resulting from WTC site exposure?

The WTC Health Registry identifies the following frequent symptoms: RESPIRATORY - sinus problems, persistent cough, wheezing, shortness of breath, reactive airways, hoarseness, scarring of the lungs; PSYCHOLOGICAL - anxiety, depression, post-traumatic stress disorder (PTSD); STOMACH - acid reflux, heartburn. MALIGNANCIES.

ROSARY HILL

"I set my whole being to endeavor to bring consolation to the cancerous poor."

Servant of God, Rose Hawthorne, Mother Mary Alphonse, O.P., 1852-1926



Rosary Hill is a non-profit hospice that accepts no money from patients but relies solely on donations. Its motto is, "We can't cure our patients, but we can assure the dignity and value of their final days, and keep them comfortable and free of pain." Each year Local 1-2 and Con Edison raise money for this important mission. The total for 2010 was \$31,000.



TREE TRIMMERS



In Loving Memory of
our Friend and Colleague
James K. Dong
Who Died While on Duty
October 24, 2008



FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
September 30, 2010

ASSETS

| | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Eliminations | Total |
|---|--------------|--------------|---------------------------------|-----------------------|--------------|--------------|
| Current assets: | | | | | | |
| Cash and cash equivalents: | | | | | | |
| Cash | \$ 130,243 | \$ 117,046 | \$ 2,577 | \$ 20,147 | \$ - | \$ 270,013 |
| Cash equivalents | 693,366 | 445,355 | - | - | - | 1,138,721 |
| Total cash and cash equivalents | 823,609 | 562,401 | 2,577 | 20,147 | - | 1,408,734 |
| Receivables: | | | | | | |
| Dues | 136,037 | - | - | - | - | 136,037 |
| Interest | 1,766 | 12,865 | - | - | - | 14,631 |
| Due from other funds | - | 16,712 | - | - | (16,712) | - |
| Total receivables | 137,803 | 29,577 | - | - | (16,712) | 150,668 |
| Prepaid expenses | 61,598 | - | - | - | - | 61,598 |
| Prepaid pension | 19,885 | - | - | - | - | 19,885 |
| Total prepaid expenses | 81,483 | - | - | - | - | 81,483 |
| Total current assets | 1,042,895 | 591,978 | 2,577 | 20,147 | (16,712) | 1,640,885 |
| Non-current assets: | | | | | | |
| Long-term investments | 149,998 | 1,343,892 | - | - | - | 1,493,890 |
| Security deposits | 38,104 | - | - | - | - | 38,104 |
| Property assets, net of accumulated depreciation and amortization | 166,893 | - | - | - | - | 166,893 |
| Total non-current assets | 354,995 | 1,343,892 | - | - | - | 1,698,887 |
| Total assets | \$ 1,397,890 | \$ 1,935,870 | \$ 2,577 | \$ 20,147 | \$ (16,712) | \$ 3,339,772 |

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position (Continued)
 September 30, 2010

LIABILITIES AND NET ASSETS

| | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Eliminations | Total |
|---|---------------------|---------------------|---------------------------------------|--------------------------|--------------------|---------------------|
| Current liabilities: | | | | | | |
| Accounts payable and accrued expenses | \$ 187,981 | - | - | - | - | \$ 187,981 |
| Liability for supplemental pension plan - current portion | 33,612 | - | - | - | - | 33,612 |
| Due to other funds | 16,712 | - | - | - | (16,712) | - |
| Total current liabilities | <u>238,305</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>(16,712)</u> | <u>221,593</u> |
| Non-current liabilities: | | | | | | |
| Liability for supplemental pension plan - non-current portion | 367,583 | - | - | - | - | 367,583 |
| Liability for deferred compensation plan | 123,608 | - | - | - | - | 123,608 |
| Total non-current liabilities | <u>491,191</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>491,191</u> |
| Total liabilities | 729,496 | - | - | - | (16,712) | 712,784 |
| Unrestricted net assets | <u>668,394</u> | <u>1,935,870</u> | <u>2,577</u> | <u>20,147</u> | <u>-</u> | <u>2,626,988</u> |
| Total liabilities and net assets | <u>\$ 1,397,890</u> | <u>\$ 1,935,870</u> | <u>\$ 2,577</u> | <u>\$ 20,147</u> | <u>\$ (16,712)</u> | <u>\$ 3,339,772</u> |

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 12

Statements of Activities

For the three months and nine months ended September 30, 2010

| | Three Months | | | | Nine Months | | | | | |
|--|---------------------|-----------------|---------------------------------|-----------------------|---------------------|-------------------|---------------------|---------------------------------|-----------------------|---------------------|
| | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Total | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Total |
| Revenue | | | | | | | | | | |
| Dues and initiation fees | \$ 1,860,869 | \$ - | \$ - | \$ - | \$ 1,860,869 | \$ 5,617,428 | \$ - | \$ - | \$ - | \$ 5,617,428 |
| Interest and dividends | 447 | 11,609 | - | - | 12,056 | 4,201 | 39,597 | - | - | 43,798 |
| Other | 2,101 | - | - | 1,754 | 3,855 | 5,440 | - | - | 4,415 | 9,855 |
| Total revenue | <u>1,863,417</u> | <u>11,609</u> | <u>-</u> | <u>1,754</u> | <u>1,876,780</u> | <u>5,627,069</u> | <u>39,597</u> | <u>-</u> | <u>4,415</u> | <u>5,671,081</u> |
| Expenses | | | | | | | | | | |
| Program services - member services | 1,674,252 | 1,698 | - | 83 | 1,676,033 | 4,632,386 | 5,031 | 252 | 886 | 4,638,555 |
| Supporting activities - management and general | 418,563 | - | - | - | 418,563 | 1,158,096 | - | - | - | 1,158,096 |
| Total expenses | <u>2,092,815</u> | <u>1,698</u> | <u>-</u> | <u>83</u> | <u>2,094,596</u> | <u>5,790,482</u> | <u>5,031</u> | <u>252</u> | <u>886</u> | <u>5,796,651</u> |
| Change in net assets | <u>\$ (229,398)</u> | <u>\$ 9,911</u> | <u>\$ -</u> | <u>\$ 1,671</u> | <u>\$ (217,816)</u> | <u>(163,413)</u> | <u>34,566</u> | <u>(252)</u> | <u>3,529</u> | <u>(125,570)</u> |
| Unrestricted net assets: | | | | | | | | | | |
| Beginning of period | | | | | | 831,807 | 1,901,304 | 2,829 | 16,618 | 2,752,558 |
| End of period | | | | | | <u>\$ 668,394</u> | <u>\$ 1,935,870</u> | <u>\$ 2,577</u> | <u>\$ 20,147</u> | <u>\$ 2,626,988</u> |

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

(Supplemental Schedules)
Schedules of Expenses

For the three months and nine months ended September 30, 2010

| | Three Months | | | | | Nine Months | | | | |
|--|---------------------|-----------------|---------------------------------|-----------------------|---------------------|---------------------|-----------------|---------------------------------|-----------------------|---------------------|
| | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Total | General Fund | Defense Fund | Officers' Good and Welfare Fund | Political Action Fund | Total |
| Salaries | \$ 532,604 | \$ - | \$ - | \$ - | \$ 532,604 | \$ 1,592,297 | \$ - | \$ - | \$ - | \$ 1,592,297 |
| Payroll taxes | 39,755 | - | - | - | 39,755 | 122,240 | - | - | - | 122,240 |
| Employee benefits | 137,126 | - | - | - | 137,126 | 423,023 | - | - | - | 423,023 |
| Business agents' expenses | 52,300 | - | - | - | 52,300 | 139,094 | - | - | - | 139,094 |
| Lost time wages | 33,541 | - | - | - | 33,541 | 115,790 | - | - | - | 115,790 |
| Executive board and other allowances | 18,802 | - | - | - | 18,802 | 109,585 | - | - | - | 109,585 |
| Per capita taxes: | | | | | | | | | | |
| National union | 651,656 | - | - | - | 651,656 | 1,481,304 | - | - | - | 1,481,304 |
| Other | 12,915 | - | - | - | 12,915 | 29,374 | - | - | - | 29,374 |
| Automobile expenses | 45,712 | - | - | - | 45,712 | 190,606 | - | - | - | 190,606 |
| Meetings, conferences and negotiations | 35,906 | - | - | - | 35,906 | 131,129 | - | - | - | 131,129 |
| Education, books and publications | 5,219 | - | - | - | 5,219 | 17,816 | - | - | - | 17,816 |
| Contributions, gifts and awards | 42,955 | - | - | - | 42,955 | 100,822 | - | 500 | - | 101,322 |
| Rent and utilities | 94,501 | - | - | - | 94,501 | 228,020 | - | - | - | 228,020 |
| Insurance | 12,210 | - | - | - | 12,210 | 61,757 | - | - | - | 61,757 |
| Repairs and maintenance | 10,761 | - | - | - | 10,761 | 25,835 | - | - | - | 25,835 |
| Computer expenses | 7,741 | - | - | - | 7,741 | 27,589 | - | - | - | 27,589 |
| Printing and postage | 113,943 | - | - | - | 113,943 | 325,805 | - | - | - | 325,805 |
| Telephone | 11,689 | - | - | - | 11,689 | 29,491 | - | - | - | 29,491 |
| Office supplies and expenses | 12,806 | - | - | - | 12,806 | 23,586 | - | - | - | 23,586 |
| Equipment rental | 6,382 | - | - | - | 6,382 | 20,137 | - | - | - | 20,137 |
| Depreciation and amortization | 8,000 | - | - | - | 8,000 | 12,000 | - | - | - | 12,000 |
| Professional fees: | | | | | | | | | | |
| Legal | 79,305 | - | - | - | 79,305 | 207,926 | - | - | - | 207,926 |
| Accounting | 37,500 | - | - | - | 37,500 | 97,500 | - | - | - | 97,500 |
| Arbitration | 20,125 | - | - | - | 20,125 | 54,525 | - | - | - | 54,525 |
| Other | 45,966 | - | - | - | 45,966 | 191,632 | - | - | - | 191,632 |
| Legal settlement | 1,275 | - | - | - | 1,275 | 1,507 | - | - | - | 1,507 |
| Election expenses | 20,000 | - | - | - | 20,000 | 23,500 | 5,031 | - | - | 23,500 |
| Investment expenses | - | 1,698 | - | - | 1,698 | - | - | 252 | - | 252 |
| Other | 2,110 | - | - | 83 | 2,193 | 6,592 | - | 386 | - | 7,230 |
| Total expenses | \$ 2,092,815 | \$ 1,698 | \$ - | \$ 83 | \$ 2,094,596 | \$ 5,790,482 | \$ 5,031 | \$ 252 | \$ 886 | \$ 5,796,651 |

LOCAL 1-2 MEMBERSHIP MEETING, NOVEMBER 2010





UTILITY WORKERS UNION OF AMERICA
Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



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UNION MEETING



LOCAL 1-2

UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.

MEMBERSHIP MEETING

PLACE: THE MASONIC HALL- GRAND LODGE ROOM
71 WEST 23RD STREET, 3RD FLOOR, NEW YORK, NY
(BETWEEN 5TH & 6TH AVENUE)
DATE: THURSDAY, FEBRUARY 17, 2011
TIME: 6:15 P.M.

ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD

Fraternally,

Lucia E. Pagano
Secretary-Treasurer

IT'S IMPORTANT