

# THE RECORD

**WE KEEP THE WORLD HUMMING, YESTEDAY, TODAY & TOMORROW**



**LOCAL 1-2**  
uwua1-2.org



**ALL DAY VOTE  
ON DUES INCREASE  
9AM - 8PM**  
Location:  
**Salvation Army HQ,  
120 W.14th Street  
New York, NY**



**Utility Workers Union of America  
LOCAL 1-2**

<b>President</b>	<i>James Shillitto</i>
<b>Vice President</b>	<i>William Smith</i>
<b>Secretary-Treasurer</b>	<i>John Capra</i>
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<i>Milagros Valentin-Graham</i>	<i>Ryan Steffenson</i>
<i>John Harris</i>	<i>Justo Vega</i>
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**Safety Director**  
*Thomas Cunningham*

**Editor**  
*James Shillitto*  
Your Views and Comments Are Welcome

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A Message from President, James Shillito

## **WELCOME BACK AFTER A LONG, HOT AND BUSY SUMMER.**

Brothers and Sisters. Welcome back after a long, hot and busy summer.

As most of you know UWUA held its 32nd Constitutional Convention in July in Las Vegas. It was inspiring to join together with Brothers and Sisters from Locals all across the country. National President James Slevin has exciting plans to grow the Union as the country converts to many forms of renewable energy. Since that work is well underway – at Ravenswood for example - the time is now, not the in the future to get trained, qualified and ready to work in these new sectors.

To that end, I was fortunate to travel to Denmark this summer to tour the off-shore wind sites and get a clearer insight into what lies before us. While there, I learned that even at their most efficient, Danish energy suppliers still rely on coal fired and natural gas plants at peak periods.

This reminded me that the New York Independent System Operator issued a dire warning that New York will not meet its clean energy goals on time. As Politico reported in August:

**GRID GAP — POLITICO's Marie J. French:** New York City's electric grid is forecasted to be at risk of falling short of the demand to light Times Square, power Wall Street and crank air conditioners — and it is triggering a process to fill the short-term gap.

The state's independent grid operator has been sounding the alarm for months, warning that emissions rules targeting some of the city's highest-polluting plants that run infrequently pose a reliability risk to the grid. To avoid

potential blackouts under certain conditions, those plants may have to remain online beyond 2025 when they are set to shutter, the grid operator said.

“The power grid is going through a monumental change,” said Rich Dewey, president and CEO of the New York Independent System Operator, a nonprofit that oversees the state's electricity system. “When we look at these reliability studies, it's really about making sure we balance the entry and the exit — we don't prematurely retire resources until we're sure that that replacement supply is there and it can perform.”

All of which tells me we still have lots of work ahead for Local 1-2 Members. Whether the work is in new energy or our “legacy” utility work in peaker plants to deliver power where and when its needed, it's going to be a long bumpy road for New York. No matter the source of the energy, we will need to upgrade the grid to provide the increased demand in New York City and Westchester from the move to electrification of buildings and to electric vehicles.

Right now the dream to merely “plug” into Canada is still a dream. It was a dream in 2017 when the state said Indian Point would close, it's still a dream in 2023, and unless there is a magic genie out there, it will be a dream for years to come, unless of course it turns into a nightmare.

Brothers and Sisters, plan to attend the Membership Meeting. We have important matters at hand, including the vote on the dues increase. That increase is needed to keep Your Union strong as we continue our battles with the companies, protecting your jobs and negotiating to improve your wages, benefits and working conditions. Remember, the Boss is not your friend!

A Message from Vice President William Smith

## **The good news is that our Union ranks are growing again!**

Brothers and Sisters! As President Shillitto said, Local 1-2 has a lot of work ahead of us as a Union and at the companies that employ us.

The good news is that our Union ranks are growing again, as our largest employer, Con Edison, is finally realizing that it needs more workers after trying, for years, to get away with too few bodies for work it is mandated to perform by the PSC. And lest you forget, we have a new contract to negotiate with Con Ed next year.

Meanwhile, Con Ed's new motto seems to be: "Let's act while we still can."

Specifically, I'm talking about the plan to close the New Rochelle Yard. That Yard services the most densely populated area in lower Westchester. With this move, Con Ed is showing its customers what it really thinks of them - something Local 1-2 has known forever.

The Membership will bear the brunt of the public's rage when power goes out and we cannot respond in a timely manner because our equipment must travel from further away. Forget that Con Ed's aged grid is

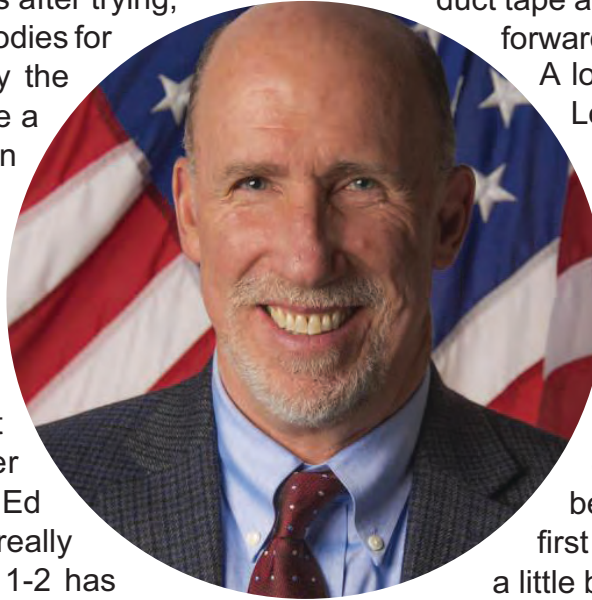
only holding because of the work Local 1-2 puts in keeping the power on. The public ain't seen nothing yet. Con Ed is also trying to upgrade at the same time as it must conform to new clean energy resources. As long as Local 1-2 Members still pull off miracles - using duct tape and a prayer - Con Ed will bumble forward.

A lot of us still remember the 2012 Lockout, when Con Ed tried to break the Union. That did not end well for them. But with the moves it's trying to pull now, get ready for some more gamesmanship come next June.

In the housekeeping department, keep in mind the dues increase on which you will be voting on September 28 is the first increase in nine years. It pinches a little but where else have increases in anything been held at bay for that long? I urge

you to vote for the needed dues increase.

On September 28, we also have some scholarships to be awarded, and lots of other business to complete. Be there. Apathy is Lethal!





# UTILITY WORKERS UNION OF AMERICA

## Local 1-2, Affiliated with AFL-CIO

Dear Brothers and Sisters:

As you know, Local 1-2 has continuously been busy on your behalf throughout the years and we have been through many battles, which included a pandemic that tested the strength of our Local in ways we have never been tested before. We have stood strong beside our Union Brothers and Sisters throughout these trying times while continuing to negotiate contracts, providing good wage increases and protecting benefits and working conditions. The cost of negotiations, arbitrations and the day-to-day business of representing you have dramatically increased through the years. Local 1-2 has done a very good job of containing costs, but membership has sharply decreased over the past few years for our Local and throughout the Local 1-2 took a tremendous loss of over 400 utility industry members with the closing of Indian Point Nuclear Power Plant, resulting in a loss of over \$500,000 annually in membership dues. We believe we have put a stop to the decrease in membership, but even with our cost controls, our funds have greatly diminished.

Local 1-2 is strong as it battles the employers day after day, and I plan to keep it that way. We continue to turn back regressive contracts employers try to force on us while keeping your wages and benefits unparalleled in our industry. The Local needs your help to remain strong and united. Your Executive Board has authorized a vote for a dues increase of \$2.75 per week as of October 1, 2023; and an annual increase of 30 cents per week each following October 1<sup>st</sup>. This will help insure that your Union can keep up with expenses and yearly increases.

Local 1-2 last requested a dues increase 9 years ago. Since then, the National UWUA has increased dues, for which we receive their support in return. However, Local 1-2 managed our cost of conducting business and has not turned to membership for more dues throughout all these years. Through these 9 years, everything else, certainly everything else which is worthwhile, has increased in cost, yet during that time YOUR UNION provided you with wage increases of over 25%, improved benefits, protecting your jobs and working conditions, while simultaneously lobbying for new jobs in our evolving clean energy industry. The Local is now asking you for a very small dues increase to help sustain the strength and longevity of our union. In comparison, you can no longer ride on the subway for \$2.75, and it is less than a cup of coffee or a slice of pizza.

For further comparison, some Locals in New York pay as much as \$200 and \$300 per month in dues. Even with the dues increase, your weekly contribution will still be less than \$30.

We have an all-day vote on the dues increase on September 28, the same day as our General Membership Meeting. I ask all of you to support the dues increase and invest in our future and longevity, help keep your UNION STRONG.

If we stick together; if we remain united; if we look to each other as true Brothers and Sisters and support our common cause, there is nothing we cannot accomplish. Brothers and Sisters, we need and count on your help. On Thursday, September 28<sup>th</sup>, Please VOTE Yes on our Local 1-2 Membership Dues Increase.



Fraternally,  
James Shillitto, President



# SOME PICTURES OF YOUR NEW LOCAL 1-2 HOME





**LOCAL 1-2 SCHOLARSHIP AWARDEES 2023,  
WE WISH YOU GOOD FORTUNE IN YOUR EDUCATION**

*Melony Bennett  
Elmont, NY 11003*

*Gianluca Ferrotta  
Scarsdale, NY 10604*

*Gavin Eubanks  
Islip, NY 11751*

*Vincent Zimmerman  
Centereach, NY 11720*

*Kayla A. Suleski  
Pine Bush, NY 12566*

*Rebeca Buckley  
Dumont, NJ 07628*

*Daren Manning  
Bronx, NY 10475*

*Lauren Davison  
West Harrison, NY 10604*

*Sierroiee Lee  
Brooklyn, NY 11230*

*Emmanuel Laracuenta  
Walden, NY 12586*

*Brian Zweigbaum  
Smithtown, NY 11787*

*Justo P. Vega  
Staten Island, NY 10310*

*Jaylynn R. Valentin  
Baldwin, NY 11510*

*Elizabeth Colon  
Far Rockaway, NY 11690*

*Melania A. Argento  
Chester, NY 10918*

*Lark Lee  
Bronx, NY 10466*

*Alyssa Farrell  
Franklyn Sq., NY 11010*

*Robert Milman  
Brooklyn, NY 11230*

*Sarah N. Birner  
East Islip, NY 11730*

*Emmanuel Benamer  
Brooklyn, NY 11237*

## LOCAL 1-2 JOINS CORNELL CLIMATE INSTITUTE IN DENMARK TO STUDY OFF-SHORE WIND

This summer, Local 1-2 President James Shillito was invited by the Cornell University Climate Institute to join a delegation to Denmark to see the Off-Shore wind industry there.



In front of turbine blades that are 300 ft. long.



# IMAGES FROM THE 2023 CONVENTION

“My number one takeaway is that unions are power. We must learn to leverage that power to get what we need for the American worker and workers worldwide. We as women are now making up a greater share of the workforce, and we as women also need to leverage our power to get our due respect and to ensure we are paid what we are worth.”



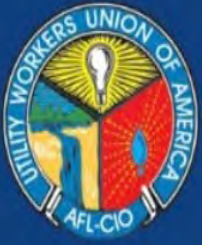
**TOP TAKEAWAYS**  
Nicole Wallace-Edgar,  
Local 1-2



## LOCAL 1-2 TURNS OUT TO SUPPORT SAG-AFTRA STRIKERS, SOLIDARITY ON PARADE







# PROTECT YOURSELF WHEN WORKING OUTDOORS:

## TICKS CAN SPREAD DISEASE, INCLUDING LYME DISEASE.



Source: CDC

- Use **insect repellent** that contains 20 - 30% DEET.
- Wear clothing that has been treated with **permethrin**.
- **Take a shower** as soon as you can after working outdoors.
- Look for ticks on your body. **Ticks can hide** under the armpits, behind the knees, in the hair, and in the groin.
- Put your clothes **in the dryer** on high heat for 60 minutes to kill any remaining ticks.



**UTILITY WORKERS UNION OF AMERICA, AFL-CIO**  
**LOCAL 1-2**  
**Consolidated Statement of Financial Position**  
**December 31, 2022**

**ASSETS**

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total
Current assets:								
Cash and cash equivalents:								
Cash	\$ (27,046)	\$ -	\$ 20,250	\$ 573,058	\$ -	\$ 566,262	\$ 433,483	\$ 999,745
Cash equivalents	-	399,552	-	-	-	399,552	-	399,552
Total cash and cash equivalents	<u>(27,046)</u>	<u>399,552</u>	<u>20,250</u>	<u>573,058</u>	<u>-</u>	<u>965,814</u>	<u>433,483</u>	<u>1,399,297</u>
Receivables:								
Dues	45,172	-	-	17,082	-	62,254	-	62,254
Interest	-	1,491	-	1,902	-	3,393	-	3,393
Due from other funds	-	1,063,205	19,000	1,329,651	(2,411,856)	-	-	-
Total receivables	<u>45,172</u>	<u>1,064,696</u>	<u>19,000</u>	<u>1,348,635</u>	<u>(2,411,856)</u>	<u>65,647</u>	<u>-</u>	<u>65,647</u>
Prepaid expenses	35,018	-	-	-	-	35,018	-	35,018
Total current assets	<u>53,144</u>	<u>1,464,248</u>	<u>39,250</u>	<u>1,921,693</u>	<u>(2,411,856)</u>	<u>1,066,479</u>	<u>433,483</u>	<u>1,499,962</u>
Non-current assets:								
Long-term investments	34,128	926,823	-	-	-	960,951	-	960,951
Security deposits	38,947	-	-	-	-	38,947	-	38,947
Property assets, net of accumulated depreciation and amortization of \$46,419	-	-	-	-	-	-	11,604,594	11,604,594
Total non-current assets	<u>73,075</u>	<u>926,823</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>999,898</u>	<u>11,604,594</u>	<u>12,604,492</u>
Total assets	<u>\$ 126,219</u>	<u>\$ 2,391,071</u>	<u>\$ 39,250</u>	<u>\$ 1,921,693</u>	<u>\$ (2,411,856)</u>	<u>\$ 2,066,377</u>	<u>\$ 12,038,077</u>	<u>\$ 14,104,454</u>

UTILITY WORKERS UNION OF AMERICA, AFL-CIO  
LOCAL 1-2  
Consolidated Statement of Financial Position (Continued)  
December 31, 2022

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total
<b>LIABILITIES AND NET ASSETS</b>								
Current liabilities:								
Accounts payable and accrued expenses	\$ 713,443	-	\$ -	\$ -	\$ -	\$ 713,443	\$ -	\$ 713,443
Liability for supplemental pension plan - current portion	22,600	-	-	-	-	22,600	-	22,600
Mortgage payable	-	-	-	-	-	-	6,458,830	6,458,830
Due to other funds	2,411,856	-	-	-	(2,411,856)	-	-	-
Total current liabilities	3,147,899	-	-	-	(2,411,856)	736,043	6,458,830	7,194,873
Non-current liabilities:								
Liability for supplemental pension plan - non-current portion	78,486	-	-	-	-	78,486	-	78,486
Total non-current liabilities	78,486	-	-	-	-	78,486	-	78,486
Total liabilities	3,226,385	-	-	-	(2,411,856)	814,529	6,458,830	7,273,359
Net assets	(3,100,166)	2,391,071	39,250	1,921,693	-	1,251,848	5,579,247	6,831,095
Total liabilities and net assets	\$ 126,219	\$ 2,391,071	\$ 39,250	\$ 1,921,693	\$ (2,411,856)	\$ 2,066,377	\$ 12,038,077	\$ 14,104,454

**LIABILITIES AND NET ASSETS**

Current liabilities:  
Accounts payable and accrued expenses  
Liability for supplemental pension plan - current portion  
Mortgage payable  
Due to other funds  
Total current liabilities

Non-current liabilities:  
Liability for supplemental pension plan - non-current portion  
Total non-current liabilities  
Total liabilities

Net assets  
Total liabilities and net assets



**UTILITY WORKERS UNION OF AMERICA, AFL-CIO**  
**LOCAL 1-2**  
**Consolidated Statement of Activities**  
**For the three months and year ended December 31, 2022**

	Three Months				Year									
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Union Total	Holding Corporation (Without Donor Restrictions)	Consolidated Total
<b>Revenue:</b>														
Dues and initiation fees	\$ 2,013,080	\$ -	\$ -	\$ 180,467	\$ 2,193,547	\$ -	\$ 2,193,547	\$ 7,983,003	\$ -	\$ -	\$ 742,453	\$ 8,725,456	\$ -	\$ 8,725,456
Interest and dividends	-	8,851	-	-	8,851	-	8,851	3,095	22,862	-	-	25,977	-	25,977
Rental income	-	-	-	-	-	39,808	39,808	-	-	-	-	-	57,782	57,782
Other	755	-	-	-	755	-	755	27,152	-	-	-	27,152	605	27,757
Net assets released from restrictions	-	-	-	-	-	-	-	5,946	-	(6,546)	-	-	-	-
<b>Total revenue</b>	<b>2,013,835</b>	<b>8,851</b>	<b>-</b>	<b>180,467</b>	<b>2,203,153</b>	<b>39,808</b>	<b>2,242,961</b>	<b>8,018,796</b>	<b>22,862</b>	<b>(6,546)</b>	<b>742,453</b>	<b>8,775,585</b>	<b>56,387</b>	<b>8,831,972</b>
<b>Expenses:</b>														
Professional services:														
Member services	1,795,037	974	-	-	1,796,011	-	1,796,011	7,554,422	3,914	-	-	7,558,336	-	7,558,336
Supporting activities:														
Management and general	290,866	244	-	-	291,110	3,775	294,885	1,275,941	979	-	-	1,276,920	13,145	1,290,065
<b>Total expenses</b>	<b>2,085,903</b>	<b>1,218</b>	<b>-</b>	<b>-</b>	<b>2,087,121</b>	<b>3,775</b>	<b>2,090,896</b>	<b>8,830,363</b>	<b>4,893</b>	<b>-</b>	<b>-</b>	<b>8,835,256</b>	<b>13,145</b>	<b>8,848,401</b>
<b>Change in net assets</b>	<b>(72,068)</b>	<b>7,633</b>	<b>-</b>	<b>180,467</b>	<b>116,032</b>	<b>36,033</b>	<b>152,065</b>	<b>(811,567)</b>	<b>17,969</b>	<b>(6,546)</b>	<b>742,453</b>	<b>(56,671)</b>	<b>45,242</b>	<b>(11,429)</b>
<b>Net assets:</b>														
Beginning of period	-	-	-	-	-	-	-	(1,713,526)	2,373,082	44,796	6,138,172	6,842,524	-	6,842,524
Transfers	-	-	-	-	-	-	(5,534,005)	(575,073)	-	-	(4,958,932)	(5,534,005)	5,534,005	-
<b>End of period</b>	<b>(3,100,166)</b>	<b>2,391,071</b>	<b>39,250</b>	<b>1,921,693</b>	<b>1,251,848</b>	<b>2,391,071</b>	<b>1,251,848</b>	<b>\$ 2,391,071</b>	<b>\$ 2,391,071</b>	<b>\$ 39,250</b>	<b>\$ 1,921,693</b>	<b>\$ 1,251,848</b>	<b>\$ 5,579,247</b>	<b>\$ 6,831,095</b>

**UTILITY WORKERS UNION OF AMERICA, AFL-CIO**  
**LOCAL 1-2**  
**Consolidated Statement of Functional Expenses**  
**For the three months and year ended December 31, 2022**

	Three Months			Year		
	Program Services	Supporting Activities	Total	Program Services	Supporting Activities	Total
	Member Services	Management and General		Member Services	Management and General	
Salaries, benefits and related costs	\$ 850,182	\$ 212,546	\$ 1,062,728	\$ 3,564,831	\$ 891,208	\$ 4,456,039
Per capita taxes	631,570	-	631,570	2,450,656	-	2,450,656
Travel, meetings, conventions and negotiations	75,806	18,951	94,757	306,406	76,601	383,007
Occupancy costs	73,137	22,059	95,196	482,749	131,397	614,146
Office expenses	58,060	14,515	72,575	219,494	57,309	276,803
Donations	15,275	3,819	19,094	64,211	16,053	80,264
Professional fees	91,981	22,995	114,976	469,989	117,497	587,486
<b>Total expenses</b>	<b>\$ 1,796,011</b>	<b>\$ 294,885</b>	<b>\$ 2,090,896</b>	<b>\$ 7,558,336</b>	<b>\$ 1,290,065</b>	<b>\$ 8,848,401</b>



# SCENES FROM THE SPRING MEETING



# Utility Workers Union of America

Local 1-2, Affiliated with AFL-CIO

5 West 37th Street, 7th Floor, New York, NY



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# 1-2 UNION

# MEETING

## UWUA LOCAL 1-2 In Person Meeting

**Place:** Salvation Army Headquarters  
120 West 14th Street, New York, NY 10011

**Date:** Thursday September 28, 2023

**Time:** 6:15 P.M.

**This Will Also Be a Virtual Meeting on Zoom**

**Admission Only To Members In Good Standing**

**To Register:** Send your name, personal email, the Company you work for, and your employee number to [localmeeting@uwua1-2.org](mailto:localmeeting@uwua1-2.org) by 12:00 noon on September 28, 2023

**Please note:** NO COMPANY EMAILS WILL BE ACCEPTED and if you register you will automatically be invited to the next three regular Virtual Union Meetings (registration is good for one year).

Questions and comments under New Business, Old Business, or Good of the Union should be sent via your personal email to [localquestion@uwua1-2.org](mailto:localquestion@uwua1-2.org) by 12:00 noon the day before the meeting.

We look forward to you attending.

Fraternally,  
John Capra  
Secretary-Treasurer

**ALL DAY VOTE  
ON DUES INCREASE  
9AM - 8PM**

**Location:  
Salvation Army HQ,  
120 W.14th Street, New York, NY**