

THE RECORD



LOCAL 1-2

WE SALUTE BLACK LABOR LEADERS

A. Philip Randolph

In our glorious fight for civil rights, we must guard against being fooled by false slogans, as 'right to work.' It provides no 'right' and no 'works.' Its Purpose is to destroy labor unions and the freedom of collective bargaining. We demand this fraud be stopped.

Martin Luther King Jr.

To be afraid is to behave as
if the truth were not true.

Bayard Rustin

THEY SET THE TABLE FOR WORKERS' RIGHTS

VOL. LXI, NO. 550 February 2021

The Record LOCAL 1-2

"If we desire a society without discrimination, then we must not discriminate against anyone in the process of building this society. If we desire a society that is democratic, then democracy must become a means as well as an end."

-- Bayard Rustin



Utility Workers Union of America LOCAL 1-2

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Your Views and Comments Are Welcome

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A MESSAGE FROM OUR PRESIDENT

JAMES SHILITTO



Brothers and Sisters a lot has happened since last December, not only in our Union but across our nation as well.

We welcome the new Administration in Washington as President Biden took immediate steps in his first days to strengthen protections for workers at the NLRB, OSHA and the Department of Labor after four years of intentional erosion of workers' rights.

Also, Labor now has a seat and voice in the halls of national government, unlike during the previous Administration.

Back here in New York, we have been working diligently with lawmakers in Albany and with our various employers to get us First Responder status (as always) but now for designation as essential workers as it regards the Covid-19 pandemic. We do not know what they are thinking in having to ponder this. If we aren't essential, who is? Do the lights have to go out and the heat off in homes, hospitals and businesses before they realize how essential you are? It seems like a no-brainer to us. Nevertheless, we are plugging away to get Albany and City Hall to appreciate what you do, day in and day out.

Since the beginning of 2021 we have reached an agreement with Lewis Tree and Asplundh for our tree-trimmers, with enhanced benefits and wages. Right now, we are negotiating with Suez, the old New Rochelle Water Co., for our Members there. You might remember that during a previous go-round with them, we had to picket their offices and cause some noise. Bosses never like it when they are called out. Suez is a huge multi-national from France, providing water services in several countries, including a large portion of the residents of Westchester County. The Suez bosses are the

kind of people who believe that clean, reliable drinking water is not a right but a privilege-to give you an idea of their outlook on humanity.

You may have heard or seen that our largest employer, Con Edison, released a "Climate Change Implementation Plan", where the company made some bold assertions about "hardening" the infrastructure and preparing for weather upheavals and energy needs for the future. Con Ed floated a price tag for this of \$5 billion. I don't know about this, but if the company's use of previous forecasts is any indicator (as in knowing a Sandy was coming back in 2013) this might just be some corporate window dressing. I do not mean to be cynical, but if we have learned anything from Con Ed in recent years, it's that it retains shareholder value, while keeping the system operating by requiring our Members to use "spit, a prayer and duct tape" to maintain it. So much for real hardening. What Con Ed really needs to do to protect the system is hire more workers who can and will maintain it. Do not forget that Con Ed still hasn't hired new Members as it was directed to do by the PSC two years ago. Nothing like foot-dragging.

One note of caution as we move further in 2021 is that the pandemic is here to stay for a while. So, Brothers and Sisters who work remotely, keep at it and stay safe. For our Members out in the field, it cannot be expressed enough: wear a mask, wash your hands and maintain distance-even after you might have been given the vaccine. Now that we are being given the facts again by scientists and not politicians, pay attention. We are not out of the woods by a long shot.

Sign into the March Zoom Membership meeting. Remember, the Boss is not your friend. We are!



A MESSAGE FROM OUR VICE PRESIDENT

WILLIAM SMITH

Brothers and Sisters in February we celebrate Black History month; and, after the events of last year, it is clear we need to do more to bring forward the accomplishments that our Black Brothers and Sisters have made to our nation, and especially in the Labor Movement from which they were long excluded. We recognize the past, we own our responsibility for wrongs done, and then we fight like hell to ensure that we will never, ever forget.

We have witnessed TOWERING GIANTS of the Labor Movement in Black Labor leaders who have transformed the American workplace for the better. Yet, the praise, the accolades, the memorials to them seem lacking. We glorify so many people for less reason sometimes than these individuals have received.

I'm referring to transformative figures like A. Philip Randolph. In 1925, he organized and led the Brotherhood of Sleeping Car Porters, the first predominantly African-American labor union. In the early Civil Rights Movement and in the Labor Movement, Randolph was a voice that would not be silenced. His continuous agitation with the support of fellow labor rights activists against unfair labor practices in relation to people of color eventually led President Franklin D. Roosevelt to issue Executive Order 8802 in 1941, banning discrimination in the defense industries during World War II. The group then successfully pressured President Harry S. Truman to issue Executive Order 9811 in 1948, ending segregation in the armed services. Randolph's legacy still informs US society today, as nearly a century later, his triumphs remain.

And there is Bayard Rustin, who organized the historic march on Washington in 1963, and who spent his entire adult life organizing, organizing, organizing. But his achievements have been marginalized in recent times because he was a gay man. The march on Washington, now nearly 60 years ago, was a seminal moment in our history. Much like the past year and the Black Lives Matter movement, the march on Washington should not remain the high-water mark of human demands for equality and justice. There is too much more that needs to be accomplished in the modern workplace.

Then, there is perhaps the greatest Labor Giant and Civil Rights figure of all, Rev. Dr. Martin Luther King, Jr. In 1963 King, Randolph and Rustin were together on the podium as King made his "I have a Dream" speech and set the world on fire. And Rev. King's last speech – "I Have Been to the Mountain top" – given shortly before he was assassinated, was in support of striking sanitation workers in Memphis.

Both of those speeches echo today, and racial justice is part of our work for our Members at Local 1-2, and across the entire Labor Movement. It is fitting that we raise a hand in thanks for all that these men brought to fruition. The struggle continues across our country, our state, our city and in our ranks. They fought to win and so do we.

Click into the Membership Meeting. We have work to do. Remember: Apathy is Lethal

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Ravenswood Generating Announces Rebrand as Rise Light & Power

Rise Light & Power CEO: “We will expand our leadership role – investing in clean energy resources and helping Governor Cuomo achieve his nation-leading renewable energy goals.”

Long Island City - January 14, 2020 – Ravenswood Generating, the Queens-based energy asset manager and developer, including the Ravenswood Generating Station – New York City’s largest power generator – today announced its new name to reflect its commitment to New York’s transition to clean energy: Rise Light & Power.

As Rise Light & Power, the company will continue the comprehensive redevelopment of its energy business and focus on clean energy investment. Since being acquired by LS Power in 2017, the company has invested more than \$160 million to modernize the Long Island City facilities and has retired over 300MW of outdated gas peakers to make space for new clean energy infrastructure. In February 2020, LS Power also brought on clean energy veteran Clint Plummer to serve as CEO of Ravenswood Generating and leverage resources to expand its clean energy infrastructure.

“We are thrilled to unveil Rise Light & Power – a continuation of our commitment to helping New York State achieve its clean energy goals,” said Clint Plummer, Chief Executive Officer. “For nearly six decades, the Ravenswood Generating Station has played a vital role in New York’s energy landscape – especially when the city faced threats from hurricanes and disruptions. Rise Light & Power will expand that proven leadership role – investing in clean energy resources and helping Governor Cuomo achieve his nation-leading renewable energy goals.”

“LS Power is proud to be a part of New York’s transition to clean energy,” said Paul Segal, CEO of LS Power. “This is a critical juncture for the city and state – and the need for a statewide energy vision is clear. By launching Rise Light & Power, our goal is to reassert our commitment to sustainable, renewable energy. We will expand reliable service and, at the same time, play an essential role in transforming New York’s energy future.”

Rise Light & Power is committed to helping advance New York’s ambitious climate and economic development goals. New York Governor Andrew Cuomo led the nation with his Climate Leadership and Community Protection Act, a policy that will transition 70 percent of the State’s electricity to renewable energy by 2030. The requirement creates ample market opportunity for investment, job creation, and a cleaner, more reliable and resilient electrical grid across New York State.

Under its new name, Rise Light & Power will continue to operate the Ravenswood Generating station, the 28-acre waterfront facility in Long Island City. The facility currently provides more than 20 percent of the city’s generation capacity, including the operation of “Big Allis”, the steam energy generating facility that has been in service since 1963. The plant has long been a key part of New York’s energy system, delivering safe and reliable service during major weather events, including Hurricane Sandy, during which it provided up to 50 percent of New York City’s energy.

Rise’s launch drew high praise from a diverse group of stakeholders:

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About Rise Light and Power

Rise Light & Power is a Queens-based owner, developer, and operator of energy assets. Its main asset, Long Island City’s Ravenswood Generation Station, is New York City’s largest power generating facility - delivering more than 20 percent of New York City’s generation capacity and operating the steam energy generator ‘Big Allis’. Rise is also pursuing an exciting growth-oriented strategy, including modernizing the Ravenswood Generation Station and playing a key role in the clean energy transition taking place in New York State and the region. Rise Light & Power is an entirely owned affiliate of LS Power.

About LS Power

LS Power is a development, investment, and operating company focused on the North American power and energy infrastructure sector. Since its inception in 1990, in addition to its development of over 660 miles of high voltage transmission, LS Power has developed, constructed, managed or acquired more than 42,000 MW of power generation, including utility-scale solar, wind, hydro, natural gas-fired and battery energy storage projects. Additionally, LS Power actively invests in businesses focused on renewable energy and fuels, as well as distributed energy resource platforms, such as CPower Energy Management and EVgo. Across its efforts, LS Power has raised in excess of \$45 billion in debt and equity financing to support North American infrastructure. For more information, please visit www.LSPower.com

BUCHANAN

New York State sues Nuclear Regulatory Commission over Indian Point sale to Holtec

Thomas C. Zambito Rockland/Westchester Journal News

New York State sued the Nuclear Regulatory Commission for refusing to listen to the state's concerns before approving the sale of the Indian Point nuclear power plant to Holtec, a New Jersey decommissioning firm.

The lawsuit filed in a Washington, D.C. appeals court challenges the federal agency's denial of the state's request for a public hearing before it approved Entergy's agreement to sell Indian Point to Holtec when the Buchanan plant shuts down in April after four decades in operation. The lawsuit also challenges the NRC's decision to allow Holtec to use some \$630 million of more than \$2 billion accumulated in decommissioning trust funds to manage the canisters of spent fuel that will remain at the 240-acre site after the shutdown.

State officials say the decision could end up sticking state ratepayers with the tab for cost overruns. And they say spent fuel management is the responsibility of the federal government, which has failed to find a repository for the nation's nuclear waste despite promises dating back to the 1980s.

"For the health and safety of New Yorkers, it's imperative that Indian Point be safely, rapidly, and thoroughly dismantled," said Attorney General Letitia James. "The NRC is attempting to bypass critical transparency and accountability steps, and also is seeking to make New Yorkers pay for the job. The NRC's unwillingness to hear New York's valid concerns is a slap in the face to all New Yorkers."

A spokesman for the NRC could not immediately be reached for comment.

Holtec has pledged to dismantle the plant's three reactors and rid the site of radioactive material in 12 to 15 years.

Gov. Andrew Cuomo joined James in criticizing the NRC's decision.

"The Nuclear Regulatory Commission's denial of New York's request for a hearing on decommissioning Indian Point is unacceptable and a blatant disregard of the State's serious concerns," Cuomo said.

"Cleaning up Indian Point will be complicated and expensive, which is why it is critical that the NRC prioritizes an open and transparent process to ensure that Indian Point is decommissioned and restored both safely and thoroughly. In addition, decommissioning trusts funded by ratepayers should not be used as a slush fund to cover expenses that are ultimately the federal government's obligation."

Power 100

Energy & Environment Power 100

In this time of transition, the energy industry is adapting in different ways. Renewable energy companies that develop offshore wind and solar power are thriving. Traditional power producers are rebranding as environmentally conscious actors, though some find themselves at the center of contentious debates over the long- and short-term role of natural gas or nuclear power. And even within the environmental movement, younger and more diverse activists are demanding stronger measures while putting a renewed emphasis on race and social justice. City & State's Energy & Environment Power 100 identifies the key players who are driving the debate – and the policies – here in New York.

44. James Shillitto

James Shillitto took over as president of Utility Workers Union of America Local 1-2 last year, succeeding James Slevin, who was elevated to the role of national president of the union. Shillitto, who promised that “Local 1-2 can stand toe to toe with Bosses and win,” proceeded to stand up for Con Edison workers sickened by COVID-19 and threatened the utility with a strike this past summer before finally reaching an agreement.



President, Utility Workers Union of America Local 1-2

WE ARE ESSENTIAL TO RECEIVE THE VACCINE

This Letter was sent to political office-holders in NYC & NYS



UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO

5 West 37th Street, 7th Floor, New York, NY 10018
(212) 575-4400 Fax:(212) 575-3852

JAMES SHILLITTO
PRESIDENT

WILLIAM SMITH
VICE PRESIDENT

JOHN CAPRA
SECRETARY-TREASURER

VINCENT KYNE

SENIOR BUSINESS AGENTS
FRANK MORALES

DARRYL K. TAYLOR

February 9, 2021

Dear

As we enter our second year of the Covid-19 pandemic, and as we now have trusted vaccines, it is essential that Utility Workers - those deemed first responders because they keep our lights on, our heat working and our water flowing – receive their vaccinations without further delay. It is extremely important that, in your public capacity, you make sure that these men and women who work to power our lives get the same front-line protections as medical workers and others in front-line of the Covid battle.

Think about it. Utility Workers make sure that hospitals have the power they need. They make sure that schools have heat and air conditioning. They police our drinking water and make sure that it keeps flowing from the tap. Without these services at the ready, society itself would come to a standstill.

This is why I am requesting that you step up now and use your office to ensure that Utility Workers be given priority to receive timely Covid vaccinations. It is unconscionable that other workers have been placed in a category ahead of Utility Workers who provide the most essential services in the modern world. Literally, we KEEP the LIGHTS ON.

You can imagine how disturbing and insulting it is to Utility Workers not to be recognized for the front-line work they perform every day. Whether in New York City following the 9/11 attacks or restoring power after New York's hurricanes and snow storms, as well as throughout the country, Utility Workers are out there around the clock to keep things up and running.

I implore you to make sure that Utility Workers join the ranks of other workers essential in defeating this crisis and that they be treated as such. It is outrageous that they have been overlooked. You NEED us.



UTILITY WORKERS UNION OF AMERICA

LOCAL 1-2, Affiliated with AFL-CIO

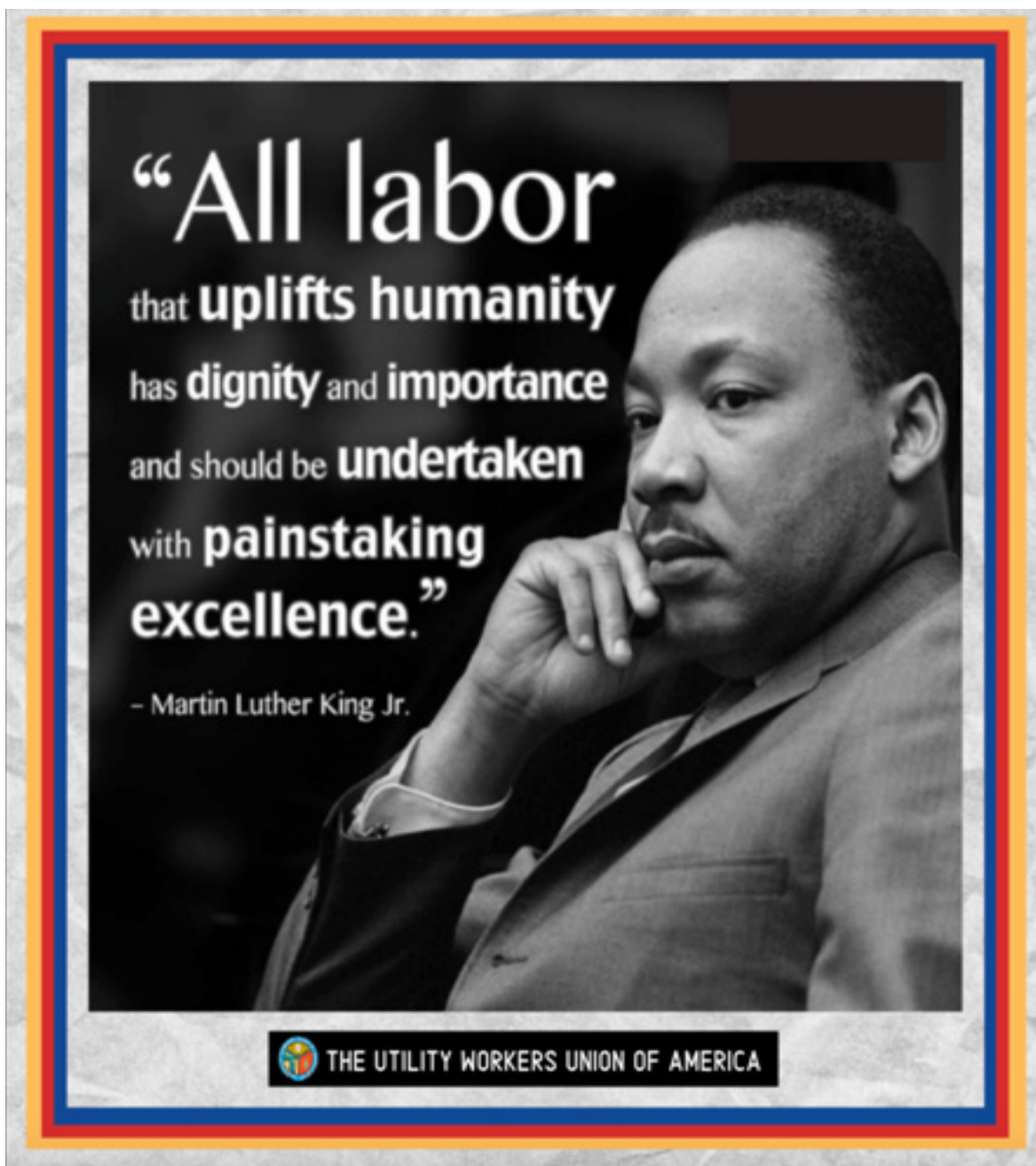
I am sure you are aware that in January the US Energy Secretary issued a call that infrastructure critical workers be given priority in vaccine distribution. Please work to make this happen. Thank you.

Sincerely,



James Shillitto

President, Local 1-2, NY, Utility Workers Union of America, AFL-CIO



An Opportunity is being provided for all interested members who want to learn how to become union leaders.



As part of our commitment to fostering equity in our movement and ensuring our leadership reflects its membership, the New York State AFL-CIO Social Justice Task Force has proposed, and the Executive Council has approved, providing Union L.E.A.D. (Leadership Equity and Development) scholarships for prospective union leaders to the Cornell Union Leadership Institute.

Please fill out the application at <https://nysaflcio.org/lead> if interested and share with your fellow union members who you think would be a good fit.

Hundreds of prospective leaders from local unions throughout the state have gone through the program with many progressing to leadership positions within their unions.

In order for New York to remain union strong, we need our next generation of leaders, diverse in background and experience, to step forward. Are you ready for the challenge?

Any card-carrying union member is able to apply. Recipients will be selected by ULI staff based on essays submitted by a pool of scholarship applicants.

Class of 2021 Schedule:

- Seminar 1: April 18 - 23, 2021 (Virtual)
- Seminar 2: July 25 - 30, 2021 at Cornell Conference Center in Ithaca
- Seminar 3: December 5 - 10, 2021 at NYC Cornell Conference Center



UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
September 30, 2020

ASSETS

	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Eliminations	Total
Current assets:						
Cash and cash equivalents:						
Cash	\$ 8,854	\$ -	\$ 25,531	\$ 4,997,281	\$ -	\$ 5,031,666
Cash equivalents	-	884,649	-	-	-	884,649
Total cash and cash equivalents	8,854	884,649	25,531	4,997,281	-	5,916,315
Receivables:						
Dues	20,789	-	-	5,242	-	26,031
Interest	-	7,192	-	2,225	-	9,417
Due from other funds	-	664,398	-	233,291	(897,689)	-
Other	9,972	-	-	-	-	9,972
Total receivables	30,761	671,590	-	240,758	(897,689)	45,420
Prepaid expenses	179,488	-	-	-	-	179,488
Total prepaid expenses	179,488	-	-	-	-	179,488
Total current assets	219,103	1,556,239	25,531	5,238,039	(897,689)	6,141,223
Non-current assets:						
Long-term investments	30,584	680,102	-	-	-	710,686
Security deposits	38,947	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	-	-	-	-	-	-
Total non-current assets	69,531	680,102	-	-	-	749,633
Total assets	\$ 288,634	\$ 2,236,341	\$ 25,531	\$ 5,238,039	\$ (897,689)	\$ 6,890,856

UTILITY WORKERS UNION OF AMERICA, AFL-CIO

LOCAL 1-2

Statement of Financial Position (Continued)

September 30, 2020

LIABILITIES AND NET ASSETS

	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Eliminations	Total
Current liabilities:						
Accounts payable and accrued expenses	\$ 281,363	\$ -	\$ -	\$ -	\$ -	\$ 281,363
Liability for supplemental pension plan - current portion	108,230	-	-	-	-	108,230
Due to other funds	897,689	-	-	-	(897,689)	-
Total current liabilities	1,287,282	-	-	-	(897,689)	389,593
Non-current liabilities:						
Liability for supplemental pension plan - non-current portion	22,600	-	-	-	-	22,600
Total non-current liabilities	22,600	-	-	-	-	22,600
Total liabilities	1,309,882	-	-	-	(897,689)	412,193
Net assets	(1,021,248)	2,236,341	25,531	5,238,039	-	6,478,663
Total liabilities and net assets	\$ 288,634	\$ 2,236,341	\$ 25,531	\$ 5,238,039	\$ (897,689)	\$ 6,890,856

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

Statement of Activities

For the three months and nine months ended September 30, 2020

	Three Months					Nine Months				
	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total
Revenue:										
Dues and initiation fees	\$ 2,031,945	\$ -	\$ -	208,884	\$ 2,240,829	\$ 6,250,627	\$ -	\$ -	\$ 626,652	\$ 6,877,279
Interest and dividends	1,974	3,583	-	-	5,557	(8,434)	27,724	-	-	19,290
Other	(10,418)	-	1,940	-	(8,478)	(7,373)	-	300	-	(7,073)
Net assets released from restrictions	1,220	-	(1,220)	-	-	1,970	-	(1,970)	-	-
Total revenue	2,024,721	3,583	720	208,884	2,237,908	6,236,790	27,724	(1,670)	626,652	6,889,496
Expenses:										
Program services:										
Member services	1,652,006	-	976	-	1,652,982	5,170,922	2,952	1,576	-	5,175,450
Supporting activities:										
Management and general	413,002	-	244	-	413,246	1,292,731	738	394	-	1,293,863
Total expenses	2,065,008	-	1,220	-	2,066,228	6,463,653	3,690	1,970	-	6,469,313
Change in net assets	\$ (40,287)	\$ 3,583	\$ (500)	\$ 208,884	\$ 171,680	(226,863)	24,034	(3,640)	626,652	420,183
Net assets:										
Beginning of period						(794,385)	2,212,307	29,171	4,611,387	6,058,480
End of period						\$ (1,021,248)	\$ 2,236,341	\$ 25,531	\$ 5,238,039	\$ 6,478,663

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

(Supplemental Schedule)
Schedule of Expenses

For the three months and nine months ended September 30, 2020

	Three Months					Nine Months				
	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total	General Fund (without donor restrictions)	Defense Fund (without donor restrictions)	Political Action Fund (with donor restrictions)	Building Fund (without donor restrictions)	Total
Salaries	\$ 782,194	\$ -	\$ -	\$ -	\$ 782,194	\$ 2,343,708	\$ -	\$ -	\$ -	\$ 2,343,708
Payroll taxes	55,439	-	-	-	55,439	182,673	-	-	-	182,673
Employee benefits	90,448	-	-	-	90,448	509,721	-	-	-	509,721
Business agents' expenses	42,640	-	-	-	42,640	128,330	-	-	-	128,330
Lost time wages	1,480	-	-	-	1,480	21,364	-	-	-	21,364
Executive board and other allowances	40,128	-	-	-	40,128	114,285	-	-	-	114,285
Per capita taxes:										
National union	581,586	-	-	-	581,586	1,782,968	-	-	-	1,782,968
Other	9,590	-	-	-	9,590	29,362	-	-	-	29,362
Automobile expenses	82,696	-	-	-	82,696	154,173	-	-	-	154,173
Meetings, conferences and negotiations, net of reimbursements	224	-	-	-	224	28,205	-	-	-	28,205
Education, books and publications	44,974	-	-	-	44,974	82,370	-	-	-	82,370
Contributions, gifts and awards	32,020	-	1,220	-	33,240	36,729	-	1,970	-	38,699
Rent and utilities	97,239	-	-	-	97,239	268,519	-	-	-	268,519
Insurance	16,486	-	-	-	16,486	71,926	-	-	-	71,926
Repairs and maintenance	10,688	-	-	-	10,688	30,131	-	-	-	30,131
Printing and postage	600	-	-	-	600	64,376	-	-	-	64,376
Telephone	8,515	-	-	-	8,515	30,094	-	-	-	30,094
Office supplies and expenses	8,610	-	-	-	8,610	15,987	-	-	-	15,987
Equipment rental	3,389	-	-	-	3,389	8,480	-	-	-	8,480
Computer expenses	9,539	-	-	-	9,539	33,937	-	-	-	33,937
Depreciation and amortization	-	-	-	-	-	-	-	-	-	-
Professional fees:										
Legal	44,950	-	-	-	44,950	155,194	-	-	-	155,194
Accounting and audit	32,501	-	-	-	32,501	92,598	-	-	-	92,598
Arbitration	7,000	-	-	-	7,000	28,000	-	-	-	28,000
Lobbying	6,050	-	-	-	6,050	24,100	-	-	-	24,100
Other	26,927	-	-	-	26,927	107,395	-	-	-	107,395
Election expenses	23,500	-	-	-	23,500	100,100	-	-	-	100,100
Investment expenses	-	-	-	-	-	-	3,690	-	-	3,690
Other	5,595	-	-	-	5,595	18,928	-	-	-	18,928
Total expenses	\$ 2,065,008	\$ -	\$ 1,220	\$ -	\$ 2,066,228	\$ 6,463,653	\$ 3,690	\$ 1,970	\$ -	\$ 6,469,313



UTILITY WORKERS UNION OF AMERICA

Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



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Union Meeting



Local 1-2

Utility Workers Union
of America, A.F.L. - C.I.O.

UWUA LOCAL 1-2 VIRTUAL MEMBERSHIP MEETING

Place- Via Zoom Meetings

Date – Thursday March 4, 2021

Time - 6:15 PM

Admission only to members in good standing. Registration by 12 noon March 4, 2021. You must register using your name, personal email, Company you work for and ID # @ localmeeting@uwua1-2.org. NO COMPANY EMAILS WILL BE ACCEPTED.

Questions and comments under New Business, Old Business or Good of the Union should be sent via Personal email to localquestion@uwua1-2.org by 12 noon March 4, 2021

Fraternally,
John Capra
Secretary-Treasurer