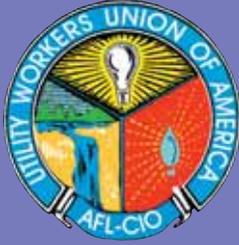


The Record

LOCAL 1-2



**Slevin Elected President
Shillitto Vice President
New Executive Board Members
Business Agents, Financial Observers
for Local 1-2**



The Record

Utility Workers Union of America,
AFL-CIO, Local 1-2

James Slevin
President

James Shillitto
Vice President

John Capra
Secretary-Treasurer

Senior Business Agents

Anthony Pedagna
Robert Stahl
Lisa Vella

Business Agents

Bruce Farina
Emilio Frederick
Vincent Kyne
John (Scotty) MacNeill
Richard McNally
Joseph Mussillo
William Smith
Darryl Taylor
Jean Washington

Financial Observers

Sheryl Bradley-Coleman
Michael Crispino
Michael McCann

Executive Board

Chairman - Donald Weidmann
Secretary - Christopher Katzmann

James Bambina	Thomas Martin
Paul Caminiti	Arcangelo Minetti
Joseph Caradonna	Norman Russell
Vito Carbonara	Raymond Sherwood
William Connolly	James Spry
Dorothy Curry	John Stadtmuller
Robert DeMascio	Rocco Talarico
Craig Dickson	Justo Vega
Larry Dwyer	Richard Velocci
Robert Griffin	Marc Vingelli
Robert Irizarry	Frank Vivola
Linda Lesnewski	Robert Vuono
Milagroa Valentin-Grantham	

Editor

James Slevin

**Your Views
And Comments
Are Welcome**

THE RECORD LOCAL 1-2

Vol. LXI, No. 533
APRIL 2014

Retirement of a Unionist

A poem by David G. Hurlburt©David G. Hurlburt 2010

How can a unionist ever really retire.
When through their life they were tested by fire.
When they pass the torch to younger brother,
The union becomes their father and mother.

Righting work place wrongs is a job never done
Each new day the unionist fights with the rising sun
For each day brings a new struggle to be won
There were sorrows and tears and sometimes fun.

The contracts that are settled or grievances won,
The picket lines walked under the high hot sun.
The meetings with members and picket signs
The chants and the shouts sprinkled with rhyme.

You will never forget the empathy and the good fights
You can never quit trying to change the wrong to right.
The young ones can learn from your knowledge and wit;
From your experience, your hopes, your smile and your
grit.

You are part of the family so where ever you roam
Keep in-touch with the union it will always be home.

FROM THE DESK OF

JAMES SLEVIN - PRESIDENT, LOCAL 1-2



Brothers and Sisters, I am humbled that you have chosen me to lead this Local in the years ahead. I am grateful for your support. I will do all that I can to keep Local 1-2 the best Local in the country, to help it grow and to institute change. We need to build on our successes over the past decade; successes that have been won in the face of national economic peril, an all out right-wing assault on Unions, the greed of our employers and apathy both inside and outside Local 1-2.

In the coming months I hope you will begin to see changes in how we communicate with the Membership. I will be making proposals to your Executive Board to provide timely and useful information that you can use, both personally and on the job.

I'll strive to keep you informed of our many victories in arbitration and in grievances. We'll give you up to date information on our battles with Con Edison, our largest employer. With June coming up, we will be deep in contract talks with USPG and NRG for our Members who work for these companies. One thing we do know is that the energy business is hugely profitable and we are the Men and Women who create that wealth. We just want our fair share. I'll keep you posted.

Most recently, in January we delivered a contract to our Members at Entergy at Indian Point that was ratified overwhelmingly and that we were proud to carry back to them. We can only be as successful at the bargaining table as the resolve of our Members. We need the support of the Membership each and every day so that we can negotiate from a position of strength.

The two things I do know are that Apathy is Lethal and the Boss Is Not Your Friend. These are the words I live by.

In the election we had a slightly higher turnout than is found in most Union elections across the country. This sounds great until you find out that turnout is usually a third of those eligible to vote. Brothers and Sisters, we simply cannot in the future be content with average - the Bosses will eat us alive.

I can tell you it drives management crazy when they hear me tell you the Boss is Not Your Friend. They know it's true but their goal is to make you complacent. I don't know about you, but too many of our Brothers and Sisters have given too much over the years to ever be a friend of the Boss. Do your job. Be professional. But do not give the Boss your absolute trust, ever.

Finally, in keeping with progress and the future, this will be the last issue of The Record in this format. Over the summer we will be redesigning The Record for a new look and new ideas.

FROM THE DESK OF

JAMES SHILLITTO - VICE PRESIDENT, LOCAL 1-2



Like President Slevin I would like to thank my Brothers and Sisters of Local 1-2 for placing your confidence in me in the recent election. I will do all I can to uphold your trust.

Local 1-2 is in an exciting period of change. We have new elected officers - Senior Business Agents Anthony Pedagna and Lisa Vella, new Members of the Executive Board and its Chairman Donald Weidmann, two new financial observers joining Michael Crispino - Michael McCann and Sherly Bradley-Coleman - and newly elected Business Agents William Smith, Richard McNally, Jean Washington, Emilio Frederick and Joseph Mussillo.

President Slevin and I believe this is a team that will guide Local 1-2 into a bright future and keep it on a path of growth and stability. But we cannot do it without your help.

I want to thank too all our Brothers and Sisters who took the time to fill out a ballot and mail it in. This election, like recent National

elections, showed a high level of disengagement by the electorate - in other words, most people did not take the time to vote. This is a pattern across the board and reflects current trends in American society.

Brothers and Sisters, we need to change this trend for Local 1-2. We need to change this because without active involvement by every Member, we weaken ourselves and we give power to the Bosses who ultimately want us to wither and die as a Union.

Our employers test us every day to see whether we stand by our Contracts or go along with them to get along. Sadly many of us choose the latter. When the bosses see that the Union's members are actively involved in our organization, when they see that the members vote and participate in any picketing and other demonstrations, they know that they have to deal with a unified workforce, which is ready to take action when needed.

This administration is going to demand a greater level of involvement from our Executive Board Members and the 600 Shop Stewards in our ranks.

Brothers and Sisters get to know your Shop Steward; get to know the Members of your Executive Board. We are here to serve you and to protect you.

These are the folks you

should turn to first before a work situation turns into a grievance or becomes an arbitration case. And if you DO find yourself in a jam, contact your Business Agent.

Come to the Membership Meetings - get involved.

In the coming months, we are going to bring changes in the way we communicate with you and in our operations. All of these changes will be aimed at fostering a greater level of involvement in the Union by all of us.

Finally, for those of you who could not attend the February Membership Meeting, there is the story of Brother John Wallace, who works in Con Edison Electric Operations, as an example of what it means to have a Union at your back. Brother Wallace told his story at the meeting. Con Edison tried to fire him over a petty offense that most of us would laugh at. Con Edison put him out on the street for two years, and all the while Local 1-2 fought for him. Ultimately Wallace's case came before an arbitrator who saw as we did that Con Edison was petty in the extreme. Brother Wallace was reinstated with full back pay and benefits. The moral is: Stick With Your Union! Apathy is Lethal to us all.

SCHOLARSHIP

LOCAL 1-2 ACCEPTING APPLICATIONS

\$1,000 Grants Available to Children of Union Members

College-bound children of current and retired Local 1-2 Members are eligible to compete for \$1,000 grants under the Union's annual scholarship competition, announced Local 1-2. The program provides 22 scholarship grants, each in the amount of \$1,000, to be used toward the payment of college tuition and books.

"By offering these scholarships, we are investing in our children and in the future. We consider that a wise and prudent investment. We urge all eligible students to participate in this contest," the Local's President said.

To qualify as a candidate, a student must be a child of a Local 1-2 Member or Retiree, and be a high school Senior graduating in 2014. The scholarship will be paid only to

those who have declared their intention to enroll or are already enrolled in a post-high school institution certified by the Department of Education in the state-where-the-institution-is-located. Applications (see box below) must be completed and mailed to Local 1-2 Utility Workers Union of America, AFL-CIO, 5 West 37th Street, 7th Floor, New York, NY 10018. All applications must be accompanied by a copy of the official transcript of high school grades covering the first six terms. The deadline for filing is Friday, June 27, 2014.

After the initial application step, scholarship candidates will be required to write an essay of 500 words or less at the Union office on a date to be announced. The topic of the essay will not be revealed

until that morning. Students will be required to bring their own writing implements and paper to complete this phase of the competition.

Members themselves, brothers and sisters of Members and the children of full-time Union Officers are excluded from participating in the contest. The 22 winners will be chosen on the basis of their school transcript records and the written essays. Winners will be notified by mail sometime in August and will receive their scholarships at Local 1-2's first General Membership Meeting after the summer, usually held in September. So don't waste time. Complete the application below, get a copy of your high school transcript and send in the material as quickly as possible.

APPLICATION FOR THE LOCAL 1-2 SCHOLARSHIP CONTEST

Sponsored by

Local 1-2 Utility Workers Union of America, AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018 (212) 575-4400

(PLEASE PRINT)

Date _____

Name _____

Date of Birth _____

Address _____

Home Phone _____

Name of Parent _____

Employee No. _____

Dept. _____

Company _____

Work Location _____

Shop Steward _____

Phone No. _____

I expect to graduate from _____

_____ High School

Located at _____

I expect to attend _____

_____ College or School

Parent's Signature _____

This is to certify that the Candidate, whose name is written on the application, is a candidate for graduation, the term ending _____ 2014.

Principal's Signature _____

To Principals - Please Note:

Applications must be returned by Friday, June 27 2014 and must be accompanied by: Official Transcript of High School Grades for the first six terms.

TIPS FOR DEALING WITH COMPANY MEDICAL

Do You Know When to Go to The Company Doctor? Penny Stern, MD, MPH, FACPM, FACOEM

Have you ever felt like you were coming down with a cold while at work? Or, have you been concerned about your diabetes or your blood pressure while on the job? Or maybe you have asthma and sometimes need a nebulizer treatment for a sudden exacerbation. For some people in a variety of fields, these types of medical problems are routinely handled in the workplace because they are employed in a facility with a medical department on-site with medical personnel available. These physicians, nurses or other health care professionals may provide a wide range of clinical services to any personnel employed at that site.

Generally speaking, if a company is providing all-around care, then workers are encouraged to see a physician or a nurse about any personal health problem or concern

(Editor's note: Be very careful before disclosing your health concerns or conditions to Company Medical. See your own doctor first before giving health information to your Company.)

Last year, a "Worksite Medical Clinics Survey Report" was released that showed a tremendous growth in the number of these on-site employee health clinics in companies with more than 5,000 employees – almost 40% of those companies have established such clinics and another 15% are considering doing the same. And, companies sometimes offer incentives to their employees to encourage use of these on-site clinics because they believe it helps their bottom-line by improving worker health and productivity and limiting outside health-care costs.

But this is not the whole story. Some worksites provide occupational health clinics – their goal is to manage workplace illness and injury, disability, and return-to-work issues and not to deal with primary health care problems. At present, more than a quarter of companies with 500 or more employees have on-site occupational medical services. As you probably know, there are a host of regulatory requirements that certain types of industries are mandated to follow. For example, adherence to OSHA standards forms an important part of many occupational health clinic activities. Annual medical surveillance is often a key aspect of on-site occupational health clinics. Occupational health personnel may also work on workers compensation issues.

Occupational health clinics are not designed or intended to take the place of a worker's primary care health provider. So, the person with diabetes or the person with high blood pressure is still expected to take care of these conditions with their personal provider and not the company medical staff. Of course, in the case of a true medical emergency, all medical providers are committed to doing whatever possible for their patients. But most companies with on-site clinics are very careful to delineate what those services will be and when employees are expected to come to the medical department.

Having a primary care physician is a key element in the quest to achieve optimal health and wellness. If you do sustain a workplace-related injury or illness, it is vital that you are aware of your employer's expectations in terms of reporting these events and obtaining the appropriate care. Of greatest importance to both employers and workers is the timely receipt of medical care when needed.

The clinics of Occupational and Environmental Medicine of Long Island are conveniently located in New Hyde Park (Nassau County, border with Queens) and St. James (Suffolk County) and provide an array of occupational health services. Please feel free to call the clinics at (631) 686-6390 or (516) 492-3297 and speak to the staff about your concerns.

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position
 December 31, 2013

ASSETS

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
Current assets:						
Cash and cash equivalents:						
Cash	\$ (262,245)	\$ -	\$ -	\$ 20,061	\$ -	\$ (242,184)
Cash equivalents	-	630,314	-	-	-	630,314
Total cash and cash equivalents	(262,245)	630,314	-	20,061	-	388,130
Receivables:						
Dues	147,662	-	-	-	-	147,662
Accounts receivable - other	18,687	-	-	-	-	18,687
Interest	-	4,654	-	-	-	4,654
Due from other funds	-	306,799	-	-	(306,799)	-
Total receivables	166,349	311,453	-	-	(306,799)	171,003
Prepaid expenses	30,168	-	-	-	-	30,168
Total current assets	(65,728)	941,767	-	20,061	(306,799)	589,301
Non-current assets:						
Long-term investments	123,149	831,953	-	-	-	955,102
Security deposits	36,714	-	-	-	-	36,714
Property assets, net of accumulated depreciation and amortization	81,062	-	-	-	-	81,062
Total non-current assets	240,925	831,953	-	-	-	1,072,878
Total assets	\$ 175,197	\$ 1,773,720	\$ -	\$ 20,061	\$ (306,799)	\$ 1,662,179

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 Statement of Financial Position (Continued)
 December 31, 2013

	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Eliminations	Total
LIABILITIES AND NET ASSETS						
Current liabilities:						
Accounts payable and accrued expenses	\$ 831,066	\$ -	\$ -	\$ -	\$ -	\$ 831,066
Liability for supplemental pension plan - current portion	1,306	-	-	-	-	1,306
Due to other funds	306,799	-	-	-	(306,799)	-
Total current liabilities	<u>1,139,171</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(306,799)</u>	<u>832,372</u>
Non-current liabilities:						
Liability for supplemental pension plan - non-current portion	282,080	-	-	-	-	282,080
Liability for deferred compensation plan	90,337	-	-	-	-	90,337
Total non-current liabilities	<u>372,417</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>372,417</u>
Total liabilities	<u>1,511,588</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(306,799)</u>	<u>1,204,789</u>
Unrestricted net assets	<u>(1,336,391)</u>	<u>1,773,720</u>	<u>-</u>	<u>20,061</u>	<u>-</u>	<u>457,390</u>
Total liabilities and net assets	<u>\$ 175,197</u>	<u>\$ 1,773,720</u>	<u>\$ -</u>	<u>\$ 20,061</u>	<u>\$ (306,799)</u>	<u>\$ 1,662,179</u>

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2

Statement of Activities

For the three months and year ended December 31, 2013

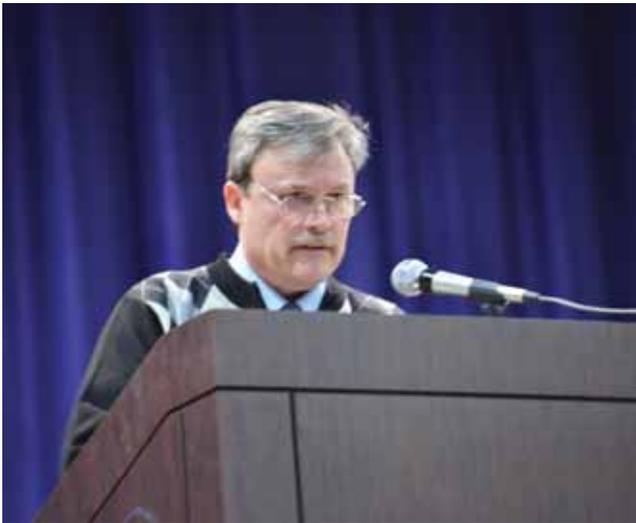
	Three Months				Year					
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Revenue:										
Dues and initiation fees	\$ 1,844,869	\$ -	\$ -	\$ -	\$ 1,844,869	\$ 7,194,958	\$ -	\$ -	\$ -	\$ 7,194,958
Interest and dividends	47	8,659	-	-	8,706	785	25,739	-	-	26,524
Realized gain on sale of investments	1,977	-	-	-	1,977	1,977	-	-	-	1,977
Net unrealized (depreciation) in fair value of investments	-	(13,745)	-	-	(13,745)	-	(13,745)	-	-	(13,745)
Other	640	-	-	-	640	25,909	-	-	4,415	30,324
Total revenue	<u>1,847,533</u>	<u>(5,086)</u>	<u>-</u>	<u>-</u>	<u>1,842,447</u>	<u>7,223,629</u>	<u>11,994</u>	<u>-</u>	<u>4,415</u>	<u>7,240,038</u>
Expenses:										
Program services - member services	1,721,123	907	-	400	1,722,430	6,310,776	3,622	-	780	6,315,178
Supporting activities - management and general	430,281	226	-	100	430,607	1,577,694	905	-	195	1,578,794
Total expenses	<u>2,151,404</u>	<u>1,133</u>	<u>-</u>	<u>500</u>	<u>2,153,037</u>	<u>7,888,470</u>	<u>4,527</u>	<u>-</u>	<u>975</u>	<u>7,893,972</u>
Change in net assets	\$ (303,871)	\$ (6,219)	\$ -	\$ (500)	\$ (310,590)	(664,841)	7,467	-	3,440	(653,934)
Unrestricted net assets:										
Beginning of period						(671,550)	1,766,253	-	16,621	1,111,324
End of period						\$ (1,336,391)	\$ 1,773,720	\$ -	\$ 20,061	\$ 457,390

FINANCIAL STATEMENTS

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
 LOCAL 1-2
 (Supplemental Schedule)
 Schedule of Expenses
 For the three months and year ended December 31, 2013

	Three Months			Year						
	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total	General Fund	Defense Fund	Officers' Good and Welfare Fund	Political Action Fund	Total
Salaries	\$ 701,023	\$ -	\$ -	\$ -	\$ 701,023	\$ 2,471,159	\$ -	\$ -	\$ -	\$ 2,471,159
Payroll taxes	35,962	-	-	-	35,962	174,152	-	-	-	174,152
Employee benefits	139,115	-	-	-	139,115	559,548	-	-	-	559,548
Business agents' expenses	45,100	-	-	-	45,100	165,371	-	-	-	165,371
Lost time wages	13,522	-	-	-	13,522	43,036	-	-	-	43,036
Executive board and other allowances	28,680	-	-	-	28,680	132,724	-	-	-	132,724
Per capita taxes:										
National union	485,137	-	-	-	485,137	1,927,386	-	-	-	1,927,386
Other	9,806	-	-	-	9,806	40,932	-	-	-	40,932
Automobile expenses	41,478	-	-	-	41,478	166,076	-	-	-	166,076
Meetings, conferences and negotiations										
net of reimbursements	14,889	-	-	-	14,889	109,453	-	-	-	109,453
Education, books and publications	2,139	-	-	-	2,139	3,561	-	-	-	3,561
Contributions, gifts and awards	37,512	-	-	500	38,012	99,243	-	975	-	100,218
Rent and utilities	72,592	-	-	-	72,592	306,031	-	-	-	306,031
Insurance	37,638	-	-	-	37,638	143,062	-	-	-	143,062
Repairs and maintenance	13,450	-	-	-	13,450	53,872	-	-	-	53,872
Computer expenses	1,170	-	-	-	1,170	3,219	-	-	-	3,219
Printing and postage	126,539	-	-	-	126,539	386,585	-	-	-	386,585
Telephone	10,433	-	-	-	10,433	50,028	-	-	-	50,028
Office supplies and expenses	9,703	-	-	-	9,703	28,164	-	-	-	28,164
Equipment rental	12,427	-	-	-	12,427	31,104	-	-	-	31,104
Depreciation and amortization	29,295	-	-	-	29,295	55,555	-	-	-	55,555
Professional fees:										
Legal	98,570	-	-	-	98,570	372,250	-	-	-	372,250
Accounting	37,500	-	-	-	37,500	146,324	-	-	-	146,324
Arbitration	37,825	-	-	-	37,825	125,675	-	-	-	125,675
Other	67,613	-	-	-	67,613	211,590	-	-	-	211,590
Legal settlement	1,000	-	-	-	1,000	3,722	-	-	-	3,722
Election expenses	25,000	-	-	-	25,000	25,000	-	-	-	25,000
Investment expenses	-	1,133	-	-	1,133	-	4,527	-	-	4,527
Lobbying fees	12,050	-	-	-	12,050	36,125	-	-	-	36,125
Other	4,236	-	-	-	4,236	17,523	-	-	-	17,523
Total expenses	\$ 2,151,404	\$ 1,133	\$ -	\$ 500	\$ 2,153,037	\$ 7,888,470	\$ 4,527	\$ -	\$ 975	\$ 7,893,972

FEBRUARY MEMBERSHIP MEETING





UTILITY WORKERS UNION OF AMERICA
Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018



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UNION MEETING



LOCAL 1-2

UTILITY WORKERS UNION OF AMERICA, A.F.L.- C.I.O.

MEMBERSHIP MEETING

PLACE: THE HIGH SCHOOL OF FASHION INDUSTRIES

225 WEST 24TH STREET, NEW YORK, NY

(BETWEEN 7TH & 8TH AVENUE)

DATE: THURSDAY, APRIL 24, 2014

TIME: 6:15 P.M.

**ADMISSION ONLY TO MEMBERS IN GOOD STANDING
BY UNION CARD OR COMPANY I.D. CARD**

Fraternally,

John Capra

Secretary-Treasurer

IT'S IMPORTANT